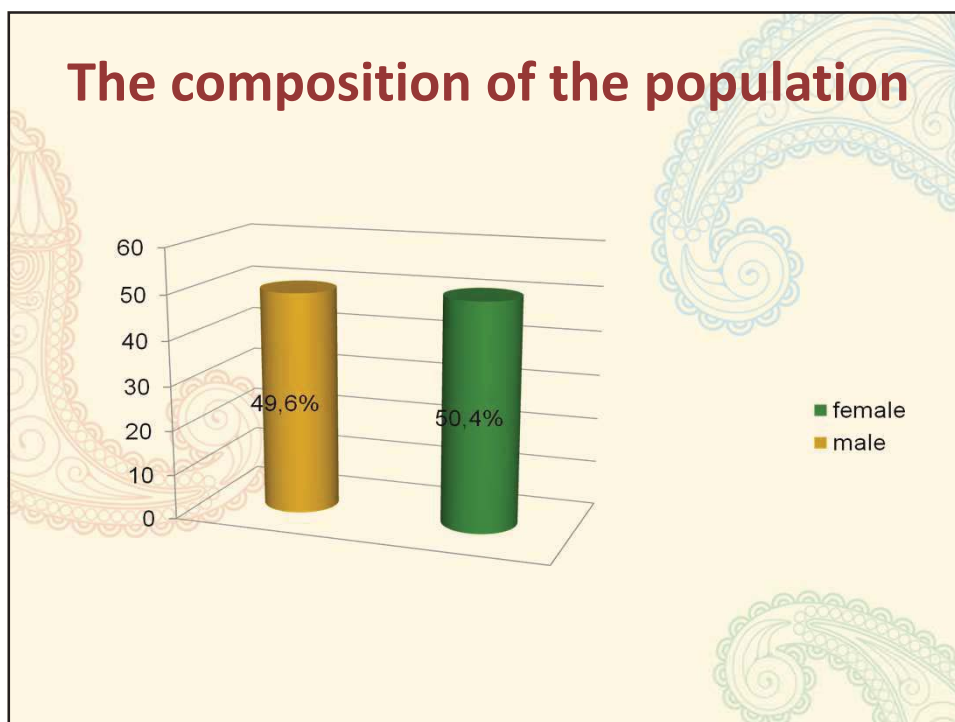
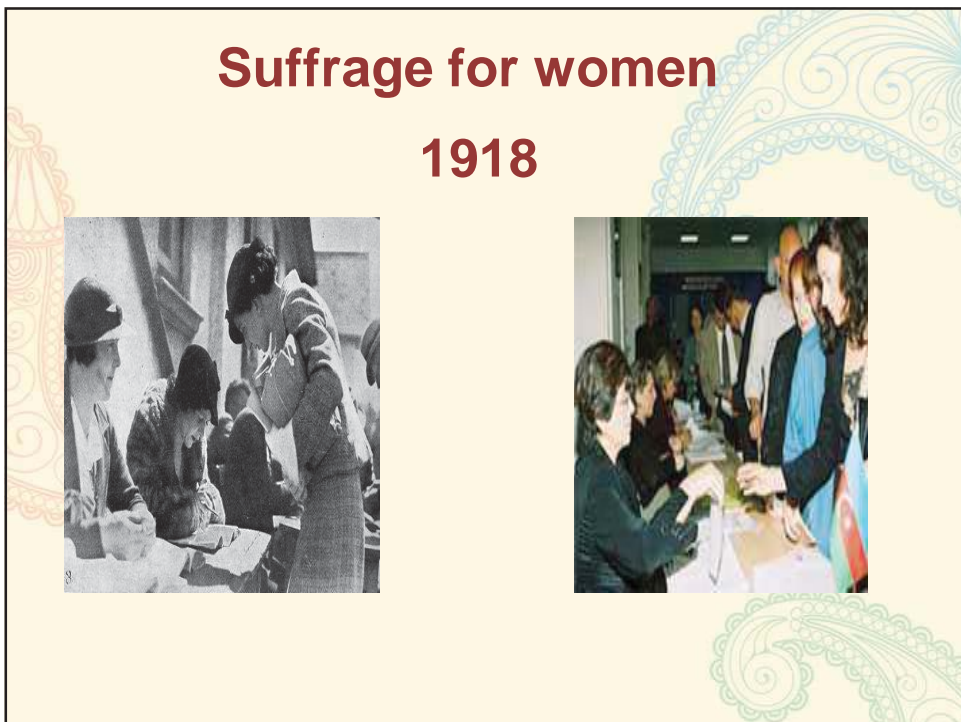
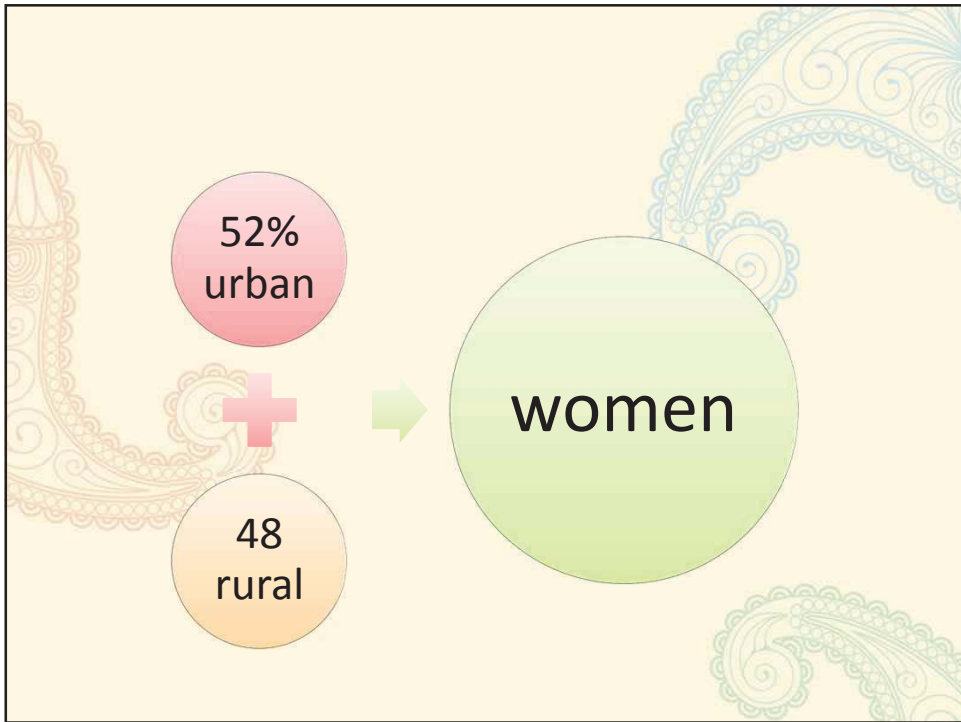


