



**Organization for Security and Co-operation in Europe  
Permanent Council**

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**285th Plenary Meeting**

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**DECISION No. 353  
OSCE ACTION PLAN FOR GENDER ISSUES**

The Permanent Council,

Recalling articles 18, 23 and 24 of the Charter for European Security and paragraph 32 of the Istanbul Summit Declaration, calling for early approval and implementation of OSCE gender action plan,

Noting the need to work towards equal treatment of men and women within the Organization in all areas, including that of personnel recruitment,

Noting further the need to include a gender perspective in the external activities of the Organization in order to eradicate discrimination against women and promote equal treatment of men and women,

1. Approves the Action Plan for Gender Issues as a set of guidelines aimed at ensuring gender equality;
2. Decides to review the Action Plan for Gender Issues every two years, or as necessary, in order to assess progress in its implementation and determine the possible need for changes or adaptations.