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PC.JOUR/824
22 July 2010

Original: ENGLISH

Chairmanship: Kazakhstan

824th PLENARY MEETING OF THE COUNCIL

1. <u>Date</u>:   Thursday, 22 July 2010

    Opened: 10.15 a.m.
    Closed: 12.50 p.m.

2. <u>Chairperson</u>:   Ambassador K. Abdrakhmanov

    Prior to taking up the agenda, the Chairperson informed the Permanent Council that the Chairperson-in-Office, in a letter issued on 21 July 2010 (see Annex 1 to this journal), had announced the adoption, through a silence procedure, of the Ministerial Council decision on the extension of the mandate of the OSCE High Commissioner on National Minorities (see MC.DEC/2/10, the text of which is appended to this journal).

3. <u>Subjects discussed – Statements – Decisions/documents adopted</u>:

    Agenda item 1:   ADDRESS BY THE EXECUTIVE SECRETARY OF THE COMMONWEALTH OF INDEPENDENT STATES, H.E. SERGEY LEBEDEV

    Chairperson, Executive Secretary of the Commonwealth of Independent States (PC.DEL/808/10), Belgium-European Union (with the candidate countries Croatia, the former Yugoslav Republic of Macedonia, Iceland and Turkey; the countries of the Stabilisation and Association Process and potential candidate countries Albania, Bosnia and Herzegovina and Montenegro; the European Free Trade Association countries Liechtenstein and Norway, members of the European Economic Area; as well as Ukraine, in alignment) (PC.DEL/795/10), United States of America (PC.DEL/801/10), Belarus, Uzbekistan, Kyrgyzstan (PC.DEL/805/10), Armenia

    Agenda item 2:   OSCE OFFICE IN MINSK

    Head of the OSCE Office in Minsk (PC.FR/12/10 OSCE+),
    Belgium-European Union (with the candidate countries Croatia, the former Yugoslav Republic of Macedonia and Iceland; the countries of the

Stabilisation and Association Process and potential candidate countries
Albania, Bosnia and Herzegovina and Montenegro; as well as the European
Free Trade Association countries Liechtenstein and Norway, members of the
European Economic Area, in alignment) (PC.DEL/796/10), United States
of America (PC.DEL/800/10), Russian Federation, Belarus (PC.DEL/810/10
OSCE+), Chairperson

Agenda item 3:   DECISION ON THE AGENDA AND ORGANIZATIONAL
                   MODALITIES OF THE 2010 OSCE MEDITERRANEAN
                   CONFERENCE

Chairperson

Decision: The Permanent Council adopted Decision No. 946 (PC.DEC/946)
on the agenda and organizational modalities of the 2010 OSCE Mediterranean
Conference, the text of which is appended to this journal.

Malta

Agenda item 4:   DECISION ON THE OSCE POLICE ADVISORY GROUP
                   TO KYRGYZSTAN

Chairperson

Decision: The Permanent Council adopted Decision No. 947 (PC.DEC/947)
on the OSCE Police Advisory Group to Kyrgyzstan, the text of which is
appended to this journal.

United States of America (PC.DEL/799/10), Kyrgyzstan (PC.DEL/804/10),
Chairperson, Russian Federation

Agenda item 5:   DECISION ON THE SUPPLEMENTARY BUDGET FOR
                   THE OSCE CENTRE IN BISHKEK

Chairperson

Decision: The Permanent Council adopted Decision No. 948 (PC.DEC/948)
on the supplementary budget for the OSCE Centre in Bishkek, the text of
which is appended to this journal.

Belgium-European Union (with the candidate countries Croatia, the former
Yugoslav Republic of Macedonia and Iceland; the countries of the
Stabilisation and Association Process and potential candidate countries
Albania, Bosnia and Herzegovina, Montenegro and Serbia; the European Free
Trade Association countries Liechtenstein and Norway, members of the
European Economic Area; as well as Andorra and Moldova, in alignment)
(PC.DEL/797/10), Turkey

Agenda item 6:   DECISION ON THE MID-YEAR REVIEW OF THE
2010 UNIFIED BUDGET

Chairperson

Decision: The Permanent Council adopted Decision No. 949 (PC.DEC/949)
on the mid-year review of the 2010 Unified Budget, the text of which is
appended to this journal.

Agenda item 7:   REVIEW OF CURRENT ISSUES

(a)   *Matters of protocol*: Dean of the Permanent Council (Liechtenstein),
Netherlands, Slovenia, Chairperson

(b)   *International Conference on Afghanistan, held in Kabul on 20 July 2010*:
Afghanistan (Partner for Co-operation), United States of America
(PC.DEL/798/10), Russian Federation (PC.DEL/807/10), Chairperson

(c)   *General elections in the United Kingdom, held on 6 May 2010*:
United Kingdom

(d)   *Parliamentary elections in Portugal, held on 27 September 2009*: Portugal
(Annex 2)

Agenda item 8:   REPORT ON THE ACTIVITIES OF THE
CHAIRPERSON-IN-OFFICE

(a)   *Informal Ministerial meeting, held in Almaty, Kazakhstan on 16 and
17 July 2010*: Chairperson

(b)   *Telephone conversation between the Chairperson-in-Office and the President
of Kyrgyzstan*: Chairperson

(c)   *Participation of the Chairperson-in-Office at the International Conference on
Afghanistan, held in Kabul on 20 July 2010*: Chairperson

(d)   *Meeting between the Chairperson-in-Office and the Secretary-General of the
United Nations on the margins of the International Conference on
Afghanistan, held in Kabul on 20 July 2010*: Chairperson

(e)   *Meeting between the Chairperson-in-Office and the Secretary of State of the
United States of America on the margins of the International Conference on
Afghanistan, held in Kabul on 20 July 2010*: Chairperson

Agenda item 9:   REPORT OF THE SECRETARY GENERAL

(a)   *Announcement of the distribution of a written report of the Secretary General
(SEC.GAL/140/10 OSCE+)*: Secretary General

(b)   *Financial and human resource issues related to the decision on the OSCE Police Advisory Group in Kyrgyzstan (SEC.GAL/140/10 OSCE+)*: Secretary General

Agenda item 10:   ANY OTHER BUSINESS

(a)   *Conference entitled OSCE from Helsinki to date – achievements and prospects, held in Bucharest on 30 June 2010*: Romania (PC.DEL/811/10)

(b)   *Modalities related to an OSCE Summit*: Uzbekistan (Annex 3)

4.   Next meeting:

Thursday, 29 July 2010, at 10 a.m., in the Neuer Saal

Organization for Security and Co-operation in Europe
Permanent Council

Original: ENGLISH

824th Plenary Meeting
PC Journal No. 824, Point 2

LETTER OF THE CHAIRPERSON-IN-OFFICE

Minister for Foreign Affairs of Kazakhstan
and Chairperson-in-Office of the OSCE,
Kanat Saudabayev

Astana, 21 July 2010

Dear colleague,

In my capacity of the Chairperson-in-Office, I have the honour to inform you that the period of silence on the draft decision of the Ministerial Council on the extension of the mandate of the OSCE High Commissioner on National Minorities (MC.DD/2/10), expiring on 21 July 2010 at noon CET, has not been broken.

The decision is therefore effective as of today and will be attached to the journal of the Eighteenth Meeting of the OSCE Ministerial Council and to the journal of the next meeting of the Permanent Council on 22 July 2010.

Those participating States that intend to exercise their rights to duly register an interpretive statement or a formal reservation under paragraph IV.1(A)6 of the Rules of Procedure of the OSCE are invited to do so through their OSCE delegations at the above-mentioned meeting of the Permanent Council.

Yours sincerely,

Kanat Saudabayev

To the Ministers for Foreign Affairs
of the OSCE participating States

PC.JOUR/824

Organization for Security and Co-operation in Europe
Permanent Council

22 July 2010
Annex 2

Original: ENGLISH

824th Plenary Meeting
PC Journal No. 824, Agenda item 7(d)

STATEMENT BY THE DELEGATION OF PORTUGAL

Mr. Chairperson,

With regard to the elections to the Portuguese Parliament that took place in September 2009 and the assessment of those elections by the Office for Democratic Institutions and Human Rights (ODIHR), I would like to inform delegations briefly as to how the Portuguese Government is continuing to deal with this matter.

The Secretary of State of Internal Affairs of Portugal addressed a letter to Ambassador Lenarčič, Director of the ODIHR, from which I would like to highlight the following:

–   Portugal hosted and gave full co-operation to a Needs Assessment Mission carried out in June last year and to the subsequent Election Assessment Mission that was deployed in September.

–   The report of the Election Assessment Mission of the ODIHR shows an excellent vision of the electoral process and a very accurate and global understanding of the Portuguese electoral and voter registration legislation.

–   The recommendations made therein are also considered fully in respect and coherent with the outlook adopted in ODIHR's electoral missions in a number of participating States. The Portuguese Government studied them carefully and already expressed its views and comments in a reply to ODIHR issued on 5 March.

–   On the Mission's remark that the Portuguese legal electoral framework is rather complex, it is conveyed that the Portuguese Government is aware of this situation and has already started a process of harmonization of the norms on procedure, which amount to 80 per cent of the electoral legislation. It is the conviction of the Portuguese Government that, through this exercise, it will be able to address this concern.

–   Finally, it is mentioned that the voter registration in Portugal is, since 2008, highly reliable and robust, being permanently auditable by outside parties.

The Secretary of State Internal Affairs assured Portugal's full support to ODIHR's activities which are considered fundamental in the implementation of ever more complete and efficient democratic systems in the OSCE area.

I would like to ask to include this statement in the journal of today's meeting.

Thank you.

824th Plenary Meeting
PC Journal No. 824, Agenda item 10(b)

STATEMENT BY THE DELEGATION OF UZBEKISTAN

In connection with the statement by the delegation of Romania regarding the holding of an OSCE Summit, the delegation of the Republic of Uzbekistan would like once again to bring the position of our country on this matter to the attention of the participating States.

Before a decision can be adopted on the dates for the summit, it is necessary:

–   Firstly, to thoroughly discuss at all levels and agree in advance on an agenda for the planned summit;

–   Secondly, to discuss carefully, thoroughly and in good time the draft basic document to be adopted at the summit.

Both an agenda and a draft final document are currently lacking. Under these circumstances it is premature to talk about the dates for an OSCE Summit.

The text of this statement has been transmitted to the OSCE Secretariat for registration as an official OSCE document.

The delegation of the Republic of Uzbekistan asks the OSCE Secretariat to record the position of our country in the journal of today's meeting.

OSCE

Organization for Security and Co-operation in Europe
Ministerial Council

MC.DEC/2/10
22 July 2010

Original: ENGLISH

DECISION No. 2/10
EXTENSION OF THE MANDATE OF THE
OSCE HIGH COMMISSIONER ON NATIONAL MINORITIES

The Ministerial Council,

Recalling the decision of the CSCE Helsinki Summit 1992 to establish a High Commissioner on National Minorities,

Considering that the first term of office of the current mandate of Mr. Knut Vollebaek comes to an end on 19 August 2010,

Taking into consideration the recommendation of the Permanent Council,

Decides to extend the mandate of Mr. Knut Vollebaek as the OSCE High Commissioner on National Minorities for a period of three years effective from 20 August 2010.

824th Plenary Meeting
PC Journal No. 824, Agenda item 3

DECISION No. 946
AGENDA AND ORGANIZATIONAL MODALITIES OF THE 2010 OSCE MEDITERRANEAN CONFERENCE

Valleta, Malta, 14 and 15 October 2010

The Permanent Council,

Recalling Decision No. 938 of 29 April 2010 on the Dates and Venue of the 2010 OSCE Mediterranean Conference, to be held in Valletta, Malta, on 14 and 15 October 2010,

Further to the discussion in the Contact Group with the Mediterranean Partners for Co-operation,

Adopts the agenda, timetable and organizational modalities of the Conference, as contained in the annex.

AGENDA AND ORGANIZATIONAL MODALITIES OF THE OSCE 2010 MEDITERRANEAN CONFERENCE ON THE DIALOGUE ON THE FUTURE OF EUROPEAN SECURITY – A MEDITERRANEAN PERSPECTIVE

Valletta, Malta, 14 and 15 October 2010

I. Agenda

Thursday, 14 October 2010

8.30–9.15 a.m.	Registration of participants
9.15–10 a.m.	Opening ceremony

Chairperson: Representative of the OSCE Chairperson-in-Office

- Representative of the host country
- Representative of the OSCE Chairperson-in-Office
- Representative of the Chairmanship of the Contact Group with the Mediterranean Partners for Co-operation
- Secretary General of the OSCE

10–10.30 a.m.	Coffee break
10.30 a.m.–12.45 p.m.	Session 1: Confidence- and security-building measures – the OSCE experience and the Mediterranean perspective

Moderator: Representative of an OSCE participating State or Mediterranean Partner for Co-operation
Rapporteur: Representative of an OSCE participating State or Mediterranean Partner for Co-operation

This session will focus primarily on:

- OSCE CSBMs, assessing lessons learned and looking forward, including proposals discussed in the framework of the Corfu Process

–   Needs, prospects and challenges for CSBMs in the
        Mediterranean region, including an exchange of views
        on the proposals for the expansion of the Mediterranean
        Partnership

Speakers
Discussion
Conclusions and remarks by the moderator

12.45–3 p.m.	Lunch

3–5.30 p.m.   Session 2: OSCE experiences in fostering security and stability
                       by dealing with economic and environmental challenges

                       Moderator: Representative of an OSCE participating State or
                       Mediterranean Partner for Co-operation
                       Rapporteur: Representative of an OSCE participating State or
                       Mediterranean Partner for Co-operation

                       This session will focus primarily on:

                       –   Promoting joint actions and common responses to
                               economic and environmental challenges to improve
                               common security in the OSCE and in the Mediterranean
                               regions

                       –   Exchange of experiences and prospects for
                               co-operation, including proposals discussed in the
                               framework of the Corfu Process

                       –   Ways to implement the Athens Ministerial Council
                               Decision No. 5/09 on Migration Management

                       Speakers
                       Discussion
                       Conclusions and remarks by the moderator

Friday, 15 October 2010

9.30–11.30 a.m.   Session 3: The promotion of OSCE commitments and exchange
                       of experiences on tolerance and non-discrimination by OSCE
                       participating States and the Mediterranean Partners

                       Moderator: Representative of an OSCE participating State or
                       Mediterranean Partner for Co-operation
                       Rapporteur: Representative of an OSCE participating State or
                       Mediterranean Partner for Co-operation

This session will focus primarily on:

–   Ways to promote tolerance and non-discrimination, including proposals discussed in the framework of the Corfu Process

–   Follow-up to the Astana High-Level Conference on Tolerance and Non-Discrimination

–   The role of civil society in promoting tolerance and non-discrimination, including intercultural dialogue

Speakers
Discussion
Conclusions and remarks by the moderator

11.30 a.m.–12 noon	Coffee break
12 noon–1 p.m.	Concluding session

Chairperson: Representative of the OSCE Chairperson-in-Office

Concluding statement by a representative of the host country

Concluding statement by a representative of the Chairperson of the Contact Group with the Mediterranean Partners for Co-operation

1 p.m.   End of Conference

II. Participation

The Mediterranean Partners for Co-operation (Algeria, Egypt, Israel, Jordan, Morocco and Tunisia) will participate in and contribute to the Conference: The Asian Partners for Co-operation (Afghanistan, Australia, Japan, the Republic of Korea, Mongolia and Thailand) will be invited to participate in and contribute to the Conference.

