

Organization for Security and Co-operation in Europe Permanent Council

PC.JOUR/824 22 July 2010

Original: ENGLISH

Chairmanship: Kazakhstan

824th PLENARY MEETING OF THE COUNCIL

1. <u>Date</u>: Thursday, 22 July 2010

Opened: 10.15 a.m. Closed: 12.50 p.m.

2. <u>Chairperson</u>: Ambassador K. Abdrakhmanov

Prior to taking up the agenda, the Chairperson informed the Permanent Council that the Chairperson-in-Office, in a letter issued on 21 July 2010 (see Annex 1 to this journal), had announced the adoption, through a silence procedure, of the Ministerial Council decision on the extension of the mandate of the OSCE High Commissioner on National Minorities (see MC.DEC/2/10, the text of which is appended to this journal).

3. Subjects discussed – Statements – Decisions/documents adopted:

Agenda item 1: ADDRESS BY THE EXECUTIVE SECRETARY OF THE

COMMONWEALTH OF INDEPENDENT STATES,

H.E. SERGEY LEBEDEV

Chairperson, Executive Secretary of the Commonwealth of Independent States (PC.DEL/808/10), Belgium-European Union (with the candidate countries Croatia, the former Yugoslav Republic of Macedonia, Iceland and Turkey; the countries of the Stabilisation and Association Process and potential candidate countries Albania, Bosnia and Herzegovina and Montenegro; the European Free Trade Association countries Liechtenstein and Norway, members of the European Economic Area; as well as Ukraine, in alignment) (PC.DEL/795/10), United States of America (PC.DEL/801/10), Belarus, Uzbekistan, Kyrgyzstan (PC.DEL/805/10), Armenia

Agenda item 2: OSCE OFFICE IN MINSK

Head of the OSCE Office in Minsk (PC.FR/12/10 OSCE+), Belgium-European Union (with the candidate countries Croatia, the former Yugoslav Republic of Macedonia and Iceland; the countries of the Stabilisation and Association Process and potential candidate countries Albania, Bosnia and Herzegovina and Montenegro; as well as the European Free Trade Association countries Liechtenstein and Norway, members of the European Economic Area, in alignment) (PC.DEL/796/10), United States of America (PC.DEL/800/10), Russian Federation, Belarus (PC.DEL/810/10 OSCE+), Chairperson

Agenda item 3: DECISION ON THE AGENDA AND ORGANIZATIONAL

MODALITIES OF THE 2010 OSCE MEDITERRANEAN

CONFERENCE

Chairperson

<u>Decision</u>: The Permanent Council adopted Decision No. 946 (PC.DEC/946) on the agenda and organizational modalities of the 2010 OSCE Mediterranean Conference, the text of which is appended to this journal.

Malta

Agenda item 4: DECISION ON THE OSCE POLICE ADVISORY GROUP

TO KYRGYZSTAN

Chairperson

<u>Decision</u>: The Permanent Council adopted Decision No. 947 (PC.DEC/947) on the OSCE Police Advisory Group to Kyrgyzstan, the text of which is appended to this journal.

United States of America (PC.DEL/799/10), Kyrgyzstan (PC.DEL/804/10), Chairperson, Russian Federation

Agenda item 5: DECISION ON THE SUPPLEMENTARY BUDGET FOR

THE OSCE CENTRE IN BISHKEK

Chairperson

<u>Decision</u>: The Permanent Council adopted Decision No. 948 (PC.DEC/948) on the supplementary budget for the OSCE Centre in Bishkek, the text of which is appended to this journal.

Belgium-European Union (with the candidate countries Croatia, the former Yugoslav Republic of Macedonia and Iceland; the countries of the Stabilisation and Association Process and potential candidate countries Albania, Bosnia and Herzegovina, Montenegro and Serbia; the European Free Trade Association countries Liechtenstein and Norway, members of the European Economic Area; as well as Andorra and Moldova, in alignment) (PC.DEL/797/10), Turkey

Agenda item 6: DECISION ON THE MID-YEAR REVIEW OF THE 2010 UNIFIED BUDGET

Chairperson

<u>Decision</u>: The Permanent Council adopted Decision No. 949 (PC.DEC/949) on the mid-year review of the 2010 Unified Budget, the text of which is appended to this journal.

Agenda item 7: REVIEW OF CURRENT ISSUES

- (a) *Matters of protocol*: Dean of the Permanent Council (Liechtenstein), Netherlands, Slovenia, Chairperson
- (b) International Conference on Afghanistan, held in Kabul on 20 July 2010: Afghanistan (Partner for Co-operation), United States of America (PC.DEL/798/10), Russian Federation (PC.DEL/807/10), Chairperson
- (c) General elections in the United Kingdom, held on 6 May 2010: United Kingdom
- (d) Parliamentary elections in Portugal, held on 27 September 2009: Portugal (Annex 2)

Agenda item 8: REPORT ON THE ACTIVITIES OF THE CHAIRPERSON-IN-OFFICE

- (a) Informal Ministerial meeting, held in Almaty, Kazakhstan on 16 and 17 July 2010: Chairperson
- (b) Telephone conversation between the Chairperson-in-Office and the President of Kyrgyzstan: Chairperson
- (c) Participation of the Chairperson-in-Office at the International Conference on Afghanistan, held in Kabul on 20 July 2010: Chairperson
- (d) Meeting between the Chairperson-in-Office and the Secretary-General of the United Nations on the margins of the International Conference on Afghanistan, held in Kabul on 20 July 2010: Chairperson
- (e) Meeting between the Chairperson-in-Office and the Secretary of State of the United States of America on the margins of the International Conference on Afghanistan, held in Kabul on 20 July 2010: Chairperson

Agenda item 9: REPORT OF THE SECRETARY GENERAL

(a) Announcement of the distribution of a written report of the Secretary General (SEC.GAL/140/10 OSCE+): Secretary General

(b) Financial and human resource issues related to the decision on the OSCE Police Advisory Group in Kyrgyzstan (SEC.GAL/140/10 OSCE+):
Secretary General

Agenda item 10: ANY OTHER BUSINESS

- (a) Conference entitled OSCE from Helsinki to date achievements and prospects, held in Bucharest on 30 June 2010: Romania (PC.DEL/811/10)
- (b) *Modalities related to an OSCE Summit*: Uzbekistan (Annex 3)

4. <u>Next meeting</u>:

Thursday, 29 July 2010, at 10 a.m., in the Neuer Saal



Organization for Security and Co-operation in Europe Permanent Council

PC.JOUR/824 22 July 2010 Annex 1

Original: ENGLISH

824th Plenary Meeting PC Journal No. 824, Point 2

LETTER OF THE CHAIRPERSON-IN-OFFICE

Minister for Foreign Affairs of Kazakhstan and Chairperson-in-Office of the OSCE, Kanat Saudabayev

Astana, 21 July 2010

Dear colleague,

In my capacity of the Chairperson-in-Office, I have the honour to inform you that the period of silence on the draft decision of the Ministerial Council on the extension of the mandate of the OSCE High Commissioner on National Minorities (MC.DD/2/10), expiring on 21 July 2010 at noon CET, has not been broken.

The decision is therefore effective as of today and will be attached to the journal of the Eighteenth Meeting of the OSCE Ministerial Council and to the journal of the next meeting of the Permanent Council on 22 July 2010.

Those participating States that intend to exercise their rights to duly register an interpretive statement or a formal reservation under paragraph IV.1(A)6 of the Rules of Procedure of the OSCE are invited to do so through their OSCE delegations at the above-mentioned meeting of the Permanent Council.

Yours sincerely,

Kanat Saudabayev

To the Ministers for Foreign Affairs of the OSCE participating States



Organization for Security and Co-operation in Europe Permanent Council

PC.JOUR/824 22 July 2010 Annex 2

Original: ENGLISH

824th Plenary Meeting

PC Journal No. 824, Agenda item 7(d)

STATEMENT BY THE DELEGATION OF PORTUGAL

Mr. Chairperson,

With regard to the elections to the Portuguese Parliament that took place in September 2009 and the assessment of those elections by the Office for Democratic Institutions and Human Rights (ODIHR), I would like to inform delegations briefly as to how the Portuguese Government is continuing to deal with this matter.

The Secretary of State of Internal Affairs of Portugal addressed a letter to Ambassador Lenarčič, Director of the ODIHR, from which I would like to highlight the following:

- Portugal hosted and gave full co-operation to a Needs Assessment Mission carried out in June last year and to the subsequent Election Assessment Mission that was deployed in September.
- The report of the Election Assessment Mission of the ODIHR shows an excellent vision of the electoral process and a very accurate and global understanding of the Portuguese electoral and voter registration legislation.
- The recommendations made therein are also considered fully in respect and coherent with the outlook adopted in ODIHR's electoral missions in a number of participating States. The Portuguese Government studied them carefully and already expressed its views and comments in a reply to ODIHR issued on 5 March.
- On the Mission's remark that the Portuguese legal electoral framework is rather complex, it is conveyed that the Portuguese Government is aware of this situation and has already started a process of harmonization of the norms on procedure, which amount to 80 per cent of the electoral legislation. It is the conviction of the Portuguese Government that, through this exercise, it will be able to address this concern.
- Finally, it is mentioned that the voter registration in Portugal is, since 2008, highly reliable and robust, being permanently auditable by outside parties.

The Secretary of State Internal Affairs assured Portugal's full support to ODIHR's activities which are considered fundamental in the implementation of ever more complete and efficient democratic systems in the OSCE area.

I would like to ask to include this statement in the journal of today's meeting.

Thank you.



Organization for Security and Co-operation in Europe Permanent Council

PC.JOUR/824 22 July 2010 Annex 3

ENGLISH

Original: RUSSIAN

824th Plenary Meeting

PC Journal No. 824, Agenda item 10(b)

STATEMENT BY THE DELEGATION OF UZBEKISTAN

In connection with the statement by the delegation of Romania regarding the holding of an OSCE Summit, the delegation of the Republic of Uzbekistan would like once again to bring the position of our country on this matter to the attention of the participating States.

Before a decision can be adopted on the dates for the summit, it is necessary:

- Firstly, to thoroughly discuss at all levels and agree in advance on an agenda for the planned summit;
- Secondly, to discuss carefully, thoroughly and in good time the draft basic document to be adopted at the summit.

Both an agenda and a draft final document are currently lacking. Under these circumstances it is premature to talk about the dates for an OSCE Summit.

The text of this statement has been transmitted to the OSCE Secretariat for registration as an official OSCE document.

The delegation of the Republic of Uzbekistan asks the OSCE Secretariat to record the position of our country in the journal of today's meeting.

MC.DEC/2/10 22 July 2010

Original: ENGLISH

DECISION No. 2/10 EXTENSION OF THE MANDATE OF THE OSCE HIGH COMMISSIONER ON NATIONAL MINORITIES

The Ministerial Council,

Recalling the decision of the CSCE Helsinki Summit 1992 to establish a High Commissioner on National Minorities,

Considering that the first term of office of the current mandate of Mr. Knut Vollebaek comes to an end on 19 August 2010,

Taking into consideration the recommendation of the Permanent Council,

Decides to extend the mandate of Mr. Knut Vollebaek as the OSCE High Commissioner on National Minorities for a period of three years effective from 20 August 2010.



Organization for Security and Co-operation in Europe Permanent Council

PC.DEC/946 22 July 2010

Original: ENGLISH

824th Plenary Meeting

PC Journal No. 824, Agenda item 3

DECISION No. 946 AGENDA AND ORGANIZATIONAL MODALITIES OF THE 2010 OSCE MEDITERRANEAN CONFERENCE

Valleta, Malta, 14 and 15 October 2010

The Permanent Council,

Recalling Decision No. 938 of 29 April 2010 on the Dates and Venue of the 2010 OSCE Mediterranean Conference, to be held in Valletta, Malta, on 14 and 15 October 2010,

Further to the discussion in the Contact Group with the Mediterranean Partners for Co-operation,

Adopts the agenda, timetable and organizational modalities of the Conference, as contained in the annex.

AGENDA AND ORGANIZATIONAL MODALITIES OF THE OSCE 2010 MEDITERRANEAN CONFERENCE ON THE DIALOGUE ON THE FUTURE OF EUROPEAN SECURITY – A MEDITERRANEAN PERSPECTIVE

Valletta, Malta, 14 and 15 October 2010

I. Agenda

Thursday, 14 October 2010

8.30–9.15 a.m. Registration of participants

9.15–10 a.m. Opening ceremony

Chairperson: Representative of the OSCE

Chairperson-in-Office

Representative of the host country

Representative of the OSCE Chairperson-in-Office
 Representative of the Chairmanship of the Contact

Group with the Mediterranean Partners for Co-operation

Secretary General of the OSCE

10–10.30 a.m. Coffee break

10.30 a.m.–12.45 p.m. Session 1: Confidence- and security-building measures – the

OSCE experience and the Mediterranean perspective

Moderator: Representative of an OSCE participating State or

Mediterranean Partner for Co-operation

Rapporteur: Representative of an OSCE participating State or

Mediterranean Partner for Co-operation

This session will focus primarily on:

OSCE CSBMs, assessing lessons learned and looking

forward, including proposals discussed in the

framework of the Corfu Process

 Needs, prospects and challenges for CSBMs in the Mediterranean region, including an exchange of views on the proposals for the expansion of the Mediterranean Partnership

Speakers
Discussion
Conclusions and remarks by the moderator

12.45–3 p.m.

Lunch

3-5.30 p.m.

Session 2: OSCE experiences in fostering security and stability by dealing with economic and environmental challenges

Moderator: Representative of an OSCE participating State or Mediterranean Partner for Co-operation Rapporteur: Representative of an OSCE participating State or Mediterranean Partner for Co-operation

This session will focus primarily on:

- Promoting joint actions and common responses to economic and environmental challenges to improve common security in the OSCE and in the Mediterranean regions
- Exchange of experiences and prospects for co-operation, including proposals discussed in the framework of the Corfu Process
- Ways to implement the Athens Ministerial Council
 Decision No. 5/09 on Migration Management

Speakers
Discussion
Conclusions and remarks by the moderator

Friday, 15 October 2010

9.30-11.30 a.m.

Session 3: The promotion of OSCE commitments and exchange of experiences on tolerance and non-discrimination by OSCE participating States and the Mediterranean Partners

Moderator: Representative of an OSCE participating State or Mediterranean Partner for Co-operation Rapporteur: Representative of an OSCE participating State or Mediterranean Partner for Co-operation This session will focus primarily on:

- Ways to promote tolerance and non-discrimination, including proposals discussed in the framework of the Corfu Process
- Follow-up to the Astana High-Level Conference on Tolerance and Non-Discrimination
- The role of civil society in promoting tolerance and non-discrimination, including intercultural dialogue

Speakers Discussion

Conclusions and remarks by the moderator

11.30 a.m.–12 noon Coffee break

12 noon–1 p.m. Concluding session

Chairperson: Representative of the OSCE

Chairperson-in-Office

Concluding statement by a representative of the host country

Concluding statement by a representative of the Chairperson of the Contact Group with the Mediterranean Partners for Co-operation

1 p.m. End of Conference

II. Participation

The Mediterranean Partners for Co-operation (Algeria, Egypt, Israel, Jordan, Morocco and Tunisia) will participate in and contribute to the Conference: The Asian Partners for Co-operation (Afghanistan, Australia, Japan, the Republic of Korea, Mongolia and Thailand) will be invited to participate in and contribute to the Conference.

The OSCE institutions, including the OSCE Parliamentary Assembly, will be invited to participate in and contribute to the Conference. The following international organizations, institutions and initiatives will be invited to participate in and contribute to the Conference: Adriatic-Ionian Initiative, African Development Bank, African Union, Central European Initiative, Collective Security Treaty Organization, Conference on Interaction and Confidence-Building Measures in Asia, Council of Europe, Economic Co-operation Organization, European Bank for Reconstruction and Development, European Investment Bank, Executive Committee of the Commonwealth of Independent States, 5+5 Dialogue on Migration in the Western Mediterranean, International Centre for Migration Policy Development, International Committee of the Red Cross, International Federation of Red

Cross and Red Crescent Societies, International Monetary Fund, International Organization for Migration, Islamic Development Bank, League of Arab States, Mediterranean Forum, North Atlantic Treaty Organization, OPEC Fund, Organisation for Economic Co-operation and Development, Organization for Democracy and Economic Development – GUAM, Organization of the Black Sea Economic Cooperation, Organization of the Islamic Conference, Regional Co-operation Council, Shanghai Cooperation Organization, Southeast European Co-operative Initiative, South East European Co-operation Process, United Nations, United Nations Alliance of Civilizations, United Nations Development Programme, United Nations Economic Commission for Europe, United Nations Educational, Scientific and Cultural Organization, United Nations Environment Programme, Office of the United Nations High Commissioner for Human Rights, Office of the United Nations High Commissioner for Refugees and the World Bank.

Representatives of non-governmental organizations will be able to attend and contribute to the Conference in accordance with the relevant OSCE provisions and practices (advance registration required).

Other countries and organizations may be invited by the host country.

III. Organizational modalities

The Conference will begin at 9.15 a.m. (opening ceremony) on Thursday, 14 October 2010, and end at 1 p.m. on Friday, 15 October 2010.

Each session will have a moderator and a rapporteur appointed by the Chairperson. The consolidated summary will be forwarded to the Permanent Council for further consideration.

Appropriate arrangements for press coverage will be made.

The working language will be English. At the request of several participating States interpretation will be provided from and into French. These arrangements will not constitute a precedent that can be relied upon in other circumstances.

The Rules of Procedure of the OSCE will be followed, *mutatis mutandis*, at the Conference. Also, the guidelines for organizing OSCE meetings (Permanent Council Decision No. 762) will be taken into account.



Organization for Security and Co-operation in Europe Permanent Council

PC.DEC/947 22 July 2010

Original: ENGLISH

824th Plenary Meeting

PC Journal No. 824, Agenda item 4

DECISION No. 947 OSCE POLICE ADVISORY GROUP TO KYRGYZSTAN

The Permanent Council,

Recalling its statement on the situation in Kyrgyzstan (PC.DOC/1/10) of 15 June 2010, and in particular its offer to assist Kyrgyzstan upon its request in resolving the current crisis, preventing the spillover of tensions in the region, and in promoting post-conflict rehabilitation, and its statement on OSCE Engagement with Kyrgyzstan expressing its readiness to consider the early deployment of a Police Task Force to Kyrgyzstan (PC.DOC/2/10) of 2 July 2010,

Reaffirming the mandate of the OSCE Centre in Bishkek (PC.DEC/245 of 23 July 1998),

Taking into account the Kyrgyz Republic's request for OSCE assistance (PC.DEL/555/10 of 16 June 2010) and its agreement (PC.DEL/791/10 of 20 July 2010) to the proposed OSCE action contained in the "Concept Paper on Enhancing Current OSCE Activities to Address the Situation in Southern Kyrgyzstan" (CIO.GAL/95/10/Rev.1 of 22 June 2010),

Noting the "Report from the OSCE Needs Assessment on the Possible Deployment of an OSCE Police Task Force to Kyrgyzstan" (SEC.GAL/117/10) of 30 June 2010 and the document "OSCE Police Advisory Group to Kyrgyzstan" agreed as a result of negotiations in Bishkek on 15 July 2010 between Kyrgyzstan and the OSCE Secretariat with the participation of the OSCE Chairmanship (CIO.GAL/127/10),

Decides:

- 1. To authorize the deployment, without delay, of an OSCE Police Advisory Group to assist Kyrgyzstan to reduce inter-ethnic tensions, restore public order and strengthen the capacities of the territorial units of the Ministry of the Interior of the Kyrgyz Republic;
- 2. That the OSCE Police Advisory Group will be established in accordance with the modalities set forth in document CIO.GAL/127/10 within the mandate of the OSCE Centre in Bishkek. The initial deployment for the Advisory Group will be an operational period of four months commencing with the date of the start of operation. This will be kept under review depending on the security situation in Kyrgyzstan and can be extended or altered as deemed

necessary, subject to the agreement of Kyrgyzstan and the necessary Permanent Council decision;

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- 3. That the Secretary General should make arrangements to meet the financial requirements for the operational period until 31 December 2010;
- 4. To request the Secretary General or his duly authorized representative to agree with the appropriate authorities of the Kyrgyz Republic on the signing of a Memorandum of Understanding;
- 5. To request the Secretary General to report regularly to the Permanent Council on the implementation of this decision.



Organization for Security and Co-operation in Europe Permanent Council

PC.DEC/948 22 July 2010

Original: ENGLISH

824th Plenary Meeting

PC Journal No. 824, Agenda item 5

DECISION No. 948 SUPPLEMENTARY BUDGET FOR THE OSCE CENTRE IN BISHKEK

The Permanent Council,

Recalling its Decision No. 939 of 29 April 2010 on spending authority for the OSCE Centre in Bishkek and recalling its Statement on the Situation in Kyrgyzstan (PC.DOC/1/10 of 15 June 2010),

Taking note of the 2010 Supplementary Budget Proposal by the OSCE Centre in Bishkek (PC.ACMF/34/10/Rev.3),

Approves the financial and human resources for the OSCE Centre in Bishkek as contained in document PC.ACMF/34/10/Rev.3;

Agrees that funding will be provided from the 2008 cash surplus;

Instructs the Secretariat to include both the 2010 approved Unified Budget and the 2010 Supplementary Budget numbers for the reference in the 2011 Unified Budget proposal;

Instructs the OSCE Centre in Bishkek to report on the progress and results of the activities funded by the supplemental funds approved in this decision.



Organization for Security and Co-operation in Europe Permanent Council

PC.DEC/949 22 July 2010

Original: ENGLISH

824th Plenary Meeting

PC Journal No. 824, Agenda item 6

DECISION No. 949 MID-YEAR REVIEW OF THE 2010 OSCE UNIFIED BUDGET

The Permanent Council,

Acting in accordance with the relevant provisions of the Financial Regulations, particularly Financial Regulation 2.09, and Permanent Council Decision No. 923 of 22 December 2009,

Taking note of PC.ACMF/32/10 dated 5 July 2010, Mid-Year Review of the Year 2010 OSCE Unified Budget,

Agrees that the 2010 budget of the Secretariat will be increased by the amount of EUR 480,000, which will be funded from the known 2010 cash surplus;

Agrees that the use of such funds for such a purpose is a one-time event not to be considered a precedent;

Approves the financial and human resources for the Funds, Main Programmes and Programmes of the 2010 Unified Budget, as contained in Annex I and Annex II;

Tasks the Secretary General to examine the circumstances resulting in the difference between the 2010 approved Unified Budget and the 2010 Mid-Year Review and to report to the ACMF on the results of the examination and on possible steps to minimize sharp fluctuations in future budgets;

Tasks the Secretariat to undertake an internal assessment on the possibility of moving towards a Euro-denominated salary policy, and on other ways to prevent unforeseen increases in staff costs, with recommendations to be submitted by the end of September.

