



Office for Democratic Institutions and Human Rights

**INFORMATION SHEET  
REQUEST FOR SHORT-TERM OBSERVERS**

**PARLIAMENTARY ELECTIONS  
REPUBLIC OF MOLDOVA  
05 April 2009**

At the invitation of the government of the Republic of Moldova, the OSCE/ODIHR has established an Election Observation Mission (EOM) to observe the parliamentary elections scheduled for 5 April 2009. Mr. Nikolai Vulchanov has been appointed Head of the OSCE/ODIHR EOM. The core team consists of 13 members based in Chişinău, and 24 long-term observers (LTOs) deployed to 11 locations. A total of 22 OSCE participating States are represented.

The OSCE/ODIHR now requests the participating States to second **two hundred (200)** short-term observers (STOs) to observe voting, counting and the tabulation of results. STOs will be deployed in multinational teams of two under a deployment plan prepared by the EOM. In the interest of a broad and balanced representation among participating States in the EOM, the OSCE/ODIHR requests that individual participating States nominate only up to 10 per cent of the total number of requested STOs.

Committed to achieving gender balance in its activities, the OSCE/ODIHR encourages OSCE participating States to second equal numbers of female and male STOs.

Seconding States should confirm visa requirements for their STOs. Visas must be obtained at an embassy or consulate of the Republic of Moldova in advance, as visas cannot be issued upon arrival in the Republic of Moldova.

To facilitate accreditation for observers through the Central Election Commission (CEC), the OSCE/ODIHR online registration form must be completed no later than Friday, 20 March 2009. In addition, the seconding States are requested to e-mail a scanned passport-size picture (format .JPEG) and a scanned data page of the passport (format .PDF) for each STO. All STOs are required to arrive in Chişinău by Wednesday 1 April and to depart at the earliest on 7 April, preferably in the afternoon. The STO activity schedule is provided below.

The Election Code contains a provision according to which 50 per cent of the registered voters must participate in the election for it to be valid. In the event that this requirement is not met, a repeat election will be held on 19 April. In this case, participating States may expect a second request for short-term observers with an extremely short deadline for registration, due to a legal requirement that observers be accredited at least five days prior to election day.

Observers should strictly abide by the OSCE/ODIHR Observer Code of Conduct and deployment plan prepared by the OSCE/ODIHR EOM. The security and safety of observers is of the highest priority and will take precedence in EOM management, including the deployment plan. All observers will receive a security briefing upon arrival and are requested to strictly comply with security instructions.

The working language of the EOM is English. All briefings, de-briefings and reporting will be conducted in English. During the observation interpreters will work in local languages/English. STOs must have a good working knowledge of both written and spoken English.

**A COPY OF THIS INFORMATION SHEET IS AVAILABLE ON THE OSCE/ODIHR WEBSITE AND SHOULD BE MADE AVAILABLE TO ALL SECONDED STOs.**

The OSCE/ODIHR EOM Office is situated in Chişinău:  
Str, Puskin 47/1, bl.B, of.1, MD2005, Chişinău, Republic of Moldova  
tel.: +373 (22) 23 00 34  
fax: +373 (22) 23 00 33  
email: [officeeom@mtc.md](mailto:officeeom@mtc.md)

EOM to the Republic of Moldova website:  
[http://www.osce.org/odihr/item\\_12\\_36406.html](http://www.osce.org/odihr/item_12_36406.html)

**1. Deployment Timetable**

Short-term observers (STOs) will be deployed according to the following schedule:

|                         |  |
|-------------------------|--|
| Wednesday, 01 April     | Last date for arrival in Chişinău                        |
| Thursday, 02 April      | STO briefing   |
| Friday, 03 April        | Deployment to the areas of observation                   |
| Saturday, 04 April      | Familiarization with areas of observation                |
| <b>Sunday, 05 April</b> | <b>Election day</b>                                      |
| Monday, 06 April        | Regional debriefing of STOs, STO return to Chişinău (pm) |
| Tuesday, 07 April       | STO debriefing (am) and STO repatriation (pm)            |

**2. Logistics**

**a) Contact details**

All logistical arrangements for the STOs will be organized by the EOM under the direction of:

**Julian Cheasley**, Operations Expert  
**Julian.Cheasley@mtc.md** ; mobile phone: **+373 684 34 881**

**b) Transportation/Accommodation**

All STOs will be met at Chişinău International Airport by an OSCE/ODIHR representative upon their arrival and transported to their accommodation. Transport and accommodation in Chişinău and in the areas of observation will be arranged by the OSCE/ODIHR EOM. Due to the limited availability of accommodation in Chişinău and the observation areas, STOs should be aware that double occupancy per room of observers of the same gender is likely, and relatively modest conditions may be expected in the observation areas.