The OSCE institutions, including the OSCE Parliamentary Assembly, will be invited to participate in and contribute to the Conference. The following international organizations, institutions and initiatives will be invited to participate in and contribute to the Conference: Adriatic-Ionian Initiative, African Development Bank, African Union, Central European Initiative, Collective Security Treaty Organization, Conference on Interaction and Confidence-Building Measures in Asia, Council of Europe, Economic Co-operation Organization, European Bank for Reconstruction and Development, European Investment Bank, Executive Committee of the Commonwealth of Independent States, 5+5 Dialogue on Migration in the Western Mediterranean, International Centre for Migration Policy Development, International Committee of the Red Cross, International Federation of Red

Cross and Red Crescent Societies, International Monetary Fund, International Organization for Migration, Islamic Development Bank, League of Arab States, Mediterranean Forum, North Atlantic Treaty Organization, OPEC Fund, Organisation for Economic Co-operation and Development, Organization for Democracy and Economic Development – GUAM, Organization of the Black Sea Economic Cooperation, Organization of the Islamic Conference, Regional Co-operation Council, Shanghai Cooperation Organization, Southeast European Co-operative Initiative, South East European Co-operation Process, United Nations, United Nations Alliance of Civilizations, United Nations Development Programme, United Nations Economic Commission for Europe, United Nations Educational, Scientific and Cultural Organization, United Nations Environment Programme, Office of the United Nations High Commissioner for Human Rights, Office of the United Nations High Commissioner for Refugees and the World Bank.

Representatives of non-governmental organizations will be able to attend and contribute to the Conference in accordance with the relevant OSCE provisions and practices (advance registration required).

Other countries and organizations may be invited by the host country.

III. Organizational modalities

The Conference will begin at 9.15 a.m. (opening ceremony) on Thursday, 14 October 2010, and end at 1 p.m. on Friday, 15 October 2010.

Each session will have a moderator and a rapporteur appointed by the Chairperson. The consolidated summary will be forwarded to the Permanent Council for further consideration.

Appropriate arrangements for press coverage will be made.

The working language will be English. At the request of several participating States interpretation will be provided from and into French. These arrangements will not constitute a precedent that can be relied upon in other circumstances.

The Rules of Procedure of the OSCE will be followed, *mutatis mutandis*, at the Conference. Also, the guidelines for organizing OSCE meetings (Permanent Council Decision No. 762) will be taken into account.

824th Plenary Meeting
PC Journal No. 824, Agenda item 4

DECISION No. 947
OSCE POLICE ADVISORY GROUP TO KYRGYZSTAN

The Permanent Council,

Recalling its statement on the situation in Kyrgyzstan (PC.DOC/1/10) of 15 June 2010, and in particular its offer to assist Kyrgyzstan upon its request in resolving the current crisis, preventing the spillover of tensions in the region, and in promoting post-conflict rehabilitation, and its statement on OSCE Engagement with Kyrgyzstan expressing its readiness to consider the early deployment of a Police Task Force to Kyrgyzstan (PC.DOC/2/10) of 2 July 2010,

Reaffirming the mandate of the OSCE Centre in Bishkek (PC.DEC/245 of 23 July 1998),

Taking into account the Kyrgyz Republic's request for OSCE assistance (PC.DEL/555/10 of 16 June 2010) and its agreement (PC.DEL/791/10 of 20 July 2010) to the proposed OSCE action contained in the "Concept Paper on Enhancing Current OSCE Activities to Address the Situation in Southern Kyrgyzstan" (CIO.GAL/95/10/Rev.1 of 22 June 2010),

Noting the "Report from the OSCE Needs Assessment on the Possible Deployment of an OSCE Police Task Force to Kyrgyzstan" (SEC.GAL/117/10) of 30 June 2010 and the document "OSCE Police Advisory Group to Kyrgyzstan" agreed as a result of negotiations in Bishkek on 15 July 2010 between Kyrgyzstan and the OSCE Secretariat with the participation of the OSCE Chairmanship (CIO.GAL/127/10),

Decides:

1.   To authorize the deployment, without delay, of an OSCE Police Advisory Group to assist Kyrgyzstan to reduce inter-ethnic tensions, restore public order and strengthen the capacities of the territorial units of the Ministry of the Interior of the Kyrgyz Republic;

2.   That the OSCE Police Advisory Group will be established in accordance with the modalities set forth in document CIO.GAL/127/10 within the mandate of the OSCE Centre in Bishkek. The initial deployment for the Advisory Group will be an operational period of four months commencing with the date of the start of operation. This will be kept under review depending on the security situation in Kyrgyzstan and can be extended or altered as deemed

necessary, subject to the agreement of Kyrgyzstan and the necessary Permanent Council decision;

3.   That the Secretary General should make arrangements to meet the financial requirements for the operational period until 31 December 2010;

4.   To request the Secretary General or his duly authorized representative to agree with the appropriate authorities of the Kyrgyz Republic on the signing of a Memorandum of Understanding;

5.   To request the Secretary General to report regularly to the Permanent Council on the implementation of this decision.

osce

PC.DEC/948

Organization for Security and Co-operation in Europe   22 July 2010
Permanent Council

Original: ENGLISH

824th Plenary Meeting
PC Journal No. 824, Agenda item 5

DECISION No. 948
SUPPLEMENTARY BUDGET FOR THE
OSCE CENTRE IN BISHKEK

The Permanent Council,

Recalling its Decision No. 939 of 29 April 2010 on spending authority for the OSCE Centre in Bishkek and recalling its Statement on the Situation in Kyrgyzstan (PC.DOC/1/10 of 15 June 2010),

Taking note of the 2010 Supplementary Budget Proposal by the OSCE Centre in Bishkek (PC.ACMF/34/10/Rev.3),

Approves the financial and human resources for the OSCE Centre in Bishkek as contained in document PC.ACMF/34/10/Rev.3;

Agrees that funding will be provided from the 2008 cash surplus;

Instructs the Secretariat to include both the 2010 approved Unified Budget and the 2010 Supplementary Budget numbers for the reference in the 2011 Unified Budget proposal;

Instructs the OSCE Centre in Bishkek to report on the progress and results of the activities funded by the supplemental funds approved in this decision.

Organization for Security and Co-operation in Europe
Permanent Council

PC.DEC/949
22 July 2010

Original: ENGLISH

824th Plenary Meeting
PC Journal No. 824, Agenda item 6

DECISION No. 949
MID-YEAR REVIEW OF THE 2010 OSCE UNIFIED BUDGET

The Permanent Council,

Acting in accordance with the relevant provisions of the Financial Regulations, particularly Financial Regulation 2.09, and Permanent Council Decision No. 923 of 22 December 2009,

Taking note of PC.ACMF/32/10 dated 5 July 2010, Mid-Year Review of the Year 2010 OSCE Unified Budget,

Agrees that the 2010 budget of the Secretariat will be increased by the amount of EUR 480,000, which will be funded from the known 2010 cash surplus;

Agrees that the use of such funds for such a purpose is a one-time event not to be considered a precedent;

Approves the financial and human resources for the Funds, Main Programmes and Programmes of the 2010 Unified Budget, as contained in Annex I and Annex II;

Tasks the Secretary General to examine the circumstances resulting in the difference between the 2010 approved Unified Budget and the 2010 Mid-Year Review and to report to the ACMF on the results of the examination and on possible steps to minimize sharp fluctuations in future budgets;

Tasks the Secretariat to undertake an internal assessment on the possibility of moving towards a Euro-denominated salary policy, and on other ways to prevent unforeseen increases in staff costs, with recommendations to be submitted by the end of September.

MID-YEAR REVIEW OF THE 2010 UNIFIED BUDGET

Fund **Main Programme** Programme	**Proposed 2010** **Revised Budget** **EUR**

I. FUNDS RELATED TO THE SECRETARIAT AND INSTITUTIONS

The Secretariat
Secretary General and Central Services

A.1.1	Executive Management	1,106,800
A.1.2	Security Management	349,800
A.1.3	External Co-operation	648,900
A.1.4	Legal Services	505,900
A.1.5	Press and Public Information	1,138,600
B.4.1	Gender Issues	324,900
	Total	**4,074,900**

Chairman-in-Office

A.1.1	Short Term Mission/Visits of CiO and PR of the CiO	300,000
A.1.2	Advisory Committee on Management and Finance (ACMF)	15,000
A.1.3	Panel of Adjudicators	40,000
A.1.4	Audit Committee	50,000
A.1.5	External Auditors	100,000
	Total	**505,000**

Internal Oversight

A.1.1	Internal Oversight	1,263,400
	Total	**1,263,400**

Strategic Police Matters

B.1.1	Strategic Police Matters Unit	821,000
	Total	**821,000**

MID-YEAR REVIEW OF THE 2010 UNIFIED BUDGET (continued)

Fund **Main Programme** Programme	**Proposed 2010** **Revised Budget** **EUR**
Office of the Special Representative/Co-ordinator for Combating Trafficking in Human Beings	
B.4.1 Office of the Special Representative/Co-ordinator for Combating Trafficking in Human Beings	876,200
Total	**876,200**
Action Against Terrorism Unit	
B.1.1 Action Against Terrorism	807,600
Total	**807,600**
Activities Relating to the Economic and Environmental Aspects of Security	
B.2.1 Co-ordinator of OSCE Economic and Environmental Activities	1,381,800
B.2.2 Economic and Environmental Forum	473,400
Total	**1,855,200**
Conflict Prevention	
A.1.1 CPC Direction and Management	396,600
A.1.2 Policy Support Service	845,600
A.1.3 Operations Service	641,600
A.1.4 Operations Service/Borders Team	348,400
A.1.5 Programming and Evaluation Support Unit	309,100
B.1.1 FSC Chairmanship	35,000
B.1.2 FSC Support	457,800
B.1.3 Communications Network	511,800
Total	**3,545,900**
Human Resources Management	
A.2.1 HR Direction and Management	443,300
A.2.2 Personnel Management and Payroll Administration	1,037,900
A.2.4 Recruitment	627,300
A.2.5 Training Section	1,049,600
A.2.3 Common Staff Costs	1,764,900
Total	**4,923,000**

MID-YEAR REVIEW OF THE 2010 UNIFIED BUDGET (continued)

Fund Main Programme Programme	Proposed 2010 Revised Budget EUR
Department of Management and Finance	
A.2.1 DMF Direction and Management	308,100
A.1.1 Conference and Language Services	4,849,900
A.2.2 Budget and Internal Control Services	638,800
A.2.3 Financial Accounting and Treasury Services	898,500
A.2.4 Information and Communication Technology Services	2,022,100
A.2.5 Mission Support Service	1,544,200
A.2.6 Secretariat Common Operational Costs	3,250,100
A.2.7 Prague Office	388,800
Total	**13,900,500**
Total for The Secretariat	**32,572,700**
Office for Democratic Institutions and Human Rights	
A.1.1 Direction and Policy	1,240,600
A.2.1 Fund Administration Unit	1,791,700
A.2.2 Common Operational Costs	951,400
B.3.1 Human Dimension Meetings	736,000
B.3.2 Democratization	1,341,500
B.3.3 Human Rights	1,094,600
B.3.4 Elections	6,532,200
B.3.5 Tolerance and Non-Discrimination	1,240,800
B.3.6 Roma and Sinti Issues	524,400
Total	**15,453,200**
High Commissioner on National Minorities	
A.2.1 Fund Administration Unit	367,600
A.2.2 Common Operational Costs	172,200
B.1.1 Office of the High Commissioner	2,777,700
Total	**3,317,500**
Representative on Freedom of the Media	
A.1.1 Freedom of the Media	1,392,600
Total	**1,392,600**
TOTAL FOR FUNDS RELATED TO THE **SECRETARIAT AND INSTITUTIONS**	**52,736,000**

MID-YEAR REVIEW OF THE 2010 UNIFIED BUDGET (continued)

<u>Fund</u> **Main Programme** Programme	**Proposed 2010** **Revised Budget** **EUR**

II. FUNDS RELATED TO OSCE FIELD OPERATIONS

AUGMENTATION

<u>**Augmentations**</u>
Secretariat Augmentations

A.1.1	Press and Public Information	248,700
A.1.2	Internal Oversight	273,900
A.1.3	Policy Support Service	377,300
A.1.4	Operations Service	166,200
A.2.1	Personnel Management and Payroll Administration	291,000
A.2.2	Recruitment	477,800
A.2.3	Budget and Internal Control Services	360,200
A.2.4	Financial Accounting and Treasury Services	502,800
A.2.5	Information and Communication Technology Services	1,339,700
A.2.6	Mission Support Service	<u>1,024,900</u>
	Total	**5,062,500**

ODIHR Augmentation

B.3.1	ODIHR Democratization	<u>226,800</u>
	Total	**226,800**
	Total for Augmentations	**5,289,300**
	TOTAL FOR AUGMENTATIONS	**5,289,300**

SOUTH-EASTERN EUROPE

<u>**Mission in Kosovo**</u>

A.1.1	Office of Head of Mission	4,000,000
A.2.1	Fund Administration Unit	3,263,800
A.2.2	Common Operational Costs	4,810,900
B.1.1	Security and Public Safety	1,303,200
B.3.1	Democratization	3,258,500
B.3.2	Human Rights and Communities	<u>6,910,200</u>
	Total	**23,546,600**

MID-YEAR REVIEW OF THE 2010 UNIFIED BUDGET (continued)

Fund Main Programme Programme	Proposed 2010 Revised Budget EUR
Tasks in Bosnia and Herzegovina	
A.1.1 Office of Head of Mission	1,650,200
A.2.1 Fund Administration Unit	1,967,400
A.2.2 Common Operational Costs	3,286,000
B.1.1 Security Co-operation	704,600
B.3.1 Human Dimension	7,464,200
Total for the Mission	**15,072,400**
Regional Stabilization/Arms Control	
B.1.1 Implementation of Article IV	205,900
Total Regional Stabilization/Arms Control	**205,900**
Grand Total	**15,278,300**
Office in Zagreb	
A.1.1 Office of Head of Mission	232,400
A.2.1 Fund Administration Unit	297,100
A.2.2 Common Operational Costs	531,800
B.3.1 War Crimes Monitoring	400,500
B.3.2 Housing Care Implementation	151,600
Total	**1,613,400**
Mission to Serbia	
A.1.1 Office of Head of Mission	997,100
A.2.1 Fund Administration Unit	790,200
A.2.2 Common Operational Costs	1,533,700
B.1.1 Police Affairs	1,794,000
B.3.1 Democratization	1,216,100
B.3.2 Media	416,800
B.3.3 Rule of Law and Human Rights	1,184,200
Total	**7,932,100**
Presence in Albania	
A.1.1 Office of Head of Mission	717,200
A.2.1 Fund Administration Unit	427,600
A.2.2 Common Operational Costs	946,500

MID-YEAR REVIEW OF THE 2010 UNIFIED BUDGET (continued)