MID-YEAR REVIEW OF THE 2010 UNIFIED BUDGET

	Fund Main Programme Programme	Proposed 2010 Revised Budget EUR
	I. FUNDS RELATED TO THE SECRETARIAT AND INSTITUTIONS	
	The Secretariat	
	Secretary General and Central Services	
A.1.1	Executive Management	1,106,800
A.1.2	Security Management	349,800
A.1.3	External Co-operation	648,900
A.1.4	Legal Services	505,900
A.1.5	Press and Public Information	1,138,600
B.4.1	Gender Issues	<u>324,900</u>
	Total	4,074,900
	Chairman-in-Office	
A.1.1	Short Term Mission/Visits of CiO and PR of the CiO	300,000
A.1.2	Advisory Committee on Management and Finance (ACMF)	15,000
A.1.3	Panel of Adjudicators	40,000
A.1.4	Audit Committee	50,000
A.1.5	External Auditors	100,000
	Total	505,000
		,
	Internal Oversight	
A.1.1	Internal Oversight	<u>1,263,400</u>
	Total	1,263,400
	Strategic Police Matters	
B.1.1	Strategic Police Matters Unit	821,000
_,	Total	821,000 821,000
		021,000

	<u>Fund</u>	Proposed 2010
	Main Programme	Revised Budget
	Programme	EUR
	Office of the Special Representative/Co-ordinator for Combating Trafficking in Human Beings	
B.4.1	Office of the Special Representative/Co-ordinator for Combating Trafficking in Human Beings	876,200
	Total	876,200
	Action Against Terrorism Unit	
B.1.1	Action Against Terrorism	807,600
	Total	807,600
	Activities Relating to the Economic and Environmental Aspects of Security	
B.2.1	Co-ordinator of OSCE Economic and Environmental	1 201 000
B.2.2	Activities Economic and Environmental Forum	1,381,800
D.2.2	Total	473,400 1 855 200
	Total	1,855,200
	Conflict Prevention	
A.1.1	CPC Direction and Management	396,600
A.1.2	Policy Support Service	845,600
A.1.3	Operations Service	641,600
A.1.4	Operations Service/Borders Team	348,400
A.1.5	Programming and Evaluation Support Unit	309,100
B.1.1	FSC Chairmanship	35,000
B.1.2	FSC Support	457,800
B.1.3	Communications Network	<u>511,800</u>
	Total	3,545,900
	Human Resources Management	
A.2.1	HR Direction and Management	443,300
A.2.2	Personnel Management and Payroll Administration	1,037,900
A.2.4	Recruitment	627,300
A.2.5	Training Section	1,049,600
A.2.3	Common Staff Costs	1,764,900
	Total	4,923,000

	<u>Fund</u> Main Programme Programme	Proposed 2010 Revised Budget EUR
A O 1	Department of Management and Finance	•••
A.2.1	DMF Direction and Management	308,100
A.1.1	Conference and Language Services	4,849,900
A.2.2	Budget and Internal Control Services	638,800
A.2.3	Financial Accounting and Treasury Services	898,500
A.2.4	Information and Communication Technology Services	2,022,100
A.2.5	Mission Support Service	1,544,200
A.2.6	Secretariat Common Operational Costs	3,250,100
A.2.7	Prague Office	<u>388,800</u>
	Total	13,900,500
	Total for The Secretariat	32,572,700
	Office for Democratic Institutions and Human Rights	
A.1.1	Direction and Policy	1,240,600
A.2.1	Fund Administration Unit	1,791,700
A.2.2	Common Operational Costs	951,400
B.3.1	Human Dimension Meetings	736,000
B.3.2	Democratization	1,341,500
B.3.3	Human Rights	1,094,600
B.3.4	Elections	6,532,200
B.3.5	Tolerance and Non-Discrimination	1,240,800
B.3.6	Roma and Sinti Issues	524,400
	Total	15,453,200
	High Commissioner on National Minorities	
A.2.1	Fund Administration Unit	367,600
A.2.2	Common Operational Costs	172,200
B.1.1	Office of the High Commissioner	2,777,700
	Total	3,317,500
	Representative on Freedom of the Media	
A.1.1	Freedom of the Media	1,392,600
	Total	1,392,600
	TOTAL FOR FUNDS RELATED TO THE	
	SECRETARIAT AND INSTITUTIONS	52,736,000

<u>Fund</u>	Proposed 2010
Main Programme	Revised Budget
Programme	EUR

II. FUNDS RELATED TO OSCE FIELD OPERATIONS

	AUGMENTATION	
	Augmentations	
	Secretariat Augmentations	
A.1.1	Press and Public Information	248,700
A.1.2	Internal Oversight	273,900
A.1.3	Policy Support Service	377,300
A.1.4	Operations Service	166,200
A.2.1	Personnel Management and Payroll Administration	291,000
A.2.2	Recruitment	477,800
A.2.3	Budget and Internal Control Services	360,200
A.2.4	Financial Accounting and Treasury Services	502,800
A.2.5	Information and Communication Technology Services	1,339,700
A.2.6	Mission Support Service	<u>1,024,900</u>
	Total	5,062,500
	ODIHR Augmentation	
B.3.1	ODIHR Democratization	226,800
	Total	226,800
	Total for Augmentations	5,289,300
	TOTAL FOR AUGMENTATIONS	5,289,300
	SOUTH-EASTERN EUROPE	
	Mission in Kosovo	
A.1.1	Office of Head of Mission	4,000,000
A.2.1	Fund Administration Unit	3,263,800
A.2.2	Common Operational Costs	4,810,900
B.1.1	Security and Public Safety	1,303,200
B.3.1	Democratization	3,258,500
B.3.2	Human Rights and Communities	6,910,200
	Total	23,546,600

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	<u>Fund</u>	Proposed 2010
	Main Programme	Revised Budget
	Programme	EUR
	Tasks in Bosnia and Herzegovina	
A.1.1	Office of Head of Mission	1,650,200
A.2.1	Fund Administration Unit	1,967,400
A.2.2	Common Operational Costs	3,286,000
B.1.1	Security Co-operation	704,600
B.3.1	Human Dimension	7,464,200
	Total for the Mission	15,072,400
	Regional Stabilization/Arms Control	
B.1.1	Implementation of Article IV	205,900
D .1.1	Total Regional Stabilization/Arms Control	205,900 205,900
		200,000
	Grand Total	15,278,300
	Office in Zagreb	
A.1.1	Office of Head of Mission	232,400
A.2.1	Fund Administration Unit	297,100
A.2.2	Common Operational Costs	531,800
B.3.1	War Crimes Monitoring	400,500
B.3.2	Housing Care Implementation	<u>151,600</u>
	Total	1,613,400
	Mission to Serbia	
A.1.1	Office of Head of Mission	997,100
A.2.1	Fund Administration Unit	790,200
A.2.2	Common Operational Costs	1,533,700
B.1.1	Police Affairs	1,794,000
B.3.1	Democratization	1,216,100
B.3.2	Media	416,800
B.3.3	Rule of Law and Human Rights	1,184,200
	Total	7,932,100
	ъ	
A 1 1	Presence in Albania	
A.1.1	Office of Head of Mission	717,200
A.2.1	Fund Administration Unit	427,600
A.2.2	Common Operational Costs	946,500

	<u>Fund</u> Main Programme Programme	Proposed 2010 Revised Budget EUR
B.1.1	Security Co-operation	223,600
B.2.1	Governance in Economic and Environmental Issues	259,600
B.3.1	Democratization	403,200
B.3.2	Rule of Law and Human Rights	<u>318,500</u>
	Total	3,296,200
	Spillover Monitor Mission to Skopje	
A.1.1	Office of Head of Mission	1,284,800
A.2.1	Fund Administration Unit	1,115,800
A.2.2	Common Operational Costs	1,441,200
B.1.1	Police Development	1,802,000
B.3.1	Rule of Law	1,453,100
B.4.1	Monitoring and Good Governance	1,263,800
	Total	8,360,700
	Mission to Montenegro	
A.1.1	Office of Head of Mission	354,400
A.2.1	Fund Administration Unit	235,900
A.2.2	Common Operational Costs	437,400
B.1.1	Police Affairs	464,100
B.1.2	Politico-Military Activities	41,000
B.3.1	Democratization	460,100
B.3.2	Media	125,700
B.3.3	Rule of Law and Human Rights	273,500
	Total	2,392,100
	TOTAL FOR SOUTH-EASTERN EUROPE	62,419,400
	EASTERN EUROPE	
	Mission to Moldova	
A.1.1	Office of Head of Mission	277 600
A.2.1	Fund Administration Unit	377,600 207,600
A.2.2	Common Operational Costs	457,400
B.1.1	Conflict Prevention/Resolution	463,500
B.3.1	Human Rights Monitoring/Democratization	302,300
10.0.1	Trainer regime received by Delitorunianion	302,300

	Fund Main Programme Programme	Proposed 2010 Revised Budget EUR
B.3.2	Anti-Trafficking/Gender	275,500
	Total	2,083,900
	Project Co-ordinator in Ukraine	
A.1.1	Office of Head of Mission	213,300
A.2.1	Fund Administration Unit	259,800
A.2.2	Common Operational Costs	446,600
B.3.1	Democratization and Good Governance	195,100
B.3.2	Rule of Law and Human Rights	849,700
B.4.1	Economic, Environmental and Politico-Military Projects	787,800
	Total	2,752,300
	0.00	
	Office in Minsk	
A.1.1	Office of Head of Mission	205,600
A.2.1	Fund Administration Unit	156,700
A.2.2	Common Operational Costs	193,600
B.2.1	Economic and Environmental Activities	252,100
B.3.1	Institution Building, Rule of Law and Civil Society Total	<u>361,100</u>
	Total	1,169,100
	Representative to the Latvian-Russian JC on Military	
	Pensioners	
A.1.1	Office of Head of Mission	<u>9,300</u>
	Total	9,300
	TOTAL FOR EASTERN EUROPE	6,014,600
	CAUCASUS	
	Office in Yerevan	
A.1.1	Office of Head of Mission	307,700
A.2.1	Fund Administration Unit	195,600
A.2.2	Common Operational Costs	395,000
B.1.1	Politico-Military Activities	507,700
B.2.1	Economic and Environmental Activities	492,400
B.3.1	Democratization	279,300
B.3.2	Human Rights	285,700
		·

	Fund Main Programme Programme	Proposed 2010 Revised Budget EUR
B.4.1	Good Governance	<u>325,500</u>
	Total	2,788,900
	Office in Baku	
A.1.1	Office of Head of Mission	238,700
A.2.1	Fund Administration Unit	206,500
A.2.2	Common Operational Costs	531,500
B.1.1	Politico-Military Activities	615,300
B.2.1	Economic and Environmental Activities	366,200
B.3.1	Democratization	404,200
B.3.2	Rule of Law and Human Rights	427,500
	Total	2,789,900
	High Level Planning Group	
A.1.1	Office of Head of Mission	245,000
	Total	245,000 245,000
		7
	The Minsk Process	
A.1.1	Office of Head of Mission	<u>953,300</u>
	Total	953,300
	Personal Representative of the CiO on the Conflict dealt	
	with by the Minsk Conference	
A.1.1	Office of Head of Mission	581,600
A.2.1	Fund Administration Unit	188,700
A.2.2	Common Operational Costs	<u>373,500</u>
	Total	1,143,800
	TOTAL FOR CAUCASUS	7,920,900
	CENTRAL ASIA	
	Centre in Astana	
A.1.1	Office of Head of Mission	226,000
A.2.1	Fund Administration Unit	259,400
A.2.2	Common Operational Costs	366,500
B.1.1	Politico-Military Activities	432,200
	•	,_,_ 0

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	Fund Main Burnanna	Proposed 2010
	Main Programme Programme	Revised Budget EUR
	Trogramme	EUK
B.2.1	Economic and Environmental Activities	468,600
B.3.1	Human Dimension Activities	435,500
	Total	2,188,200
	Centre in Ashgabat	
A.1.1	Office of Head of Mission	249,900
A.2.1	Fund Administration Unit	166,600
A.2.2	Common Operational Costs	243,100
B.1.1	Conflict Prevention and Confidence and Security Building	261,000
B.2.1	Economic and Environmental Activities	213,100
B.3.1	Human Dimension Activities	268,000
	Total	1,401,700
	Centre in Bishkek	
A.1.1	Office of Head of Mission	758,400
A.2.1	Fund Administration Unit	319,200
A.2.2	Common Operational Costs	730,200
B.1.1	Politico-Military Activities	1,391,700
B.2.1	Economic and Environmental Activities	921,400
B.3.1	Human Dimension Activities	1,024,500
B.4.1	Police Reform Programme	<u>1,199,800</u>
	Total	6,345,200
	Project Co-ordinator in Uzbekistan	
A.1.1	Office of Head of Mission	185,400
A.2.1	Fund Administration Unit	85,400
A.2.2	Common Operational Costs	241,600
B.1.1	Politico-Military Activities	394,000
B.2.1	Economic and Environmental Activities	484,200
B.3.1	Human Dimension Activities	477,700
	Total	1,868,300
	Office in Tajikistan	
A.1.1	Office of Head of Mission	1,019,700
A.2.1	Fund Administration Unit	449,200
A.2.2	Common Operational Costs	1,329,100
B.1.1	Political and Military Aspects of Security	1,158,400
	, i	1,120,100

	<u>Fund</u>	Proposed 2010
	Main Programme	Revised Budget
	Programme	EUR
B.2.1	Economic and Environmental Activities	967,000
B.3.1	Human Dimension Activities	1,002,800
	Total	5,926,200
	TOTAL FOR CENTRAL ASIA	17,729,600
	TOTAL FOR FUNDS RELATED TO OSCE FIELD OPERATIONS	99,373,800
		, ,
	TOTAL OSCE UNIFIED BUDGET	152,109,800

MID-YEAR REVIEW REVISED POST TABLE

<u>Fund</u>			
Main Programme	Post	Number	Note
Programme	Grade	of Posts	Note
Post Title			
The Secretariat			
Secretary General and Central Services			
A.1.1 Executive Management			
Secretary General	SG	1	
Director, Office of the Secretary General	D1	1	
Senior Adviser	P4	1	
Senior Co-ordination Officer	P4	1	
Senior Policy and Planning Adviser	P4	1	
Executive Officer	S	1	
Personal Assistant to the SG	S	1	
Policy and Planning Officer	S	1	
Senior Assistant, OSG	G7	1	
Senior Political/Administrative Assistant	G6	1	
Secretary, OSG	G5	1	
Driver	G3	1	
A.1.2 Security Management			
Head, Security Management	P5	1	
Field Security Officer	P3	1	
Protective Services Officer	P2	1	
Administrative Assistant	G4	1	
A.1.3 External Co-operation			
Head, External Co-operation Section	P5	1	
Senior External Co-operation Officer	P4	2	
External Co-operation Officer	P3	1	
External Co-operation Officer	S	1	
Senior External Co-operation Assistant	G6	1	
Secretary	G4	1	
A.1.4 Legal Services			
Senior Legal Adviser	P5	1	

Fund			
Main Programme	Post	Number	
Programme	Grade		Note
Post Title	Grade	OI I OSUS	
1 ost Title			
Legal Adviser	P4	1	
Legal Officer	Р3	2	
Legal Officer	S	2	
Legal Assistant	G5	1	
Administrative Clerk	G3	1	
A.1.5 Press and Public Information			
Spokesperson/Head of Press and Public	P5	1	
Information			
Public Website Manager	P4	1	
Deputy Spokesperson/Deputy Head of PPIS	P4	1	
Editor	P3	1	
Press and Public Information Officer	P3	2	
Web Architect	P3	1	
Assistant Web Developer	P1	1	
Press and Public Information Assistant	G5	1	
Website Assistant	G5	1	
B.4.1 Gender Issues			
Senior Adviser on Gender Issues	P5	1	
Adviser on Gender Issues	P3	1	
Adviser on Gender Issues	S	1	
Gender Officer	S	1	
Administrative/Programme Assistant	G5	1	
Internal Oversight			
A.1.1 Internal Oversight			
Director of Internal Oversight	D2	1	
Head, Evaluation and MGT Audit	P5	1	
Services/Deputy Director	13	1	
Head, Internal Audit/Deputy Director	P5	1	
Senior Auditor	P4	1	
Senior Investigator	P4	1	
Senior Evaluator	P4	1	
Auditor	P3	2	
Senior Auditing Assistant	G6	2	

Main Programme Programme Post Title Strategic Police Matters B.1.1 Strategic Police Matters Unit Senior Police Adviser/Head, SPMU Deputy Head of SPMU, Community Police Adviser Police Affairs Officer on Combating Illicit Drugs Police Affairs Officer, Training Adviser Police Affairs Officer, Training Adviser Police Affairs Officer, Adviser on Combating S THB Police Affairs Officer, Adviser on Fight Against Crime Police Affairs Officer, Adviser on Research and Analysis
Programme Post Title Strategic Police Matters B.1.1 Strategic Police Matters Unit Senior Police Adviser/Head, SPMU Deputy Head of SPMU, Community Police Adviser Police Affairs Officer on Combating Illicit Drugs Police Affairs Officer, Training Adviser Police Affairs Officer, Training Adviser Police Affairs Officer, Adviser on Combating S Police Affairs Officer, Adviser on Fight Against Crime Police Affairs Officer, Adviser on Research and Analysis
Strategic Police Matters B.1.1 Strategic Police Matters Unit Senior Police Adviser/Head, SPMU S 1 Deputy Head of SPMU, Community Police P5 1 Adviser Police Affairs Officer on Combating Illicit P4 1 Drugs Police Affairs Officer, Training Adviser P4 1 Information Management Officer P3 1 Police Affairs Officer, Adviser on Combating S 1 THB Police Affairs Officer, Adviser on Fight S 1 Against Crime Police Affairs Officer, Adviser on Research S 1 and Analysis
Strategic Police Matters B.1.1 Strategic Police Matters Unit Senior Police Adviser/Head, SPMU S 1 Deputy Head of SPMU, Community Police P5 1 Adviser Police Affairs Officer on Combating Illicit P4 1 Drugs Police Affairs Officer, Training Adviser P4 1 Information Management Officer P3 1 Police Affairs Officer, Adviser on Combating S 1 THB Police Affairs Officer, Adviser on Fight S 1 Against Crime Police Affairs Officer, Adviser on Research S 1 and Analysis
Senior Police Adviser/Head, SPMU S 1 Deputy Head of SPMU, Community Police P5 1 Adviser Police Affairs Officer on Combating Illicit P4 1 Drugs Police Affairs Officer, Training Adviser P4 1 Information Management Officer P3 1 Police Affairs Officer, Adviser on Combating S 1 THB Police Affairs Officer, Adviser on Fight S 1 Against Crime Police Affairs Officer, Adviser on Research S 1 and Analysis
Senior Police Adviser/Head, SPMU S 1 Deputy Head of SPMU, Community Police P5 1 Adviser Police Affairs Officer on Combating Illicit P4 1 Drugs Police Affairs Officer, Training Adviser P4 1 Information Management Officer P3 1 Police Affairs Officer, Adviser on Combating S 1 THB Police Affairs Officer, Adviser on Fight S 1 Against Crime Police Affairs Officer, Adviser on Research S 1 and Analysis
Senior Police Adviser/Head, SPMU S 1 Deputy Head of SPMU, Community Police P5 1 Adviser Police Affairs Officer on Combating Illicit P4 1 Drugs Police Affairs Officer, Training Adviser P4 1 Information Management Officer P3 1 Police Affairs Officer, Adviser on Combating S 1 THB Police Affairs Officer, Adviser on Fight S 1 Against Crime Police Affairs Officer, Adviser on Research S 1 and Analysis
Senior Police Adviser/Head, SPMU S 1 Deputy Head of SPMU, Community Police P5 1 Adviser Police Affairs Officer on Combating Illicit P4 1 Drugs Police Affairs Officer, Training Adviser P4 1 Information Management Officer P3 1 Police Affairs Officer, Adviser on Combating S 1 THB Police Affairs Officer, Adviser on Fight S 1 Against Crime Police Affairs Officer, Adviser on Research S 1 and Analysis
Deputy Head of SPMU, Community Police P5 Adviser Police Affairs Officer on Combating Illicit P4 Drugs Police Affairs Officer, Training Adviser P4 Information Management Officer P3 Police Affairs Officer, Adviser on Combating S THB Police Affairs Officer, Adviser on Fight S Against Crime Police Affairs Officer, Adviser on Research S and Analysis
Adviser Police Affairs Officer on Combating Illicit P4 1 Drugs Police Affairs Officer, Training Adviser P4 1 Information Management Officer P3 1 Police Affairs Officer, Adviser on Combating S 1 THB Police Affairs Officer, Adviser on Fight S 1 Against Crime Police Affairs Officer, Adviser on Research S 1 and Analysis
Police Affairs Officer on Combating Illicit P4 1 Drugs Police Affairs Officer, Training Adviser P4 1 Information Management Officer P3 1 Police Affairs Officer, Adviser on Combating S 1 THB Police Affairs Officer, Adviser on Fight S 1 Against Crime Police Affairs Officer, Adviser on Research S 1 and Analysis
Police Affairs Officer, Training Adviser P4 1 Information Management Officer P3 1 Police Affairs Officer, Adviser on Combating S 1 THB Police Affairs Officer, Adviser on Fight S 1 Against Crime Police Affairs Officer, Adviser on Research S 1 and Analysis
Information Management Officer P3 1 Police Affairs Officer, Adviser on Combating S 1 THB Police Affairs Officer, Adviser on Fight S 1 Against Crime Police Affairs Officer, Adviser on Research S 1 and Analysis
Police Affairs Officer, Adviser on Combating S THB Police Affairs Officer, Adviser on Fight S Against Crime Police Affairs Officer, Adviser on Research S and Analysis
THB Police Affairs Officer, Adviser on Fight S 1 Against Crime Police Affairs Officer, Adviser on Research S 1 and Analysis
Police Affairs Officer, Adviser on Fight S 1 Against Crime Police Affairs Officer, Adviser on Research S 1 and Analysis
Against Crime Police Affairs Officer, Adviser on Research S 1 and Analysis
Police Affairs Officer, Adviser on Research S 1 and Analysis
and Analysis
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Political Affairs Officer, Police Matters S 1
Senior Information Management Assistant G7 1
Senior Secretary G5 1
Administrative Assistant G4 1
Office of the Special
Representative/Co-ordinator for
Combating Trafficking in Human Beings
B.4.1 Office of the Special
Representative/Co-ordinator for
Combating Trafficking in Human Beings Special Representative D2 1
Senior Adviser P4 1
Adviser P3 2
Programme Officer P3 1
Deputy Co-ordinator, Combating Trafficking S 1
in Human Beings
Executive Officer S 1
Public Information Officer S 1
Administrative Assistant G5 1
Senior Secretary G5 1