Gender Equality Review Conference
On Occasion of the 10th
Anniversary of the 2004 OSCE Gender Action
Plan
Prof. Hijran Huseynova
The Chairperson of the State Committee for Family,
Women and Children Affairs of the Republic of
Azerbaijan
Vienna, 10-11 July, 2014





- Literacy level of population 99,8 %
- Men 99,9 %
- Women 99,8 %



Influence of the Nagorno-Karabakh Conflict on Women

1 000 000 refugees and internally displaced people

156 000 women

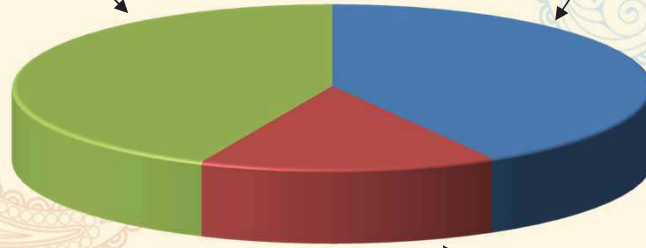
297 731 women



During the last five years

Living conditions of 70 000 Refugees and IDPs were improved

72 647 women refugees and IDPs were provided with relevant jobs



25 048 women were resettled in new settlements

Refugees and IDPs women have been attracted the entrepreneurship activities.