Fund **Main Programme** Programme		**Proposed 2010** **Revised Budget** **EUR**
B.1.1	Security Co-operation	223,600
B.2.1	Governance in Economic and Environmental Issues	259,600
B.3.1	Democratization	403,200
B.3.2	Rule of Law and Human Rights	318,500
	Total	**3,296,200**
	Spillover Monitor Mission to Skopje	
A.1.1	Office of Head of Mission	1,284,800
A.2.1	Fund Administration Unit	1,115,800
A.2.2	Common Operational Costs	1,441,200
B.1.1	Police Development	1,802,000
B.3.1	Rule of Law	1,453,100
B.4.1	Monitoring and Good Governance	1,263,800
	Total	**8,360,700**
	Mission to Montenegro	
A.1.1	Office of Head of Mission	354,400
A.2.1	Fund Administration Unit	235,900
A.2.2	Common Operational Costs	437,400
B.1.1	Police Affairs	464,100
B.1.2	Politico-Military Activities	41,000
B.3.1	Democratization	460,100
B.3.2	Media	125,700
B.3.3	Rule of Law and Human Rights	273,500
	Total	**2,392,100**
	TOTAL FOR SOUTH-EASTERN EUROPE	**62,419,400**
	EASTERN EUROPE	
	Mission to Moldova	
A.1.1	Office of Head of Mission	377,600
A.2.1	Fund Administration Unit	207,600
A.2.2	Common Operational Costs	457,400
B.1.1	Conflict Prevention/Resolution	463,500
B.3.1	Human Rights Monitoring/Democratization	302,300

MID-YEAR REVIEW OF THE 2010 UNIFIED BUDGET (continued)

Fund **Main Programme** Programme	**Proposed 2010** **Revised Budget** **EUR**
B.3.2 Anti-Trafficking/Gender	275,500
Total	**2,083,900**
Project Co-ordinator in Ukraine	
A.1.1 Office of Head of Mission	213,300
A.2.1 Fund Administration Unit	259,800
A.2.2 Common Operational Costs	446,600
B.3.1 Democratization and Good Governance	195,100
B.3.2 Rule of Law and Human Rights	849,700
B.4.1 Economic, Environmental and Politico-Military Projects	787,800
Total	**2,752,300**
Office in Minsk	
A.1.1 Office of Head of Mission	205,600
A.2.1 Fund Administration Unit	156,700
A.2.2 Common Operational Costs	193,600
B.2.1 Economic and Environmental Activities	252,100
B.3.1 Institution Building, Rule of Law and Civil Society	361,100
Total	**1,169,100**
Representative to the Latvian-Russian JC on Military Pensioners	
A.1.1 Office of Head of Mission	9,300
Total	**9,300**
TOTAL FOR EASTERN EUROPE	**6,014,600**
CAUCASUS	
Office in Yerevan	
A.1.1 Office of Head of Mission	307,700
A.2.1 Fund Administration Unit	195,600
A.2.2 Common Operational Costs	395,000
B.1.1 Politico-Military Activities	507,700
B.2.1 Economic and Environmental Activities	492,400
B.3.1 Democratization	279,300
B.3.2 Human Rights	285,700

MID-YEAR REVIEW OF THE 2010 UNIFIED BUDGET (continued)

Fund Main Programme Programme	Proposed 2010 Revised Budget EUR
B.4.1 Good Governance	325,500
Total	**2,788,900**
Office in Baku	
A.1.1 Office of Head of Mission	238,700
A.2.1 Fund Administration Unit	206,500
A.2.2 Common Operational Costs	531,500
B.1.1 Politico-Military Activities	615,300
B.2.1 Economic and Environmental Activities	366,200
B.3.1 Democratization	404,200
B.3.2 Rule of Law and Human Rights	427,500
Total	**2,789,900**
High Level Planning Group	
A.1.1 Office of Head of Mission	245,000
Total	**245,000**
The Minsk Process	
A.1.1 Office of Head of Mission	953,300
Total	**953,300**
Personal Representative of the CiO on the Conflict dealt with by the Minsk Conference	
A.1.1 Office of Head of Mission	581,600
A.2.1 Fund Administration Unit	188,700
A.2.2 Common Operational Costs	373,500
Total	**1,143,800**
TOTAL FOR CAUCASUS	**7,920,900**
CENTRAL ASIA	
Centre in Astana	
A.1.1 Office of Head of Mission	226,000
A.2.1 Fund Administration Unit	259,400
A.2.2 Common Operational Costs	366,500
B.1.1 Politico-Military Activities	432,200

MID-YEAR REVIEW OF THE 2010 UNIFIED BUDGET (continued)

	Fund **Main Programme** Programme	**Proposed 2010** **Revised Budget** **EUR**
B.2.1	Economic and Environmental Activities	468,600
B.3.1	Human Dimension Activities	435,500
	Total	**2,188,200**
	Centre in Ashgabat	
A.1.1	Office of Head of Mission	249,900
A.2.1	Fund Administration Unit	166,600
A.2.2	Common Operational Costs	243,100
B.1.1	Conflict Prevention and Confidence and Security Building	261,000
B.2.1	Economic and Environmental Activities	213,100
B.3.1	Human Dimension Activities	268,000
	Total	**1,401,700**
	Centre in Bishkek	
A.1.1	Office of Head of Mission	758,400
A.2.1	Fund Administration Unit	319,200
A.2.2	Common Operational Costs	730,200
B.1.1	Politico-Military Activities	1,391,700
B.2.1	Economic and Environmental Activities	921,400
B.3.1	Human Dimension Activities	1,024,500
B.4.1	Police Reform Programme	1,199,800
	Total	**6,345,200**
	Project Co-ordinator in Uzbekistan	
A.1.1	Office of Head of Mission	185,400
A.2.1	Fund Administration Unit	85,400
A.2.2	Common Operational Costs	241,600
B.1.1	Politico-Military Activities	394,000
B.2.1	Economic and Environmental Activities	484,200
B.3.1	Human Dimension Activities	477,700
	Total	**1,868,300**
	Office in Tajikistan	
A.1.1	Office of Head of Mission	1,019,700
A.2.1	Fund Administration Unit	449,200
A.2.2	Common Operational Costs	1,329,100
B.1.1	Political and Military Aspects of Security	1,158,400

MID-YEAR REVIEW OF THE 2010 UNIFIED BUDGET (continued)

Fund **Main Programme** Programme	**Proposed 2010** **Revised Budget** **EUR**
B.2.1 Economic and Environmental Activities	967,000
B.3.1 Human Dimension Activities	1,002,800
Total	**5,926,200**
TOTAL FOR CENTRAL ASIA	**17,729,600**
TOTAL FOR FUNDS RELATED TO OSCE FIELD OPERATIONS	**99,373,800**
TOTAL OSCE UNIFIED BUDGET	**152,109,800**

MID-YEAR REVIEW REVISED POST TABLE

Fund **Main Programme** **Programme** Post Title	Post Grade	Number of Posts	Note
The Secretariat			
Secretary General and Central Services			
A.1.1 Executive Management			
Secretary General	SG	1	
Director, Office of the Secretary General	D1	1	
Senior Adviser	P4	1	
Senior Co-ordination Officer	P4	1	
Senior Policy and Planning Adviser	P4	1	
Executive Officer	S	1	
Personal Assistant to the SG	S	1	
Policy and Planning Officer	S	1	
Senior Assistant, OSG	G7	1	
Senior Political/Administrative Assistant	G6	1	
Secretary, OSG	G5	1	
Driver	G3	1	
A.1.2 Security Management			
Head, Security Management	P5	1	
Field Security Officer	P3	1	
Protective Services Officer	P2	1	
Administrative Assistant	G4	1	
A.1.3 External Co-operation			
Head, External Co-operation Section	P5	1	
Senior External Co-operation Officer	P4	2	
External Co-operation Officer	P3	1	
External Co-operation Officer	S	1	
Senior External Co-operation Assistant	G6	1	
Secretary	G4	1	
A.1.4 Legal Services			
Senior Legal Adviser	P5	1	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund **Main Programme** **Programme** Post Title	Post Grade	Number of Posts	Note
Legal Adviser	P4	1	
Legal Officer	P3	2	
Legal Officer	S	2	
Legal Assistant	G5	1	
Administrative Clerk	G3	1	
A.1.5 Press and Public Information			
Spokesperson/Head of Press and Public Information	P5	1	
Public Website Manager	P4	1	
Deputy Spokesperson/Deputy Head of PPIS	P4	1	
Editor	P3	1	
Press and Public Information Officer	P3	2	
Web Architect	P3	1	
Assistant Web Developer	P1	1	
Press and Public Information Assistant	G5	1	
Website Assistant	G5	1	
B.4.1 Gender Issues			
Senior Adviser on Gender Issues	P5	1	
Adviser on Gender Issues	P3	1	
Adviser on Gender Issues	S	1	
Gender Officer	S	1	
Administrative/Programme Assistant	G5	1	
Internal Oversight			
A.1.1 Internal Oversight			
Director of Internal Oversight	D2	1	
Head, Evaluation and MGT Audit Services/Deputy Director	P5	1	
Head, Internal Audit/Deputy Director	P5	1	
Senior Auditor	P4	1	
Senior Investigator	P4	1	
Senior Evaluator	P4	1	
Auditor	P3	2	
Senior Auditing Assistant	G6	2	

MID-YEAR REVIEW REVISED POST TABLE (continued)

<u>**Fund**</u>

Main Programme **Programme** Post Title	**Post** **Grade**	**Number** **of Posts**	**Note**
Strategic Police Matters			
B.1.1 Strategic Police Matters Unit			
Senior Police Adviser/Head, SPMU	S	1	
Deputy Head of SPMU, Community Police Adviser	P5	1	
Police Affairs Officer on Combating Illicit Drugs	P4	1	
Police Affairs Officer, Training Adviser	P4	1	
Information Management Officer	P3	1	
Police Affairs Officer, Adviser on Combating THB	S	1	
Police Affairs Officer, Adviser on Fight Against Crime	S	1	
Police Affairs Officer, Adviser on Research and Analysis	S	1	
Political Affairs Officer, Police Matters	S	1	
Senior Information Management Assistant	G7	1	
Senior Secretary	G5	1	
Administrative Assistant	G4	1	
Office of the Special Representative/Co-ordinator for Combating Trafficking in Human Beings			
B.4.1 Office of the Special Representative/Co-ordinator for Combating Trafficking in Human Beings			
Special Representative	D2	1	
Senior Adviser	P4	1	
Adviser	P3	2	
Programme Officer	P3	1	
Deputy Co-ordinator, Combating Trafficking in Human Beings	S	1	
Executive Officer	S	1	
Public Information Officer	S	1	
Administrative Assistant	G5	1	
Senior Secretary	G5	1	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund **Main Programme** **Programme** Post Title	Post Grade	Number of Posts	Note
Action Against Terrorism Unit			
B.1.1 Action Against Terrorism			
Head on Anti-Terrorism Issues	S	1	
Programme Co-ordinator	P4	1	
Senior Programme Officer	P4	1	
Programme Officer	P3	1	
Associate Programme Officer	P2	1	
Assistant Programme Officer	P1	3	
Adviser on Anti-Terrorism Issues	S	1	
Counter Terrorism Officer	S	1	
Project Assistant	G5	1	
Administrative Assistant	G4	1	
Activities Relating to the Economic and Environmental Aspects of Security			
B.2.1 Co-ordinator of OSCE Economic and Environmental Activities			
Co-ordinator of OSCE Economic and Environmental Activities	D2	1	
Deputy Co-ordinator/Head, Economic Activities	P5	1	
Deputy Co-ordinator/Head, Environmental Activities	P5	1	
Senior Economic Officer	P4	1	
Economic/Environmental Affairs Officer	P3	1	
Economic Adviser	P3	1	
Economic and Environmental Adviser	P3	1	
Environmental Programme Officer	P3	1	
Environmental Officer	P2	1	
Economic Affairs Officer	S	2	
Economic and Environmental Adviser	S	1	
Economic Programme Officer	S	1	
Environmental Adviser	S	1	
Special Adviser	S	1	
Executive Secretary	G6	1	
Administrative Assistant	G5	1	
Project Secretary	G4	1	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund **Main Programme** **Programme** Post Title	Post Grade	Number of Posts	**Note**
Administrative Clerk	G3	1	
Conflict Prevention			
A.1.1 CPC Direction and Management			
Director of the Conflict Prevention Centre	D2	1	
Planning and Co-ordination Officer	P3	1	
Senior Secretary	G5	1	
Secretary	G4	1	
A.1.2 Policy Support Service			
Deputy Director for Policy Support Service	P5	1	
Senior Policy Support Officer	P4	3	
Policy Support Officer	P3	2	
Policy Support Officer	S	5	
Senior Policy Support Assistant	G6	1	
Secretary	G4	1	
A.1.3 Operations Service			
Deputy Director for Operations Service	P5	1	
Senior Operational Adviser	P4	1	
Operational Support Officer	P3	1	
Analyst/Researcher	S	1	
Chief, Situation/Communications Room	S	1	
Operational Support Officer	S	1	
Deputy Chief, Situation/Communications Room	G6	1	
Administrative/Programme Assistant	G5	1	
Duty Officer	G5	2	
A.1.4 Operations Service/Borders Team			
Senior Border Issues Adviser	S	1	
Customs Adviser	P3	1	
Programme Management Officer	P3	1	
Border Adviser	P2	1	
Border Adviser	S	1	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund **Main Programme** **Programme** Post Title	Post Grade	Number of Posts	Note
A.1.5 Programming and Evaluation Support Unit			
Head/Programming and Evaluation Support Unit	P4	1	
Associate Project Co-ordination Officer	P2	1	
Associate Project/Programme Evaluation Officer	P2	1	
Senior Project Assistant	G6	1	
B.1.2 FSC Support			
Senior FSC Support Officer	P4	1	
CSBM Officer	P3	1	
CSBM/Projects Officer	P3	1	
Associate Project Support Officer	P2	1	
FSC Support Officer	S	1	
Programme Assistant	G5	1	
B.1.3 Communications Network			
Senior Communications Network Officer	P4	1	
Network Management Officer	P3	1	
Senior Network Management Assistant	G6	1	
Human Resources Management			
A.2.1 HR Direction and Management			
Director for Human Resources	D2	1	
Planning and Co-ordination Officer	P3	1	
Senior Secretary	G5	1	
A.2.2 Personnel Management and Payroll Administration			
Chief, Personnel Section	P5	1	
Senior Personnel Officer, Payroll and ERP System	P4	1	
Personnel Officer	P3	1	
Senior Personnel Assistant	G7	1	
Senior Payroll Assistant	G6	2	
Senior Personnel Assistant	G6	3	

MID-YEAR REVIEW REVISED POST TABLE (continued)