<u>Fund</u>			
Main Programme	Post	Number	N-4-
Programme	Grade	of Posts	Note
Post Title			
Action Against Terrorism Unit			
B.1.1 Action Against Terrorism			
Head on Anti-Terrorism Issues	S	1	
Programme Co-ordinator	P4	1	
Senior Programme Officer	P4	1	
Programme Officer	P3	1	
Associate Programme Officer	P2	1	
Assistant Programme Officer	P1	3	
Adviser on Anti-Terrorism Issues	S	1	
Counter Terrorism Officer	S	1	
Project Assistant	G5	1	
Administrative Assistant	G4	1	
Activities Relating to the Economic and			
Environmental Aspects of Security	•		
B.2.1 Co-ordinator of OSCE Economic and	d		
Environmental Activities Co-ordinator of OSCE Economic and	D2	1	
Environmental Activities	DZ	1	
Deputy Co-ordinator/Head, Economic	P5	1	
Activities			
Deputy Co-ordinator/Head, Environmental	P5	1	
Activities			
Senior Economic Officer	P4	1	
Economic/Environmental Affairs Officer	P3	1	
Economic Adviser	P3	1	
Economic and Environmental Adviser	P3	1	
Environmental Programme Officer	P3	1	
Environmental Officer	P2	1	
Economic Affairs Officer	S	2	
Economic and Environmental Adviser	S	1	
Economic Programme Officer	S	1	
Environmental Adviser	S	1	
Special Adviser	S	1	
Executive Secretary	G6	1	
Administrative Assistant	G5	1	
Project Secretary	G4	1	
•			

Fund			
Main Programme	Post	Number	
Programme		of Posts	Note
Post Title			
Administrative Clerk	G3	1	
Conflict Prevention			
A.1.1 CPC Direction and Management			
Director of the Conflict Prevention Centre	D2	1	
Planning and Co-ordination Officer	P3	1	
Senior Secretary	G5	1	
Secretary	G4	1	
A.1.2 Policy Support Service			
Deputy Director for Policy Support Service	P5	1	
Senior Policy Support Officer	P4	3	
Policy Support Officer	P3	2	
Policy Support Officer	S	5	
Senior Policy Support Assistant	G6	1	
Secretary	G4	1	
A.1.3 Operations Service			
Deputy Director for Operations Service	P5	1	
Senior Operational Adviser	P4	1	
Operational Support Officer	P3	1	
Analyst/Researcher	S	1	
Chief, Situation/Communications Room	S	1	
Operational Support Officer	S	1	
Deputy Chief, Situation/Communications	G6	1	
Room			
Administrative/Programme Assistant	G5	1	
Duty Officer	G5	2	
A.1.4 Operations Service/Borders Team			
Senior Border Issues Adviser	S	1	
Customs Adviser	P3	1	
Programme Management Officer	P3	1	
Border Adviser	P2	1	
Border Adviser	S	1	

Fund			
Main Programme	Post	Number	
Programme	Grade		Note
Post Title	31000	01 1 000	
A.1.5 Programming and Evaluation			
Support Unit			
Head/Programming and Evaluation Support Unit	P4	1	
Associate Project Co-ordination Officer	P2	1	
Associate Project/Programme Evaluation	P2	1	
Officer			
Senior Project Assistant	G6	1	
B.1.2 FSC Support			
Senior FSC Support Officer	P4	1	
CSBM Officer	P3	1	
CSBM/Projects Officer	P3	1	
Associate Project Support Officer	P2	1	
FSC Support Officer	S	1	
Programme Assistant	G5	1	
B.1.3 Communications Network			
Senior Communications Network Officer	P4	1	
Network Management Officer	P3	1	
Senior Network Management Assistant	G6	1	
Human Dagayyaag Managamant			
Human Resources Management A.2.1 HR Direction and Management			
Director for Human Resources	D2	1	
Planning and Co-ordination Officer	P3	1	
Senior Secretary	G5	1	
A 2.2 Daysonnel Monagement and De			
A.2.2 Personnel Management and Payroll Administration			
Chief, Personnel Section	P5	1	
Senior Personnel Officer, Payroll and ERP	P4	1	
System			
Personnel Officer	P3	1	
Senior Personnel Assistant	G7	1	
Senior Payroll Assistant	G6	2	
Senior Personnel Assistant	G6	3	

<u>Fund</u>			
Main Programme	Post	Number	Note
Programme	Grade	of Posts	Note
Post Title			
Payroll Assistant	G5	1	
Personnel Assistant	G4	1	
Personnel Assistant	G4	1	
Personnel Clerk	G3	1	
A.2.4 Recruitment			
Deputy Director/Chief Recruitment Section	P5	1	
Senior Recruitment Project Officer	S	1	
Senior Recruitment Assistant	G6	3	
A.2.5 Training Section			
OSCE Training Co-ordinator	P4	1	
Senior Training Officer	P4	1	
Training Officer	P3	2	
Training Officer	S	1	
Senior Training Assistant	G6	1	
Irma Training Assistant	G5	1	
Training Assistant	G5	1	
Training Clerk	G3	1	
Department of Management and Finance			
A.2.1 DMF Direction and Management			
Director for Management and Finance	D2	1	
Senior Administrative Assistant	G6	1	
Senior Administrative/Finance Assistant	G6	1	
A.1.1 Conference and Language Services			
Deputy Director for Conference Services	P5	1	
Chief, Language Services Section	P4	1	
Conference Officer	P3	1	
Senior Language Services Assistant	G6	1	
Senior Meetings Assistant	G6	3	
Supervisor, Meetings Support and Documents Unit	G6	1	
Supervisor, Text Control and Processing Unit	G6	1	
Administrative Assistant	G5	1	

Fund			
Main Programme	Post	Number	N T (
Programme	Grade		Note
Post Title			
Assistant Supervisor, Documents Control	G5	1	
Assistant Supervisor, Meetings Support and Documents Unit	G5	1	
Protocol Assistant	G5	1	
Administrative Secretary	G4	2	
Support Services Assistant	G4	1	
Technical Assistant	G4	1	
Text Control and Reference Assistant	G4	1	
Word Processing Operator	G4	9.5	
Documents and Meetings Support Assistant	G4	4	
Meetings Support Services Clerk	G3	1	
A.2.2 Budget and Internal Control Services			
Deputy Director for Budget and Internal	P5	1	
Control Services			
Senior Budget Officer	P4	1	
Senior Finance Systems and Business Process Co-ordination Officer	P4	1	
Budget Officer	P3	1	
Financial Policy and Control Analyst	P3	1	
Irma Focal Point, Contracting and Materials	P3	1	
Management			
A.2.3 Financial Accounting and Treasury			
Services Head Financial Accounting and Transpury	P5	1	
Head, Financial, Accounting and Treasury Services	гэ	1	
Chief, Accounts Unit	P4	1	
Treasurer	P4	1	
Senior Finance Officer, Extra-Budgetary	P4	1	
Contributions		-	
Associate Treasury Officer	P2	1	
Senior Finance Assistant	G7	1	
Senior Accounting Assistant	G6	1	
Senior Treasury Assistant	G6	2	
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<u>Fund</u>			
Main Programme	Post	Number	NI-4-
Programme	Grade	of Posts	Note
Post Title			
A.2.4 Information and Communication			
Technology Services	~ =		
Head, Information Technology Services	P5	1	
Chief, Information Management	P4	1	
Chief, Information Systems	P4	1	
Chief, Infrastructure Support	P4	1	
ICT System and Security Architect	P4	1	
Chief, Communications Unit	P3	1	
Information Management Officer	P3	1	
Senior Information Technology Assistant	G7	1	
Senior ERP Applications Assistant	G7	2	
Senior Information Technology Assistant	G6	3	
Senior IT Assistant, Database Administrator	G6	1	
Senior Programme Assistant	G6	1	
Senior Programming Assistant	G6	1	
Senior Records Management Assistant	G6	1	
Information Technology User Support	G5	3	
Assistant			
Information Technology Clerk	G3	1	
A.2.5 Mission Support Service			
Deputy Director for Materials Management	P5	1	
Chief, Asset Management Unit	P4	1	
Chief, Procurement and Contracting Unit	P4	1	
	P3	1	
Materials Management Officer Procurement Officer	P3	1	
		1	
Chief, Support Services	P3		
Chief, Support Services	P3	1	
Associate Asset Management Officer	P2	1	
Associate Procurement Officer	P2	1	
Senior Asset Management Assistant	G6	1	
Senior Building Maintenance Assistant	G6	2	
Senior Travel Assistant	G6	1	
Administrative Assistant	G5	1	
Asset Management Assistant	G5	1	
Mission Support Assistant	G5	1	

<u>Fund</u>			
Main Programme	Post	Number	3 .7. 4
Programme	Grade	of Posts	Note
Post Title			
Registry and Documents Assistant	G4	3	
Receptionist	G3	1	
A.2.6 Secretariat Common Operational			
Costs	G 2		
Security Guard	G3	2	
Driver	G2	2	
Cleaner	G1	7	
1 A # D 0 000			
A.2.7 Prague Office	C	1	
Head of Office and Officer in Charge of	S	1	
Meetings Senior Documentation and Information	G7	1	
Assistant	G7	1	
Senior Finance and Administrative Assistant	G6	1	
Senior Information Technology Assistant	G6	1	
Administrative Secretary	G5	1	
Archives Assistant	G5	1	
Information Technology Assistant	G4	1	
Cleaner/Photocopier	G1	1	
•			
The Secretariat Total		<u>294.5</u>	
Office for Democratic Institutions and			
Human Rights			
A.1.1 Direction and Policy	D/ODI	1	
Director of the ODIHR	_,	1	
First Deputy Director of the ODIHR	D1	1	
Second Deputy Director of the ODIHR	P5	1	
Project Co-ordinator	P4	1	
Spokesperson/Senior Press and Public	P4	1	
Information Officer Editor	P3	1	
Web Editor	P2	1	
Senior Political Adviser	S	1	
Special Adviser	S	2	
Executive Assistant	5 G7	1	
LACCULIVE ASSISTANT	U/	1	

Main Programme Programme Post TitlePost GradeNumber of PostsNoteAdministrative Assistant/Human Dimension Meetings Assistant Press and Public Affairs AssistantG51A2.1 Fund Administration UnitG51Chief of Finance/Deputy Head, Common Services Chief, Human Resources UnitP31Chief, Information Technology UnitP31Logistics and Security OfficerP31Finance Co-ordinatorP31Associate Procurement OfficerP21Finance OfficerP21Associate Procurement and ContractingP22Officer, EOMP21Management OfficerP21Senior Administrative AssistantG71Senior Finance AssistantG61Senior Finance AssistantG61Senior Procurement and Contracting AssistantG61Senior Procurement AssistantG61Senior Procurement AssistantG61Senior Procurement AssistantG61Senior Procurement AssistantG61Senior Recruitment AssistantG61Senior Budget AssistantG61Senior Budget AssistantG61Senior Recruitment AssistantG61Senior Recruitment AssistantG61Senior Recruitment AssistantG61Senior Recruitment AssistantG51Senior Recruitment AssistantG51	<u>Fund</u>			
Programme Post Title Administrative Assistant/Human Dimension G5 1 Meetings Assistant Press and Public Affairs Assistant G5 1 A.2.1 Fund Administration Unit Chief of Finance/Deputy Head, Common P4 1 Services Chief, Human Resources Unit P3 1 Logistics and Security Officer P3 1 Finance Co-ordinator P3 1 Associate Procurement Officer P2 1 Finance Officer P2 1 Finance Officer P2 1 Finance Officer P2 1 Finance Officer P2 1 Services Officer, EOM Associate Procurement and Contracting P2 2 Officer, EOM Senior Finance Assistant G7 1 Senior Finance Assistant G6 1 Senior Finance Assistant G6 1 Senior Procurement and Contracting Assistant, G6 1 Senior Procurement Assistant G6 1 Senior Recruitment Assistant G6 1 Senior Recruitment Assistant G6 1 Senior Budget Assistant G6 1 Senior Recruitment Assistant G5 1 Budget Assistant G5 1 Budget Assistant G5 1 Budget Assistant G5 1 Budget Assistant G5 1 Finance Assistant G5 1 Senior Procurement Assistant G5 1 Senior Recruitment Assistant G5 1	Main Programme	Post	Number	N T .
Administrative Assistant/Human Dimension G5 1 Meetings Assistant Press and Public Affairs Assistant G5 1 A.2.1 Fund Administration Unit Chief of Finance/Deputy Head, Common P4 1 Services Chief, Human Resources Unit P3 1 Chief, Information Technology Unit P3 1 Logistics and Security Officer P3 1 Finance Co-ordinator P3 1 Associate Procurement Officer P2 1 Finance Officer P2 1 Finance Officer P2 1 Associate Procurement and Contracting P2 2 Officer, EOM Associate Documents and Records P2 1 Management Officer Senior Administrative Assistant G7 1 Senior Finance Assistant G6 1 Senior If Assistant G6 1 Senior Procurement and Contracting Assistant, G6 1 Senior Procurement Assistant G6 1 Senior Budget Assistant G6 1 Administrative Assistant G5 1 Budget Assistant G5 1 Finance Assistant G7 5 Documents and Records Management G5 1 Assistant Finance Assistant G5 1 Finance Assistant G7 5 I Tassistant Service Delivery G5 1 Logistics and Shipping Assistant G5 1	Programme	Grade		Note
Meetings Assistant Press and Public Affairs Assistant A.2.1 Fund Administration Unit Chief of Finance/Deputy Head, Common Services Chief, Human Resources Unit Chief, Human Resources Unit Chief, Information Technology Unit P3 Logistics and Security Officer P3 Finance Co-ordinator P3 Associate Procurement Officer P2 Finance Officer P2 Finance Officer P2 Associate Procurement and Contracting P2 Officer, EOM Associate Documents and Records P2 Management Officer Senior Administrative Assistant G7 Senior Finance Assistant G6 Senior IT Assistant G6 Senior Procurement and Contracting Assistant, G6 Senior Procurement and Contracting Assistant, G6 Senior Procurement Assistant G7 Senior Procurement Assistant G6 Senior Procurement Assistant G6 Senior Procurement Assistant G7 Senior Procurement Assistant G6 Senior Procurement Assistant G7 Senior Recruitment Assistant G6 Senior Recruitment Assistant G7 Senior Recruitment Assi	Post Title			
Meetings Assistant Press and Public Affairs Assistant A.2.1 Fund Administration Unit Chief of Finance/Deputy Head, Common Services Chief, Human Resources Unit Chief, Human Resources Unit Chief, Information Technology Unit P3 Logistics and Security Officer P3 Finance Co-ordinator P3 Associate Procurement Officer P2 Finance Officer P2 Finance Officer P2 Associate Procurement and Contracting P2 Officer, EOM Associate Documents and Records P2 Management Officer Senior Administrative Assistant G7 Senior Finance Assistant G6 Senior IT Assistant G6 Senior Procurement and Contracting Assistant, G6 Senior Procurement and Contracting Assistant, G6 Senior Procurement Assistant G7 Senior Procurement Assistant G6 Senior Procurement Assistant G6 Senior Procurement Assistant G7 Senior Procurement Assistant G6 Senior Procurement Assistant G7 Senior Recruitment Assistant G6 Senior Recruitment Assistant G7 Senior Recruitment Assi				
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A.2.1 Fund Administration Unit Chief of Finance/Deputy Head, Common Services Chief, Human Resources Unit P3 1 Chief, Human Resources Unit P3 1 Logistics and Security Officer P3 1 Finance Co-ordinator P3 1 Associate Procurement Officer P2 1 Finance Officer P2 1 Finance Officer P2 1 Associate Procurement and Contracting P2 2 Officer, EOM Associate Documents and Records P2 1 Management Officer Senior Administrative Assistant G7 1 Senior Finance Assistant G6 1 Senior Information Technology Assistant G6 1 Senior Procurement and Contracting Assistant, G6 1 Senior Procurement Assistant G6 1 Senior Budget Assistant G6 1 Senior Budget Assistant G5 1	•			
Chief of Finance/Deputy Head, Common P4 Services Chief, Human Resources Unit P3 1 Chief, Information Technology Unit P3 1 Logistics and Security Officer P3 1 Finance Co-ordinator P3 1 Associate Procurement Officer P2 1 Finance Officer P2 1 Associate Procurement and Contracting P2 2 Officer, EOM Associate Documents and Records P2 1 Management Officer P2 1 Senior Administrative Assistant G7 1 Senior Finance Assistant G6 1 Senior IT Assistant G6 1 Senior Procurement and Contracting Assistant, G6 1 Senior Procurement Asset Management G6 1 Senior Procurement Assistant G6 1 Senior Recruitment Assistant G6 1 Senior Recruitment Assistant G6 1 Senior Recruitment Assistant G6 1 Senior Budget Assistant G6 1 Senior Budget Assistant G5 1 Budget Assistant G5 1 Sudget Assistant G5 1	Press and Public Affairs Assistant	G5	1	
Services Chief, Human Resources Unit Chief, Information Technology Unit P3 Logistics and Security Officer P3 I Logistics and Security Officer P3 I Senior Procurement Officer P2 Senior Procurement Assistant Senior Recruitment Assistant Senior Budget Assistant G5 I Senior Budget Assistant G5 I Senior Budget Assistant G6 I Senior Budget Assistant G7 I Senior Budget Assistant G8 I Senior Budget Assistant G9 I Senior Recruitment Assistant G9 I Senior Budget Assistant G9 I Senior B	A.2.1 Fund Administration Unit			
Services Chief, Human Resources Unit Chief, Information Technology Unit P3 Logistics and Security Officer P3 I Logistics and Security Officer P3 I Senior Procurement Officer P2 Senior Procurement Assistant Senior Recruitment Assistant Senior Budget Assistant G5 1 Senior Budget Assistant G5 1 Sunday Assistant G6 1 Senior Budget Assistant G7 1 Senior Recruitment Assistant G8 1 Senior Recruitment Assistant G9 1 Senior Recruit	Chief of Finance/Deputy Head, Common	P4	1	
Chief, Information Technology Unit Logistics and Security Officer P3 1 Finance Co-ordinator P3 1 Associate Procurement Officer P2 1 Finance Officer P2 1 Associate Procurement and Contracting P2 2 Officer, EOM Associate Documents and Records P2 1 Management Officer Senior Administrative Assistant G7 1 Senior Finance Assistant G6 1 Senior Information Technology Assistant G6 1 Senior Procurement and Contracting Assistant, G6 1 Senior Procurement Assistant G6 1 Senior Recruitment Assistant G6 1 Assistant G6 1 Senior Recruitment Assistant G6 1 Senior Recruitment Assistant G6 1 Senior Budget Assistant G6 1 Senior Budget Assistant G7	· · · · · · · · · · · · · · · ·			
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Finance Co-ordinator P3 1 Associate Procurement Officer P2 1 Finance Officer P2 1 Associate Procurement and Contracting P2 2 Officer, EOM Associate Documents and Records P2 1 Management Officer Senior Administrative Assistant G7 1 Senior Finance Assistant G6 1 Senior Information Technology Assistant G6 1 Senior Procurement and Contracting Assistant, G6 1 Senior Procurement and Contracting Assistant, G6 1 Senior Procurement Asset Management G6 1 Senior Procurement Asset Management G6 1 Senior Recruitment Assistant G6 1 Senior Recruitment Assistant G6 1 Senior Budget Assistant G7 1 Senior Bu	Chief, Information Technology Unit	P3	1	
Associate Procurement Officer P2 1 Finance Officer P2 1 Associate Procurement and Contracting P2 2 Officer, EOM Associate Documents and Records P2 1 Management Officer Senior Administrative Assistant G7 1 Senior Finance Assistant G6 1 Senior IT Assistant G6 1 Senior Procurement and Contracting Assistant, G6 1 Senior Procurement Asset Management G6 1 Senior Procurement Asset Management G6 1 Senior Procurement/Asset Management G6 1 Senior Budget Assistant G7 1 Senior Browner Br	Logistics and Security Officer	P3	1	
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Officer, EOM Associate Documents and Records Associate Documents and Records Management Officer Senior Administrative Assistant G7 1 Senior Finance Assistant G6 1 Senior Finance Assistant G6 1 Senior IT Assistant G6 2 Senior Personnel Assistant G6 1 Senior Procurement and Contracting Assistant, G6 1 Senior Procurement Asset Management G6 1 Senior Procurement/Asset Management G6 1 Senior Recruitment Assistant G6 1 Senior Budget Assistant G6 1 Administrative Assistant G5 1 Budget Assistant G5 1 Budget Assistant G5 1 Senior Assistant G5 1 Senior Budget Assistant G5 1 Senior Procurement/Asset Management G6 1 Senio	Associate Procurement and Contracting	P2	2	
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Senior Finance Assistant G6 1 Senior Information Technology Assistant G6 1 Senior IT Assistant G6 2 Senior Personnel Assistant G6 1 Senior Procurement and Contracting Assistant, G6 1 Senior Procurement Assistant G6 1 Senior Procurement Assistant G6 1 Senior Procurement Asset Management G6 1 Assistant Senior Recruitment Assistant G6 1 Senior Budget Assistant G6 1 Senior Budget Assistant G5 1 Budget Assistant G5 1 Budget Assistant G5 1 Budget Assistant G5 1 Assistant Finance Assistant G5 1 IT Assistant, Service Delivery G5 1 Logistics and Shipping Assistant G5 1	_	~-		
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Senior Procurement/Asset Management Assistant Senior Recruitment Assistant G6 1 Senior Budget Assistant G6 1 Administrative Assistant G5 1 Budget Assistant G5 7 Documents and Records Management Assistant Finance Assistant G5 1 IT Assistant, Service Delivery G5 1 Logistics and Shipping Assistant G6 1 IT Assistant G7 IT Assistant G8 IT Assistant G9 IT Assista	_	,G6	1	
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Documents and Records Management Assistant Finance Assistant G5 1 IT Assistant, Service Delivery G5 1 Logistics and Shipping Assistant G5 1	Administrative Assistant	G5	1	
Documents and Records Management Assistant Finance Assistant G5 1 IT Assistant, Service Delivery G5 1 Logistics and Shipping Assistant G5 1	Budget Assistant	G5	7	
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IT Assistant, Service Delivery G5 1 Logistics and Shipping Assistant G5 1	_			
Logistics and Shipping Assistant G5 1	Finance Assistant	G5	1	
	IT Assistant, Service Delivery	G5	1	
Meetings and Building Services Assistant G5 1	Logistics and Shipping Assistant	G5	1	
	Meetings and Building Services Assistant	G5	1	