National Legislation

- Increasing women's role in Azerbaijan and strengthening their social protection (1998)
- Implementation of Women Policy(2000)
- Guarantees of gender equality (2006)
- Combating domestic violence (2010)
- Amendments to the Family Code (2011 to bring the age of consent to marriage to 18 for both men and women)

State Programs and Strategies with gender component

- Social - economic development of the regions 2004-2015
- State Program on poverty reduction and sustainable development 2007 – 2015
- Azerbaijan-2020:the vision of future
- National Program for Action to Raise Effectiveness of the protection of Human Rights
- State Program on Azerbaijani Youth 2011-2015



Projects implemented jointly by the state and international organizations

- "No to violence against women" together with UNFPA
- "Prevention of Domestic Violence" in collaboration with the United Nations High Commissioner for Refugees
- " XXI century without violence against women " together with UNFPA ,Haydar Aliyev Foundation , The State Committee for Family , Women and Children Affairs of the Republic of Azerbaijan
- "Elimination of sexual violence among internally displaced persons and asylum seekers / refugees" in collaboration with UNHCR
- "Promoting Rural Women`s participation in the Social and Economic Life" together with UNDP
- Empowering Women Victims of Domestic Violence (DV) with Improved Socio-Economic Capacity and Gender Awareness in Azerbaijan together with UNFPA and IOM
- Promote and Project the Rights of Vulnerable Families , Women and Children , Twinning project , EU
- Gender perspectives in media content :raising awareness of journalist and media professionals of gender –based violence and promotion of its combating via the media , UNESCO
- Women's Participation Program with Counterpart International Azerbaijan



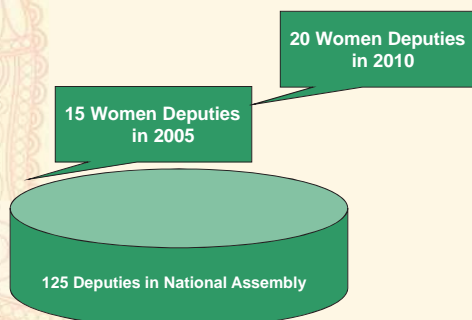
- Gender perspectives in media content :raising awareness of journalist and media professionals of gender –based violence and promotion of its combating via the media , UNESCO
- Women's Participation Program with Counterpart International Azerbaijan
- "Combating Gender Based Violence in the South Caucasus" in collaboration with UNFPA
- "Analysis of early marriages in Azerbaijan" together with the UNICEF, 2010
- "Analysis of the situation of street children" together with UNICEF
- "Analysis of the situation with regard to the registration of newborns" together with UNICEF



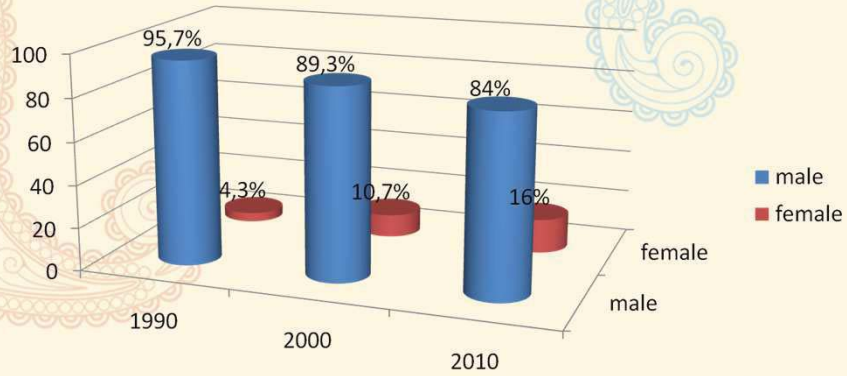
MAIN OBJECTIVES OF THE PROJECTS

- Providing women with additional opportunities to use their rights
- Increasing women participation in society
- Protection of women and children against domestic violence
- Raising awareness of wider population in the field of gender issues
- Strengthening the role of rural women in community based decision-making
- Creation of enabling environment for women entrepreneurship

