

**PRESENTATION BY MR. NAJAT KADYROV,
EXECUTIVE DIRECTOR OF THE CONFEDERATION OF
EMPLOYERS OF THE REPUBLIC OF KAZAKHSTAN, AT
SESSION III OF THE SECOND PREPARATORY CONFERENCE TO
THE 17th OSCE ECONOMIC AND ENVIRONMENTAL FORUM**

(Slide 1)

Migration management: problems and ways of solving them

(Slide 2)

Address by the President of Kazakhstan Nursultan Nazarbayev — “Through crisis to renewal and development”

The main indicator for determining the ability of members of the Government and of each Akim (administration) to ensure the sustainability of the development of Kazakhstan’s economy must be whether there are enough jobs. Every Akim and every minister must know how many jobs have been lost in a week and how many new jobs have opened up.

(Slide 3)

As a Central Asian country receiving around one million labour migrants (including unregistered migrants) each year, Kazakhstan is limiting their number and setting a quota of 60,000 persons for 2009.

(Slide 4)

Organizational measures:

1. The Confederation of Employers of the Republic of Kazakhstan is proposing the establishment of a National Commission on Labour Migration Issues. It should co-ordinate the activities of all six bodies currently dealing with migration issues. A single State Committee for Migration should be established in the future.
2. Introduction of significant changes to the Law of the Republic of Kazakhstan on Migration and to the Regulations for the Acceptance of Labour Migrants. In this connection, the best practices of OSCE participating States should be taken into account.

(Slide 5)

Legal protection of labour migrants:

3. In order to ensure the legal status of working migrants, it is necessary to create a network of centres in the country to protect the rights and interests of migrants.
4. Expansion of the network of private employment agencies to regulate labour migration. Private employment agencies must ensure the further training of future labour migrants while they are still in their countries of origin.

(Slide 6)

Changing the mentality of employers:

5. Creation under the auspices of the Confederation of Employers of the Republic of Kazakhstan of an information and resource centre to show employers in Kazakhstan how to make the most of the potential of labour migrants in accordance with International Labour Organization (ILO) standards.

6. The main thing will be to create a joint database providing information on the demand for qualified labour migrants according to profession and qualifications and a corresponding databank listing potential migrants according to their country of origin and indicating their qualifications and profession.

(Slide 7)

How should work with labour migrants be organized ideally?

The only difference between a labour migrant and a citizen of the country in which the migrant is working should be that the migrant does not have the right to vote. All other labour and social rights must be the same.

(Slide 8)

Non-governmental organizations

More than 2,500 non-governmental organizations and 2,700 religious associations representing 30 different confessions are operating in the Republic.

The Assembly of Peoples of Kazakhstan, which brings together representatives of 127 national and cultural organizations, is carrying out active work.

Around 150 employers' associations and unions are working to protect and lobby for the interests of employers.

(Slide 9)

Confederation of Employers of the Republic of Kazakhstan

Mission: We assist employers in the creation of economic and legal conditions for the successful development of entrepreneurship in the Republic of Kazakhstan.