Main Programme Post Grade Number of Posts Note Programme Grade of Posts Note Post Title Personnel/Training Assistant G5 1 Procurement Assistant G5 1 Procurement/Travel Assistant G5 1 Supply Assistant G5 1 Documents and Records Management G4 1 Assistant G1 1 IT User Support Assistant G4 1 Front Office Clerk G3 2.5 A.2.2 Common Operational Costs Senior Driver G2 1 B.3.1 Human Dimension Meetings Officer P2 1 Benior Human Dimension Meetings Officer P2 1 Senior Human Dimension Meetings Assistant G6 1 B.3.2 Democratization Head, Democratization Department P5 1 Chief, Cegislative Support Unit P4 1 Chief, Legislative Support Unit P4 1 Chief, Rule of Law Unit P4 1 Adviser on Gender Issues P3 1 Legislative Support Officer P3 1 Legislative Support Officer P3 1 Migration/Freedom of Moveme	<u>Fund</u>			
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Procurement Assistant Procurement/Travel Assistant G5 I Supply Assistant G5 I Treasury Assistant G5 I Documents and Records Management Assistant IT User Support Assistant G4 I Front Office Clerk G3 2.5 A.2.2 Common Operational Costs Senior Driver G2 I Driver G2 I Senior Human Dimension Meetings Human Dimension Meetings Assistant G6 I Senior Human Dimension Meetings Assistant G6 B.3.2 Democratization Head, Democratization Department P5 Chief, Democratization Department Chief, Legislative Support Unit Chief, Rule of Law Unit Adviser on Gender Issues Legislative Support Officer P3 Legislative Support Officer P4 Legislative Support Officer P3 Legislative Support Officer P4 Legislative Support Officer P5 Legislative Support Officer P6 Legislative Support Officer P7 Legislative Support Officer P8 Legislative Support Officer P9 Legislative Support Officer P1 Legislative Support Officer P2 Legislative Support Officer P3 Legislative Support Officer P4 Legislative Support Officer P5 Legislative Support Officer P6 Legislative Support Officer P7 Legislative Support Officer P8 Legislative Support Officer P9 Leg	Post Title			
Procurement Assistant Procurement/Travel Assistant G5 I Supply Assistant G5 I Treasury Assistant G5 I Treasury Assistant G5 I Documents and Records Management G4 Assistant IT User Support Assistant G6 I Front Office Clerk G3 2.5 A.2.2 Common Operational Costs Senior Driver G2 I Driver G3 I Senior Driver G2 I Senior Human Dimension Meetings Human Dimension Meetings Officer Senior Human Dimension Meetings Assistant G6 I B.3.1 Human Dimension Meetings Assistant G6 I B.3.2 Democratization Head, Democratization Department P5 Chief, Democratization Department P6 Chief, Legislative Support Unit Chief, Legislative Support Unit P4 Chief, Rule of Law Unit Adviser on Gender Issues P3 Legislative Support Officer P3 Legislative Support Officer P3 Legislative Support Officer P3 Legislative Support Officer P3 I Migration/Freedom of Movement Adviser P3 P2 Gender Officer P2 I Gender Officer P2 I Gender Officer P2 I Gender Officer P2 I Democratic Governance Officer P3 I	Personnel/Training Assistant	G5	1	
Procurement/Travel Assistant Supply Assistant G5 I Treasury Assistant G5 I Treasury Assistant G6 Documents and Records Management Assistant IT User Support Assistant G4 I Front Office Clerk G3 Z.5 A.2.2 Common Operational Costs Senior Driver G2 Driver G2 I Senior Human Dimension Meetings Human Dimension Meetings Officer P2 Senior Human Dimension Meetings Assistant G6 I B.3.2 Democratization Head, Democratization Department P5 Chief, Democratic Governance and P4 Participation Unit Chief, Legislative Support Unit P4 Chief, Rule of Law Unit Adviser on Gender Issues Legislative Support Officer P3 Legislative Support Officer P4 Legislative Support Officer P5 Legislative Support Officer P6 Legislative Support Officer P7 Legislative Support Officer P8 Legislative Support Officer P8 Legislative Suppor				
Supply Assistant Treasury Assistant G5 Treasury Assistant Documents and Records Management Assistant IT User Support Assistant Front Office Clerk G3 A.2.2 Common Operational Costs Senior Driver G2 Thuman Dimension Meetings Human Dimension Meetings Human Dimension Meetings Officer Senior Human Dimension Meetings Assistant B.3.1 Human Dimension Meetings Assistant B.3.2 Democratization Head, Democratization Head, Democratization Department Chief, Democratic Governance and P4 Participation Unit Chief, Legislative Support Unit P4 Adviser on Gender Issues P3 Legislative Support Officer P3 1 Democratic Governance Officer P3 1 Democratic Governance Officer P2 1 Democratic Governance Officer P3 1 Democratic Governance Officer P2 1 Democratic Governance Officer P2 1				
Treasury Assistant Documents and Records Management Assistant IT User Support Assistant Front Office Clerk G3 2.5 A.2.2 Common Operational Costs Senior Driver G2 1 B.3.1 Human Dimension Meetings Human Dimension Meetings Officer P2 1 Senior Human Dimension Meetings Assistant G6 1 B.3.2 Democratization Head, Democratization Department P5 1 Chief, Democratic Governance and P4 1 Participation Unit Chief, Legislative Support Unit P4 1 Chief, Rule of Law Unit Adviser on Gender Issues Legislative Support Officer P3 1 Legislative Support Officer P3 1 Migration/Freedom of Movement Adviser P3 2 Deputy Chief, Rule of Law Unit P4 1 Democratic Governance Officer P3 1 Democratic Governance Officer P3 1 Democratic Governance Officer P3 1 Democratic Governance Officer P4 1 Democratic Governance Officer P5 1 Democratic Governance Officer P6 1 Democratic Governance Officer P7 1 Democratic Governance Officer P8 1 Democratic Governance Officer P9 1				
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Front Office Clerk A.2.2 Common Operational Costs Senior Driver G3 1 Driver G2 1 B.3.1 Human Dimension Meetings Human Dimension Meetings Officer P2 1 Senior Human Dimension Meetings Assistant G6 1 B.3.2 Democratization Head, Democratization Department Head, Democratization Department Chief, Democratic Governance and P4 1 Participation Unit Chief, Legislative Support Unit P4 1 Chief, Rule of Law Unit Adviser on Gender Issues Legislative Support Officer Legislative Support Officer P3 1 Legislative Support Officer P3 1 Migration/Freedom of Movement Adviser P3 2 Deputy Chief, Rule of Law Unit P3 1 Democratic Governance Officer P2 1 Gender Officer P2 1 Democratic Governance Officer P2 1		G4	1	
Senior Driver G3 1 Driver G2 1 B.3.1 Human Dimension Meetings Human Dimension Meetings Officer P2 1 Senior Human Dimension Meetings Assistant G6 1 B.3.2 Democratization Head, Democratization Department P5 1 Chief, Democratic Governance and P4 1 Participation Unit Chief, Legislative Support Unit P4 1 Chief, Rule of Law Unit P4 1 Adviser on Gender Issues P3 1 Legislative Support Officer P3 1 Legislative Support Officer P3 1 Migration/Freedom of Movement Adviser P3 2 Deputy Chief, Rule of Law Unit P3 1 Democratic Governance Officer P2 1 Gender Officer P2 1 Democratic Governance Officer P2 1		G3	2.5	
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B.3.2 Democratization Head, Democratic Governance and P4 1 Participation Unit Chief, Legislative Support Unit P4 1 Adviser on Gender Issues P3 1 Legislative Support Officer P3 1 Migration/Freedom of Movement Adviser P3 2 Deputy Chief, Rule of Law Unit P3 1 Democratic Governance Officer P2 1 Gender Officer P2 1 Democratic Governance Officer P2 1 Democratic Governance Officer P2 1 Democratic Governance Officer P2 1	B.3.1 Human Dimension Meetings			
B.3.2 Democratization Head, Democratic Governance and P4 1 Participation Unit Chief, Legislative Support Unit P4 1 Chief, Rule of Law Unit P4 1 Adviser on Gender Issues P3 1 Legislative Support Officer P3 1 Migration/Freedom of Movement Adviser P3 2 Deputy Chief, Rule of Law Unit P3 1 Democratic Governance Officer P2 1 Gender Officer P2 1 Democratic Governance Officer P2 1 Democratic Governance Officer P3 1	Human Dimension Meetings Officer	P2	1	
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Head, Democratization Department P5 1 Chief, Democratic Governance and P4 1 Participation Unit Chief, Legislative Support Unit P4 1 Chief, Rule of Law Unit P4 1 Adviser on Gender Issues P3 1 Legislative Support Officer P3 1 Legislative Support Officer P3 1 Migration/Freedom of Movement Adviser P3 2 Deputy Chief, Rule of Law Unit P3 1 Democratic Governance Officer P2 1 Gender Officer P2 1 Democratic Governance Officer S 1	B.3.2 Democratization			
Chief, Democratic Governance and Participation Unit Chief, Legislative Support Unit P4 Chief, Rule of Law Unit P4 Adviser on Gender Issues P3 Legislative Support Officer P3 Legislative Support Officer P3 Deputy Chief, Rule of Law Unit P3 Democratic Governance Officer P2 Democratic Governance Officer P3 Democratic Governance Officer P4 Democratic Governance Officer P5 Democratic Governance Officer		P5	1	
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Chief, Rule of Law Unit Adviser on Gender Issues P3 1 Legislative Support Officer P3 1 Legislative Support Officer P3 1 Migration/Freedom of Movement Adviser P3 2 Deputy Chief, Rule of Law Unit P3 1 Democratic Governance Officer P2 1 Gender Officer P2 1 Democratic Governance Officer S 1				
Adviser on Gender Issues Legislative Support Officer P3 1 Legislative Support Officer P3 1 Migration/Freedom of Movement Adviser P3 2 Deputy Chief, Rule of Law Unit P3 1 Democratic Governance Officer P2 1 Gender Officer P2 1 Democratic Governance Officer S 1	Chief, Legislative Support Unit	P4	1	
Legislative Support Officer P3 1 Legislative Support Officer P3 1 Migration/Freedom of Movement Adviser P3 2 Deputy Chief, Rule of Law Unit P3 1 Democratic Governance Officer P2 1 Gender Officer P2 1 Democratic Governance Officer S 1	Chief, Rule of Law Unit	P4	1	
Legislative Support Officer P3 1 Migration/Freedom of Movement Adviser P3 2 Deputy Chief, Rule of Law Unit P3 1 Democratic Governance Officer P2 1 Gender Officer P2 1 Democratic Governance Officer S 1	Adviser on Gender Issues	P3	1	
Migration/Freedom of Movement Adviser P3 2 Deputy Chief, Rule of Law Unit P3 1 Democratic Governance Officer P2 1 Gender Officer P2 1 Democratic Governance Officer S 1	Legislative Support Officer	P3	1	
Deputy Chief, Rule of Law Unit P3 1 Democratic Governance Officer P2 1 Gender Officer P2 1 Democratic Governance Officer S 1	Legislative Support Officer	P3	1	
Democratic Governance Officer P2 1 Gender Officer P2 1 Democratic Governance Officer S 1	Migration/Freedom of Movement Adviser	P3	2	
Gender Officer P2 1 Democratic Governance Officer S 1	Deputy Chief, Rule of Law Unit	P3	1	
Democratic Governance Officer S 1		P2	1	
	Gender Officer	P2	1	
Legal Officer S 1	Democratic Governance Officer	S	1	
—	Legal Officer	S	1	
Rule of Law Officer S 3	_	S	3	
Senior Administrative Assistant G6 1	Senior Administrative Assistant	G6	1	
Senior Administrative/Project Assistant G6 1			1	

<u>Fund</u>			
Main Programme	Post	Number	••
Programme		of Posts	Note
Post Title			
Administrative Assistant	G5	2	
B.3.3 Human Rights			
Head, Human Rights Department	P5	1	
Deputy Head, Human Rights Department	P4	1	
Senior Anti-Trafficking Adviser	P4	1	
Adviser on Anti-Terrorism Issues	P3	1	
Human Rights Adviser	P3	3	
Anti-Trafficking Officer	P2	1	
Adviser on Anti-Trafficking Issues	S	1	
Human Rights Adviser	S	1	
Human Rights Officer	S	2	
Senior Administrative Assistant	G6	1	
Administrative Assistant	G5	2	
B.3.4 Elections			
Head, Elections Department	P5	1	
Deputy Head for Operations, Elections	P4	1	
Department	D.4	1	
Deputy Head, Post-Election Follow-Up and Implementation	P4	1	
Senior Election Adviser	P4	1	
Senior Adviser on New Voting Technologies	P4	1	
Election Adviser	P3	6	
Technical Assistance Adviser	S	1	
Senior Documents Control/Information	G7	1	
Management Assistant			
Senior Administrative Assistant	G6	1	
Administrative Assistant	G5	1	
Administrative/Travel Assistant	G5	1	
Administrative Assistant	G4	0.5	
B.3.5 Tolerance and Non-Discrimination			
Head, Tolerance and Non-Discrimination	P5	1	
Deputy Head, Tolerance and Non-Discrimination	P4	1	

Fund			
Main Programme	Post	Number	
Programme		of Posts	Note
Post Title			
Adviser on Combating Racism, Xenophobia	P3	3	
and Discrimination			
Information Management Adviser	P3	1	
Hate Crime Officer	P3	1	
Assistant System Analyst	P1	1	
Adviser on Civil Society Relations	S	1	
Adviser, Freedom of Religion or Belief	S	1	
Hate Crime Officer	S	1	
Senior Administrative Assistant	G6	1	
Senior Library Assistant	G6	1	
Administrative Assistant	G5	1	
Administrative Assistant	G4	1	
B.3.6 Roma and Sinti Issues			
Senior Adviser on Roma and Sinti Issues	P4	1	
Adviser on Roma and Sinti Issues	P3	1	
Officer on Roma and Sinti Issues	P2	2	
Administrative Assistant	G5	1	
1 Idaminos de la constant		•	
Office for Democratic Institutions and Human Rights Total		<u>133</u>	
High Commissioner on National Minorities	<u> </u>		
A.2.1 Fund Administration Unit	=		
Senior Administrative Officer	P4	1	
Information Technology Specialist	P3	1	
Senior Administrative Assistant	G7	1	
Procurement Assistant	G5	1	
B.1.1 Office of the High Commissioner			
High Commissioner	HCNM	1	
Director	D1	1	
Head of Section/Senior Adviser	P5	2	
Political Adviser	P4	1	
Senior Adviser	P4	2	
Senior Adviser	P4	2	

Fund			_
Main Programme	Post	Number	NT 4
Programme	Grade	of Posts	Note
Post Title			
Senior Legal Adviser	P4	2	
Legal Adviser	P3	1	
Political Adviser	P3	1	
Project Officer	P3	1	
Legal Officer	S	1	
Project Officer	S	2	
Secretary HCNM	S	1	
Personal Adviser	S	1	
Administrative Assistant	G5	1	
Editorial Assistant	G5	1	
Information Assistant	G5	1	
Project Assistant	G5	2	
Administrative Secretary	G4	1	
Secretary	G4	1	
High Commissioner on National Mineuities		20	
High Commissioner on National Minorities <u>Total</u>	<u> </u>	<u>30</u>	
Dammaantativa ay Ewaday of the Madia			
Representative on Freedom of the Media A.1.1 Freedom of the Media			
	RFOM	1	
Representative on Freedom of the Media	D1		
Director of the Office/Principal Adviser Senior Adviser	P4	1	
		1	
Adviser Adviser	P2 P2	1	
		1	
Project Officer Assistant Research Officer	P2	1	
	P1	1	
Project Co-ordinator	S	1	
Senior Adviser	S	1	
Senior Adviser	S C7	4	
Senior Administrative Assistant	G7	1	
Senior Project Assistant	G6	1	
Programme Secretary	G4	1	
Representative on Freedom of the Media Total		<u>16</u>	

Fund			
Main Programme	Post	Number	
Programme		of Posts	Note
Post Title	02.00.0	01 1 0505	
1 out Title			
Augmentations			
Secretariat Augmentations			
A.1.1 Press and Public Information			
Press and Public Information Officer	P3	1	
Web Editor	P3	2	
A.1.2 Internal Oversight			
Auditor	Р3	1	
Senior Administrative Assistant	G6	1	
Senior Auditing Assistant	G6	1	
Semon reading resistant	30	1	
A.1.3 Policy Support Service			
Senior Policy Support Officer	P4	2	
Policy Support Officer	P3	1	
Senior Policy Support Assistant	G6	1	
A.1.4 Operations Service			
Duty Officer	G5	3	
A 2.1 Developed Management and Describ			
A.2.1 Personnel Management and Payroll Administration			
Personnel Officer	Р3	1	
Personnel Assistant	G5	2	
Payroll Assistant	G4	1	
Personnel Clerk	G3	1	
A.2.2 Recruitment			
Recruitment Officer	Р3	2	
Senior IRMA HR Support Assistant	G7	1	
Recruitment Assistant	G7 G5	2	
Recruitment Assistant Recruitment Assistant	G3 G4	2	
Recruitment Assistant Recruitment Clerk	G3	0.5	
Recruitment Cicik	U.S	U.J	
A.2.3 Budget and Internal Control Services	S		
Senior Officer, BICS	P4	1	

Fund			
Main Programme	Post	Number	
Programme		of Posts	Note
Post Title			
Budget Officer	P3	1	
Associate FAU Support Officer	P2	1	
Budget Assistant	G5	2	
A.2.4 Financial Accounting and Treasury Services			
Associate Finance Officer	P2	1	
Budget Assistant, Extra-Budgetary Contributions	G5	1	
Finance Assistant	G5	1	
Treasury Assistant	G5	1	
Finance Assistant	G4	5	
A.2.5 Information and Communication Technology Services	D.		
Chief, ICT Service and Support Section	P4	1	
Associate Computer Information Systems Officer	P2	1	
Senior Information Technology Assistant	G7	1	
Senior Programming Assistant	G7	1	
Senior System Administration Assistant	G7	1	
Senior ERP Applications Assistant	G7	1	
Senior Communications Assistant	G6	1	
Senior Documents and Information Assistant	G6	1	
Senior Information Technology Assistant	G6	2	
Senior Programming Assistant	G6	2	
Information Technology User Support Assistant	G5	2	
ICT User Support Assistant	G5	2	
A.2.6 Mission Support Service			
Contracts Officer	P3	1	
Procurement Officer	P3	1	
Travel Officer	P3	1	
Senior Asset Management Assistant	G6	1	
Senior Contracts Assistant	G6	1	
Senior Freight Distribution Control Assistant	G6	1	

Fund			
Main Programme	Post	Number	
Programme		of Posts	Note
Post Title			
-			
Senior Insurance Assistant	G6	1	
Senior Procurement Assistant	G6	1	
Building Support Assistant	G5	1	
Procurement Assistant	G5	1	
Procurement Information Assistant	G5	1	
Property Control Assistant	G5	1	
Asset/Warehouse Assistant	G4	1	
Mail Processing Assistant	G4	1	
Transport Dispatcher	G3	1	
Manual Worker	G2	1	
Messenger	G2	1	
ODIHR Augmentation			
B.3.1 ODIHR Democratization			
Deputy Head, Democratization Department	P4	1	
Augmentations Total		<u>73.5</u>	
Mission in Kosovo			
A.1.1 Office of Head of Mission			
Head of Mission	HOM	1	
Deputy Head of Mission	DHOM	1	
Senior Co-ordination Officer	P5	1	
Chief of Mission Security	P4	1	
Head of Legal Affairs	P4	1	
Mission Spokesperson	P4	1	
Deputy Chief Mission Security	Р3	1	
Mission Internal Oversight Officer	Р3	1	
Security Officer	P2	5	
Special Assistant to the Head of Mission	P2	1	
Planning and Co-ordination Officer	P1	1	
Director of Regional Centre	S4	5	
Head of the Office of Political Affairs	S4	1	
Deputy Director of Regional Centre	S3	1	
Deputy Head, Legal Affairs	S3	1	
Head of Project Co-ordination Unit	S3	1	

Fund			
Main Programme	Post	Number	
Programme		of Posts	Note
Post Title			
Senior Legal Adviser	S2	2	
Senior Political Officer	S2	3	
Senior Public Affairs Officer	S2	1	
Political Officer	S 1	2	
Project Officer	S1	1	
National Deputy Spokesperson	Np3	1	
National Legal Adviser	Np2	1	
National Political Officer	Np2	2	
National Press Officer	Np2	1	
National Graphic Presentation Officer	Np1	1	
National Legal Adviser	Np1	1	
National Public Information Officer	Np1	1	
National Co-ordination Officer	NP1	1	
Personal Assistant to Head of Mission	G6	1	
Senior Co-ordination Assistant	G6	1	
Senior Internal Oversight Assistant	G6	1	
Senior Legal Assistant	G6	1	
Senior Monitoring Assistant	G6	1	
Senior Press and Public Information Assistant	G6	1	
Senior Project Assistant	G6	1	
Senior Public Information Assistant	G6	1	
Administrative Assistant	G5	1	
Security Planning Assistant	G5	1	
Senior Secretary	G5	2	
Situation Centre Duty Assistant	G5	5	
Fire and Safety Assistant	G5	1	
Intranet/Internet Assistant	G5	1	
CCTV Technician	G4	1	
Fire Safety Assistant	G4	1	
Investigation Assistant	G4	1	
Media Monitor Assistant	G4	3	
Office Assistant	G4	1	
Security Administrative Assistant	G4	1	
Security Assistant	G4	5	
Security Planning Assistant	G4	1	
Security Shift Supervisor	G4	4	