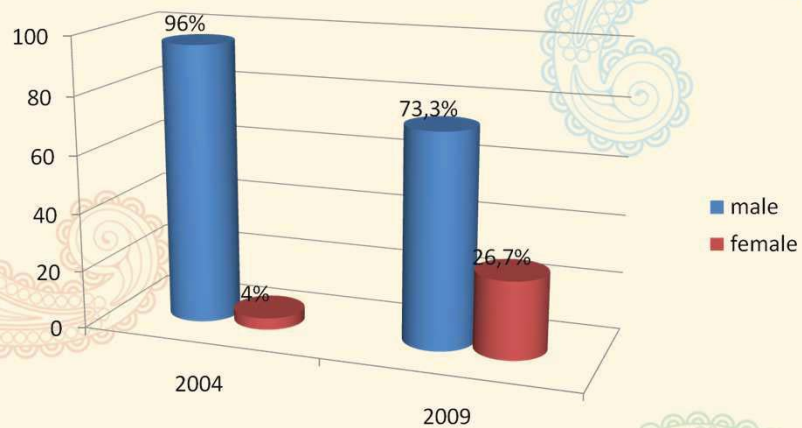
Women in decision-making process



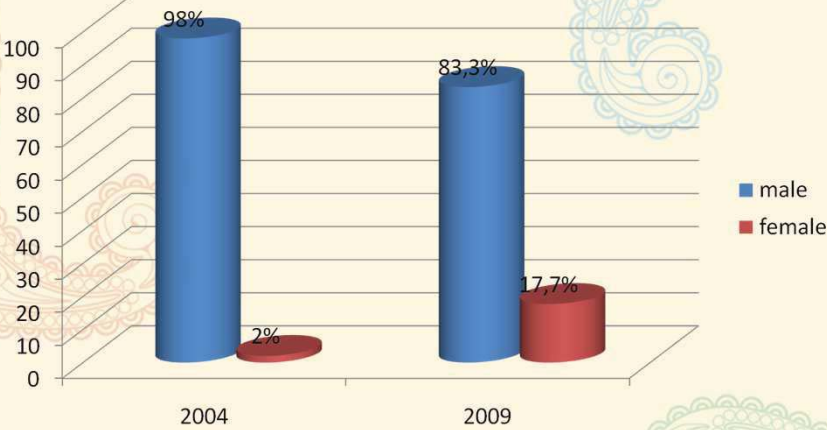
Parliamentary elections



Municipal elections



Municipalities

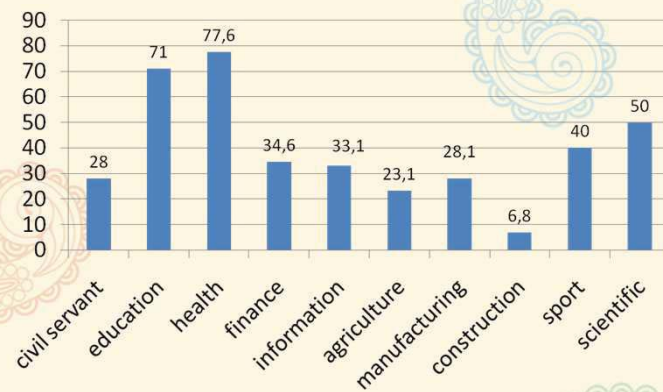


- 3 Deputy Ministers out of 20 ministries
- Vice Speaker of the Parliament
- Chairperson of the State Commission
- Chairperson of the State Committee
- Ombudsperson
- Deputy-Chairperson of the Constitutional Court
- Chairperson of the Board on Civil Cases of the Supreme Court
- Vice-president of the State Oil Company
- Vice-president of the National Academy of Sciences
- 35 Deputies of executive powers in 85 region
- 45 heads of department at the executive powers
- 3 Rectors of Universities
- 14% of judges
- 91 persons out of 271 diplomats working at the Ministry of Foreign Affairs





Women Representation in different spheres

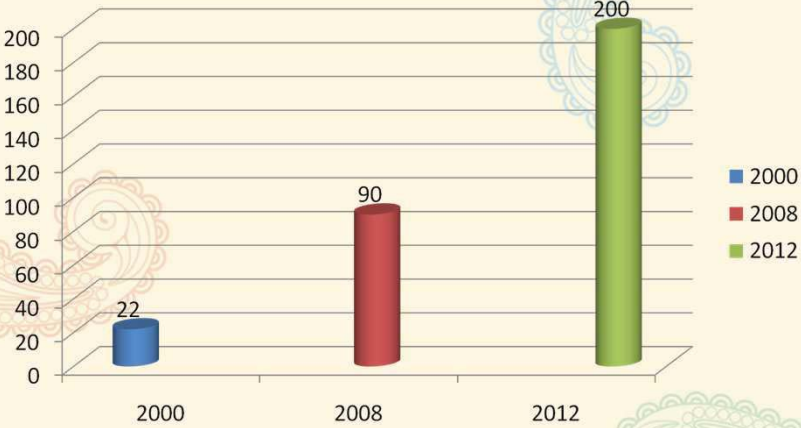




200 women NGOs dealing with different aspects of women issues (health, education, social-economic development, violence)



Women Non-Governmental Organizations





International events on protection of women rights and promotion of gender equality

"Women rights are human rights, human rights are women rights" in the framework of Crans Montana Forum - 2012