For safety reasons and to prevent problems with transportation, observers are expected to use the accommodation arranged for them by the OSCE/ODIHR EOM. The OSCE/ODIHR EOM will also make all arrangements for in-country travel to deployment areas and for on-site drivers, cars and interpreters.

However, should any of the observers choose not to stay in the accommodation arranged by the OSCE/ODIHR EOM, the seconding States should indicate this while registering on-line. **If OSCE/ODIHR is not notified in advance, STOs or the respective OSCE participating States will be charged for the cost regardless of whether the accommodation provided is used.** It should be noted that the OSCE/ODIHR EOM cannot provide in-city transportation for STOs who choose to stay outside the designated accommodation.

The EOM will make necessary arrangements for the STOs to return to Chişinău on Monday, 06 April, as well as arrange accommodation in Chişinău. The EOM will arrange transfers to the airport for all STOs.

### **c) Security**

A memo on security details for the STOs will be handed over to the observers upon arrival. **STOs who choose not to stay in accommodation provided by the EOM will not be covered by the mission's security arrangements.**

### **d) What to bring**

Due to potentially modest conditions in the regions, STOs are advised to bring with them the following items:

- Appropriate attire for election day observation – business casual is recommended
- torch/flashlight with spare bulb and battery;
- all necessary medication (case-specific);
- electricity converters (if needed) - Republic of Moldova is 220 V, European style plug.

The EOM strongly recommends that STOs, while travelling by airplane, put items of main importance into the hand luggage, in case of late arrival of their luggage in Chişinău.

### **e) Communication**

STO teams will be provided with a mobile phone and a local SIM card with credit.

### **f) Flights Timetable**

Local time in Chişinău is UTC or GMT +2 hours. The arrival times for international flights to Chişinău are mainly in the afternoon / late night.

Due to the limited number of scheduled flights to Chişinău, the EOM strongly encourages participating States to make early flight bookings. All STOs will deploy from Chişinău to the regions by bus. To ensure operational flexibility, e.g. in case of bad weather conditions, participating States are advised to book changeable airline tickets.

## **3. Interpreters and Drivers**

All observers will be organized in multinational teams of two persons under a deployment plan prepared by the OSCE/ODIHR EOM. Each team will be provided with an interpreter and a car/driver by the OSCE/ODIHR EOM. Even in cases where one team member speaks local languages, it will still be necessary for that team to have an interpreter in order that both members of the team can have full access to complete and equal information as they carry on their observation duties.

#### 4. Costs

Costs have increased considerably since the time of last Election Observation Mission in June 2007. It is projected that, while in country, **each STO** will incur the following costs, although some STOs may not require the full amount indicated below:

| <b>Operational/Transportation Cost</b>  | <b>EUR</b>      |
|---|-----------------|
| Airport transfers   | <b>10</b>       |
| In-City Transportation (movement to and from STO briefing/de-briefing)                        | <b>20</b>       |
| In-Country Transportation (to and from deployment area)                                       | <b>25</b>       |
| Communication (SIM card/mobile phone use)   | <b>10</b>       |
| Briefing costs (briefing, debriefing, briefing pack, meals)                                   | <b>145</b>      |
| <b>Estimated cost to be incurred by ODIHR on behalf of STOs</b>                               | <b>210 EUR</b>  |
|   |                 |
| Driver/Car (EUR 20 per day @ 4 days per observer)*  | <b>80</b>       |
| Fuel (EUR 8 per day @ 4 days per observer )*  | <b>32</b>       |
| Interpreter (EUR 20 per day@4 days per observer)*   | <b>80</b>       |
| Faxing of observation forms per observer  | <b>5</b>        |
| Accommodation (7nights @ max EUR 100/per night )  | <b>700</b>      |
| Meals & Incidentals (approx. EUR 45 per day @ max 7 days)                                     | <b>315</b>      |
| Accommodation and meals for Interpreter if needed (EUR 30 per night @ 3 nights per observer)* | <b>90</b>       |
| Accommodation and meals for Driver if needed (EUR 30 per night @ 3 nights per observer)*      | <b>90</b>       |
| <b>Costs paid directly by the observers</b>   | <b>1392 EUR</b> |
| <b>Total cost per observer:</b>   | <b>1602 EUR</b> |

\* The two members of each STO team will share equally the cost of drivers and interpreters. The amount above therefore represents half of these costs (i.e. per each STO).