Main Programme Post Grade Number of Posts Note Programme Post Title Aumber of Posts Note Translation Assistant G4 1 Radio Operator/Guard G3 13 Radio Operator/Guard G3 3 Security Escort Unit Member G3 4 Security Escort Unit Member G3 4 Security Guard G2 45 A.2.1 Fund Administration Unit Head, Administration and Finance P5 1 Chief Medical Officer P4 1 Chief of Financial Management P4 1 Chief, Human Resources Management P4 1 Chief, Building Management Services P3 1 Chief, Building Management Services P3 1 Contracts/Procurement Officer P3 1 Human Resources Officer P3 1 Human Resources Officer P3 1 Material Management Officer P3 1 National Medical Officer NP3 1 <th><u>Fund</u></th> <th></th> <th></th> <th></th>	<u>Fund</u>			
Programme Post Title Translation Assistant Radio Operator G3 13 Radio Operator/Guard G3 3 Recurity Control Room Operators G3 4 Security Escort Unit Member G3 4 Security Shift Team Leader G3 4 Security Guard G2 45 A.2.1 Fund Administration Unit Head, Administration and Finance Chief Medical Officer P4 1 Chief, ICT P4 1 Head, General Services Chief, Building Management Services P3 1 Contracts/Procurement Officer P3 1 Human Resources Officer P3 1 Material Management Officer P3 1 National Chief of Accounts NP3 1 National Database Design Officer NP2 1 National Finance Officer NP3 1 National Finance Officer NP3 1 National Electrical Engineer NP4 1 National Human Resources Officer NP5 1 National Human Resources Officer NP6 1 National Finance Officer NP7 1 National Finance Officer NP8 1 National Budget Officer NP9 1 National Electrical Engineer NP9 1 National Human Resources Officer NP9 1 National ICT Officer NP9 2 National ICT Officer NP9 1 National ICT Officer NP9 2 National ICT Officer NP9 2 National ICT Officer NP9 1 National ICT Officer NP9 2 National ICT Officer NP9 1		Post	Number	
Post Title	_			Note
Radio Operator G3 13 Radio Operator/Guard G3 3 Security Control Room Operators G3 4 Security Shift Team Leader G3 4 Security Shift Team Leader G3 4 Security Guard G2 45 A.2.1 Fund Administration Unit Head, Administration and Finance P5 1 Chief Medical Officer P4 1 Chief of Financial Management P4 1 Chief, Human Resources Management P4 1 Chief, Building Management Services P3 1 Contracts/Procurement Officer P3 1 Human Resources Officer P3 1 CT Officer P3 1 Material Management Officer P3 1 National Management Officer P3 1 National Madical Officer NP3 1 National Budget Officer NP3 1 National Budget Officer NP3 1 National Engineering Co-ordination Officer NP2 1 National Human Resources Officer NP2 1 National Human Resources Officer NP2 1 National Engineering Co-ordination Officer NP2 1 National Human Resources Officer NP2 1 National ICT Officer NP2 2	_			
Radio Operator G3 13 Radio Operator/Guard G3 3 Security Control Room Operators G3 4 Security Shift Team Leader G3 4 Security Shift Team Leader G3 4 Security Guard G2 45 A.2.1 Fund Administration Unit Head, Administration and Finance P5 1 Chief Medical Officer P4 1 Chief of Financial Management P4 1 Chief, Human Resources Management P4 1 Chief, Building Management Services P3 1 Contracts/Procurement Officer P3 1 Human Resources Officer P3 1 CT Officer P3 1 Material Management Officer P3 1 National Management Officer P3 1 National Madical Officer NP3 1 National Budget Officer NP3 1 National Budget Officer NP3 1 National Engineering Co-ordination Officer NP2 1 National Human Resources Officer NP2 1 National Human Resources Officer NP2 1 National Engineering Co-ordination Officer NP2 1 National Human Resources Officer NP2 1 National ICT Officer NP2 2				
Radio Operator/Guard Security Control Room Operators G3 4 Security Escort Unit Member G3 4 Security Shift Team Leader G3 4 Security Guard G2 45 A.2.1 Fund Administration Unit Head, Administration and Finance Chief Medical Officer P4 1 Chief of Financial Management Chief, Human Resources Management P4 1 Chief, Human Resources Management P4 1 Chief, Building Management Services P3 1 Contracts/Procurement Officer P3 1 Human Resources Officer P3 1 Material Management Officer P3 1 Material Management Officer P3 1 Material Management Officer P3 1 National Chief of Accounts NP3 1 National Database Design Officer NP3 1 National Budget Officer NP3 1 National Electrical Engineer NP4 1 National Human Resources Officer NP5 1 National Human Resources Officer NP6 1 National Engineering Co-ordination Officer NP7 1 National Human Resources Officer NP8 1 National Human Resources Officer NP9 1 National ICT Officer NP9 2	Translation Assistant	G4	1	
Security Control Room Operators Security Escort Unit Member G3 4 Security Shift Team Leader G3 4 Security Guard G2 45 A.2.1 Fund Administration Unit Head, Administration and Finance Chief Medical Officer P4 1 Chief of Financial Management P4 1 Chief, Human Resources Management P4 1 Chief, LT Head, General Services P4 1 Chief, Building Management Services P3 1 Contracts/Procurement Officer P3 1 Human Resources Officer P3 1 ICT Officer P3 1 Material Management Officer P3 1 National Medical Officer NP3 1 National Database Design Officer NP3 1 National Budget Officer NP4 1 National Engineering Co-ordination Officer NP5 1 National Human Resources Officer NP6 1 National Human Resources Officer NP7 1 National Engineering Co-ordination Officer NP8 1 National Human Resources Officer NP9 1 National ICT Engineer, Mobile Communications National ICT Officer NP9 2 National ICT Officer NP9 2 National ICT Officer NP9 2 National ICT Officer NP9 1	Radio Operator	G3	13	
Security Escort Unit Member G3 4 Security Shift Team Leader G3 4 Security Guard G2 45 A.2.1 Fund Administration Unit Head, Administration and Finance P5 1 Chief Medical Officer P4 1 Chief of Financial Management P4 1 Chief, Human Resources Management P4 1 Chief, ICT P4 1 Head, General Services P4 1 Chief, Building Management Services P3 1 Contracts/Procurement Officer P3 1 Human Resources Officer P3 1 Human Resources Officer P3 1 Contracts/Procurement Officer P3 1 Human Resources Officer P3 1 Material Management Officer P3 1 Transport Services Officer S3 1 Customs Clearance Officer S1 1 National Medical Officer NP3 1 National Medical Officer NP3 1 National Database Design Officer NP3 1 National Budget Officer NP3 1 National Budget Officer NP2 1 National Electrical Engineer NP2 1 National Engineering Co-ordination Officer NP2 1 National Human Resources Officer NP2 1 National ICT Engineer, Mobile NP2 1 Communications National ICT Officer NP2 2 National ICT Officer NP2 1 National ICT Officer NP2 1 National ICT Officer NP2 1 National ICT Officer NP2 2 National ICT Officer NP2 2	Radio Operator/Guard	G3	3	
Security Shift Team Leader Security Guard G2 45 A.2.1 Fund Administration Unit Head, Administration and Finance Chief Medical Officer P4 1 Chief of Financial Management Chief, ICT Head, General Services P4 1 Chief, Building Management Services P3 1 Contracts/Procurement Officer P3 1 Human Resources Officer P3 1 Material Management Officer P3 1 Material Management Officer P3 1 Transport Services Officer Customs Clearance Officer National Medical Officer NP3 1 National Database Design Officer NP3 1 National Budget Officer NP2 1 National Electrical Engineer NP2 1 National Engineering Co-ordination Officer NP2 1 National Human Resources Officer NP3 1 National Human Resources Officer NP4 1 National Human Resources Officer NP5 1 National Human Resources Officer NP6 1 NP7 1 National Human Resources Officer NP9 1 National ICT Engineer, Mobile NP9 1 National ICT Engineer, Mobile NP9 2 National ICT Officer NP9 2 National ICT Officer, VOIP	Security Control Room Operators	G3	4	
Security Guard A.2.1 Fund Administration Unit Head, Administration and Finance Chief Medical Officer Chief of Financial Management Chief, Human Resources Management P4 Chief, Human Resources Management P4 Chief, ICT P4 Head, General Services P4 Chief, Building Management Services P3 Contracts/Procurement Officer P3 Human Resources Officer P3 ICT Officer P3 IAMaterial Management Officer P3 IAMaterial Management Officer P3 Transport Services Officer S1 Vational Medical Officer NP3 National Chief of Accounts NP3 National Database Design Officer NP2 National Budget Officer NP2 National Electrical Engineer NP2 National Electrical Engineer NP2 National Human Resources Officer NP2 National ICT Engineer, Mobile NP2 National ICT Engineer, Mobile NP2 National ICT Officer, VOIP NP2 National ICT Officer, VOIP	Security Escort Unit Member	G3	4	
A.2.1 Fund Administration Unit Head, Administration and Finance P5 1 Chief Medical Officer P4 1 Chief of Financial Management P4 1 Chief, Human Resources Management P4 1 Chief, ICT P4 1 Head, General Services P4 1 Chief, Building Management Services P3 1 Contracts/Procurement Officer P3 1 Human Resources Officer P3 1 ICT Officer P3 1 Material Management Officer P3 1 Transport Services Officer P3 1 National Medical Officer NP3 1 National Chief of Accounts NP3 1 National Database Design Officer NP3 1 National Budget Officer NP3 1 National Budget Officer NP2 1 National Electrical Engineer NP2 1 National Engineering Co-ordination Officer NP2 1 National Human Resources Officer NP2 1 National ICT Engineer, Mobile NP2 1 Communications National ICT Officer NP2 2 National ICT Officer, VOIP NP2 1	Security Shift Team Leader	G3	4	
Head, Administration and Finance Chief Medical Officer P4 1 Chief of Financial Management P4 1 Chief, Human Resources Management P4 1 Chief, Human Resources Management P4 1 Chief, ICT P4 1 Head, General Services P4 1 Chief, Building Management Services P3 1 Contracts/Procurement Officer P3 1 Human Resources Officer P3 1 ICT Officer P3 1 Material Management Officer P3 1 Transport Services Officer S3 1 Customs Clearance Officer NP3 1 National Medical Officer NP3 1 National Chief of Accounts NP3 1 National Database Design Officer NP2 1 National Budget Officer NP2 1 National Electrical Engineer NP2 1 National Engineering Co-ordination Officer NP2 1 National Finance Officer NP2 1 National Human Resources Officer NP2 1 National ICT Engineer, Mobile NP2 1 National ICT Engineer, Mobile NP2 1 National ICT Officer NP2 2 National ICT Officer NP2 1 National ICT Officer NP2 1 National ICT Officer NP2 2 National ICT Officer NP2 1 National ICT Officer NP2 2 National ICT Officer NP2 2 National ICT Officer NP2 2 National ICT Officer, VOIP	Security Guard	G2	45	
Chief Medical Officer Chief of Financial Management Chief, Human Resources Management P4 1 Chief, Human Resources Management P4 1 Chief, ICT P4 1 Head, General Services P4 1 Chief, Building Management Services P3 1 Contracts/Procurement Officer P3 1 Human Resources Officer P3 1 ICT Officer P3 1 Material Management Officer P3 1 Transport Services Officer S3 1 Customs Clearance Officer S1 1 National Medical Officer NP3 1 National Chief of Accounts NP3 1 National Database Design Officer NP3 1 National Budget Officer NP2 1 National Electrical Engineer NP2 1 National Engineering Co-ordination Officer NP2 1 National Human Resources Officer NP2 1 National ICT Engineer, Mobile Communications National ICT Officer NP2 2 National ICT Officer, VOIP NP2 1	A.2.1 Fund Administration Unit			
Chief Medical Officer Chief of Financial Management Chief, Human Resources Management P4 1 Chief, Human Resources Management P4 1 Chief, ICT P4 1 Head, General Services P4 1 Chief, Building Management Services P3 1 Contracts/Procurement Officer P3 1 Human Resources Officer P3 1 ICT Officer P3 1 Material Management Officer P3 1 Transport Services Officer S3 1 Customs Clearance Officer S1 1 National Medical Officer NP3 1 National Chief of Accounts NP3 1 National Database Design Officer NP3 1 National Budget Officer NP2 1 National Electrical Engineer NP2 1 National Engineering Co-ordination Officer NP2 1 National Human Resources Officer NP2 1 National ICT Engineer, Mobile Communications National ICT Officer NP2 2 National ICT Officer, VOIP NP2 1		P5	1	
Chief of Financial Management Chief, Human Resources Management P4 1 Chief, Human Resources Management P4 1 Chief, ICT P4 1 Head, General Services P4 1 Chief, Building Management Services P3 1 Contracts/Procurement Officer P3 1 Human Resources Officer P3 1 ICT Officer P3 1 Material Management Officer P3 1 Transport Services Officer S3 1 Customs Clearance Officer S1 1 National Medical Officer NP3 1 National Chief of Accounts NP3 1 National Database Design Officer NP3 1 National Budget Officer NP2 1 National Electrical Engineer NP2 1 National Engineering Co-ordination Officer NP2 1 National Finance Officer NP2 1 National Human Resources Officer NP2 1 National Human Resources Officer NP2 1 National Human Resources Officer NP2 1 National ICT Engineer, Mobile Communications National ICT Officer NP2 2 National ICT Officer, VOIP NP2 1				
Chief, Human Resources Management Chief, ICT Head, General Services P4 Chief, Building Management Services P3 Chief, Building Management Services P3 Contracts/Procurement Officer P3 Human Resources Officer P3 ICT Off		P4	1	
Chief, ICT Head, General Services P4 1 Head, General Services P3 1 Chief, Building Management Services P3 1 Contracts/Procurement Officer P3 1 Human Resources Officer P3 1 ICT Officer P3 1 Material Management Officer P3 1 Transport Services Officer S3 1 Customs Clearance Officer S1 National Medical Officer NP3 1 National Chief of Accounts NP3 National Database Design Officer NP3 1 National Budget Officer NP2 1 National Electrical Engineer NP2 1 National Finance Officer NP2 1 National Human Resources Officer NP2 1 National Human Resources Officer NP2 1 National Human Resources Officer NP2 1 National ICT Engineer, Mobile Communications National ICT Officer NP2 1 National ICT Officer NP2 NP2 1		P4	1	
Head, General Services Chief, Building Management Services P3 1 Contracts/Procurement Officer P3 1 Human Resources Officer P3 1 ICT Officer P3 1 Material Management Officer P3 1 Transport Services Officer S3 1 Customs Clearance Officer S1 1 National Medical Officer NP3 1 National Chief of Accounts NP3 1 National Database Design Officer NP3 1 National Budget Officer NP3 1 National Electrical Engineer NP2 1 National Engineering Co-ordination Officer NP2 1 National Finance Officer NP2 1 National Human Resources Officer NP2 1 National Human Resources Officer NP2 1 National ICT Engineer, Mobile NP2 1 National ICT Engineer, Mobile NP2 1 National ICT Officer NP2 1			1	
Chief, Building Management Services P3 1 Contracts/Procurement Officer P3 1 Human Resources Officer P3 1 ICT Officer P3 1 Material Management Officer P3 1 Transport Services Officer S3 1 Customs Clearance Officer S1 1 National Medical Officer NP3 1 National Chief of Accounts NP3 1 National Database Design Officer NP3 1 National Budget Officer NP3 1 National Electrical Engineer NP2 1 National Engineering Co-ordination Officer NP2 1 National Finance Officer NP2 1 National Human Resources Officer NP2 1 National Human Resources Officer NP2 1 National ICT Engineer, Mobile NP2 1 National ICT Engineer, Mobile NP2 1 Communications National ICT Officer NP2 1		P4	1	
Contracts/Procurement Officer P3 1 Human Resources Officer P3 1 ICT Officer P3 1 Material Management Officer P3 1 Transport Services Officer S3 1 Customs Clearance Officer S1 1 National Medical Officer NP3 1 National Chief of Accounts NP3 1 National Database Design Officer NP3 1 National Budget Officer NP3 1 National Budget Officer NP2 1 National Electrical Engineer NP2 1 National Engineering Co-ordination Officer NP2 1 National Finance Officer NP2 1 National Human Resources Officer NP2 1 National Human Resources Officer NP2 1 National ICT Engineer, Mobile NP2 1 Communications National ICT Officer NP2 1			1	
Human Resources Officer P3 1 ICT Officer P3 1 Material Management Officer P3 1 Transport Services Officer S3 1 Customs Clearance Officer S1 1 National Medical Officer NP3 1 National Chief of Accounts NP3 1 National Database Design Officer NP3 1 National Budget Officer NP3 1 National Budget Officer NP2 1 National Electrical Engineer NP2 1 National Engineering Co-ordination Officer NP2 1 National Finance Officer NP2 1 National Human Resources Officer NP2 1 National Human Resources Officer NP2 1 National Human Resources Officer NP2 1 National ICT Engineer, Mobile NP2 1 Communications National ICT Officer NP2 2 National ICT Officer NP2 2 National ICT Officer, VOIP NP2 1	,		1	
ICT Officer P3 1 Material Management Officer P3 1 Transport Services Officer S3 1 Customs Clearance Officer S1 1 National Medical Officer NP3 1 National Chief of Accounts NP3 1 National Database Design Officer NP3 1 National Budget Officer NP2 1 National Electrical Engineer NP2 1 National Engineering Co-ordination Officer NP2 1 National Finance Officer NP2 1 National Human Resources Officer NP2 1 National Human Resources Officer NP2 1 National Human Resources Officer NP2 1 National ICT Engineer, Mobile NP2 1 Communications National ICT Officer NP2 2 National ICT Officer, VOIP NP2 1			1	
Material Management Officer P3 1 Transport Services Officer S3 1 Customs Clearance Officer S1 1 National Medical Officer NP3 1 National Chief of Accounts NP3 1 National Database Design Officer NP3 1 National Budget Officer NP3 1 National Electrical Engineer NP2 1 National Engineering Co-ordination Officer NP2 1 National Finance Officer NP2 1 National Human Resources Officer NP2 1 National Human Resources Officer NP2 1 National ICT Engineer, Mobile NP2 1 Communications National ICT Officer NP2 1			1	
Transport Services Officer S3 1 Customs Clearance Officer S1 1 National Medical Officer NP3 1 National Chief of Accounts NP3 1 National Database Design Officer NP3 1 National Budget Officer NP2 1 National Electrical Engineer NP2 1 National Engineering Co-ordination Officer NP2 1 National Finance Officer NP2 1 National Human Resources Officer NP2 1 National Human Resources Officer NP2 1 National Human Resources Officer NP2 1 National ICT Engineer, Mobile NP2 1 Communications National ICT Officer NP2 1		Р3	1	
Customs Clearance Officer National Medical Officer National Chief of Accounts NP3 1 National Database Design Officer NP3 1 National Budget Officer NP2 1 National Electrical Engineer NP2 1 National Engineering Co-ordination Officer NP2 1 National Finance Officer NP2 1 National Human Resources Officer NP2 1 National Human Resources Officer NP2 1 National ICT Engineer, Mobile Communications National ICT Officer NP2 2 National ICT Officer, VOIP NP2 1		S3	1	
National Medical Officer NP3 1 National Chief of Accounts NP3 1 National Database Design Officer NP3 1 National Budget Officer NP2 1 National Electrical Engineer NP2 1 National Engineering Co-ordination Officer NP2 1 National Finance Officer NP2 1 National Human Resources Officer NP2 1 National Human Resources Officer NP2 1 National ICT Engineer, Mobile Communications National ICT Officer NP2 2 National ICT Officer, VOIP NP2 1	-		1	
National Chief of Accounts National Database Design Officer NP3 1 National Budget Officer NP2 1 National Electrical Engineer NP2 1 National Engineering Co-ordination Officer NP2 1 National Finance Officer NP2 1 National Human Resources Officer NP2 1 National Human Resources Officer NP2 1 National ICT Engineer, Mobile Communications National ICT Officer NP2 2 National ICT Officer, VOIP NP2 1	National Medical Officer		1	
National Database Design Officer NP3 1 National Budget Officer NP2 1 National Electrical Engineer NP2 1 National Engineering Co-ordination Officer NP2 1 National Finance Officer NP2 1 National Human Resources Officer NP2 1 National Human Resources Officer NP2 1 National ICT Engineer, Mobile Communications National ICT Officer NP2 2 National ICT Officer, VOIP NP2 1			1	
National Budget Officer NP2 1 National Electrical Engineer NP2 1 National Engineering Co-ordination Officer NP2 1 National Finance Officer NP2 1 National Human Resources Officer NP2 1 National Human Resources Officer NP2 1 National ICT Engineer, Mobile NP2 1 Communications National ICT Officer NP2 2 National ICT Officer, VOIP NP2 1	National Database Design Officer		1	
National Electrical Engineer NP2 1 National Engineering Co-ordination Officer NP2 1 National Finance Officer NP2 1 National Human Resources Officer NP2 1 National Human Resources Officer NP2 1 National ICT Engineer, Mobile NP2 1 Communications National ICT Officer NP2 2 National ICT Officer, VOIP NP2 1	Č	NP2	1	
National Engineering Co-ordination Officer NP2 1 National Finance Officer NP2 1 National Human Resources Officer NP2 1 National Human Resources Officer NP2 1 National ICT Engineer, Mobile NP2 1 Communications National ICT Officer NP2 2 National ICT Officer, VOIP NP2 1	•		1	
National Finance Officer NP2 1 National Human Resources Officer NP2 1 National Human Resources Officer NP2 1 National ICT Engineer, Mobile Communications National ICT Officer NP2 2 National ICT Officer, VOIP NP2 1	_	NP2	1	
National Human Resources Officer NP2 1 National Human Resources Officer NP2 1 National ICT Engineer, Mobile NP2 1 Communications National ICT Officer NP2 2 National ICT Officer, VOIP NP2 1	2 2		1	
National Human Resources Officer NP2 1 National ICT Engineer, Mobile NP2 1 Communications National ICT Officer NP2 2 National ICT Officer, VOIP NP2 1			1	
National ICT Engineer, Mobile Communications National ICT Officer NP2 2 National ICT Officer, VOIP NP2 1				
Communications National ICT Officer NP2 2 National ICT Officer, VOIP NP2 1				
National ICT Officer NP2 2 National ICT Officer, VOIP NP2 1	<u> </u>	1112	-	
•		NP2	2	
National Supply Officer ND2 1	National ICT Officer, VOIP	NP2	1	
INTZ I	National Supply Officer	NP2	1	

<u>Fund</u>			
Main Programme	Post	Number	NT 4
Programme	Grade	of Posts	Note
Post Title			
National Training Co-ordinator	NP2	1	
National ICT Engineer, Microwave/VSAT	NP2	1	
National Archives Officer	NP1	1	
National Asset Management Officer	NP1	1	
National Finance Officer	NP1	1	
National Procurement Officer	NP1	1	
National Training Officer	NP1	1	
National Travel Officer	NP1	1	
National Building Maintenance Officer	NP1	1	
Executive Assistant	G6	1	
Senior Administrative Assistant	G6	5	
Senior Conference Services Assistant	G6	1	
Senior Finance Assistant	G6	1	
Senior Human Resources Assistant	G6	2	
Senior ICT Assistant	G6	1	
Senior ICT Assistant, HD Team Leader	G6	1	
Senior ICT Technician	G6	4	
Senior ICT Technician Internet	G6	1	
Senior ICT Technician LAN	G6	3	
Senior ICT Technician Microwave/VSAT	G6	1	
Senior ICT Technician, Mobile	G6	1	
Communications			
Senior Materials Control Assistant	G6	1	
Senior Payroll Assistant	G6	1	
Senior Procurement Assistant	G6	1	
Senior Transport Assistant	G6	1	
Senior Treasury Assistant	G6	1	
Senior Human Resources/Payroll Assistant	G6	1	
Administrative Assistant	G5	1	
Budget Audit Assistant	G5	1	
Building Management Assistant	G5	1	
CS Technician Microwave/Conference	G5	1	
Equipment			
Database Development Assistant	G5	1	
Electrical Foreman	G5	1	
Finance Assistant	G5	1	

Fund			
Main Programme	Post	Number	
Programme		of Posts	Note
Post Title			
Fleet Assistant	G5	1	
Generator Mechanic	G5	1	
Generator Technician	G5	1	
Human Resources Assistant	G5	5	
ICT Admin/Billing Co-ordinator	G5	1	
ICT Assistant Equipment Management and	G5	1	
Repair			
ICT Assistant, Helpdesk	G5	3	
ICT Technician	G5	1	
ICT Technician Microwave/VSAT	G5	3	
ICT Technician Mobile Communications	G5	2	
Logistics Assistant	G5	3	
Logistics Assistant	G5	1	
Maintenance Foreman	G5	1	
Material Management Assistant	G5	1	
Nurse	G5	1	
Procurement Assistant	G5	1	
Secretary to the FMMC	G5	1	
Supply Assistant	G5	1	
Training Assistant	G5	2	
Travel Assistant	G5	1	
Treasury Assistant	G5	1	
Archives Assistant	G4	2	
Conference Equipment Technician	G4	1	
Customs Assistant	G4	1	
Dispatcher	G4	3	
Facilities Assistant	G4	1	
Generator Overhaul Mechanic	G4	1	
Inspection Assistant	G4	1	
Maintenance Assistant	G4	1	
Office Assistant	G4	2	
Photocopy Technician	G4	1	
Secretary	G4	2	
Supply Assistant	G4	2	
Technical Assistant	G4	1	
BMS Technical Clerk	G3	1	