<u>**Fund**</u>

Main Programme **Programme** Post Title	**Post** **Grade**	**Number** **of Posts**	**Note**
Payroll Assistant	G5	1	
Personnel Assistant	G4	1	
Personnel Assistant	G4	1	
Personnel Clerk	G3	1	
A.2.4 Recruitment			
Deputy Director/Chief Recruitment Section	P5	1	
Senior Recruitment Project Officer	S	1	
Senior Recruitment Assistant	G6	3	
A.2.5 Training Section			
OSCE Training Co-ordinator	P4	1	
Senior Training Officer	P4	1	
Training Officer	P3	2	
Training Officer	S	1	
Senior Training Assistant	G6	1	
Irma Training Assistant	G5	1	
Training Assistant	G5	1	
Training Clerk	G3	1	
Department of Management and Finance			
A.2.1 DMF Direction and Management			
Director for Management and Finance	D2	1	
Senior Administrative Assistant	G6	1	
Senior Administrative/Finance Assistant	G6	1	
A.1.1 Conference and Language Services			
Deputy Director for Conference Services	P5	1	
Chief, Language Services Section	P4	1	
Conference Officer	P3	1	
Senior Language Services Assistant	G6	1	
Senior Meetings Assistant	G6	3	
Supervisor, Meetings Support and Documents Unit	G6	1	
Supervisor, Text Control and Processing Unit	G6	1	
Administrative Assistant	G5	1	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund **Main Programme** **Programme** Post Title	Post Grade	Number of Posts	Note
Assistant Supervisor, Documents Control	G5	1	
Assistant Supervisor, Meetings Support and Documents Unit	G5	1	
Protocol Assistant	G5	1	
Administrative Secretary	G4	2	
Support Services Assistant	G4	1	
Technical Assistant	G4	1	
Text Control and Reference Assistant	G4	1	
Word Processing Operator	G4	9.5	
Documents and Meetings Support Assistant	G4	4	
Meetings Support Services Clerk	G3	1	
A.2.2 Budget and Internal Control Services			
Deputy Director for Budget and Internal Control Services	P5	1	
Senior Budget Officer	P4	1	
Senior Finance Systems and Business Process Co-ordination Officer	P4	1	
Budget Officer	P3	1	
Financial Policy and Control Analyst	P3	1	
Irma Focal Point, Contracting and Materials Management	P3	1	
A.2.3 Financial Accounting and Treasury Services			
Head, Financial, Accounting and Treasury Services	P5	1	
Chief, Accounts Unit	P4	1	
Treasurer	P4	1	
Senior Finance Officer, Extra-Budgetary Contributions	P4	1	
Associate Treasury Officer	P2	1	
Senior Finance Assistant	G7	1	
Senior Accounting Assistant	G6	1	
Senior Treasury Assistant	G6	2	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund **Main Programme** **Programme** Post Title	**Post Grade**	**Number of Posts**	**Note**
A.2.4 Information and Communication Technology Services			
Head, Information Technology Services	P5	1	
Chief, Information Management	P4	1	
Chief, Information Systems	P4	1	
Chief, Infrastructure Support	P4	1	
ICT System and Security Architect	P4	1	
Chief, Communications Unit	P3	1	
Information Management Officer	P3	1	
Senior Information Technology Assistant	G7	1	
Senior ERP Applications Assistant	G7	2	
Senior Information Technology Assistant	G6	3	
Senior IT Assistant, Database Administrator	G6	1	
Senior Programme Assistant	G6	1	
Senior Programming Assistant	G6	1	
Senior Records Management Assistant	G6	1	
Information Technology User Support Assistant	G5	3	
Information Technology Clerk	G3	1	
A.2.5 Mission Support Service			
Deputy Director for Materials Management	P5	1	
Chief, Asset Management Unit	P4	1	
Chief, Procurement and Contracting Unit	P4	1	
Materials Management Officer	P3	1	
Procurement Officer	P3	1	
Chief, Building Support Services	P3	1	
Chief, Support Services	P3	1	
Associate Asset Management Officer	P2	1	
Associate Procurement Officer	P2	1	
Senior Asset Management Assistant	G6	1	
Senior Building Maintenance Assistant	G6	2	
Senior Travel Assistant	G6	1	
Administrative Assistant	G5	1	
Asset Management Assistant	G5	1	
Mission Support Assistant	G5	1	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund **Main Programme** **Programme** Post Title	Post Grade	Number of Posts	Note
Registry and Documents Assistant	G4	3	
Receptionist	G3	1	
A.2.6 Secretariat Common Operational Costs			
Security Guard	G3	2	
Driver	G2	2	
Cleaner	G1	7	
A.2.7 Prague Office			
Head of Office and Officer in Charge of Meetings	S	1	
Senior Documentation and Information Assistant	G7	1	
Senior Finance and Administrative Assistant	G6	1	
Senior Information Technology Assistant	G6	1	
Administrative Secretary	G5	1	
Archives Assistant	G5	1	
Information Technology Assistant	G4	1	
Cleaner/Photocopier	G1	1	
The Secretariat Total		**294.5**	
Office for Democratic Institutions and Human Rights			
A.1.1 Direction and Policy			
Director of the ODIHR	D/ODI	1	
First Deputy Director of the ODIHR	D1	1	
Second Deputy Director of the ODIHR	P5	1	
Project Co-ordinator	P4	1	
Spokesperson/Senior Press and Public Information Officer	P4	1	
Editor	P3	1	
Web Editor	P2	1	
Senior Political Adviser	S	1	
Special Adviser	S	2	
Executive Assistant	G7	1	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund **Main Programme** **Programme** Post Title	**Post Grade**	**Number of Posts**	**Note**
Administrative Assistant/Human Dimension Meetings Assistant	G5	1	
Press and Public Affairs Assistant	G5	1	
A.2.1 Fund Administration Unit			
Chief of Finance/Deputy Head, Common Services	P4	1	
Chief, Human Resources Unit	P3	1	
Chief, Information Technology Unit	P3	1	
Logistics and Security Officer	P3	1	
Finance Co-ordinator	P3	1	
Associate Procurement Officer	P2	1	
Finance Officer	P2	1	
Associate Procurement and Contracting Officer, EOM	P2	2	
Associate Documents and Records Management Officer	P2	1	
Senior Administrative Assistant	G7	1	
Senior Finance Assistant	G7	1	
Senior Finance Assistant	G6	1	
Senior Information Technology Assistant	G6	1	
Senior IT Assistant	G6	2	
Senior Personnel Assistant	G6	1	
Senior Procurement and Contracting Assistant, EOM	G6	1	
Senior Procurement/Asset Management Assistant	G6	1	
Senior Recruitment Assistant	G6	1	
Senior Budget Assistant	G6	1	
Administrative Assistant	G5	1	
Budget Assistant	G5	7	
Documents and Records Management Assistant	G5	1	
Finance Assistant	G5	1	
IT Assistant, Service Delivery	G5	1	
Logistics and Shipping Assistant	G5	1	
Meetings and Building Services Assistant	G5	1	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund **Main Programme** **Programme** Post Title	**Post Grade**	**Number of Posts**	**Note**
Personnel/Training Assistant	G5	1	
Procurement Assistant	G5	1	
Procurement/Travel Assistant	G5	1	
Supply Assistant	G5	1	
Treasury Assistant	G5	1	
Documents and Records Management Assistant	G4	1	
IT User Support Assistant	G4	1	
Front Office Clerk	G3	2.5	
A.2.2 Common Operational Costs			
Senior Driver	G3	1	
Driver	G2	1	
B.3.1 Human Dimension Meetings			
Human Dimension Meetings Officer	P2	1	
Senior Human Dimension Meetings Assistant	G6	1	
B.3.2 Democratization			
Head, Democratization Department	P5	1	
Chief, Democratic Governance and Participation Unit	P4	1	
Chief, Legislative Support Unit	P4	1	
Chief, Rule of Law Unit	P4	1	
Adviser on Gender Issues	P3	1	
Legislative Support Officer	P3	1	
Legislative Support Officer	P3	1	
Migration/Freedom of Movement Adviser	P3	2	
Deputy Chief, Rule of Law Unit	P3	1	
Democratic Governance Officer	P2	1	
Gender Officer	P2	1	
Democratic Governance Officer	S	1	
Legal Officer	S	1	
Rule of Law Officer	S	3	
Senior Administrative Assistant	G6	1	
Senior Administrative/Project Assistant	G6	1	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund **Main Programme** **Programme** Post Title	Post Grade	Number of Posts	Note
Administrative Assistant	G5	2	
B.3.3 Human Rights			
Head, Human Rights Department	P5	1	
Deputy Head, Human Rights Department	P4	1	
Senior Anti-Trafficking Adviser	P4	1	
Adviser on Anti-Terrorism Issues	P3	1	
Human Rights Adviser	P3	3	
Anti-Trafficking Officer	P2	1	
Adviser on Anti-Trafficking Issues	S	1	
Human Rights Adviser	S	1	
Human Rights Officer	S	2	
Senior Administrative Assistant	G6	1	
Administrative Assistant	G5	2	
B.3.4 Elections			
Head, Elections Department	P5	1	
Deputy Head for Operations, Elections Department	P4	1	
Deputy Head, Post-Election Follow-Up and Implementation	P4	1	
Senior Election Adviser	P4	1	
Senior Adviser on New Voting Technologies	P4	1	
Election Adviser	P3	6	
Technical Assistance Adviser	S	1	
Senior Documents Control/Information Management Assistant	G7	1	
Senior Administrative Assistant	G6	1	
Administrative Assistant	G5	1	
Administrative/Travel Assistant	G5	1	
Administrative Assistant	G4	0.5	
B.3.5 Tolerance and Non-Discrimination			
Head, Tolerance and Non-Discrimination	P5	1	
Deputy Head, Tolerance and Non-Discrimination	P4	1	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund **Main Programme** **Programme** Post Title	Post Grade	Number of Posts	Note
Adviser on Combating Racism, Xenophobia and Discrimination	P3	3	
Information Management Adviser	P3	1	
Hate Crime Officer	P3	1	
Assistant System Analyst	P1	1	
Adviser on Civil Society Relations	S	1	
Adviser, Freedom of Religion or Belief	S	1	
Hate Crime Officer	S	1	
Senior Administrative Assistant	G6	1	
Senior Library Assistant	G6	1	
Administrative Assistant	G5	1	
Administrative Assistant	G4	1	
B.3.6 Roma and Sinti Issues			
Senior Adviser on Roma and Sinti Issues	P4	1	
Adviser on Roma and Sinti Issues	P3	1	
Officer on Roma and Sinti Issues	P2	2	
Administrative Assistant	G5	1	
Office for Democratic Institutions and Human Rights Total		**133**	
High Commissioner on National Minorities			
A.2.1 Fund Administration Unit			
Senior Administrative Officer	P4	1	
Information Technology Specialist	P3	1	
Senior Administrative Assistant	G7	1	
Procurement Assistant	G5	1	
B.1.1 Office of the High Commissioner			
High Commissioner	HCNM	1	
Director	D1	1	
Head of Section/Senior Adviser	P5	2	
Political Adviser	P4	1	
Senior Adviser	P4	2	
Senior Adviser	P4	2	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund **Main Programme** **Programme** Post Title	Post Grade	Number of Posts	**Note**
Senior Legal Adviser	P4	2	
Legal Adviser	P3	1	
Political Adviser	P3	1	
Project Officer	P3	1	
Legal Officer	S	1	
Project Officer	S	2	
Secretary HCNM	S	1	
Personal Adviser	S	1	
Administrative Assistant	G5	1	
Editorial Assistant	G5	1	
Information Assistant	G5	1	
Project Assistant	G5	2	
Administrative Secretary	G4	1	
Secretary	G4	1	
High Commissioner on National Minorities Total		**30**	
Representative on Freedom of the Media **A.1.1 Freedom of the Media**			
Representative on Freedom of the Media	RFOM	1	
Director of the Office/Principal Adviser	D1	1	
Senior Adviser	P4	1	
Adviser	P2	1	
Adviser	P2	1	
Project Officer	P2	1	
Assistant Research Officer	P1	1	
Project Co-ordinator	S	1	
Senior Adviser	S	1	
Senior Adviser	S	4	
Senior Administrative Assistant	G7	1	
Senior Project Assistant	G6	1	
Programme Secretary	G4	1	
Representative on Freedom of the Media Total		**16**	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund **Main Programme** **Programme** Post Title	**Post Grade**	**Number of Posts**	**Note**
Augmentations			
Secretariat Augmentations			
A.1.1 Press and Public Information			
Press and Public Information Officer	P3	1	
Web Editor	P3	2	
A.1.2 Internal Oversight			
Auditor	P3	1	
Senior Administrative Assistant	G6	1	
Senior Auditing Assistant	G6	1	
A.1.3 Policy Support Service			
Senior Policy Support Officer	P4	2	
Policy Support Officer	P3	1	
Senior Policy Support Assistant	G6	1	
A.1.4 Operations Service			
Duty Officer	G5	3	
A.2.1 Personnel Management and Payroll Administration			
Personnel Officer	P3	1	
Personnel Assistant	G5	2	
Payroll Assistant	G4	1	
Personnel Clerk	G3	1	
A.2.2 Recruitment			
Recruitment Officer	P3	2	
Senior IRMA HR Support Assistant	G7	1	
Recruitment Assistant	G5	2	
Recruitment Assistant	G4	2	
Recruitment Clerk	G3	0.5	
A.2.3 Budget and Internal Control Services			
Senior Officer, BICS	P4	1	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund **Main Programme** **Programme** Post Title	**Post** **Grade**	**Number** **of Posts**	**Note**
Budget Officer	P3	1	
Associate FAU Support Officer	P2	1	
Budget Assistant	G5	2	
A.2.4 Financial Accounting and Treasury Services			
Associate Finance Officer	P2	1	
Budget Assistant, Extra-Budgetary Contributions	G5	1	
Finance Assistant	G5	1	
Treasury Assistant	G5	1	
Finance Assistant	G4	5	
A.2.5 Information and Communication Technology Services			
Chief, ICT Service and Support Section	P4	1	
Associate Computer Information Systems Officer	P2	1	
Senior Information Technology Assistant	G7	1	
Senior Programming Assistant	G7	1	
Senior System Administration Assistant	G7	1	
Senior ERP Applications Assistant	G7	1	
Senior Communications Assistant	G6	1	
Senior Documents and Information Assistant	G6	1	
Senior Information Technology Assistant	G6	2	
Senior Programming Assistant	G6	2	
Information Technology User Support Assistant	G5	2	
ICT User Support Assistant	G5	2	
A.2.6 Mission Support Service			
Contracts Officer	P3	1	
Procurement Officer	P3	1	
Travel Officer	P3	1	
Senior Asset Management Assistant	G6	1	
Senior Contracts Assistant	G6	1	
Senior Freight Distribution Control Assistant	G6	1	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund **Main Programme** **Programme** Post Title	Post Grade	Number of Posts	Note
Senior Insurance Assistant	G6	1	
Senior Procurement Assistant	G6	1	
Building Support Assistant	G5	1	
Procurement Assistant	G5	1	
Procurement Information Assistant	G5	1	
Property Control Assistant	G5	1	
Asset/Warehouse Assistant	G4	1	
Mail Processing Assistant	G4	1	
Transport Dispatcher	G3	1	
Manual Worker	G2	1	
Messenger	G2	1	
ODIHR Augmentation			
B.3.1 ODIHR Democratization			
Deputy Head, Democratization Department	P4	1	
Augmentations Total		**73.5**	
Mission in Kosovo			
A.1.1 Office of Head of Mission			
Head of Mission	HOM	1	
Deputy Head of Mission	DHOM	1	
Senior Co-ordination Officer	P5	1	
Chief of Mission Security	P4	1	
Head of Legal Affairs	P4	1	
Mission Spokesperson	P4	1	
Deputy Chief Mission Security	P3	1	
Mission Internal Oversight Officer	P3	1	
Security Officer	P2	5	
Special Assistant to the Head of Mission	P2	1	
Planning and Co-ordination Officer	P1	1	
Director of Regional Centre	S4	5	
Head of the Office of Political Affairs	S4	1	
Deputy Director of Regional Centre	S3	1	
Deputy Head, Legal Affairs	S3	1	
Head of Project Co-ordination Unit	S3	1	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund **Main Programme** **Programme** Post Title	Post Grade	Number of Posts	Note
Senior Legal Adviser	S2	2	
Senior Political Officer	S2	3	
Senior Public Affairs Officer	S2	1	
Political Officer	S1	2	
Project Officer	S1	1	
National Deputy Spokesperson	Np3	1	
National Legal Adviser	Np2	1	
National Political Officer	Np2	2	
National Press Officer	Np2	1	
National Graphic Presentation Officer	Np1	1	
National Legal Adviser	Np1	1	
National Public Information Officer	Np1	1	
National Co-ordination Officer	NP1	1	
Personal Assistant to Head of Mission	G6	1	
Senior Co-ordination Assistant	G6	1	
Senior Internal Oversight Assistant	G6	1	
Senior Legal Assistant	G6	1	
Senior Monitoring Assistant	G6	1	
Senior Press and Public Information Assistant	G6	1	
Senior Project Assistant	G6	1	
Senior Public Information Assistant	G6	1	
Administrative Assistant	G5	1	
Security Planning Assistant	G5	1	
Senior Secretary	G5	2	
Situation Centre Duty Assistant	G5	5	
Fire and Safety Assistant	G5	1	
Intranet/Internet Assistant	G5	1	
CCTV Technician	G4	1	
Fire Safety Assistant	G4	1	
Investigation Assistant	G4	1	
Media Monitor Assistant	G4	3	
Office Assistant	G4	1	
Security Administrative Assistant	G4	1	
Security Assistant	G4	5	
Security Planning Assistant	G4	1	
Security Shift Supervisor	G4	4	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund
Main Programme
Programme
Post Title

