



**Organization for Security and Co-operation in Europe
Permanent Council**

PC.DEC/
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548th Plenary Meeting

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**DECISION ON THE
AMENDED OSCE STAFF REGULATIONS, SUBJECT TO A
SILENCE PROCEDURE EXPIRING ON MONDAY, 21 MARCH 2005,
AT 12 NOON**

The Permanent Council,

Recalling Ministerial Council Decision No. 15 of 7 December 2004 on the Role of the OSCE Secretary General,

Approves the attached amendments to the OSCE Staff Regulations 1.05(a), 3.04(a) and 3.07, aligned with clauses 3(c), 8 and 10 of MC.DEC/15/04.

AMENDMENTS TO THE STAFF REGULATIONS IN ACCORDANCE WITH MC.DEC/15/04

Old Regulation 1.05

- (a) The Secretary General shall be responsible and accountable to the Permanent Council, through the Chairmanship, for the proper application of these Regulations. Heads of institution and heads of mission shall, *mutatis mutandis*, exercise responsibility to the Permanent Council in respect of their institution/mission, through the Secretary General.

New Regulation 1.05

- (a) The Secretary General shall be responsible and accountable to the Permanent Council for the proper application of the Staff Regulations and Staff Rules. In this regard, heads of institution and heads of mission shall exercise their responsibility to the Permanent Council in respect of their institution/mission, through the Secretary General.

Old Regulation 3.04

- (a) Directors in the Secretariat shall be appointed by the Chairmanship in consultation with the Secretary General.

New Regulation 3.04

- (a) Directors in the Secretariat shall be appointed by the Secretary General with the consent of the Chairmanship.

Old Regulation 3.07

Letters of appointment for contracted OSCE officials and terms of assignment for seconded OSCE officials shall set out, expressly or by reference, all terms and conditions of employment with the OSCE. They shall be signed by the appointing authority in accordance with Regulations 3.03, 3.04 and 3.05, and countersigned by the OSCE officials concerned, at the time of their appointment or assignment.

New Regulation 3.07

Letters of appointment for contracted OSCE officials and terms of assignment for seconded OSCE officials shall set out, expressly or by reference, all terms and conditions of employment with the OSCE. They shall be signed by the appointing authority in accordance with Regulations 3.03, 3.04 and 3.05, and countersigned by the OSCE officials concerned, at the time of their appointment or assignment.

Letters of appointment for heads of mission shall be countersigned in addition by the Secretary General as Chief Administrative Officer of the OSCE. He/she shall inform the appointed head of mission of the applicable rules and regulations.