Fund			
Main Programme	Post	Number	
Programme		of Posts	Note
Post Title			
Electrician	G3	3	
Fleet Clerk	G3	1	
ICT Billing Clerk	G3	1	
Inventory Clerk	G3	3	
Mail Clerk	G3	1	
Maintenance Clerk	G3	1	
Movement Control/Vehicle Tracking Clerk	G3	2	
Plumber	G3	1	
Technical Clerk	G3	2	
Technical Clerk/Air-Conditioning	G3	1	
Truck Driver/Forklift Operator	G3	1	
Warehouse Clerk	G3	1	
Pool Operator	G2	1	
Switchboard Operator	G2	1	
Handyman	G1	1	
A.2.2 Common Operational Costs	G2		
Driver	G3	1	
Driver/Bus	G3	3	
Driver/Truck	G3	3	
Senior Driver to Deputy Head of Mission	G3	2	
Senior Driver to Head of Mission	G3	2	
Cleaner Supervisor	G2	1	
Driver	G2	14	
B.1.1 Security and Public Safety			
Deputy Director	S4	1	
Director	S4	1	
Chief	S3	1	
Chief of Section	S3	1	
Chief of Section	S3	1	
Chief of Section	S3	1	
Senior KCPSED Adviser	S2	1	
Senior Training Development Officer	S2	4	
Senior Community Policing Officer	S2	3	
Senior Organized Crime Adviser	S2	2	
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<u>Fund</u>			
Main Programme	Post	Number	NT 4
Programme	Grade	of Posts	Note
Post Title			
Senior Organized Crime Adviser	S2	2	
National Administrative Officer	NP2	1	
National KCPSED Adviser	NP1	1	
National Programme Officer	NP1	1	
National Public Safety Awareness Officer	NP1	1	
National Training Development Officer	NP1	1	
National PIK Adviser	NP1	1	
National Organized Crime Adviser	NP1	1	
Senior Programme Assistant	G6	2	
Senior Programme Assistant	G6	1	
Senior Project Assistant	G6	1	
Senior Analysis and Reporting Assistant	G6	1	
Administrative Assistant	G5	1	
Monitoring Assistant	G5	1	
Programme Assistant	G5	7	
Programme Assistant	G5	4	
Senior Secretary	G5	1	
Programme Assistant	G4	3	
B.3.1 Democratization			
Chief, Elections Division	P4	1	
Administrative Officer	P2	1	
IT Officer	P2	1	
Deputy Director	S4	1	
Director	S4	1	
Chief of Section	S3	1	
Field Activities Co-ordinator	S3	1	
Chief of Division	S3	1	
Chief, Analysis and Reporting Cell	S3	1	
Deputy Chief of Division/Senior Media Adviser	S3	1	
Deputy Chief/Senior Legal Officer	S2	1	
Election Technical Adviser	S2	1	
Elections Operations Adviser	S2	1	
Senior Adviser on Higher Education, Academic Management	S2	1	

Fund			
Main Programme	Post	Number	
Programme	Grade		Note
Post Title			
Senior Adviser to the IMC	S2	1	
Senior Programme Officer	S2	1	
Senior Project Adviser	S2	1	
Senior Reporting and Information Officer	S2	1	
Special Adviser to OI	S2	1	
Unit Co-ordinator/Senior Adviser on Higher Education	S2	1	
Senior Adviser on Independent Institutions	S2	1	
Programme Officer	S1	2	
National Deputy Chief, Elections Division	NP3	1	
National Legal Officer	NP1	2	
National Programme Officer	NP1	11	
National Training Officer	NP1	1	
National Voter Services Officer	NP1	1	
National Elections External Relations Officer	NP1	1	
Personal Assistant	G6	1	
Senior Administrative Assistant	G6	1	
Senior Election Compliance Auditor Assistant	G6	1	
Senior Election Field Assistant	G6	6	
Senior Election Technical Assistant	G6	1	
Senior Elections Operations Assistant	G6	1	
Senior Programme Assistant	G6	3	
Senior Training Assistant	G6	1	
Senior Translator/Interpreter	G6	9	
Monitoring Assistant	G5	2	
Programme Assistant	G5	2	
Programme Assistant	G5	1	
Programme Assistant	G4	5	
Office Clerk	G3	1	
B.3.2 Human Rights and Communities			
Special Adviser on Non-Albanian	P4	1	
Communities and Outreach Activities	D2	1	
Budget/Administrative Officer	P2	1	
Deputy Director	S4	1	
Director	S4	1	

<u>Fund</u>			
Main Programme	Post	Number	NT 4
Programme	Grade		Note
Post Title			
Chief of Anti-Trafficking Section	S3	1	
Chief of Communities Section	S3	1	
Chief of Legal System Monitoring Section	S3	1	
Chief of Legislative Review Section	S3	1	
Chief of Property Section	S3	1	
Chief of Security Monitoring Section	S3	1	
Field Activities Co-ordinator	S3	1	
Chief of Analysis and Reporting Cell	S3	1	
Chief of Human Rights Section	S3	1	
Human Rights Adviser, Security Monitoring	S2	6	
Section			
Legal Analyst	S2	2	
Senior Adviser	S2	3	
Senior Communities Adviser, Protection	S2	2	
Senior Communities Policy Adviser	S2	2	
Senior Democratization Officer	S2	5	
Senior Human Rights Adviser/Property	S2	1	
Senior Human Rights/Legal Adviser	S2	1	
Senior Legal Officer, Legislative Review	S2	1	
Section	~ ~		
Senior Human Rights Adviser	S2	1	
Special Adviser to Kosovo Judicial Institute	S2	1	
Senior Human Rights Officer	S2	4	
Senior Human Rights Officer on Outreach Activities	S2	1	
Senior Human Rights Adviser on Outreach	S2	1	
Activities	52	1	
Communities Policy Officer	S1	1	
Communities Protection Officer	S1	1	
Human Dimension Officer	S1	55	
Human Rights Adviser/Property	S1	1	
Human Rights Legal Adviser	S1	1	
Legal Officer, Legislative Review Section	S1	1	
Legal System Monitor	S1	6	
Human Rights Officer, Property	S1	1	
Municipal Co-ordination Officer	S1	1	
National Communities Policy Adviser	NP2	1	

Fund M: D			
Main Programme	Post	Number	Note
Programme Part Title	Grade	of Posts	
Post Title			
National Co-ordinator, Criminal Monitoring	NP2	1	
National Language Services Co-ordinator	NP2	1	
National Legal Adviser on Woman and Children	NP2	1	
National Human Rights Adviser on Outreach Activities	NP2	1	
National Anti-Trafficking Officer	NP1	1	
National Budget/Administrative Officer	NP1	1	
National Civil Legal Adviser	NP1	1	
National Communities Policy Adviser	NP1	1	
National Human Rights Legal Adviser	NP1	1	
National Legal Adviser	NP1	1	
National Legal Adviser, Security Monitoring Section	NP1	2	
National Legal Officer, Legislative Review Section	NP1	3	
National Legal Officer, Property	NP1	2	
National Legal System Officer	NP1	6	
National Programme Officer	NP1	1	
National Property Officer	NP1	4	
Personal Assistant	G6	1	
Senior Legal Assistant	G6	1	
Senior Programme Assistant	G6	38	
Senior Translator/Interpreter	G6	5	
Administrative Assistant	G5	2	
Anti-Trafficking Assistant	G5	1	
Human Rights Assistant	G5	6	
Legal Assistant	G5	1	
Legal System Assistant	G5	9	
Assistant/Secretary/Interpreter	G4	5	
Programme Assistant	G4	40	
Office Clerk	G3	1	
Receptionist	G2	1	
Mission in Kosovo Total		<u>698</u>	

Fund		
Main Programme	Post Number	NI-4-
Programme	Grade of Posts	Note
Post Title		

Tasks in Bosnia and Herzegovina

A.1.1 Office of Head of Mission

A.1.1 Office of ficau of Mission		
Head of Mission	HOM	1
Deputy Head of Mission	DHOM	1
Director of Policy and Planning	S4	1
Senior Representative of the Head of Mission	S4	3
Election Adviser	S2	1
Executive Assistant to Head of Mission	S2	1
OHR/EUSR Liaison Officer	S2	1
Programme Evaluation Officer	S2	1
Senior Political Adviser	S2	1
Executive Assistant to Deputy Head of	S1	1
Mission		
National Chief of Security	NP3	1
National Spokesperson	NP3	1
National Deputy Chief of Security	NP2	1
National Personal Assistant to DHOM	NP1	1
National Personal Assistant to HOM	NP1	1
National Political Officer	NP1	6
National Political Officer	NP1	1
National Press Officer	NP1	4
National Reporting Officer	NP1	1
National Website Manager	NP1	1
Political Assistant	G5	1
Programme Assistant	G5	1
Public Information Assistant	G5	1
Senior Interpreter	G5	6
Website Assistant	G5	1
Assistant/Interpreter	G4	3
Language Lector	G4	3
Operations Assistant	G4	1
Press Assistant	G4	1
Close Protection Specialist	G3	1
Security Guard	G2	15

Main Programme ProgrammePost GradeNumber of PostsNoteNotePost TitleA.2.1 Fund Administration UnitChief of Fund AdministrationP51Chief of Fund ResourcesP41Chief of FinanceP31Chief of Procurement and LogisticsS31Legal AdviserS21National Chief of BudgetNP31National Medical OfficerNP31National Chief of ICT ServicesNP31National Accounting OfficerNP21National Budget OfficerNP21National Executive AssistantNP21National Finance OfficerNP22National Procurement OfficerNP22National Deputy Chief of ICT ServicesNP22National Administrative OfficerNP11National Communications OfficerNP11National FRMy System AdministratorNP11National FRMC OfficerNP11National Personnel OfficerNP11National Personnel OfficerNP11National Personnel OfficerNP11National Information Systems DeveloperNP11Senior Inventory AssistantG61Senior Transport AssistantG61Senior Transport AssistantG5 <td< th=""><th><u>Fund</u></th><th></th><th></th><th></th></td<>	<u>Fund</u>			
Post Title A.2.1 Fund Administration Unit Chief of Fund Administration P5 1 Chief, Human Resources P4 1 Chief of Finance P3 1 Chief of Finance P3 1 Chief of Procurement and Logistics S3 1 Legal Adviser S2 1 National Chief of Budget NP3 1 National Chief of Budget NP3 1 National Medical Officer NP3 1 National Chief of ICT Services NP3 1 National Accounting Officer NP2 1 National Budget Officer NP2 1 National Executive Assistant NP2 1 National Finance Officer NP2 2 National Procurement Officer NP2 2 National Deputy Chief of ICT Services NP2 1 National Administrative Officer NP1 1 National Administrative Officer NP1 1 National Communications Officer NP1 1 National Communications Officer NP1 1 National FMMC Officer NP1 1 National General Services Officer NP1 1 National Prosurement Officer NP1 1 National Prosurement Officer NP1 1 National FRP System Administrator NP1 1 National FMMC Officer NP1 1 National General Services Officer NP1 1 National Prosure Administrator NP1 1 National Prosure Administrator NP1 1 National Prosure Administrator NP1 1 National Recruitment Officer NP1 1 National Prosure Administrator NP1 1 National Prosure Administrator NP1 1 National Prosure Administrator NP1 1 National Prosure Officer NP1 1 Nationa	Main Programme	Post	Number	No.4a
A.2.1 Fund Administration Unit Chief of Fund Administration P5 1 Chief, Human Resources P4 1 Chief of Finance P3 1 Chief of Finance P3 1 Chief of Procurement and Logistics S3 1 Legal Adviser S2 1 National Chief of Budget NP3 1 National Medical Officer NP3 1 National Medical Officer NP3 1 National Chief of ICT Services NP3 1 National Accounting Officer NP2 1 National Budget Officer NP2 1 National Executive Assistant NP2 1 National Executive Assistant NP2 1 National Finance Officer NP2 2 National Procurement Officer NP2 2 National Deputy Chief of ICT Services NP3 1 National Administrative Officer NP1 1 National Communications Officer NP1 1 National FMMC Officer NP1 1 National FMMC Officer NP1 1 National General Services Officer NP1 1 National Presonnel Officer NP1 1 National Presonnel Officer NP1 1 National Recruitment Officer NP1 1 National Recruitment Officer NP1 1 National Recruitment Officer NP1 1 National Prosonnel Officer NP1 1 National Resonnel NP1 1 National Resonnel NP1 1 National Resonnel NP1 1 National Resonnel NP1 1 National Reso	Programme	Grade	of Posts	Note
Chief of Fund AdministrationP51Chief, Human ResourcesP41Chief of FinanceP31Chief of Procurement and LogisticsS31Legal AdviserS21National Chief of BudgetNP31National Medical OfficerNP31National Chief of ICT ServicesNP31National Chief of ICT ServicesNP31National Accounting OfficerNP21National Budget OfficerNP21National Budget OfficerNP21National Finance OfficerNP21National Finance OfficerNP22National Procurement OfficerNP22National Deputy Chief of ICT ServicesNP21National Administrative OfficerNP11National Archives OfficerNP11National Communications OfficerNP11National ERP System AdministratorNP11National FMMC OfficerNP11National FMMC OfficerNP11National Recruitment OfficerNP11National Recruitment OfficerNP11National Information Systems DeveloperNP11National Information Systems DeveloperNP11Senior Inventory AssistantG61Senior Transport AssistantG61Senior Transport AssistantG61Senior Transport AssistantG55Finance AssistantG5<	Post Title			
Chief of Fund AdministrationP51Chief, Human ResourcesP41Chief of FinanceP31Chief of Procurement and LogisticsS31Legal AdviserS21National Chief of BudgetNP31National Medical OfficerNP31National Chief of ICT ServicesNP31National Chief of ICT ServicesNP31National Accounting OfficerNP21National Budget OfficerNP21National Budget OfficerNP21National Finance OfficerNP21National Finance OfficerNP22National Procurement OfficerNP22National Deputy Chief of ICT ServicesNP21National Administrative OfficerNP11National Archives OfficerNP11National Communications OfficerNP11National ERP System AdministratorNP11National FMMC OfficerNP11National FMMC OfficerNP11National Recruitment OfficerNP11National Recruitment OfficerNP11National Information Systems DeveloperNP11National Information Systems DeveloperNP11Senior Inventory AssistantG61Senior Transport AssistantG61Senior Transport AssistantG61Senior Transport AssistantG55Finance AssistantG5<				
Chief, Human ResourcesP41Chief of FinanceP31Chief of Procurement and LogisticsS31Legal AdviserS21National Chief of BudgetNP31National Medical OfficerNP31National Chief of ICT ServicesNP31National Accounting OfficerNP21National Budget OfficerNP21National Executive AssistantNP21National Finance OfficerNP22National Frocurement OfficerNP22National Procurement OfficerNP22National Administrative OfficerNP11National Administrative OfficerNP11National Communications OfficerNP11National ERP System AdministratorNP11National FMMC OfficerNP11National General Services OfficerNP11National Network AdministratorNP11National Recruitment OfficerNP11National Information Systems DeveloperNP11National Information Systems DeveloperNP11Senior Inventory AssistantG61Senior Transport AssistantG61Senior Transport AssistantG51Investigations AssistantG55Investigations AssistantG51Investigations AssistantG51Investigations AssistantG51Investigations Assistant <td< td=""><td>A.2.1 Fund Administration Unit</td><td></td><td></td><td></td></td<>	A.2.1 Fund Administration Unit			
Chief of FinanceP31Chief of Procurement and LogisticsS31Legal AdviserS21National Chief of BudgetNP31National Medical OfficerNP31National Chief of ICT ServicesNP31National Chief of ICT ServicesNP31National Accounting OfficerNP21National Budget OfficerNP21National Executive AssistantNP21National Finance OfficerNP22National Frocurement OfficerNP22National Procurement OfficerNP22National Administrative OfficerNP11National Administrative OfficerNP11National Communications OfficerNP11National ERP System AdministratorNP11National ERP System AdministratorNP11National FMMC OfficerNP11National Personnel OfficerNP11National Recruitment OfficerNP11National Recruitment OfficerNP11National Information Systems DeveloperNP11Senior Inventory AssistantG61Senior Transport AssistantG61Senior Transport AssistantG51Finance AssistantG55Investigations AssistantG51Finance AssistantG51Finance AssistantG51Finance AssistantG51Fi	Chief of Fund Administration	P5	1	
Chief of Procurement and Logistics Legal Adviser S2 1 National Chief of Budget NP3 National Medical Officer NP3 National Medical Officer NP3 National Accounting Officer NP3 National Accounting Officer NP2 National Budget Officer NP2 National Executive Assistant NP2 National Finance Officer NP2 National Procurement Officer NP2 National Procurement Officer NP2 National Administrative Officer NP1 National Administrative Officer NP1 National Administrative Officer NP1 National Achives Officer NP1 National Communications Officer NP1 National FMMC Officer NP1 National FMMC Officer NP1 National General Services Officer NP1 National Network Administrator NP1 National Rerouitment Officer NP1 National Recruitment Officer NP1 National Treasury Officer NP1 National Information Systems Developer NP1 Senior ICT Assistant G6 Senior Supply Assistant G6 Senior Transport Assistant G5 Investigations Assistant	Chief, Human Resources	P4	1	
Legal Adviser S2 1 National Chief of Budget NP3 1 National Medical Officer NP3 1 National Chief of ICT Services NP3 1 National Accounting Officer NP2 1 National Budget Officer NP2 1 National Executive Assistant NP2 1 National Finance Officer NP2 2 National Finance Officer NP2 2 National Procurement Officer NP2 2 National Deputy Chief of ICT Services NP2 1 National Administrative Officer NP1 1 National Administrative Officer NP1 1 National Archives Officer NP1 1 National ERP System Administrator NP1 1 National ERP System Administrator NP1 1 National General Services Officer NP1 1 National Network Administrator NP1 1 National Recruitment Officer NP1 1 National Recruitment Officer NP1 1 National Recruitment Officer NP1 1 National Information Systems Developer NP1 1 National Information Systems Developer NP1 1 Senior ICT Assistant G6 1 Senior Transport Assistant G6 1 Senior Transport Assistant G5 5 Investigations Assistant G5 1 Investigations Assistant G5 1 Payroll Assistant G5 1	Chief of Finance	P3	1	
National Chief of Budget National Medical Officer NP3 1 National Chief of ICT Services NP3 1 National Accounting Officer NP2 1 National Budget Officer NP2 1 National Budget Officer NP2 1 National Executive Assistant NP2 1 National Finance Officer NP2 2 National Froucurement Officer NP2 2 National Procurement Officer NP2 2 National Deputy Chief of ICT Services NP2 1 National Administrative Officer NP1 1 National Archives Officer NP1 1 National Archives Officer NP1 1 National ERP System Administrator NP1 1 National FMMC Officer NP1 1 National General Services Officer NP1 1 National Network Administrator NP1 1 National Personnel Officer NP1 1 National Recruitment Officer NP1 1 National Treasury Officer NP1 1 National Information Systems Developer NP1 1 Senior ICT Assistant G6 1 Senior Inventory Assistant G6 1 Senior Transport Assistant G6 1 Senior Transport Assistant G6 1 Finance Assistant G5 5 Investigations Assistant G5 1 Finance Assistant G5 1 Finance Assistant G5 1 Finance Assistant G5 1 Finance Assistant G5 1 Fyayroll Assistant G5 1 Fyayroll Assistant G5 1 Fyayroll Assistant G5 1 Fyayroll Assistant G5 1	Chief of Procurement and Logistics	S3	1	
National Medical OfficerNP31National Chief of ICT ServicesNP31National Accounting OfficerNP21National Budget OfficerNP21National Executive AssistantNP21National Finance OfficerNP22National Procurement OfficerNP22National Deputy Chief of ICT ServicesNP21National Administrative OfficerNP11National Archives OfficerNP11National Archives OfficerNP11National Communications OfficerNP11National ERP System AdministratorNP11National FMMC OfficerNP11National General Services OfficerNP11National Personnel OfficerNP11National Personnel OfficerNP11National Recruitment OfficerNP11National Information Systems DeveloperNP11Senior ICT AssistantG61Senior Supply AssistantG61Senior Transport AssistantG61Budget AssistantG51Finance AssistantG55Investigations AssistantG51Payroll AssistantG51Payroll AssistantG51	Legal Adviser	S2	1	
National Chief of ICT ServicesNP31National Accounting OfficerNP21National Budget OfficerNP21National Executive AssistantNP21National Finance OfficerNP22National Procurement OfficerNP22National Deputy Chief of ICT ServicesNP21National Administrative OfficerNP11National Administrative OfficerNP11National Communications OfficerNP11National ERP System AdministratorNP11National FMMC OfficerNP11National General Services OfficerNP12National Network AdministratorNP11National Personnel OfficerNP11National Recruitment OfficerNP11National Treasury OfficerNP11National Information Systems DeveloperNP11Senior ICT AssistantG61Senior Supply AssistantG61Senior Transport AssistantG61Budget AssistantG51Finance AssistantG55Investigations AssistantG52IT/Help Desk Co-ordinatorG51Payroll AssistantG51	National Chief of Budget	NP3	1	
National Accounting OfficerNP21National Budget OfficerNP21National Executive AssistantNP21National Finance OfficerNP22National Procurement OfficerNP22National Deputy Chief of ICT ServicesNP21National Administrative OfficerNP11National Archives OfficerNP11National Communications OfficerNP11National ERP System AdministratorNP11National FMMC OfficerNP11National General Services OfficerNP12National Network AdministratorNP11National Recruitment OfficerNP11National Recruitment OfficerNP11National Information Systems DeveloperNP11National Information Systems DeveloperNP11Senior ICT AssistantG61Senior Supply AssistantG61Senior Transport AssistantG61Budget AssistantG51Finance AssistantG55Investigations AssistantG51Finance AssistantG51Payroll AssistantG51Payroll AssistantG51	National Medical Officer	NP3	1	
National Budget OfficerNP21National Executive AssistantNP21National Finance OfficerNP22National Procurement OfficerNP22National Deputy Chief of ICT ServicesNP21National Administrative OfficerNP11National Archives OfficerNP11National Communications OfficerNP11National ERP System AdministratorNP11National FMMC OfficerNP11National General Services OfficerNP12National Network AdministratorNP11National Personnel OfficerNP11National Recruitment OfficerNP11National Treasury OfficerNP11National Information Systems DeveloperNP11Senior ICT AssistantG61Senior Supply AssistantG61Senior Transport AssistantG61Senior Transport AssistantG51Finance AssistantG55Investigations AssistantG55Investigations AssistantG51Payroll AssistantG51	National Chief of ICT Services	NP3	1	
National Executive AssistantNP21National Finance OfficerNP22National Procurement OfficerNP22National Deputy Chief of ICT ServicesNP21National Administrative OfficerNP11National Archives OfficerNP11National Communications OfficerNP11National ERP System AdministratorNP11National FMMC OfficerNP11National General Services OfficerNP11National Personnel OfficerNP11National Personnel OfficerNP11National Recruitment OfficerNP11National Treasury OfficerNP11National Information Systems DeveloperNP11Senior ICT AssistantG61Senior Inventory AssistantG61Senior Transport AssistantG61Senior Transport AssistantG51Finance AssistantG55Investigations AssistantG52IT/Help Desk Co-ordinatorG51Payroll AssistantG51	National Accounting Officer	NP2	1	
National Finance OfficerNP22National Procurement OfficerNP22National Deputy Chief of ICT ServicesNP21National Administrative OfficerNP11National Archives OfficerNP11National Communications OfficerNP11National ERP System AdministratorNP11National FMMC OfficerNP11National General Services OfficerNP12National Network AdministratorNP11National Personnel OfficerNP11National Recruitment OfficerNP11National Treasury OfficerNP11National Information Systems DeveloperNP11Senior ICT AssistantG61Senior Inventory AssistantG61Senior Transport AssistantG61Senior Transport AssistantG51Finance AssistantG55Investigations AssistantG52IT/Help Desk Co-ordinatorG51Payroll AssistantG51	National Budget Officer	NP2	1	
National Procurement Officer National Deputy Chief of ICT Services NP2 1 National Administrative Officer NP1 1 National Archives Officer NP1 1 National Communications Officer NP1 1 National ERP System Administrator NP1 1 National FMMC Officer NP1 1 National General Services Officer NP1 1 National Network Administrator NP1 1 National Personnel Officer NP1 1 National Recruitment Officer NP1 1 National Treasury Officer NP1 1 National Information Systems Developer NP1 1 Senior ICT Assistant G6 1 Senior Inventory Assistant G6 1 Senior Transport Assistant G6 1 Senior Transport Assistant G6 1 Sudget Assistant G7 5 Investigations Assistant G7 5 Investigations Assistant G7 6 Investigations Assistant G7 6 Investigations Assistant G7 6 Investigations Assistant G7 7 Payroll Assistant G7 1 Payroll Assistant G7 1 Payroll Assistant G7 1 Payroll Assistant G7 1 Payroll Assistant G8 1	National Executive Assistant	NP2	1	
National Deputy Chief of ICT ServicesNP21National Administrative OfficerNP11National Archives OfficerNP11National Communications OfficerNP11National ERP System AdministratorNP11National FMMC OfficerNP11National General Services OfficerNP12National Network AdministratorNP11National Personnel OfficerNP11National Recruitment OfficerNP11National Treasury OfficerNP11National Information Systems DeveloperNP11Senior ICT AssistantG61Senior Supply AssistantG61Senior Transport AssistantG61Budget AssistantG51Finance AssistantG55Investigations AssistantG52IT/Help Desk Co-ordinatorG51Payroll AssistantG51	National Finance Officer	NP2	2	
National Administrative Officer National Archives Officer National Communications Officer NP1 1 National ERP System Administrator NP1 1 National FMMC Officer NP1 1 National General Services Officer NP1 2 National Network Administrator NP1 1 National Personnel Officer NP1 1 National Recruitment Officer NP1 1 National Treasury Officer NP1 1 National Information Systems Developer NP1 1 Senior ICT Assistant G6 1 Senior Supply Assistant G6 1 Senior Transport Assistant G6 1 Sudget Assistant G5 1 Finance Assistant G5 2 IT/Help Desk Co-ordinator Payroll Assistant G6 1 Payroll Assistant G6 1 Pagental Assistant G7 1 Pagental Assistant G8 1 Pagental Assistant G9 1 Pagental Assista	National Procurement Officer	NP2	2	
National Archives Officer National Communications Officer NP1 1 National ERP System Administrator NP1 1 National FMMC Officer NP1 1 National General Services Officer NP1 2 National Network Administrator NP1 1 National Personnel Officer NP1 1 National Recruitment Officer NP1 1 National Treasury Officer NP1 1 National Information Systems Developer NP1 1 National Information Systems Developer NP1 1 Senior ICT Assistant G6 1 Senior Supply Assistant G6 1 Senior Transport Assistant G6 1 Sudget Assistant G5 1 Finance Assistant G5 5 Investigations Assistant G5 1 Payroll Assistant G5 1 Payroll Assistant G5 1 Page System Supply Assistant G5 1 Page System Supply Assistant G5 1 Page System Supply Assistant G5 1 Payroll Assistant G5 1 Page System Administrator NP1 1 NP1	National Deputy Chief of ICT Services	NP2	1	
National Communications Officer NP1 1 National ERP System Administrator NP1 1 National FMMC Officer NP1 1 National General Services Officer NP1 2 National Network Administrator NP1 1 National Personnel Officer NP1 1 National Recruitment Officer NP1 1 National Treasury Officer NP1 1 National Information Systems Developer NP1 1 Senior ICT Assistant G6 1 Senior Inventory Assistant G6 1 Senior Supply Assistant G6 1 Senior Transport Assistant G6 1 Sudget Assistant G5 1 Finance Assistant G5 5 Investigations Assistant G5 1 Payroll Assistant G5 1 Payroll Assistant G5 1	National Administrative Officer	NP1	1	
National ERP System Administrator National FMMC Officer NP1 1 National General Services Officer NP1 2 National Network Administrator NP1 1 National Personnel Officer NP1 1 National Recruitment Officer NP1 1 National Treasury Officer NP1 1 National Information Systems Developer NP1 1 Senior ICT Assistant G6 1 Senior Inventory Assistant G6 1 Senior Supply Assistant G6 1 Senior Transport Assistant G6 1 Budget Assistant G5 1 Finance Assistant G5 5 Investigations Assistant G5 1 Payroll Assistant G5 1 Payroll Assistant G5 1	National Archives Officer	NP1	1	
National FMMC Officer NP1 1 National General Services Officer NP1 2 National Network Administrator NP1 1 National Personnel Officer NP1 1 National Recruitment Officer NP1 1 National Treasury Officer NP1 1 National Information Systems Developer NP1 1 Senior ICT Assistant G6 1 Senior Inventory Assistant G6 1 Senior Supply Assistant G6 1 Senior Transport Assistant G6 1 Budget Assistant G5 1 Finance Assistant G5 5 Investigations Assistant G5 1 Payroll Assistant G5 1 Payroll Assistant G5 1	National Communications Officer	NP1	1	
National General Services Officer NP1 1 National Network Administrator NP1 1 National Personnel Officer NP1 1 National Recruitment Officer NP1 1 National Treasury Officer NP1 1 National Information Systems Developer NP1 1 Senior ICT Assistant G6 1 Senior Inventory Assistant G6 1 Senior Supply Assistant G6 1 Senior Transport Assistant G6 1 Budget Assistant G5 1 Finance Assistant G5 5 Investigations Assistant G5 1 Payroll Assistant G5 1 Payroll Assistant G5 1	National ERP System Administrator	NP1	1	
National Network Administrator NP1 1 National Personnel Officer NP1 1 National Recruitment Officer NP1 1 National Treasury Officer NP1 1 National Information Systems Developer NP1 1 Senior ICT Assistant G6 1 Senior Inventory Assistant G6 1 Senior Supply Assistant G6 1 Senior Transport Assistant G6 1 Budget Assistant G5 1 Finance Assistant G5 5 Investigations Assistant G5 1 Payroll Assistant G5 1 Payroll Assistant G5 1	National FMMC Officer	NP1	1	
National Personnel Officer NP1 1 National Recruitment Officer NP1 1 National Treasury Officer NP1 1 National Information Systems Developer NP1 1 Senior ICT Assistant G6 1 Senior Inventory Assistant G6 1 Senior Supply Assistant G6 1 Senior Transport Assistant G6 1 Budget Assistant G5 1 Finance Assistant G5 5 Investigations Assistant G5 1 Payroll Assistant G5 1 Payroll Assistant G5 1	National General Services Officer	NP1	2	
National Recruitment OfficerNP11National Treasury OfficerNP11National Information Systems DeveloperNP11Senior ICT AssistantG61Senior Inventory AssistantG61Senior Supply AssistantG61Senior Transport AssistantG61Budget AssistantG51Finance AssistantG55Investigations AssistantG52IT/Help Desk Co-ordinatorG51Payroll AssistantG51	National Network Administrator	NP1	1	
National Treasury OfficerNP11National Information Systems DeveloperNP11Senior ICT AssistantG61Senior Inventory AssistantG61Senior Supply AssistantG61Senior Transport AssistantG61Budget AssistantG51Finance AssistantG55Investigations AssistantG52IT/Help Desk Co-ordinatorG51Payroll AssistantG51	National Personnel Officer	NP1	1	
National Information Systems Developer Senior ICT Assistant G6 1 Senior Inventory Assistant G6 1 Senior Supply Assistant G6 1 Senior Transport Assistant G6 1 Budget Assistant G5 1 Finance Assistant G5 Investigations Assistant G5 1 Payroll Assistant G5 1	National Recruitment Officer	NP1	1	
Senior ICT AssistantG61Senior Inventory AssistantG61Senior Supply AssistantG61Senior Transport AssistantG61Budget AssistantG51Finance AssistantG55Investigations AssistantG52IT/Help Desk Co-ordinatorG51Payroll AssistantG51	National Treasury Officer	NP1	1	
Senior Inventory Assistant Senior Supply Assistant G6 1 Senior Transport Assistant G6 1 Budget Assistant G5 1 Finance Assistant G5 Investigations Assistant G5 1 IT/Help Desk Co-ordinator G5 1 Payroll Assistant G6 1 G6 1 G6 1 G7 1 G8 1	National Information Systems Developer	NP1	1	
Senior Supply Assistant G6 1 Senior Transport Assistant G6 1 Budget Assistant G5 1 Finance Assistant G5 5 Investigations Assistant G5 2 IT/Help Desk Co-ordinator G5 1 Payroll Assistant G5 1	Senior ICT Assistant	G6	1	
Senior Transport Assistant Budget Assistant G5 1 Finance Assistant G5 5 Investigations Assistant G5 2 IT/Help Desk Co-ordinator Payroll Assistant G5 1	Senior Inventory Assistant	G6	1	
Budget AssistantG51Finance AssistantG55Investigations AssistantG52IT/Help Desk Co-ordinatorG51Payroll AssistantG51	Senior Supply Assistant	G6	1	
Finance Assistant G5 5 Investigations Assistant G5 2 IT/Help Desk Co-ordinator G5 1 Payroll Assistant G5 1	Senior Transport Assistant	G6	1	
Investigations AssistantG52IT/Help Desk Co-ordinatorG51Payroll AssistantG51	Budget Assistant	G5	1	
IT/Help Desk Co-ordinator G5 1 Payroll Assistant G5 1	Finance Assistant	G5	5	
Payroll Assistant G5 1	Investigations Assistant	G5	2	
•	IT/Help Desk Co-ordinator	G5	1	
Procurement Assistant G5 1	Payroll Assistant	G5	1	
	Procurement Assistant	G5	1	