	Post Grade	Number of Posts	Note
Translation Assistant	G4	1	
Radio Operator	G3	13	
Radio Operator/Guard	G3	3	
Security Control Room Operators	G3	4	
Security Escort Unit Member	G3	4	
Security Shift Team Leader	G3	4	
Security Guard	G2	45	
A.2.1 Fund Administration Unit			
Head, Administration and Finance	P5	1	
Chief Medical Officer	P4	1	
Chief of Financial Management	P4	1	
Chief, Human Resources Management	P4	1	
Chief, ICT	P4	1	
Head, General Services	P4	1	
Chief, Building Management Services	P3	1	
Contracts/Procurement Officer	P3	1	
Human Resources Officer	P3	1	
ICT Officer	P3	1	
Material Management Officer	P3	1	
Transport Services Officer	S3	1	
Customs Clearance Officer	S1	1	
National Medical Officer	NP3	1	
National Chief of Accounts	NP3	1	
National Database Design Officer	NP3	1	
National Budget Officer	NP2	1	
National Electrical Engineer	NP2	1	
National Engineering Co-ordination Officer	NP2	1	
National Finance Officer	NP2	1	
National Human Resources Officer	NP2	1	
National Human Resources Officer	NP2	1	
National ICT Engineer, Mobile Communications	NP2	1	
National ICT Officer	NP2	2	
National ICT Officer, VOIP	NP2	1	
National Supply Officer	NP2	1	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund **Main Programme** **Programme** Post Title	Post Grade	Number of Posts	**Note**
National Training Co-ordinator	NP2	1	
National ICT Engineer, Microwave/VSAT	NP2	1	
National Archives Officer	NP1	1	
National Asset Management Officer	NP1	1	
National Finance Officer	NP1	1	
National Procurement Officer	NP1	1	
National Training Officer	NP1	1	
National Travel Officer	NP1	1	
National Building Maintenance Officer	NP1	1	
Executive Assistant	G6	1	
Senior Administrative Assistant	G6	5	
Senior Conference Services Assistant	G6	1	
Senior Finance Assistant	G6	1	
Senior Human Resources Assistant	G6	2	
Senior ICT Assistant	G6	1	
Senior ICT Assistant, HD Team Leader	G6	1	
Senior ICT Technician	G6	4	
Senior ICT Technician Internet	G6	1	
Senior ICT Technician LAN	G6	3	
Senior ICT Technician Microwave/VSAT	G6	1	
Senior ICT Technician, Mobile Communications	G6	1	
Senior Materials Control Assistant	G6	1	
Senior Payroll Assistant	G6	1	
Senior Procurement Assistant	G6	1	
Senior Transport Assistant	G6	1	
Senior Treasury Assistant	G6	1	
Senior Human Resources/Payroll Assistant	G6	1	
Administrative Assistant	G5	1	
Budget Audit Assistant	G5	1	
Building Management Assistant	G5	1	
CS Technician Microwave/Conference Equipment	G5	1	
Database Development Assistant	G5	1	
Electrical Foreman	G5	1	
Finance Assistant	G5	1	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund **Main Programme** **Programme** Post Title	Post Grade	Number of Posts	Note
Fleet Assistant	G5	1	
Generator Mechanic	G5	1	
Generator Technician	G5	1	
Human Resources Assistant	G5	5	
ICT Admin/Billing Co-ordinator	G5	1	
ICT Assistant Equipment Management and Repair	G5	1	
ICT Assistant, Helpdesk	G5	3	
ICT Technician	G5	1	
ICT Technician Microwave/VSAT	G5	3	
ICT Technician Mobile Communications	G5	2	
Logistics Assistant	G5	3	
Logistics Assistant	G5	1	
Maintenance Foreman	G5	1	
Material Management Assistant	G5	1	
Nurse	G5	1	
Procurement Assistant	G5	1	
Secretary to the FMMC	G5	1	
Supply Assistant	G5	1	
Training Assistant	G5	2	
Travel Assistant	G5	1	
Treasury Assistant	G5	1	
Archives Assistant	G4	2	
Conference Equipment Technician	G4	1	
Customs Assistant	G4	1	
Dispatcher	G4	3	
Facilities Assistant	G4	1	
Generator Overhaul Mechanic	G4	1	
Inspection Assistant	G4	1	
Maintenance Assistant	G4	1	
Office Assistant	G4	2	
Photocopy Technician	G4	1	
Secretary	G4	2	
Supply Assistant	G4	2	
Technical Assistant	G4	1	
BMS Technical Clerk	G3	1	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund **Main Programme** **Programme** Post Title	Post Grade	Number of Posts	Note
Electrician	G3	3	
Fleet Clerk	G3	1	
ICT Billing Clerk	G3	1	
Inventory Clerk	G3	3	
Mail Clerk	G3	1	
Maintenance Clerk	G3	1	
Movement Control/Vehicle Tracking Clerk	G3	2	
Plumber	G3	1	
Technical Clerk	G3	2	
Technical Clerk/Air-Conditioning	G3	1	
Truck Driver/Forklift Operator	G3	1	
Warehouse Clerk	G3	1	
Pool Operator	G2	1	
Switchboard Operator	G2	1	
Handyman	G1	1	
A.2.2 Common Operational Costs			
Driver	G3	1	
Driver/Bus	G3	3	
Driver/Truck	G3	3	
Senior Driver to Deputy Head of Mission	G3	2	
Senior Driver to Head of Mission	G3	2	
Cleaner Supervisor	G2	1	
Driver	G2	14	
B.1.1 Security and Public Safety			
Deputy Director	S4	1	
Director	S4	1	
Chief	S3	1	
Chief of Section	S3	1	
Chief of Section	S3	1	
Chief of Section	S3	1	
Senior KCPSED Adviser	S2	1	
Senior Training Development Officer	S2	4	
Senior Community Policing Officer	S2	3	
Senior Organized Crime Adviser	S2	2	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund **Main Programme** **Programme** Post Title	**Post Grade**	**Number of Posts**	**Note**
Senior Organized Crime Adviser	S2	2	
National Administrative Officer	NP2	1	
National KCPSED Adviser	NP1	1	
National Programme Officer	NP1	1	
National Public Safety Awareness Officer	NP1	1	
National Training Development Officer	NP1	1	
National PIK Adviser	NP1	1	
National Organized Crime Adviser	NP1	1	
Senior Programme Assistant	G6	2	
Senior Programme Assistant	G6	1	
Senior Project Assistant	G6	1	
Senior Analysis and Reporting Assistant	G6	1	
Administrative Assistant	G5	1	
Monitoring Assistant	G5	1	
Programme Assistant	G5	7	
Programme Assistant	G5	4	
Senior Secretary	G5	1	
Programme Assistant	G4	3	
B.3.1 Democratization			
Chief, Elections Division	P4	1	
Administrative Officer	P2	1	
IT Officer	P2	1	
Deputy Director	S4	1	
Director	S4	1	
Chief of Section	S3	1	
Field Activities Co-ordinator	S3	1	
Chief of Division	S3	1	
Chief, Analysis and Reporting Cell	S3	1	
Deputy Chief of Division/Senior Media Adviser	S3	1	
Deputy Chief/Senior Legal Officer	S2	1	
Election Technical Adviser	S2	1	
Elections Operations Adviser	S2	1	
Senior Adviser on Higher Education, Academic Management	S2	1	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund **Main Programme** **Programme** Post Title	Post Grade	Number of Posts	Note
Senior Adviser to the IMC	S2	1	
Senior Programme Officer	S2	1	
Senior Project Adviser	S2	1	
Senior Reporting and Information Officer	S2	1	
Special Adviser to OI	S2	1	
Unit Co-ordinator/Senior Adviser on Higher Education	S2	1	
Senior Adviser on Independent Institutions	S2	1	
Programme Officer	S1	2	
National Deputy Chief, Elections Division	NP3	1	
National Legal Officer	NP1	2	
National Programme Officer	NP1	11	
National Training Officer	NP1	1	
National Voter Services Officer	NP1	1	
National Elections External Relations Officer	NP1	1	
Personal Assistant	G6	1	
Senior Administrative Assistant	G6	1	
Senior Election Compliance Auditor Assistant	G6	1	
Senior Election Field Assistant	G6	6	
Senior Election Technical Assistant	G6	1	
Senior Elections Operations Assistant	G6	1	
Senior Programme Assistant	G6	3	
Senior Training Assistant	G6	1	
Senior Translator/Interpreter	G6	9	
Monitoring Assistant	G5	2	
Programme Assistant	G5	2	
Programme Assistant	G5	1	
Programme Assistant	G4	5	
Office Clerk	G3	1	
B.3.2 Human Rights and Communities			
Special Adviser on Non-Albanian Communities and Outreach Activities	P4	1	
Budget/Administrative Officer	P2	1	
Deputy Director	S4	1	
Director	S4	1	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund **Main Programme** **Programme** Post Title	**Post** **Grade**	**Number** **of Posts**	**Note**
Chief of Anti-Trafficking Section	S3	1	
Chief of Communities Section	S3	1	
Chief of Legal System Monitoring Section	S3	1	
Chief of Legislative Review Section	S3	1	
Chief of Property Section	S3	1	
Chief of Security Monitoring Section	S3	1	
Field Activities Co-ordinator	S3	1	
Chief of Analysis and Reporting Cell	S3	1	
Chief of Human Rights Section	S3	1	
Human Rights Adviser, Security Monitoring Section	S2	6	
Legal Analyst	S2	2	
Senior Adviser	S2	3	
Senior Communities Adviser, Protection	S2	2	
Senior Communities Policy Adviser	S2	2	
Senior Democratization Officer	S2	5	
Senior Human Rights Adviser/Property	S2	1	
Senior Human Rights/Legal Adviser	S2	1	
Senior Legal Officer, Legislative Review Section	S2	1	
Senior Human Rights Adviser	S2	1	
Special Adviser to Kosovo Judicial Institute	S2	1	
Senior Human Rights Officer	S2	4	
Senior Human Rights Officer on Outreach Activities	S2	1	
Senior Human Rights Adviser on Outreach Activities	S2	1	
Communities Policy Officer	S1	1	
Communities Protection Officer	S1	1	
Human Dimension Officer	S1	55	
Human Rights Adviser/Property	S1	1	
Human Rights Legal Adviser	S1	1	
Legal Officer, Legislative Review Section	S1	1	
Legal System Monitor	S1	6	
Human Rights Officer, Property	S1	1	
Municipal Co-ordination Officer	S1	1	
National Communities Policy Adviser	NP2	1	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund **Main Programme** **Programme** Post Title	Post Grade	Number of Posts	Note
National Co-ordinator, Criminal Monitoring	NP2	1	
National Language Services Co-ordinator	NP2	1	
National Legal Adviser on Woman and Children	NP2	1	
National Human Rights Adviser on Outreach Activities	NP2	1	
National Anti-Trafficking Officer	NP1	1	
National Budget/Administrative Officer	NP1	1	
National Civil Legal Adviser	NP1	1	
National Communities Policy Adviser	NP1	1	
National Human Rights Legal Adviser	NP1	1	
National Legal Adviser	NP1	1	
National Legal Adviser, Security Monitoring Section	NP1	2	
National Legal Officer, Legislative Review Section	NP1	3	
National Legal Officer, Property	NP1	2	
National Legal System Officer	NP1	6	
National Programme Officer	NP1	1	
National Property Officer	NP1	4	
Personal Assistant	G6	1	
Senior Legal Assistant	G6	1	
Senior Programme Assistant	G6	38	
Senior Translator/Interpreter	G6	5	
Administrative Assistant	G5	2	
Anti-Trafficking Assistant	G5	1	
Human Rights Assistant	G5	6	
Legal Assistant	G5	1	
Legal System Assistant	G5	9	
Assistant/Secretary/Interpreter	G4	5	
Programme Assistant	G4	40	
Office Clerk	G3	1	
Receptionist	G2	1	