Women in World Forum on Intercultural Dialogue



Intercultural dialogue and cultural diversity as a tool for the achievement of peace and development



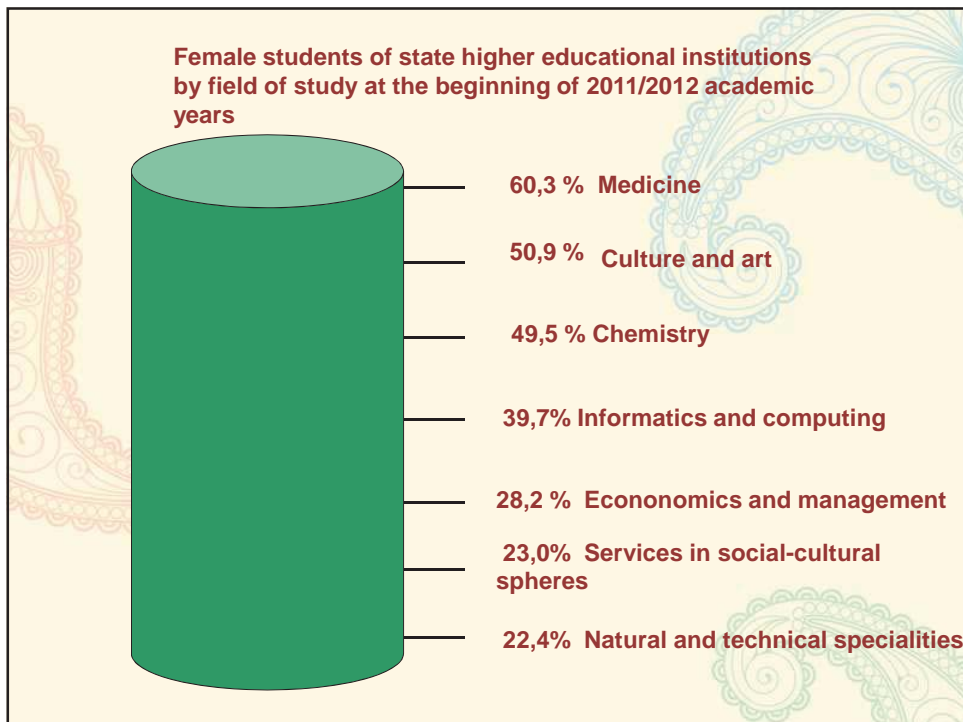
Forums of Women Entrepreneurs under the organisation of United Nations Economic Programme for Asia and chairmanship of the Republic of Azerbaijan



Congress of Azerbaijan Women as significant events emphasize the role of women in Azerbaijan focuses on increasing role of women in modern societies and other acute problems in the relevant spheres :

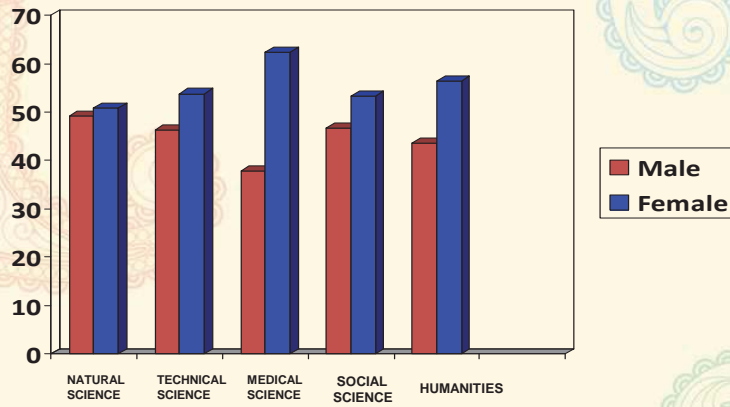
- The 1st Congress of Azerbaijani Women in 1998
- The 2nd Congress of Azerbaijani Women in 2003
- The 3rd Congress of Azerbaijani Women in 2008
- The 4rd Congress of Azerbaijani Women in 2013





A number of researchers by fields of science

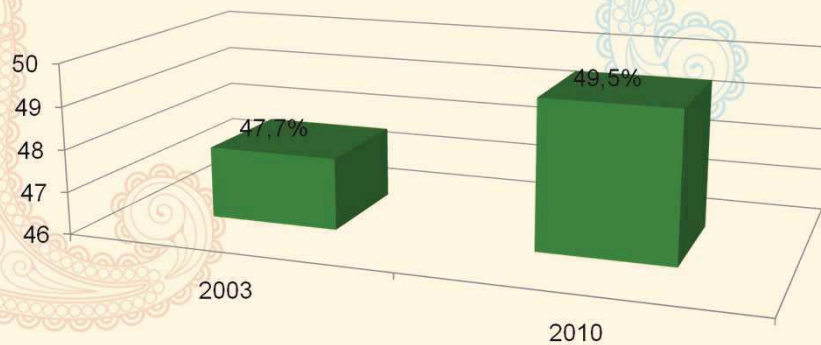
46 % of PhDs and 51 % of all scientific workers are women.