The total cost per one observer is estimated at **EUR 1602** (one thousand six hundred and two EUR), including **EUR 1392** (one thousand three hundred and ninety two EUR) which the participating States should supply to each observer in cash prior to their departure to Chişinău.

**EUR 210** (two hundred and ten EUR) is the projected cost per each STO to be incurred by OSCE/ODIHR. After closure of the EOM, each seconding State will be billed by

OSCE/ODIHR on the basis of total actual expenses incurred and the number of seconded STOs. Payment instructions will be provided to the seconding States with the final invoice.

All of the above costs should be paid in local currency or EURO. The EURO is the foreign currency most widely exchangeable in the Republic of Moldova, although other currencies can also be exchanged. While there are cash machines (ATMs) in Chişinău, they do not dispense foreign currency and are not available in some areas of deployment. Hotels outside of Chişinău may not accept credit cards and those that do commonly charge up to three per cent of interest. STOs should be prepared to pay hotel bills in cash, in local currency and upon check-in. Travellers cheques should not be used. The local currency in the Republic of Moldova is the Leu (MDL). The exchange rate is approximately 1 EUR = 13.5 MDL.

## **5. Visas and Insurance**

Seconding States should confirm visa requirements for their STOs. If required, visas must be obtained at the nearest Embassy or Consulate of the Republic of Moldova prior to their arrival. The Republic of Moldova does not issue visas at international ports of entry.

**IMPORTANT:** All short-term observers should ensure that they arrive with adequate health, accidental/life disability, emergency/medical evacuation, property, theft and accident insurance, as this will not be provided by the OSCE/ODIHR. **STOs must have a copy of their insurance policy with them, as well as two copies of the data page of their passport and the visa (if applicable).**

## **6. Registration and Accreditation Process**

### **Registration of STOs**

After receiving this information sheet, all OSCE participating States sending STOs should submit **a list of names** (first name, last name, passport number) of seconded STOs to the OSCE/ODIHR **to the attention of Sylwia Zwolinska or Anna Krzysztofik.**

Ms. Sylwia Zwolinska, Senior Administrative Assistant,  
telephone number: +48 22 520 06 00, ext. 676; fax number: +48 22 628 69 67  
e-mail: [sylwia.zwolinska@odihr.pl](mailto:sylwia.zwolinska@odihr.pl)

Ms. Anna Krzysztofik, Administrative Assistant,  
telephone number: +48 22 520 06 00, ext. 677; fax number: +48 22 628 69 67  
e-mail: [anna.krzysztofik@odihr.pl](mailto:anna.krzysztofik@odihr.pl)

An official cover letter from MFAs or designated recruitment organizations should be sent together with the list of STO names.

After submitting the list of STOs, the sending State should register each of their proposed candidates online using the Registration Form available at:  
<http://stodb.odihr.pl>

**This on-line Registration Form will be available from 10 March to 20 March 2009.**

Before using the on-line registration system, the sending State should contact the OSCE/ODIHR, Sylwia Zwolinska or Anna Krzysztofik, and obtain a username and a password. These parameters are necessary to enter the registration system.

**IMPOTRANT:** For the purpose of accreditation of observers through the Central Election Commission (CEC) of the Republic of Moldova, the seconding States should send by e-mail to Sylwia Zwolinska or Anna Krzysztofik the following:

- a scanned passport-size picture (format .JPEG), and

- a scanned first page of the passport (picture and data page) (format .PDF).
- The CEC has notified the OSCE/ODIHR EOM that accreditation is not possible without these two documents.

**IN ORDER TO MAKE ALL LOGISTICAL ARRANGEMENTS ON TIME, UNDER NO CIRCUMSTANCE WILL THE OSCE/ODIHR ACCEPT ANY APPLICATION FOR REGISTRATION AFTER 20 MARCH 2009.**

All sending States/organizations should be aware that after the registration deadline, they will not be able to modify, complete or withdraw the participation of an STO online. They should contact Sylwia Zwolinska or Anna Krzysztofik at the OSCE/ODIHR Election Department to make changes.

#### **7. Other Information**

Please note that all OSCE/ODIHR election observation final reports, preliminary statements, election laws, and reviews of election laws are available at the OSCE/ODIHR website: [www.osce.org/odihr](http://www.osce.org/odihr).