Mission in Kosovo Total   **698**

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund **Main Programme** **Programme** Post Title	**Post Grade**	**Number of Posts**	**Note**
Tasks in Bosnia and Herzegovina			
A.1.1 Office of Head of Mission			
Head of Mission	HOM	1	
Deputy Head of Mission	DHOM	1	
Director of Policy and Planning	S4	1	
Senior Representative of the Head of Mission	S4	3	
Election Adviser	S2	1	
Executive Assistant to Head of Mission	S2	1	
OHR/EUSR Liaison Officer	S2	1	
Programme Evaluation Officer	S2	1	
Senior Political Adviser	S2	1	
Executive Assistant to Deputy Head of Mission	S1	1	
National Chief of Security	NP3	1	
National Spokesperson	NP3	1	
National Deputy Chief of Security	NP2	1	
National Personal Assistant to DHOM	NP1	1	
National Personal Assistant to HOM	NP1	1	
National Political Officer	NP1	6	
National Political Officer	NP1	1	
National Press Officer	NP1	4	
National Reporting Officer	NP1	1	
National Website Manager	NP1	1	
Political Assistant	G5	1	
Programme Assistant	G5	1	
Public Information Assistant	G5	1	
Senior Interpreter	G5	6	
Website Assistant	G5	1	
Assistant/Interpreter	G4	3	
Language Lector	G4	3	
Operations Assistant	G4	1	
Press Assistant	G4	1	
Close Protection Specialist	G3	1	
Security Guard	G2	15	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund **Main Programme** **Programme** Post Title	**Post Grade**	**Number of Posts**	**Note**
A.2.1 Fund Administration Unit			
Chief of Fund Administration	P5	1	
Chief, Human Resources	P4	1	
Chief of Finance	P3	1	
Chief of Procurement and Logistics	S3	1	
Legal Adviser	S2	1	
National Chief of Budget	NP3	1	
National Medical Officer	NP3	1	
National Chief of ICT Services	NP3	1	
National Accounting Officer	NP2	1	
National Budget Officer	NP2	1	
National Executive Assistant	NP2	1	
National Finance Officer	NP2	2	
National Procurement Officer	NP2	2	
National Deputy Chief of ICT Services	NP2	1	
National Administrative Officer	NP1	1	
National Archives Officer	NP1	1	
National Communications Officer	NP1	1	
National ERP System Administrator	NP1	1	
National FMMC Officer	NP1	1	
National General Services Officer	NP1	2	
National Network Administrator	NP1	1	
National Personnel Officer	NP1	1	
National Recruitment Officer	NP1	1	
National Treasury Officer	NP1	1	
National Information Systems Developer	NP1	1	
Senior ICT Assistant	G6	1	
Senior Inventory Assistant	G6	1	
Senior Supply Assistant	G6	1	
Senior Transport Assistant	G6	1	
Budget Assistant	G5	1	
Finance Assistant	G5	5	
Investigations Assistant	G5	2	
IT/Help Desk Co-ordinator	G5	1	
Payroll Assistant	G5	1	
Procurement Assistant	G5	1	

MID-YEAR REVIEW REVISED POST TABLE (continued)

<u>Fund</u> **Main Programme** **Programme** Post Title	**Post Grade**	**Number of Posts**	**Note**
SMS Server Operator/Helpdesk Operator	G5	1	
Storekeeper	G5	1	
Training Support Assistant	G5	1	
Transport Maintenance Supervisor	G5	1	
Travel and Accommodation Assistant	G5	2	
Administrative Assistant	G4	3	
Archivist Assistant	G4	2	
Assistant Building Manager	G4	3	
Dispatcher	G4	1	
General Services Assistant	G4	2	
IT/Communications Assistant	G4	5	
Personnel Assistant	G4	3	
Procurement Assistant	G4	1	
Transport Assistant	G4	1	
Administrative Clerk	G3	11	
Documents Management Clerk	G3	2	
Receptionist	G3	4	Change to Full-Time
Switchboard Operator	G3	2	
A.2.2 Common Operational Costs			
Driver DHOM	G3	1	
Senior Driver	G3	1	
Senior Driver	G3	1	
Driver	G2	47.5	
Cleaner	G1	27	
Cleaner	G1	1	
B.1.1 Security Co-operation			
Director of Security Co-operation	S4	1	
Head of Arms Control Section	S3	1	
Head of Director's Office/Policy and Planning Officer	S3	1	
Head of Institution Building Section	S3	1	
Head of Parliamentary Section	S3	1	
Arms Control Implementation Officer	S2	1	
Parliamentary Officer	S2	1	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund **Main Programme** **Programme** Post Title	Post Grade	Number of Posts	**Note**
Policy and Information Officer	S2	1	
National Compliance Officer	NP1	1	
National Legal Officer	NP1	1	
National Politico-Military Officer	NP1	1	
National Defence and Security Officer	NP1	1	
Logistics Assistant, Arms Control	G5	1	
Personal Assistant	G5	1	
Senior Interpreter	G5	1	
Assistant/Interpreter	G4	5	
B.3.1 Human Dimension			
Head, Human Dimension Department	P5	1	
Deputy Director, Operations Unit	S4	1	
Deputy Director, Programmes Unit	S4	1	
Senior Human Dimension Officer	S3	5	
Community Engagement Co-ordinator	S3	1	
Judicial and Legal Reform Co-ordinator	S3	1	
Parliamentary Monitoring and Support Co-ordinator	S3	1	
Municipal Development Co-ordinator	S3	1	
Equality, Economic and Social Rights Co-ordinator	S3	1	
Education Institutions and Legislation Co-ordinator	S3	1	
Diversity and Inclusion in Schools Co-ordinator	S3	1	
Field Advocacy Co-ordinator	S2	1	
Human Rights Adviser, Economic and Social Rights	S2	1	
Head of Field Office	S2	1	New Post[1]
Legal Adviser, Analysis and Reporting	S2	1	
Legal Adviser, Anti-Discrimination	S2	1	
Legal Adviser, Human Rights Institutions	S2	1	
Legal Adviser, Judicial and Legal Reform	S2	2	
Legal Adviser, War Crimes	S2	2	

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[1]   The Post of Legal Adviser S2 was abolished.

MID-YEAR REVIEW REVISED POST TABLE (continued)

<u>**Fund**</u>
Main Programme
Programme
Post Title

	Post Grade	Number of Posts	Note
Policy and Co-ordination Adviser	S2	1	
Policy and Regional Co-ordinator	S2	1	
Head of Field Office	S2	8	
Human Rights Officer	S1	10	
Governance Officer	S1	12	
National Anti-Trafficking Officer	NP2	1	
National Education Adviser, Access and Non-Discrimination	NP2	1	
National Education Adviser, Civic Involvement	NP2	1	
National Finance and Management Adviser	NP2	1	
National Legal Adviser	NP2	3	
National Legal Adviser	NP2	6	
National Legal Affairs Co-ordinator	NP2	1	
National Policy and Regional Co-ordinator	NP2	1	
National Co-ordinator, Education Support	NP1	1	
National Education Officer	NP1	27	
National Human Rights Officer	NP1	9	
National Information and Reporting Officer	NP1	1	
National Legal Officer	NP1	2	
National Parliamentary Adviser	NP1	1	
National Programme Officer, Citizen Participation	NP1	13	
National Programme Officer, Community Development	NP1	1	
National Programme Officer, Local Economic Development	NP1	1	
National Programme Officer, Municipal Communication	NP1	1	
National Programme Officer, Municipal Development	NP1	20	
National Programme Officer, Municipal Legislation	NP1	1	
National Programme Officer, Participation and Partnership	NP1	1	
National Programme Officer, Youth Adviser	NP1	1	
National Property Rights Adviser	NP1	1	
National Reporting and Information Officer	NP1	1	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund **Main Programme** **Programme** Post Title	Post Grade	Number of Posts	**Note**
National Trial Monitoring Officer	NP1	1	
National Monitoring and Evaluation Officer	NP1	1	
Senior Database Assistant	G6	0.5	
Senior Programme Assistant	G6	1	
Language Assistant	G5	1	
Legal Assistant	G5	6	
Parliamentary Support Project Assistant	G5	1	
Personal Assistant	G5	1	
Personal Assistant	G5	1	
Programme Assistant	G5	2	
Programme Assistant	G5	2	
Programme Assistant	G5	4	
Programme Assistant	G5	2	
Programme Assistant, Community Development	G5	14	
Programme Assistant, Community Engagement	G5	2	
Programme Assistant, Governance	G5	13	
Programme Assistant, Municipal Co-ordination	G5	13	
Programme Assistant, Municipal Interventions	G5	2	
Programme Assistant, Municipal Learning	G5	3	
Programme Assistant	G5	1	New Post[2]
Project Assistant	G5	1	
Roma Monitor	G5	1	
Rule of Law Monitor	G5	24	
Administrative Assistant	G4	1	
Administrative Secretary	G4	1	
Assistant/Interpreter	G4	6	
Assistant/Interpreter	G4	18	
Project Assistant	G4	2	

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[2]   One Post Programme Assistant, Municipal Learning G5 was abolished.