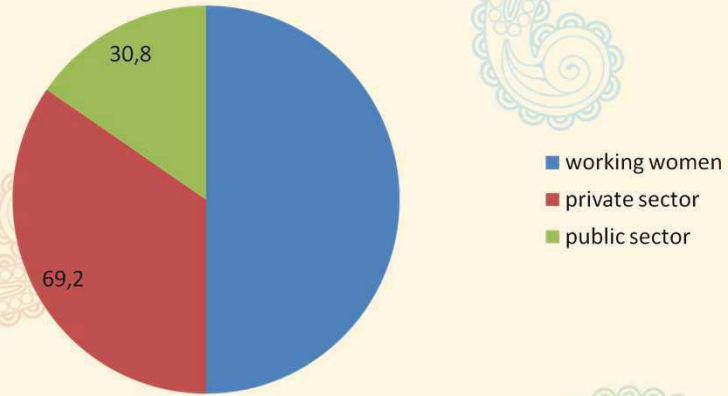
Economic active population

	2000	2005	2010	2011
The number of economic active population – Total	4370,2	4380,1	4587,4	4626,1
Males	2263,0	2268,8	2329,7	2354,7
Females	2107,2	2111,3	2257,7	2271,4
The number of employed persons among economic active population – total	3855,5	4062,3	4329,1	4375,2
Males	2016,5	2104,7	2227,4	2250,0
Females	1839,0	1957,6	2101,7	2125,2

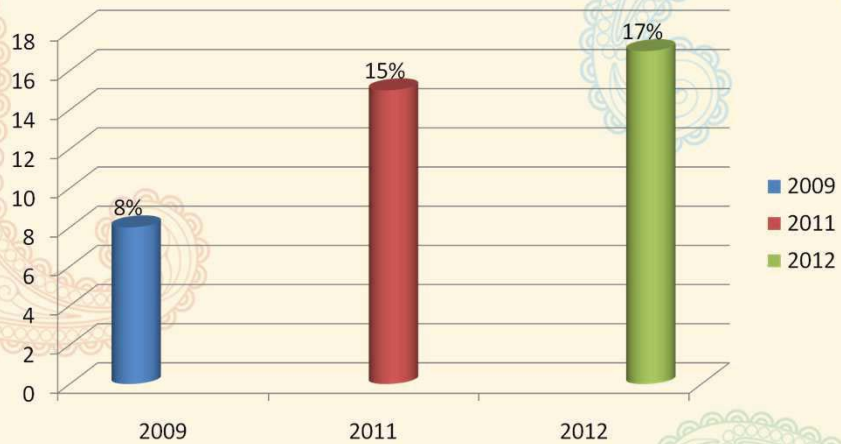
Women as a part of economic active population %



Women`s economic activity



Women entrepreneurs



Gender distribution of entrepreneurs

Activities	Female	%	Male
Agriculture, forestry, fishing		8,77	10,6
Mining		0,04	0,14
Manufacturing		2,42	3,12
Electricity, gas and steam production, distribution and supply		0,01	0,02
Education		1,12	0,17
Construction		0,18	1,16
Trade, repair, of vehicles		50,01	39,65
Transport and storage		1,54	21,45
Tourist accommodation and catering		3,92	5,0
Information and communication		1,15	1,01
Financial and insurance activities		0,32	0,22
Real estate transaction		4,24	1,63
Health and social service		0,55	0,44
Administrative and support service activities		0,96	0,9
Provision of services in other areas		21,02	11,55

Soft credit lines up to 10 million AZN were given to 410 women entrepreneurs in the last 3 years.



Let us work together to change this world!

- Workshops and programs on increasing women`s economic participation and women protection from stereotypical images
- Collaboration and implementation joint strategy on women empowerment and combating existing stereotypes

**THANK YOU FOR YOUR
ATTENTION!**