Fund			
Main Programme	Post	Number	
Programme		of Posts	Note
Post Title	01000	01 1 0505	
2 000 2200			
SMS Server Operator/Helpdesk Operator	G5	1	
Storekeeper	G5	1	
Training Support Assistant	G5	1	
Transport Maintenance Supervisor	G5	1	
Travel and Accommodation Assistant	G5	2	
Administrative Assistant	G4	3	
Archivist Assistant	G4	2	
Assistant Building Manager	G4	3	
Dispatcher	G4	1	
General Services Assistant	G4	2	
IT/Communications Assistant	G4	5	
Personnel Assistant	G4	3	
Procurement Assistant	G4	1	
Transport Assistant	G4	1	
Administrative Clerk	G3	11	
Documents Management Clerk	G3	2	
Receptionist	G3	4	Change to Full-Time
Switchboard Operator	G3	2	
A.2.2 Common Operational Costs			
Driver DHOM	G3	1	
Senior Driver	G3	1	
Senior Driver	G3	1	
Driver	G2	47.5	
Cleaner	G1	27	
Cleaner	G1	1	
B.1.1 Security Co-operation			
Director of Security Co-operation	S4	1	
Head of Arms Control Section	S3	1	
Head of Director's Office/Policy and Planning		1	
Officer	G2	1	
Head of Institution Building Section	S3	1	
Head of Parliamentary Section	S3	1	
Arms Control Implementation Officer	S2	1	
Parliamentary Officer	S2	1	

Fund			
Main Programme	Post	Number	•
Programme	Grade		Note
Post Title			
Policy and Information Officer	S2	1	
National Compliance Officer	NP1	1	
National Legal Officer	NP1	1	
National Politico-Military Officer	NP1	1	
National Defence and Security Officer	NP1	1	
Logistics Assistant, Arms Control	G5	1	
Personal Assistant	G5	1	
Senior Interpreter	G5	1	
Assistant/Interpreter	G4	5	
B.3.1 Human Dimension			
Head, Human Dimension Department	P5	1	
Deputy Director, Operations Unit	S4	1	
Deputy Director, Programmes Unit	S4	1	
Senior Human Dimension Officer	S3	5	
Community Engagement Co-ordinator	S3	1	
Judicial and Legal Reform Co-ordinator	S3	1	
Parliamentary Monitoring and Support	S3	1	
Co-ordinator			
Municipal Development Co-ordinator	S3	1	
Equality, Economic and Social Rights	S3	1	
Co-ordinator Education Institutions and Legislation	S3	1	
Co-ordinator	33	1	
Diversity and Inclusion in Schools	S3	1	
Co-ordinator			
Field Advocacy Co-ordinator	S2	1	
Human Rights Adviser, Economic and Social	S2	1	
Rights			1
Head of Field Office	S2	1	New Post ¹
Legal Adviser, Analysis and Reporting	S2	1	
Legal Adviser, Anti-Discrimination	S2	1	
Legal Adviser, Human Rights Institutions	S2	1	
Legal Adviser, Judicial and Legal Reform	S2	2	
Legal Adviser, War Crimes	S2	2	

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The Post of Legal Adviser S2 was abolished.

Fund			
Main Programme	Post	Number	N 7 .
Programme	Grade		Note
Post Title			
Policy and Co-ordination Adviser	S2	1	
Policy and Regional Co-ordinator	S2	1	
Head of Field Office	S2	8	
Human Rights Officer	S 1	10	
Governance Officer	S1	12	
National Anti-Trafficking Officer	NP2	1	
National Education Adviser, Access and	NP2	1	
Non-Discrimination			
National Education Adviser, Civic	NP2	1	
Involvement) IDO	4	
National Finance and Management Adviser	NP2	1	
National Legal Adviser	NP2	3	
National Legal Adviser	NP2	6	
National Legal Affairs Co-ordinator	NP2	1	
National Policy and Regional Co-ordinator	NP2	1	
National Co-ordinator, Education Support	NP1	1	
National Education Officer	NP1	27	
National Human Rights Officer	NP1	9	
National Information and Reporting Officer	NP1	1	
National Legal Officer	NP1	2	
National Parliamentary Adviser	NP1	1	
National Programme Officer, Citizen	NP1	13	
Participation			
National Programme Officer, Community	NP1	1	
Development	3 ID 1	4	
National Programme Officer, Local Economic	NP1	1	
Development National Programme Officer, Municipal	NP1	1	
Communication	INFI	1	
National Programme Officer, Municipal	NP1	20	
Development Development	1,11		
National Programme Officer, Municipal	NP1	1	
Legislation			
National Programme Officer, Participation an	dNP1	1	
Partnership			
National Programme Officer, Youth Adviser	NP1	1	
National Property Rights Adviser	NP1	1	
National Reporting and Information Officer	NP1	1	