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund
Main Programme **Programme** Post Title	Post Grade	Number of Posts	Note
Regional Stabilization/Arms Control			
B.1.1 Implementation of Article IV			
Driver	S	1	
Military Adviser	S	1	
Operation Staff Officer	S	1	
Personal Representative of the CiO	S	1	
Administrative Secretary	G5	1	
Tasks in Bosnia and Herzegovina Total		**536**	
Office in Zagreb			
A.1.1 Office of Head of Mission			
Head of Office	HOM	1	
Programme Assistant	G5	1	
Senior Secretary	G5	1	
Language Assistant II	G4	1	
A.2.1 Fund Administration Unit			
Chief, Fund Administration Unit	P3	1	
Senior Finance and Payroll Assistant	G6	1	
IT Assistant	G5	1	
Office Assistant	G4	1	
Procurement Assistant	G4	1	
A.2.2 Common Operational Costs			
Driver	G2	1	
Monitoring Activities			
B.3.1 War Crimes Monitoring			
Head of Unit	S3	1	
Legal Officer	S1	1	
National Field Programme Officer	NP1	2	
National Legal Officer	NP1	2	
Programme Assistant	G5	2	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund **Main Programme** **Programme** Post Title	Post Grade	Number of Posts	Note
B.3.2 Housing Care Implementation			
Head of Unit	S3	1	
National Field Programme Officer	NP1	1	
Programme Assistant	G5	1	
Office in Zagreb Total		**21**	
Mission to Serbia			
A.1.1 Office of Head of Mission			
Head of Mission	HOM	1	
Deputy Head of Mission	DHOM	1	
Head of Press and Public Information	S2	1	
Municipal Co-ordinator	S2	1	
Senior Political Officer	S2	1	
Political Officer	S1	1	
Political/Reporting Officer	S1	1	
National Special Adviser, CSBM	NP3	1	
National Executive Officer	NP1	1	
National Project Co-ordination Officer	NP1	1	
Personal Assistant to HOM	G6	1	
Senior Press and Public Information Assistant	G6	1.5	
Field Programme Assistant	G5	2	
Public Information Assistant	G5	1	
Reports Assistant	G5	1	
Senior Secretary	G5	1	
Supervisor, Security Unit	G5	1	
Project Assistant	G4	1	
Senior Security Guard	G3	1	
Security Guard	G2	8	
A.2.1 Fund Administration Unit			
Chief, Fund Administration Unit	P3	1	
Finance Officer	P2	1	
Procurement Officer	S1	1	
National Human Resources Officer	NP2	1	
National ICT Officer	NP1	1	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund **Main Programme** **Programme** Post Title	Post Grade	Number of Posts	Note
Senior Administrative Assistant	G6	1	
Senior Human Resources and Training Assistant	G6	1	
Senior ICT Assistant	G6	2	
Senior Procurement Assistant	G6	1	
Asset Management Assistant	G5	1	
Assistant to CFA	G5	1	
Budget Assistant	G5	1	
Finance Assistant	G5	2	
Human Resources Assistant	G5	1	
Treasury Assistant	G5	1	
Human Resources Assistant	G4	0.5	
Human Resources Assistant	G4	1	
ICT Assistant	G4	2	
Procurement Assistant	G4	1	
Transport Assistant	G4	1	
Building Maintenance Technician	G3	1	
Office Clerk	G3	1	
Receptionist	G3	1	
Gardener/Handyman	G2	1	
Handyman	G2	1	
Registry Clerk	G2	0.5	
A.2.2 Common Operational Costs			
Senior Driver	G3	2	
Driver	G2	8	
Cleaner	G1	7	
B.1.1 Police Affairs			
Accountability Programme Manager	S2	1	
Border Policing Adviser	S2	1	
Community Policing Adviser	S2	2	
Community Policing Programme Manager	S2	1	
Head Law Enforcement	S2	1	
Head of Strategic Development Unit	S2	1	
Organized Crime Adviser	S2	1	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund **Main Programme** Programme Post Title	Post Grade	Number of Posts	Note
Organized Crime Programme Manager	S2	1	
Police Education Programme Manager	S2	1	
Police Training Adviser	S2	6	
Strategic Planning Adviser	S2	1	
Training Co-ordinator	S2	1	
Accountability Adviser	S2	1	
Economic Crime Adviser	S2	1	
National Programme Officer	NP1	1	
National Programme Officer	NP1	1	
National Curriculum Development Officer	NP1	1	
Senior Programme Assistant	G6	1	
Project Assistant	G5	13	
Project Assistant	G5	1	
Administrative Assistant	G4	1	
Training/Language Assistant	G4	6	
B.3.1 Democratization			
Environmental Adviser	S2	1	
Governance Adviser	S2	1	
Head Democratization	S2	1	
Human Rights Programme Co-ordinator	S2	1	
Senior Adviser on Equal Opportunities	S2	1	
National Legal Adviser	NP2	1	
National Governance Officer	NP1	1	
National Programme Officer	NP1	4	
National Programme Officer	NP1	1	
Senior Governance Training Assistant	G6	1	
Senior Programme Assistant	G6	6	
Senior Programme Co-ordination Assistant	G6	1	
Programme Assistant	G5	1	
Project Assistant	G5	1	
B.3.2 Media			
Head Media	S2	1	
National Legal Officer	NP1	2	
National Programme Officer	NP1	1	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund **Main Programme** Programme Post Title	Post Grade	Number of Posts	Note
Senior Administrative Assistant	G6	1	
Senior Media Legislation Assistant	G6	1	
Administrative Assistant	G5	1	
Media Monitoring Assistant	G5	2	
Programme Assistant	G5	1	
Programme Assistant	G5	1	
B.3.3 Rule of Law and Human Rights			
Economic Transparency Adviser	S2	1	
Head HR and ROL	S2	1	
Legal Adviser Judicial Reform	S2	1	
Legal Adviser on Organized Crime	S2	1	
Legal Reform Adviser	S2	1	
Senior Co-ordinator for Rule of Law and Human Rights	S2	1	
National Legal Adviser	NP2	1	
National Legal Officer	NP2	3	
National Criminal Justice System Adviser	NP1	1	
National Legal Officer	NP1	1	
National Legal Officer	NP1	1	
National War Crimes Trials Adviser	NP1	1	
Senior Legal Assistant	G7	1	
Senior Administrative Assistant	G6	1	
Senior Programme Assistant	G6	1	
Senior Project Assistant	G6	1	
Legal Translator/Interpreter	G5	2	
Mission to Serbia Total		**171.5**	
Presence in Albania			
A.1.1 Office of Head of Mission			
Head of Presence	HOM	1	
Deputy Head of Presence	DHOM	1	
Chief Political, Public Affairs and Reporting Officer	S3	1	
Project Office Co-ordinator	S3	1	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund **Main Programme** **Programme** Post Title	**Post** **Grade**	**Number** **of Posts**	**Note**
Head of Project Office	S2	3	
Project Finance Officer	S2	1	
National Public Affairs and Reporting Officer	NP2	1	
National Field Programme Officer	NP1	1	
National Political Officer	NP1	2	
National Project Co-ordination Officer	NP1	1	
Senior Public Affairs Assistant	G6	1	
Senior Translator/Interpreter	G6	1	
Field Programme Assistant	G5	6	
Project Assistant	G5	1	
Project Co-ordination Assistant	G5	2	
Senior Secretary	G5	2	
Security Guard	G2	3	
A.2.1 Fund Administration Unit			
Chief, Fund Administration Unit	P3	1	
Human Resources Officer	S2	1	
Administrative and General Service Officer	S2	1	
National Finance Officer	NP1	1	
Senior Human Resources Assistant	G6	1	
Senior ICT Assistant	G6	1	
Asset Management Assistant	G5	1	
Finance Assistant	G5	2	
ICT Assistant	G5	1	
ICT Assistant	G5	1	
Procurement Assistant	G5	2	
Transport Assistant	G5	1	
Administrative Assistant	G4	1	
Human Resources and Training Assistant	G4	1	
Registry Assistant	G4	1	
Supply Assistant	G4	1	
Travel Clerk/Receptionist	G3	1	
Vehicle Maintenance Clerk	G3	1	
A.2.2 Common Operational Costs			
Senior Driver	G3	1	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund **Main Programme** **Programme** Post Title	Post Grade	Number of Posts	Note
Driver	G2	10	
B.1.1 Security Co-operation			
Head of Security Co-operation Department	S3	1	
Senior Police Assistance Officer	S2	1	
National Border Management Officer	NP2	1	
National Security Officer	NP1	1	
Programme Assistant	G5	2	
Translator/Interpreter	G5	1	
B.2.1 Governance in Economic and Environmental Issues			
Head of Governance, Economy and Environmental Issues Department	S3	1	
Economic and Environment and Regional Reform Officer	S2	1	
National Anti-Trafficking Officer	NP2	1	
National Legal Officer, Property	NP1	1	
National Programme Officer	NP1	1	
Administrative Assistant	G5	1	
Project Assistant	G5	2	
Translator/Interpreter	G5	1	
B.3.1 Democratization			
Head of Democratization Department	S3	1	
Media Development Officer	S2	1	
Senior Democratization Officer	S2	1	
National Electoral Reform Officer	NP2	1	
National Civil Society and Gender Officer	NP1	1	
National Election Legal Officer	NP1	1	
Senior Media Development Assistant	G6	1	
Administrative Assistant	G5	1	
Programme Assistant	G5	1	
Office Assistant	G4	1	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund **Main Programme** **Programme** Post Title	Post Grade	Number of Posts	Note
B.3.2 Rule of Law and Human Rights			
Head of Rule of Law and Human Rights Department	S3	1	
Senior Judicial Officer	S2	1	
Senior Legal Officer	S2	1	
Legal Officer	S1	1	
National Legal Officer	NP1	3	
Legal Assistant	G5	2	
Programme Assistant	G5	1	
Translator/Interpreter	G5	1	
Presence in Albania Total		**97**	
Spillover Monitor Mission to Skopje			
A.1.1 Office of Head of Mission			
Head of Mission	HOM	1	
Deputy Head of Mission	DHOM	1	
Chief Security Officer	P3	1	
Chief, Political/Reporting	S3	1	
Political Adviser	S2	1	
Programme Co-ordinator	S2	1	
Public Information and Media Officer	S2	1	
Special Assistant to the Head of Mission	S2	1	
Political/Reporting Officer	S1	1	
National Executive Officer	NP2	1	
National Political Liaison Officer	NP2	1	
National Records and Archives Officer	NP1	1	
Senior Assistant, Roma Issues	G6	1	
Senior Political Assistant	G6	1	
Senior Project Assistant	G6	1	
Senior Public Information and Media Assistant	G6	2	
Senior Secretary	G5	1	
Archives Assistant	G4	2	
Language Assistant II	G4	2	
Security Assistant	G4	1	
Situation Centre Assistant	G4	3	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund **Main Programme** **Programme** Post Title	Post Grade	Number of Posts	Note
Close Protection Specialist	G3	1	
Radio Operator	G3	5	
Senior Driver	G3	2	
Office Clerk	G2	1	
Security Guard	G2	14	
A.2.1 Fund Administration Unit			
Head, Administration and Finance	P5	1	
Chief, Finance	P3	1	
Chief, General Services	P3	1	
Chief, Human Resources Management	P3	1	
Procurement Officer	S1	1	
National ICT Officer	NP3	1	
National Supply Officer	NP2	1	
National Administrative Officer	NP1	1	
National Building Management Officer	NP1	1	
National Finance Officer	NP1	1	
National Human Resources Officer	NP1	1	
Nurse	G6	1	
Senior Transport Assistant	G6	1	
Senior IT Network Technician	G6	1	
Communications Technician	G5	1	
Finance Assistant	G5	1	
Finance Assistant	G5	1	
Human Resources Assistant	G5	2	
IT Help Desk Technician	G5	1	
Procurement Assistant	G5	1	
Training Assistant	G5	1	
Treasury Assistant	G5	1	
Web/Database Developer	G5	1	
Administrative Assistant	G4	1	
Administrative Assistant	G4	1	
Human Resources Assistant	G4	1	
IT Help Desk Technician	G4	1	
IT Help Desk Technician	G4	1	
Material Management Assistant	G4	1	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund **Main Programme** **Programme** Post Title	Post Grade	Number of Posts	Note
Procurement Assistant	G4	1	
Procurement Assistant	G4	1	
Vehicle Maintenance Assistant	G4	1	
Material Control Clerk	G3	1	
Technician	G3	0.5	
Transport Dispatcher	G3	1	
Material Management Clerk	G2	1	
Warehouse Worker	G2	1	
A.2.2 Common Operational Costs			
Bus Driver	G3	2	
Driver	G2	5	
Cleaner	G1	1	
Cleaner	G1	1	
B.1.1 Police Development			
Head Police Development Department	S4	1	
Chief of Police Training	S3	1	
Chief, Community Development	S3	1	
Deputy Head Police Development Department	S3	1	
Senior Border and Organized Crime Adviser	S3	1	
Police Adviser, Community/Minority	S2	1	
Project Officer	S2	1	
Senior Police Training Adviser	S2	1	
Community Police Adviser	S1	11	
Police Adviser	S1	3	
Police Instructor	S1	1	
Police Training Adviser	S1	3	
Reporting Analysis Officer	S1	1	
National Legal Adviser	NP1	1	
Administrative Assistant	G5	1	
Curriculum Development Assistant	G5	2	
Project Assistant	G5	3	
Publications Assistant	G5	1	
Senior Secretary	G5	1	
Project Management Assistant	G5	1	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund **Main Programme** **Programme** Post Title	Post Grade	Number of Posts	Note
Administrative Assistant	G4	1	
Office Assistant	G4	2	
Programme Assistant	G4	1	
Language Assistant	G3	4	
Language Assistant I	G3	12	
B.3.1 Rule of Law			
Head of Rule of Law	S4	1	
Deputy Head of Rule of Law	S3	1	
Senior Rule of Law Officer/Capacity-Building	S2	1	
Senior Rule of Law Officer/Judicial Reform	S2	1	
Senior Rule of Law Officer	S2	1	
Analysis and Reporting Officer	S1	1	
Rule of Law Officer	S1	2	
Rule of Law Officer/Capacity-Building	S1	1	
National Legal Adviser	NP2	1	
National Rule of Law Officer	NP1	8	
Senior Legal Assistant	G6	2	
Legal Translator Assistant	G5	2	
Rule of Law Assistant	G5	1	
Senior Assistant	G5	1	
Programme Assistant	G4	6	
B.4.1 Monitoring and Good Governance			
Head of Monitoring and Good Governance Department	S3	1	
Chief of Good Governance Unit	S3	1	
Chief of Monitoring Unit	S3	1	
Senior Monitoring Officer	S2	1	
Democratization/Elections Officer	S1	1	
Monitoring Officer	S1	6	
Education Reform Officer	S1	2	
Public Administration Officer	S1	1	
National Democratization Officer	NP1	1	
National Public Administration Reform Officer	NP1	3	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund **Main Programme** **Programme** Post Title	Post Grade	Number of Posts	Note
Senior Programme Assistant	G6	1	
Democratization/Elections Assistant	G5	1	
Education Reform Assistant	G5	2	
Office Assistant	G4	1	
Language Assistant I	G3	8	
Spillover Monitor Mission to Skopje Total		**213.5**	
Mission to Montenegro			
A.1.1 Office of Head of Mission			
Head of Mission	HOM	1	
Deputy Head of Mission/Programme Co-ordinator	DHOM	1	
Senior Political Officer	S2	1	
Senior Political Assistant	G6	1	
Senior Programme Support Assistant	G6	1	
Senior Secretary/Personal Assistant to HOM	G6	1	
Assistant Translator/Interpreter	G5	1	
Public Information Assistant	G5	1	
Security Guard	G2	2	
A.2.1 Fund Administration Unit			
Chief of Fund Administration	P2	1	
National Finance Officer	NP1	1	
Senior Human Resources Assistant	G6	1	
Finance Assistant	G5	1	
ICT/DOCIN Assistant	G5	1	
Procurement Assistant	G5	1	
Transport Clerk	G3	1	
Receptionist	G2	1	
A.2.2 Common Operational Costs			
Driver	G2	1	
Cleaner	G1	1	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund **Main Programme** **Programme** Post Title	**Post Grade**	**Number of Posts**	**Note**
B.1.1 Police Affairs			
Chief of Police Training Centre	S2	1	
Police Expert Organized Crime	S2	1	
Programme Manager	S2	1	
Police Trainer	S1	2	
Senior Programme Assistant	G6	1	
Programme Assistant	G5	4	
B.1.2 Politico-Military Activities			
National Politico-Military Officer	NP1	1	
B.3.1 Democratization			
Democratization Officer	S2	1	
Programme Manager	S2	1	
National Programme Officer	NP2	1	
National Education Officer	NP1	1	
National Training Officer	NP1	1	
Senior Programme Support Assistant	G6	1	
Programme Assistant	G5	1	
Project Assistant	G5	1	
B.3.2 Media			
Programme Manager	S2	1	
Programme Assistant	G5	1	
B.3.3 Rule of Law and Human Rights			
Human Rights Officer	S2	1	
Programme Manager, Rule of Law/Human Rights	S2	1	
National Legal Officer	NP1	2	
Programme Assistant	G5	1	
Mission to Montenegro Total		**46**	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund **Main Programme** **Programme** Post Title	**Post** **Grade**	**Number** **of Posts**	**Note**
Mission to Moldova			
A.1.1 Office of Head of Mission			
Head of Mission	HOM	1	
Deputy Head of Mission	DHOM	1	
Public Affairs Officer/Spokesperson	S2	1	
National Legal Officer	NP1	1	
Senior Assistant Translator/Interpreter	G6	1	
Senior Media Assistant	G6	1	
Programme Assistant	G5	1	
Programme Assistant	G5	1	
Senior Secretary	G5	1	
Office Assistant	G4	1	
Security Guard	G2	5	
Housekeeper	G1	1	
A.2.1 Fund Administration Unit			
Chief of Fund Administration	P2	1	
National Finance Officer	NP1	1	
Senior Human Resources Assistant	G6	1	
Senior ICT Assistant	G6	1	
Senior Procurement Assistant	G6	1	
Finance Assistant	G5	1	
Asset Management Assistant	G4	1	
Procurement Assistant	G4	1	
Travel Assistant	G4	1	
Building Maintenance Technician	G3	1	
Receptionist	G2	2	
A.2.2 Common Operational Costs			
Senior Driver/Dispatcher	G3	1	
Driver	G2	1	
Cleaner	G1	1	
Housekeeper	G1	1	
B.1.1 Conflict Prevention/Resolution			
Military Member	S2	2	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund **Main Programme** **Programme** Post Title	**Post Grade**	**Number of Posts**	**Note**
Political Officer	S2	2	