Specific information on the EOM to the Republic of Moldova is available on the EOM website: [http://www.osce.org/odihr/item\\_12\\_36406.html](http://www.osce.org/odihr/item_12_36406.html)

All STOs will receive by e-mail a copy of the OSCE/ODIHR EOM International Observer Guide before their departure.

**POST DESCRIPTION**  
**SHORT-TERM OBSERVER (STO)**  
**PARLIAMENTARY ELECTIONS**  
**REPUBLIC OF MOLDOVA**  
**05 April 2009**

**Post title:** Short-Term Observer (STO)  
**Title of Supervisor:** Head of OSCE/ODIHR Election Observation Mission (EOM)

STOs are deployed throughout the country in multinational two-person teams to assess the close of the campaign, voting, counting and the tabulation of results. Participating States are urged to second STOs with relevant election experience and inter-personal skills.

**STOs must adhere to the OSCE/ODIHR Observer Code of Conduct, as outlined in the OSCE/ODIHR Election Observation Handbook, security instructions and national laws.**

**REQUIREMENTS**

1. Experience of election administration, observation and/or public administration and/or civil society organisations.
2. English language proficiency.
3. Excellent health.
4. Willingness to work long hours in conditions which are sometimes difficult.
5. Ability to work in a team and deal with difficult situations in a positive manner.

Knowledge of the country and surrounding region is desirable but not essential. STOs must be prepared to read briefing materials, attend briefing and de-briefing sessions, understand procedural instructions and complete evaluation forms accurately, all in English. Moldovan/Russian language ability is an asset. STOs must not have any concurrent commitments that could produce a conflict of interest with the EOM.

**The OSCE/ODIHR reserves the right to reject any candidate who is not capable of undertaking his/her activities in an impartial and objective manner, and to withdraw accreditation in case of any serious breach of the OSCE/ODIHR Observer Code of Conduct.**

**DUTIES AND RESPONSIBILITIES**

**Briefing**

Before deployment, STOs will be provided with an in-depth briefing, which will include:

- code of conduct;
- legislative framework;
- overview of the country, campaign and the media situation;
- voting, counting and tabulation procedures;
- observation forms;
- security situation; and
- logistical and financial arrangements.

STOs will also be provided with briefing materials which will include all necessary electoral and logistics information, as well as observation forms to complete during the observation of voting, counting, and vote tabulation.

STOs are requested to familiarize themselves with the OSCE/ODIHR Election Observation Handbook, available online at [www.osce.org/publications/odihr/2005/04/14004\\_240\\_en.pdf](http://www.osce.org/publications/odihr/2005/04/14004_240_en.pdf).

## **Deployment**

The OSCE/ODIHR EOM will develop a deployment plan in co-operation with other international observation groups to avoid duplication of observation efforts. STOs should abide strictly by the deployment plan and security instructions. STOs should not request special treatment with regard to deployment locations.

## **Debriefing**

A debriefing for STOs will be organized after the election. This will provide an opportunity for STOs to discuss their major findings and share their conclusions with other observers and EOM members. The EOM will hold a press conference on the day after the elections to present its preliminary findings and conclusions. A comprehensive final report will be issued by the OSCE/ODIHR approximately two months after the election process has been completed, taking into account findings of all observers.



## OSCE/ODIHR OBSERVER CODE OF CONDUCT

- Observers will maintain strict impartiality in the conduct of their duties and will, at no time, publicly express or exhibit any bias or preference in relation to national authorities, parties, candidates, or with reference to any issues in contention in the election process.
- Observers will undertake their duties in an unobtrusive manner and will not interfere in the election process. Observers may raise questions with election officials and bring irregularities to their attention, but they must not give instructions or countermand their decisions.
- Observers will remain on duty throughout Election Day, including observation of the vote count and, if instructed, the next stage of tabulation.
- Observers will base all conclusions on their personal observations or on clear and convincing facts or evidence.
- Observers will not make any comments to the media on the election process or on the substance of their observations, and any comment to the media will be limited to general information about the observation mission and the role of the observers.
- Observers will not take any unnecessary or undue risks. Each observer's personal safety overrides all other considerations.
- Observers will carry any prescribed identification issued by the host government or election commission and will identify themselves to any authority upon request.
- Observers will comply with all national laws and regulations.
- Observers will exhibit the highest levels of personal discretion and professional behaviour at all times.
- Observers will attend all required mission briefings and debriefings and adhere to the deployment plan and all other instructions provided by the OSCE/ODIHR Election Observation Mission.