Politico-Military Officer	S2	2	
Senior Programme Assistant	G6	1	
Assistant Translator/Interpreter	G5	1	
B.3.1 Human Rights **Monitoring/Democratization**			
Human Dimension Officer	S2	2	
National Legal Officer	NP1	3	
B.3.2 Anti-Trafficking/Gender			
Anti-Trafficking and Gender Officer	S2	1	
National Legal Officer	NP1	1	
National Anti-Trafficking and Gender Adviser	NP1	1	
Senior Programme Assistant	G6	1	
Programme Assistant	G5	1	
Mission to Moldova Total		**50**	
Project Co-ordinator in Ukraine			
A.1.1 Office of Head of Mission			
Project Co-ordinator	HOM	1	
Senior Project Officer	S3	1	
National Programme Co-ordinator	NP2	2	
Personal Assistant to HOC	G5	1	
Project Assistant	G5	1	
Security Guard	G2	2	
A.2.1 Fund Administration Unit			
Chief of Fund Administration	P3	1	
National Finance Officer	NP1	1	
National Human Resources Officer	NP1	1	
National Procurement Officer	NP1	1	
Senior Finance Assistant	G6	1	
Senior ICT Assistant	G6	1	
Senior Procurement Assistant	G6	1	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund **Main Programme** **Programme** Post Title	Post Grade	Number of Posts	Note
Senior Treasury Assistant	G6	1	
Asset Management Assistant	G5	1	
Human Resources Assistant	G4	1	
Secretary	G4	1	
A.2.2 Common Operational Costs			
Senior Driver	G3	1	
Driver	G2	1	
Cleaner	G1	1	
B.3.1 Democratization and Good Governance			
National Project Officer	NP1	2	
National Project Officer, Media	NP1	1	
Project Assistant	G5	1	
B.3.2 Rule of Law and Human Rights			
National Legal Adviser	NP3	1	
National Programme Officer	NP2	1	
National Project Manager	NP2	2	
National Legal Officer	NP1	2	
National Project Officer	NP1	4	
Senior Project Assistant	G6	1	
Project Assistant	G5	3	
B.4.1 Economic, Environmental and Politico-Military Projects			
National Project Manager	NP2	1	
National Programme Officer, Politico Military	NP1	1	
National Project Officer, Environmental Affairs	NP1	1	
Project Assistant	G5	1	
Project Co-ordinator in Ukraine Total		**44**	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund **Main Programme** **Programme** Post Title	Post Grade	Number of Posts	Note
Office in Minsk			
A.1.1 Office of Head of Mission			
Head of Office	HOM	1	
Deputy Head of Office	DHOM	1	
Senior Programme and Administrative Assistant	G6	1	
Language Assistant	G4	1	
A.2.1 Fund Administration Unit			
Chief of Fund Administration	P2	1	
Senior Finance Assistant	G6	1	
Administrative/Human Resources Assistant	G5	1	
Material Management Assistant	G5	1	
A.2.2 Common Operational Costs			
Senior Driver	G3	1	
B.2.1 Economic and Environmental Activities			
Economic and Environmental Officer	S2	1	
Senior Programme Assistant	G6	1	
B.3.1 Institution Building, Rule of Law and Civil Society			
Human Dimension Officer	S2	1	
Programme Assistant	G5	1	
Office in Minsk Total		**13**	
Office in Yerevan			
A.1.1 Office of Head of Mission			
Head of Office	HOM	1	
National Programme Co-ordinator	NP2	1	
National Public Information Officer	NP2	1	
Senior Press and Public Information Assistant	G6	1	
Senior Project Assistant	G6	1	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund **Main Programme** **Programme** Post Title	**Post** **Grade**	**Number** **of Posts**	**Note**
Interpreter/Translator	G5	1	
Senior Secretary	G5	1	
Senior Watchman	G3	1	
Watchman	G2	3	
A.2.1 Fund Administration Unit			
Chief of Fund Administration	P2	1	
National Finance Officer	NP1	1	
Senior Administrative Assistant	G6	1	
Senior Finance and Treasury Assistant	G6	1	
Senior Human Resources Assistant	G6	1	
Senior ICT Assistant	G6	1	
Senior Procurement and Asset Management Assistant	G6	1	
B.1.1 Politico-Military Activities			
Politico-Military Officer	S2	1	
National Programme Officer	NP2	2	
Senior Programme Assistant	G6	1	
Programme Assistant	G5	1	
B.2.1 Economic and Environmental Activities			
Economic and Environmental Officer	S2	1	
National Programme Co-ordinator	NP1	1	
National Programme Officer	NP1	2	
Project Assistant	G5	1	
Driver	G2	1	
B.3.1 Democratization			
Democratization Officer	S2	1	
National Programme Officer	NP2	1	
National Programme Officer	NP1	1	
Senior Programme Assistant	G6	1	
Programme Assistant	G5	1	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund **Main Programme** **Programme** Post Title	Post Grade	Number of Posts	Note
B.3.2 Human Rights			
Human Rights Officer	S2	1	
National Assistant Legal Adviser	NP1	1	
Senior Programme Assistant	G6	1	
B.4.1 Good Governance			
Deputy Head of Office	DHOM	1	
National Programme Officer	NP2	1	
Senior Programme Assistant	G6	2	
A.2.2 Common Operational Costs			
Senior Driver	G3	1	
Driver	G2	3	
Cleaner	G1	2	
Office in Yerevan Total		**47**	
Office in Baku			
A.1.1 Office of Head of Mission			
Head of Office	HOM	1	
Deputy Head of Office	DHOM	1	
National Press and Public Information Officer	NP1	1	
Language Assistant	G5	1	
Senior Secretary	G5	1	
A.2.1 Fund Administration Unit			
Chief of Fund Administration	P2	1	
Senior Administrative and Finance Assistant	G6	1	
Senior IT Assistant	G6	1	
Administrative Assistant	G5	1	
Finance Assistant	G5	1	
Procurement/Asset Management Assistant	G5	1	
Human Resources Assistant	G4	0.5	
Office Assistant	G4	1	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund **Main Programme** **Programme** Post Title	**Post Grade**	**Number of Posts**	**Note**
A.2.2 Common Operational Costs			
Senior Driver	G3	1	
Driver	G2	1	
Driver	G2	1	
Cleaner	G1	1	
B.1.1 Politico-Military Activities			
Head, Politico-Military Unit	S3	1	
Police Expert	S2	2	
Senior Police Adviser	S2	1	
Senior Programme Assistant	G6	1	
Project Assistant	G5	2	
B.2.1 Economic and Environmental Activities			
Head, Economic and Environmental Unit	S3	1	
Economic and Environmental Officer	S2	1	
Senior Programme Assistant	G6	1	
Senior Project Assistant	G6	1	
B.3.2 Rule of Law and Human Rights			
Head of Rule of Law Unit	S3	1	
Judicial Training Officer	S2	1	
National Legal Officer	NP2	1	
National Legal Officer	NP1	1	
Programme Assistant	G5	1	
Office Assistant	G4	1	
B.3.1 Democratization			
Democratization Officer	S2	1	
National Capacity-Building Officer	NP1	1	
Senior Programme Assistant	G6	2	
Programme Assistant	G5	1	
Office in Baku Total		**38.5**	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund Main Programme Programme Post Title	Post Grade	Number of Posts	Note
High Level Planning Group			
A.1.1 Office of Head of Mission			
Officer	S	8	
Senior Administrative Assistant	G6	1	
High Level Planning Group Total		**9**	
Personal Representative of the CiO on the Conflict dealt with by the Minsk Conference			
A.1.1 Office of Head of Mission			
Personal Representative of the CiO	HOM	1	
Field Assistant to the PR	S2	3	
Personal Assistant to the PR	S2	1	
A.2.1 Fund Administration Unit			
Chief of Fund Administration	P2	1	
Senior Administrative Assistant	G6	1	
Finance Assistant	G5	1	
A.2.2 Common Operational Costs			
Driver/Administrative Assistant – Yerevan	G5	1	
Driver – Stepanakert/Khankendi	G3	1	
Driver Instructor/Mechanic – Tbilisi	G3	1	
Driver – Baku	G2	1	
Driver – Tbilisi	G2	1	
Housekeeper – Baku	G1	1	
Housekeeper – Stepanakert/Khankendi	G1	1	
Housekeeper – Tbilisi	G1	1	
Housekeeper – Yerevan	G1	1	
Personal Representative of the CiO on the Conflict dealt with by the Minsk Conference Total		**17**	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund **Main Programme** **Programme** Post Title	**Post Grade**	**Number of Posts**	**Note**
Centre in Astana			
A.1.1 Office of Head of Mission			
Head of Centre	HOM	1	
Deputy Head of Centre	S4	1	
Senior Secretary	G5	1	
Office Assistant	G4	1	
A.2.1 Fund Administration Unit			
Chief of Fund Administration	P2	1	
National Administrative and Finance Officer	NP1	1	
Senior Finance Assistant	G6	1	
Administrative/Human Resources Assistant	G5	1	
Asset Management Assistant	G5	1	
Finance Assistant	G5	1	
Material Management Assistant	G5	1	
A.2.2 Common Operational Costs			
Senior Driver	G3	1	
Driver	G2	3	
Cleaner	G1	1	
B.1.1 Politico-Military Activities			
Political Officer	S2	1	
National Political/Media Officer	NP1	1	
Senior Programme Assistant	G6	1	
Project Assistant	G5	1	
B.2.1 Economic and Environmental Activities			
Economic and Environmental Officer	S2	1	
National Economic and Environmental Co-ordinator	NP1	1	
Senior Programme Assistant	G6	1	
Project Assistant	G5	1	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund **Main Programme** **Programme** Post Title	**Post Grade**	**Number of Posts**	**Note**
B.3.1 Human Dimension Activities			
Human Dimension Officer	S2	1	
National Legal Officer	NP1	1	
Senior Legal Assistant	G6	1	
Senior Project Assistant	G6	1	
Centre in Astana Total		**28**	
Centre in Ashgabat			
A.1.1 Office of Head of Mission			
Head of Centre	HOM	1	
Project Co-ordinator	S3	1	
National Public Information Officer	NP1	1	
Project Co-ordination Assistant	G5	1	
Senior Secretary	G5	1	
Security Guard	G2	4	
A.2.1 Fund Administration Unit			
Chief of Fund Administration	P2	1	
Senior Finance Assistant	G6	1	
Administrative Assistant	G5	1	
Procurement/Asset Management Assistant	G5	1	
Human Resources and Payroll Assistant	G5	1	
A.2.2 Common Operational Costs			
Senior Driver	G3	1	
Driver	G2	1	
Driver	G2	1	
Cleaner	G1	1	
B.1.1 Conflict Prevention and Confidence and Security Building			
Political Officer	S2	1	
Senior Programme Assistant	G6	1	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund **Main Programme** **Programme** Post Title	**Post** **Grade**	**Number** **of Posts**	**Note**
B.2.1 Economic and Environmental Activities			
Economic and Environmental Officer	S2	1	
Programme Assistant	G5	1	
B.3.1 Human Dimension Activities			
Human Dimension Officer	S2	1	
National Legal Officer	NP2	1	
Programme Assistant	G5	1	
Centre in Ashgabat Total		**25**	
Centre in Bishkek			
A.1.1 Office of Head of Mission			
Head of Centre	HOM	1	
Deputy Head of Centre	DHOM	1	
Programme Co-ordinator	S3	1	
Senior Programme Assistant	G6	1	
Senior Security Assistant	G6	1	
Assistant to Head of Centre	G5	1	
Programme Assistant	G5	5	
Security Guard	G2	13	
A.2.1 Fund Administration Unit			
Chief of Fund Administration	P3	1	
National Administrative Officer	NP1	1	
National Finance Officer	NP1	1	
Senior Human Resources Assistant	G6	1	
Senior Procurement Assistant	G6	1	
Asset Management Assistant	G5	1	
Finance and Treasury Assistant	G5	1	
ICT Assistant	G5	1	
Procurement Assistant	G5	1	
Treasury Assistant	G5	1	
Administrative Assistant	G4	1	
Finance Assistant	G4	1	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund **Main Programme** **Programme** Post Title	**Post Grade**	**Number of Posts**	**Note**
Human Resources Assistant	G4	1	
Travel Assistant	G4	1	
Office Clerk	G3	2	
A.2.2 Common Operational Costs			
Driver/Mechanic	G3	1	
Senior Driver	G3	1	
Driver	G2	7	
Cleaner	G1	5	
B.1.1 Politico-Military Activities			
Head of Field Office Osh	S3	1	
Senior Political Officer	S3	1	
Adviser on Anti-Terrorism Issues	S2	1	
Border Issues Co-ordination Officer	S2	1	
National Media Officer	NP1	1	
Senior Programme Assistant	G6	4	
Programme Assistant	G5	1	
Project Assistant	G5	1	
B.2.1 Economic and Environmental Activities			
Senior Economic and Environmental Officer	S3	1	
Economic and Environmental Officer	S2	1	
Senior Programme Assistant	G6	4	
B.3.1 Human Dimension Activities			
Senior Human Dimension Officer	S3	1	
Human Dimension Officer	S2	1	
Penitentiary Reform Adviser	S2	1	
National Legal Officer	NP2	1	
National Project Co-ordinator	NP1	1	
Senior Legal Assistant	G6	1	
Senior Programme Assistant	G6	2	
Programme Assistant	G5	1	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund **Main Programme** **Programme** Post Title	Post Grade	Number of Posts	Note
B.4.1 Police Reform Programme			
Police Reform Adviser	S3	1	
Community Policing Adviser	S2	2	
Police Adviser	S2	1	
Senior Programme Assistant	G6	3	
Programme Assistant	G5	1	
Project Assistant	G5	2	
Translator/Interpreter	G5	1	
Centre in Bishkek Total		**91**	
Project Co-ordinator in Uzbekistan			
A.1.1 Office of Head of Mission			
Head of the Office	HOM	1	
Senior Secretary	G5	1	
Senior Security Guard	G3	1	
Security Guard	G2	2	
A.2.1 Fund Administration Unit			
Chief of Fund Administration	NP2	1	
Asset Management Assistant	G5	1	
Finance Assistant	G5	1	
Human Resources Assistant	G5	1	
Information Technology Assistant	G5	1	
A.2.2 Common Operational Costs			
Senior Driver	G3	1	
Driver	G2	1	
Cleaner	G1	2	
B.1.1 Politico-Military Activities			
National Project Officer	NP2	1	
Programme Assistant	G5	1	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund Main Programme Programme Post Title	Post Grade	Number of Posts	Note
B.2.1 Economic and Environmental Activities			
Senior Project Officer	S2	1	
National Economic and Environmental Officer	NP2	1	
Programme Assistant	G5	1	
B.3.1 Human Dimension Activities			
Senior Project Officer	S2	1	
Project Assistant	G4	1	
Project Co-ordinator in Uzbekistan Total		**21**	
Office in Tajikistan			
A.1.1 Office of Head of Mission			
Head of Office	HOM	1	
Deputy Head of Office	DHOM	1	
Security Officer	P3	1	
Programme Co-ordinator	S3	1	
Field Officer	S2	1	
Field Officer	S2	2	
Senior Field Assistant	G6	1	
Senior Legal Assistant	G6	1	
Senior Press and Public Information Assistant	G6	1	
Senior Programme Assistant	G6	1	
Assistant Translator/Interpreter	G5	1	
Field Assistant	G5	5	
Project Assistant	G5	1	
Security Assistant	G5	1	
Senior Secretary	G5	2	
Administrative Assistant	G4	5	
Receptionist	G3	1	
Senior Security Guard	G3	1	
Security Guard	G2	32	
Cook	G1	3	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund **Main Programme** **Programme** Post Title	Post Grade	Number of Posts	Note
A.2.1 Fund Administration Unit			
Chief, Administration and Finance	P4	1	
Finance Officer	P2	1	
Material Management Officer	S2	1	
National Human Resources Officer	NP1	1	
National Accounting Assistant	NP1	1	
National IT/Communications Officer	NP1	1	
Senior Asset Management Assistant	G6	1	
Senior Procurement Assistant	G6	1	
Asset Management Assistant	G5	1	
Budget Assistant	G5	1	
Communications Assistant	G5	1	
Finance Assistant	G5	2	
IT Assistant	G5	1	
Payroll Assistant	G5	1	
Procurement Assistant	G5	1	
Procurement Assistant	G5	1	
Treasury Assistant	G5	1	
Recruitment and Training Assistant	G5	1	
Building Maintenance Assistant	G4	1	
Human Resources Assistant	G4	1	
IT Help Desk Technician	G4	1	
Office Assistant	G4	1	
Transport Assistant	G4	1	
Travel Assistant	G4	1	
Warehouse Clerk	G3	1	
A.2.2 Common Operational Costs			
Driver/Mechanic	G3	2	
Senior Driver	G3	1	
Driver	G2	9	
Handyman	G2	1	
Senior Cook	G2	1	
Cleaner	G1	8	
Cook	G1	1	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund **Main Programme** **Programme** Post Title	**Post Grade**	**Number of Posts**	**Note**
B.1.1 Political and Military Aspects of Security			
Border Management Adviser	S2	1	
Border Management Officer	S2	1	
Counter-Terrorism and Police Issues Adviser	S2	1	
De-Mining Officer	S2	1	
Political Officer	S2	1	
Politico-Military Officer	S2	1	
National Politico-Military Officer	NP2	1	
National Border Management Officer	NP1	1	
Senior Project Assistant	G6	1	
Programme Assistant	G5	6	
Programme Assistant	G5	1	
B.2.1 Economic and Environmental Activities			
Senior Economic and Environmental Officer	S3	1	
Senior Anti-Corruption Officer	S3	1	
Economic Officer	S2	1	
Environmental Officer	S2	1	
Regional Economic and Environmental Adviser	S2	1	
Water Management Adviser	S2	1	
Field Officer, Economic and Environmental Issues	S1	1	
National Environmental Officer	NP1	1	
Programme Assistant	G5	2	
Programme Assistant	G5	1	
Project Assistant	G5	3	
B.3.1 Human Dimension Activities			
Senior Human Dimension Officer	S3	1	
Elections Reform Officer	S2	1	
Gender and Anti-Trafficking Officer	S2	1	
Human Rights Officer	S2	1	
Media Officer	S2	1	
National Gender Officer	NP1	1	

MID-YEAR REVIEW REVISED POST TABLE (continued)

Fund **Main Programme** **Programme** Post Title	Post Grade	Number of Posts	**Note**
National Media Development Officer	NP1	1	
Senior Programme Assistant	G6	3	
Programme Assistant	G5	3	
Project Assistant	G5	1	
Senior Secretary	G5	1	
Trial Monitoring Assistant	G5	1	
Office in Tajikistan Total		**158**	
Grand Total		**2871.5**	