Main Programme ProgrammePost GradeNumber of PostsNumber of PostsNotePost TitleNational Trial Monitoring OfficerNP11National Monitoring and Evaluation OfficerNP11Senior Database AssistantG60.5Senior Programme AssistantG61Language AssistantG51Legal AssistantG51Personal AssistantG51Personal AssistantG51Personal AssistantG51Programme AssistantG52Programme AssistantG52Programme AssistantG52Programme Assistant, CommunityG514DevelopmentProgramme Assistant, CommunityG514Programme Assistant, GovernanceG513Programme Assistant, MunicipalG513Co-ordinationG53Programme Assistant, Municipal InterventionsG53Programme AssistantG51New PostProject AssistantG51New PostProject AssistantG51New PostAdministrative AssistantG41Administrative SecretaryG41Assistant/InterpreterG418Project AssistantG41Project AssistantG418Project AssistantG418	<u>Fund</u>				
Post Title National Trial Monitoring Officer NP1 1 Senior Database Assistant G6 0.5 Senior Programme Assistant G6 1 Language Assistant G5 1 Legal Assistant G5 1 Personal Assistant G5 1 Personal Assistant G5 1 Programme Assistant G5 1 Programme Assistant G5 1 Programme Assistant G5 2 Programme Assistant G5 2 Programme Assistant G5 4 Programme Assistant G5 2 Programme Assistant G5 4 Programme Assistant G5 2 Programme Assistant G5 2 Programme Assistant G5 1 Programme Assistant G5 2 Programme Assistant G5 2 Programme Assistant G5 2 Programme Assistant G5 3 Programme Assistant G5 4 Programme Assistant, Community G5 14 Development Programme Assistant, Governance G5 13 Programme Assistant, Municipal G5 13 Co-ordination Programme Assistant, Municipal Interventions G5 2 Programme Assistant, Municipal Learning G5 3 Programme Assistant G5 1 Row Post ² Project Assistant G5 1 Rom Monitor G5 1 Rom Monitor G5 1 Administrative Assistant G4 1 Administrative Secretary G4 1 Assistant/Interpreter G4 6	Main Programme				Note
National Trial Monitoring Officer NP1 1 National Monitoring and Evaluation Officer NP1 1 Senior Database Assistant G6 0.5 Senior Programme Assistant G6 1 Language Assistant G5 1 Legal Assistant G5 1 Personal Assistant G5 1 Personal Assistant G5 1 Programme Assistant G5 1 Programme Assistant G5 2 Programme Assistant G5 2 Programme Assistant G5 4 Programme Assistant G5 2 Programme Assistant G5 4 Programme Assistant G5 2 Programme Assistant G5 2 Programme Assistant G5 4 Programme Assistant G5 2 Programme Assistant G5 2 Programme Assistant G5 2 Programme Assistant, Community G5 14 Development Programme Assistant, Governance G5 13 Programme Assistant, Municipal G5 13 Co-ordination Programme Assistant, Municipal Interventions G5 2 Programme Assistant, Municipal Learning G5 3 Programme Assistant G5 1 Roma Monitor G5 1 Rule of Law Monitor G5 24 Administrative Assistant G4 1 Assistant/Interpreter G4 6 Assistant/Interpreter G4 6 Assistant/Interpreter G4 6 Assistant/Interpreter G4 6		Grade	of Posts		Note
National Monitoring and Evaluation Officer Senior Database Assistant G6 0.5 Senior Programme Assistant G6 1 Language Assistant G5 1 Legal Assistant G5 6 Parliamentary Support Project Assistant G5 1 Personal Assistant G5 1 Personal Assistant G5 1 Programme Assistant G5 1 Programme Assistant G5 2 Programme Assistant G5 14 Development Programme Assistant, Community G5 14 Development Programme Assistant, Governance Frogramme Assistant, Municipal G5 13 Co-ordination Programme Assistant, Municipal Interventions G5 2 Programme Assistant, Municipal Learning Frogramme Assistant G5 1 Roma Monitor G5 1 Rule of Law Monitor G5 24 Administrative Assistant Administrative Secretary G4 1 Assistant/Interpreter G4 6 Assistant/Interpreter	Post Title				
National Monitoring and Evaluation Officer Senior Database Assistant G6 0.5 Senior Programme Assistant G6 1 Language Assistant G5 1 Legal Assistant G5 6 Parliamentary Support Project Assistant G5 1 Personal Assistant G5 1 Personal Assistant G5 1 Programme Assistant G5 1 Programme Assistant G5 2 Programme Assistant G5 14 Development Programme Assistant, Community G5 14 Development Programme Assistant, Governance Frogramme Assistant, Municipal C0-ordination Programme Assistant, Municipal Interventions G5 2 Programme Assistant, Municipal Learning G5 1 Programme Assistant G5 1 Roma Monitor G5 1 Rule of Law Monitor Administrative Assistant Administrative Secretary Assistant/Interpreter G4 6 Assistant/Interpreter	National Trial Monitoring Officer	NP1	1		
Senior Database Assistant Senior Programme Assistant G6 Senior Programme Assistant G6 Senior Programme Assistant G5 Language Assistant G5 Parliamentary Support Project Assistant G5 Personal Assistant G5 Personal Assistant G5 Programme Assistant, Community G5 Programme Assistant, Community G5 Programme Assistant, Governance G5 Programme Assistant, Municipal G5 Programme Assistant, Municipal Interventions G5 Programme Assistant, Municipal Learning G5 Programme Assistant G5 Project Assistant G5 New Post Project Assistant G5 Rule of Law Monitor G5 Administrative Assistant G4 Administrative Secretary G4 Assistant/Interpreter G4 Assistant/Interpreter	_	NP1	1		
Language Assistant Legal Assistant G5 6 Parliamentary Support Project Assistant G5 Personal Assistant G5 1 Personal Assistant G5 1 Programme Assistant G5 1 Programme Assistant G5 2 Programme Assistant, Community G5 14 Development Programme Assistant, Community G5 13 Programme Assistant, Municipal C0-ordination Programme Assistant, Municipal Interventions G5 2 Programme Assistant, Municipal Learning G5 1 Programme Assistant G5 1 New Post Project Assistant G5 1 Roma Monitor G5 1 Rule of Law Monitor Administrative Assistant G4 1 Assistant/Interpreter G4 Assistant/Interpreter	-	G6	0.5		
Legal Assistant G5 6 Parliamentary Support Project Assistant G5 1 Personal Assistant G5 1 Personal Assistant G5 1 Programme Assistant G5 2 Programme Assistant G5 2 Programme Assistant G5 2 Programme Assistant G5 4 Programme Assistant G5 2 Programme Assistant G5 4 Programme Assistant G5 2 Programme Assistant G5 14 Development Programme Assistant, Community G5 14 Development Programme Assistant, Governance Frogramme Assistant, Governance G5 13 Programme Assistant, Municipal G5 13 Co-ordination Programme Assistant, Municipal Interventions G5 2 Programme Assistant, Municipal Learning G5 3 Programme Assistant G5 1 New Post Project Assistant G5 1 Roma Monitor G5 1 Rule of Law Monitor G5 24 Administrative Assistant G4 1 Administrative Secretary G4 1 Assistant/Interpreter G4 6 Assistant/Interpreter	Senior Programme Assistant	G6	1		
Legal Assistant G5 6 Parliamentary Support Project Assistant G5 1 Personal Assistant G5 1 Personal Assistant G5 1 Programme Assistant G5 2 Programme Assistant G5 2 Programme Assistant G5 2 Programme Assistant G5 4 Programme Assistant G5 2 Programme Assistant G5 4 Programme Assistant G5 2 Programme Assistant G5 14 Development Programme Assistant, Community G5 14 Development Programme Assistant, Governance Frogramme Assistant, Governance G5 13 Programme Assistant, Municipal G5 13 Co-ordination Programme Assistant, Municipal Interventions G5 2 Programme Assistant, Municipal Learning G5 3 Programme Assistant G5 1 New Post Project Assistant G5 1 Roma Monitor G5 1 Rule of Law Monitor G5 24 Administrative Assistant G4 1 Administrative Secretary G4 1 Assistant/Interpreter G4 6 Assistant/Interpreter	Language Assistant	G5	1		
Personal Assistant Personal Assistant Programme Assistant, Community Programme Assistant, Community Programme Assistant, Community Programme Assistant, Governance Programme Assistant, Municipal Programme Assistant, Municipal Programme Assistant, Municipal Interventions Programme Assistant, Municipal Learning Programme Assistant Project Assistant Projec	Legal Assistant	G5	6		
Personal Assistant Personal Assistant Programme Assistant, Community Programme Assistant, Community Programme Assistant, Community Programme Assistant, Governance Programme Assistant, Municipal Programme Assistant, Municipal Programme Assistant, Municipal Interventions Programme Assistant, Municipal Learning Programme Assistant Project Assistant Projec	Parliamentary Support Project Assistant	G5	1		
Programme Assistant G5 2 Programme Assistant G5 2 Programme Assistant G5 4 Programme Assistant G5 4 Programme Assistant G5 2 Programme Assistant G5 2 Programme Assistant, Community G5 14 Development Programme Assistant, Community G5 2 Engagement Programme Assistant, Governance G5 13 Programme Assistant, Municipal G5 13 Co-ordination Programme Assistant, Municipal Interventions G5 2 Programme Assistant, Municipal Learning G5 3 Programme Assistant G5 1 New Post ² Project Assistant G5 1 Roma Monitor G5 1 Rule of Law Monitor G5 24 Administrative Assistant G4 1 Administrative Secretary G4 1 Assistant/Interpreter G4 6 Assistant/Interpreter G4 6 Assistant/Interpreter G4 18		G5	1		
Programme Assistant Programme Assistant Programme Assistant Programme Assistant Programme Assistant Programme Assistant, Community Programme Assistant, Community Programme Assistant, Community Programme Assistant, Governance Programme Assistant, Municipal Programme Assistant, Municipal Programme Assistant, Municipal Interventions G5 Programme Assistant, Municipal Learning Programme Assistant Programme A	Personal Assistant	G5	1		
Programme Assistant Programme Assistant Programme Assistant Programme Assistant, Community G5 Programme Assistant, Community G5 Programme Assistant, Community G5 Engagement Programme Assistant, Governance Programme Assistant, Municipal G5 G5 G5 Frogramme Assistant, Municipal G5 Frogramme Assistant, Municipal Interventions G5 Programme Assistant, Municipal Learning G5 Programme Assistant G5 New Post Froject Assistant G5 Rule of Law Monitor G5 Administrative Assistant G4 Administrative Secretary G4 Assistant/Interpreter G4 Assistant/Interpreter G4 Assistant/Interpreter G4 Assistant/Interpreter	Programme Assistant	G5	2		
Programme Assistant, Community G5 14 Development Programme Assistant, Community G5 2 Engagement Programme Assistant, Governance G5 13 Programme Assistant, Municipal G5 13 Co-ordination Programme Assistant, Municipal Interventions G5 2 Programme Assistant, Municipal Learning G5 3 Programme Assistant G5 1 New Post ² Project Assistant G5 1 Roma Monitor G5 1 Rule of Law Monitor G5 24 Administrative Assistant G4 1 Administrative Secretary G4 1 Assistant/Interpreter G4 6 Assistant/Interpreter G4 18	Programme Assistant	G5	2		
Programme Assistant, Community Programme Assistant, Community G5 Engagement Programme Assistant, Governance Programme Assistant, Municipal Co-ordination Programme Assistant, Municipal Interventions G5 Programme Assistant, Municipal Learning G5 Programme Assistant G5 Programme Assistant G5 Programme Assistant G5 Project Assistant G5 Roma Monitor G5 Rule of Law Monitor G4 Administrative Assistant G4 Administrative Secretary Assistant/Interpreter G4 Assistant/Interpreter G4 Assistant/Interpreter G4 Assistant/Interpreter G4 Assistant/Interpreter	Programme Assistant	G5	4		
Development Programme Assistant, Community G5 Engagement Programme Assistant, Governance G5 Programme Assistant, Municipal Co-ordination Programme Assistant, Municipal Interventions G5 Programme Assistant, Municipal Learning G5 Programme Assistant G5 Programme Assistant G5 Project Assistant G5 Roma Monitor G5 Rule of Law Monitor G5 Administrative Assistant G4 Administrative Secretary Assistant/Interpreter G4 Assistant/Interpreter	Programme Assistant	G5	2		
Programme Assistant, Community G5 Engagement Programme Assistant, Governance G5 Programme Assistant, Municipal Co-ordination Programme Assistant, Municipal Interventions G5 Programme Assistant, Municipal Learning G5 Programme Assistant, Municipal Learning G5 Programme Assistant G5 New Post Project Assistant G5 Roma Monitor G5 Rule of Law Monitor G5 Administrative Assistant G4 Administrative Secretary G4 Assistant/Interpreter G4 Assistant/Interpreter G4 Assistant/Interpreter G4 Assistant/Interpreter G4 Assistant/Interpreter	Programme Assistant, Community	G5	14		
Engagement Programme Assistant, Governance G5 13 Programme Assistant, Municipal G5 13 Co-ordination Programme Assistant, Municipal Interventions G5 2 Programme Assistant, Municipal Learning G5 3 Programme Assistant G5 1 New Post ² Project Assistant G5 1 Roma Monitor G5 1 Rule of Law Monitor G5 24 Administrative Assistant G4 1 Administrative Secretary G4 1 Assistant/Interpreter G4 6 Assistant/Interpreter G4 18	•				
Programme Assistant, Governance G5 13 Programme Assistant, Municipal G5 13 Co-ordination Programme Assistant, Municipal Interventions G5 2 Programme Assistant, Municipal Learning G5 3 Programme Assistant G5 1 New Post ² Project Assistant G5 1 Roma Monitor G5 1 Rule of Law Monitor G5 24 Administrative Assistant G4 1 Administrative Secretary G4 1 Assistant/Interpreter G4 6 Assistant/Interpreter G4 18	<u> </u>	G5	2		
Programme Assistant, Municipal G5 13 Co-ordination Programme Assistant, Municipal Interventions G5 2 Programme Assistant, Municipal Learning G5 3 Programme Assistant G5 1 New Post ² Project Assistant G5 1 Roma Monitor G5 1 Rule of Law Monitor G5 24 Administrative Assistant G4 1 Administrative Secretary G4 1 Assistant/Interpreter G4 6 Assistant/Interpreter G4 18	<u> </u>	C5	12		
Co-ordination Programme Assistant, Municipal Interventions G5					
Programme Assistant, Municipal Interventions G5 2 Programme Assistant, Municipal Learning G5 3 Programme Assistant G5 1 New Post ² Project Assistant G5 1 Roma Monitor G5 1 Rule of Law Monitor G5 24 Administrative Assistant G4 1 Administrative Secretary G4 1 Assistant/Interpreter G4 6 Assistant/Interpreter G4 18		G3	13		
Programme Assistant, Municipal Learning G5 3 Programme Assistant G5 1 New Post ² Project Assistant G5 1 Roma Monitor G5 1 Rule of Law Monitor G5 24 Administrative Assistant G4 1 Administrative Secretary G4 1 Assistant/Interpreter G4 6 Assistant/Interpreter G4 18		s G5	2		
Programme Assistant G5 1 New Post ² Project Assistant G5 1 Roma Monitor G5 1 Rule of Law Monitor G5 24 Administrative Assistant G4 1 Administrative Secretary G4 1 Assistant/Interpreter G4 6 Assistant/Interpreter G4 18					
Project Assistant G5 1 Roma Monitor G5 1 Rule of Law Monitor G5 24 Administrative Assistant G4 1 Administrative Secretary G4 1 Assistant/Interpreter G4 6 Assistant/Interpreter G4 18		G5	1	New Post ²	
Roma Monitor G5 1 Rule of Law Monitor G5 24 Administrative Assistant G4 1 Administrative Secretary G4 1 Assistant/Interpreter G4 6 Assistant/Interpreter G4 18		G5	1	110111000	
Administrative Assistant G4 1 Administrative Secretary G4 1 Assistant/Interpreter G4 6 Assistant/Interpreter G4 18	-	G5	1		
Administrative Secretary G4 1 Assistant/Interpreter G4 6 Assistant/Interpreter G4 18			24		
Assistant/Interpreter G4 6 Assistant/Interpreter G4 18	Administrative Assistant	G4	1		
Assistant/Interpreter G4 6 Assistant/Interpreter G4 18	Administrative Secretary	G4	1		
Assistant/Interpreter G4 18	-	G4	6		
•	-	G4	18		
	-	G4	2		

2

Fund			
Main Programme	Post	Number	••
Programme		of Posts	Note
Post Title			
Regional Stabilization/Arms Control			
B.1.1 Implementation of Article IV			
Driver	S	1	
Military Adviser	S	1	
Operation Staff Officer	S	1	
Personal Representative of the CiO	S	1	
Administrative Secretary	G5	1	
Tasks in Bosnia and Herzegovina Total		<u>536</u>	
Office in Zagreb			
A.1.1 Office of Head of Mission			
Head of Office	HOM	1	
Programme Assistant	G5	1	
Senior Secretary	G5	1	
Language Assistant II	G4	1	
A.2.1 Fund Administration Unit			
Chief, Fund Administration Unit	P3	1	
Senior Finance and Payroll Assistant	G6	1	
IT Assistant	G5	1	
Office Assistant	G4	1	
Procurement Assistant	G4	1	
A.2.2 Common Operational Costs			
Driver	G2	1	
Monitoring Activities			
B.3.1 War Crimes Monitoring			
Head of Unit	S3	1	
Legal Officer	S1	1	
National Field Programme Officer	NP1	2	
National Legal Officer	NP1	2	
Programme Assistant	G5	2	
- 6 -/			

Main Programme Post Grade Number of Posts Note Post Title B.3.2 Housing Care Implementation Head of Unit S3 1 National Field Programme Officer NP1 1 Programme Assistant G5 1 Office in Zagreb Total 21 Mission to Serbia A.1.1 Office of Head of Mission Head of Mission DHOM 1 Deputy Head of Mission DHOM 1 Head of Press and Public Information S2 1 Municipal Co-ordinator S2 1 Senior Political Officer S2 1 Political/Reporting Officer S1 1 National Special Adviser, CSBM NP3 1 National Special Adviser, CSBM NP3 1 National Project Co-ordination Officer NP1 1 Personal Assistant to HOM G6 1.5 Field Programme Assistant G5 2 Public Information Assistant G5 1 Reports Assistant G5<	Fund			
Programme Post Title		Post	Number	
Post Title	_			Note
Head of Unit \$3 1 National Field Programme Officer NP1 1 Programme Assistant G5 1 Office in Zagreb Total 21 Mission to Serbia A.1.1 Office of Head of Mission HOM 1 Head of Mission DHOM 1 Head of Press and Public Information \$2 1 Head of Press and Public Information \$2 1 Municipal Co-ordinator \$2 1 Senior Political Officer \$1 1 Political Officer \$1 1 Political/Reporting Officer \$1 1 National Special Adviser, CSBM NP3 1 National Special Adviser, CSBM NP3 1 National Project Co-ordination Officer NP1 1 National Project Co-ordination Officer NP1 1 Personal Assistant to HOM \$6 1 Senior Press and Public Information Assistant \$6 2 Public Information Assistant \$6 1 <t< th=""><th>Post Title</th><th></th><th></th><th></th></t<>	Post Title			
Head of Unit \$3 1 National Field Programme Officer NP1 1 Programme Assistant G5 1 Office in Zagreb Total 21 Mission to Serbia A.1.1 Office of Head of Mission HOM 1 Head of Mission DHOM 1 Head of Press and Public Information \$2 1 Head of Press and Public Information \$2 1 Municipal Co-ordinator \$2 1 Senior Political Officer \$1 1 Political Officer \$1 1 Political/Reporting Officer \$1 1 National Special Adviser, CSBM NP3 1 National Special Adviser, CSBM NP3 1 National Project Co-ordination Officer NP1 1 National Project Co-ordination Officer NP1 1 Personal Assistant to HOM \$6 1 Senior Press and Public Information Assistant \$6 2 Public Information Assistant \$6 1 <t< td=""><td></td><td></td><td></td><td></td></t<>				
National Field Programme Officer Programme Assistant Office in Zagreb Total Mission to Serbia A.1.1 Office of Head of Mission Head of Mission Head of Mission Head of Mission Head of Press and Public Information Head of Press and Public Information Head of Press and Public Information Head of Mission Head of Mission How 1 Head of Press and Public Information S2 1 Municipal Co-ordinator S2 1 Senior Political Officer S1 1 Political/Reporting Officer S1 1 National Special Adviser, CSBM NP3 1 National Special Adviser, CSBM NP3 1 National Executive Officer NP1 1 National Project Co-ordination Officer NP1 1 Personal Assistant to HOM G6 1 Senior Press and Public Information Assistant G6 1.5 Field Programme Assistant G5 2 Public Information Assistant G5 1 Senior Secretary G5 1 Supervisor, Security Unit G5 1 Project Assistant G6 1 Senior Secretary G5 1 Supervisor, Security Unit G5 1 Project Assistant G6 1 Senior Security Guard G2 8 A.2.1 Fund Administration Unit Chief, Fund Administration Unit Procurement Officer P2 1 Procurement Officer NP2 1	_			
Programme Assistant Office in Zagreb Total Mission to Serbia A.1.1 Office of Head of Mission Head of Mission Deputy Head of Mission Head of Press and Public Information S2 1 Municipal Co-ordinator S2 1 Municipal Co-ordinator S2 1 Senior Political Officer S1 1 Political/Reporting Officer S1 1 National Special Adviser, CSBM NP3 1 National Special Adviser, CSBM NP3 1 National Project Co-ordination Officer NP1 1 Personal Assistant to HOM G6 1 Senior Press and Public Information Assistant G5 2 Public Information Assistant G5 1 Reports Assistant G5 1 Senior Secretary G5 1 Senior Secretary G5 1 Senior Security Unit G5 1 Project Assistant G4 1 Senior Security Guard G3 1 Senior Security Guard G3 1 Senior Security Guard G4 1 Senior Security Guard G5 1 Project Assistant G6 2 R2 1 R2.1 Fund Administration Unit Chief, Fund Administration Unit Chief, Fund Administration Unit Chief, Fund Administration Unit Chief, Fund Administration Unit Procurement Officer R2 1 Procurement Officer R2 1 National Human Resources Officer NP2 1			1	
Office in Zagreb Total21Mission to SerbiaA.1.1 Office of Head of MissionHead of MissionHOM IDeputy Head of MissionDHOM IHead of Press and Public InformationS2 IMunicipal Co-ordinatorS2 ISenior Political OfficerS1 IPolitical OfficerS1 IPolitical/Reporting OfficerS1 INational Special Adviser, CSBMNP3 INational Executive OfficerNP1 INational Project Co-ordination OfficerNP1 IPersonal Assistant to HOMG6 ISenior Press and Public Information AssistantG5 IField Programme AssistantG5 IReports AssistantG5 IReports AssistantG5 ISenior SecretaryG5 ISupervisor, Security UnitG5 IProject AssistantG4 ISenior Security GuardG3 ISecurity GuardG3 ISecurity GuardG3 ISecurity GuardG2 8 A2.1 Fund Administration Unit Chief, Fund Administration UnitP3 IFinance OfficerP2 IProcurement OfficerNP2 I	_		1	
Mission to Serbia A.1.1 Office of Head of Mission Head of Mission Deputy Head of Mission Head of Press and Public Information S2 Induncipal Co-ordinator S2 Senior Political Officer S1 Political/Reporting Officer S1 National Special Adviser, CSBM NP3 National Executive Officer NP1 National Project Co-ordination Officer NP1 National Project Co-ordination Officer NP1 Personal Assistant to HOM G6 Senior Press and Public Information Assistant G5 Senior Secretary G5 Senior Secretary G5 Supervisor, Security Unit G5 Senior Security Guard G6 Senior Security Guard G7 Security Guard G8 Security Guard G9 Security Guard G1 Senior Security Guard G2 Security Guard G3 Security Guard S6 S6 S7 Security Guard S7 Security Guard S8 Security Guard S9 Security Gu	Programme Assistant	G5	1	
A.1.1 Office of Head of Mission Head of Mission Deputy Head of Mission DHOM 1 Head of Press and Public Information S2 1 Municipal Co-ordinator S2 1 Senior Political Officer S1 1 Political/Reporting Officer S1 1 National Special Adviser, CSBM NP3 1 National Executive Officer NP1 1 National Project Co-ordination Officer NP1 1 Personal Assistant to HOM G6 1 Senior Press and Public Information Assistant G5 2 Public Information Assistant G5 1 Reports Assistant G5 1 Senior Secretary G5 1 Senior Secretary G6 1 Senior Secretary G7 1 Supervisor, Security Unit G8 1 Senior Security Guard G9 1 Security Guard G1 1 Security Guard G2 8 A.2.1 Fund Administration Unit Chief, Fund Administration Unit Procurement Officer NP2 1 National Human Resources Officer NP2 1	Office in Zagreb Total		<u>21</u>	
Head of Mission DHOM 1 Deputy Head of Mission DHOM 1 Head of Press and Public Information S2 1 Municipal Co-ordinator S2 1 Senior Political Officer S2 1 Political Officer S1 1 Political/Reporting Officer S1 1 National Special Adviser, CSBM NP3 1 National Executive Officer NP1 1 National Project Co-ordination Officer NP1 1 Personal Assistant to HOM G6 1 Senior Press and Public Information Assistant G5 2 Public Information Assistant G5 1 Reports Assistant G5 1 Senior Secretary G5 1 Supervisor, Security Unit G5 1 Project Assistant G4 1 Senior Security Guard G3 1 Security Guard G2 8 A.2.1 Fund Administration Unit Chief, Fund Administration Unit P3 1 Finance Officer P2 1 Procurement Officer S1 1 National Human Resources Officer NP2 1	Mission to Serbia			
Deputy Head of Mission Head of Press and Public Information S2 I Municipal Co-ordinator S2 Senior Political Officer S2 Political Officer S1 I Political/Reporting Officer S1 National Special Adviser, CSBM NP3 National Executive Officer NP1 National Project Co-ordination Officer NP1 Personal Assistant to HOM G6 Senior Press and Public Information Assistant G5 Field Programme Assistant G5 Field Programme Assistant G5 Reports Assistant G5 Senior Secretary G5 Supervisor, Security Unit Froject Assistant G6 Senior Secretary G7 Supervisor, Security Unit G5 Senior Secretary G4 Senior Secretary G5 Senior Secretary G4 Senior Secretary G5 Security Guard G3 Security Guard G3 Security Guard Security G	<u> </u>			
Head of Press and Public InformationS21Municipal Co-ordinatorS21Senior Political OfficerS21Political OfficerS11Political/Reporting OfficerS11National Special Adviser, CSBMNP31National Executive OfficerNP11National Project Co-ordination OfficerNP11Personal Assistant to HOMG61Senior Press and Public Information AssistantG52Public Information AssistantG51Reports AssistantG51Senior SecretaryG51Supervisor, Security UnitG51Project AssistantG41Senior Security GuardG31Security GuardG28A.2.1 Fund Administration UnitP31Finance OfficerP21Procurement OfficerS11National Human Resources OfficerNP21	Head of Mission	HOM	1	
Municipal Co-ordinator S2 1 Senior Political Officer S2 1 Political Officer S1 1 Political/Reporting Officer S1 1 National Special Adviser, CSBM NP3 1 National Executive Officer NP1 1 National Project Co-ordination Officer NP1 1 Personal Assistant to HOM G6 1 Senior Press and Public Information Assistant G5 1 Reports Assistant G5 1 Reports Assistant G5 1 Senior Secretary G5 1 Supervisor, Security Unit G5 1 Senior Security Guard G3 1 Security Guard G2 8 A.2.1 Fund Administration Unit Chief, Fund Administration Unit Project Mational Human Resources Officer NP2 1 National Human Resources Officer NP2 1	Deputy Head of Mission	DHOM	1	
Senior Political Officer S2 1 Political Officer S1 1 Political/Reporting Officer S1 1 National Special Adviser, CSBM NP3 1 National Executive Officer NP1 1 National Project Co-ordination Officer NP1 1 Personal Assistant to HOM G6 1 Senior Press and Public Information Assistant G5 2 Public Information Assistant G5 1 Reports Assistant G5 1 Senior Secretary G5 1 Supervisor, Security Unit G5 1 Project Assistant G4 1 Senior Security Guard G3 1 Security Guard G3 1 Security Guard G2 8 A.2.1 Fund Administration Unit Chief, Fund Administration Unit Procurement Officer P2 1 Procurement Officer S1 1 National Human Resources Officer NP2 1	Head of Press and Public Information	S2	1	
Political Officer S1 1 Political/Reporting Officer S1 1 National Special Adviser, CSBM NP3 1 National Executive Officer NP1 1 National Project Co-ordination Officer NP1 1 Personal Assistant to HOM G6 1 Senior Press and Public Information Assistant G6 1.5 Field Programme Assistant G5 2 Public Information Assistant G5 1 Reports Assistant G5 1 Senior Secretary G5 1 Senior Secretary G5 1 Supervisor, Security Unit G5 1 Project Assistant G4 1 Senior Security Guard G3 1 Security Guard G2 8 A.2.1 Fund Administration Unit Chief, Fund Administration Unit P3 1 Finance Officer P2 1 Procurement Officer S1 1 National Human Resources Officer NP2 1	Municipal Co-ordinator	S2	1	
Political/Reporting Officer National Special Adviser, CSBM NP3 1 National Executive Officer NP1 1 National Project Co-ordination Officer NP1 1 Personal Assistant to HOM G6 1 Senior Press and Public Information Assistant G5 2 Public Information Assistant G5 1 Reports Assistant G5 1 Senior Secretary G5 1 Supervisor, Security Unit G5 1 Project Assistant G4 1 Senior Security Guard G3 1 Security Guard G4 1 Senior Security Guard G5 1 Senior Security Guard G6 1 Senior Security Guard G7 1 Security Guard G8 1 Security Guard G9 1 Security Guard S9 1	Senior Political Officer	S2	1	
National Special Adviser, CSBM National Executive Officer NP1 National Project Co-ordination Officer NP1 Personal Assistant to HOM G6 Senior Press and Public Information Assistant G5 Field Programme Assistant G5 Field Programme Assistant G5 Reports Assistant G5 Senior Secretary G5 Supervisor, Security Unit G5 Froject Assistant G4 Senior Security Guard G3 Security Guard G3 Security Guard G4 Security Guard Froject Assistant Finance Officer P2 Procurement Officer NP2 National Human Resources Officer NP2 1	Political Officer	S1	1	
National Executive Officer NP1 1 National Project Co-ordination Officer NP1 1 Personal Assistant to HOM G6 1 Senior Press and Public Information Assistant G6 1.5 Field Programme Assistant G5 2 Public Information Assistant G5 1 Reports Assistant G5 1 Senior Secretary G5 1 Supervisor, Security Unit G5 1 Project Assistant G4 1 Senior Security Guard G3 1 Security Guard G3 1 Security Guard G2 8 A.2.1 Fund Administration Unit Chief, Fund Administration Unit P3 1 Finance Officer P2 1 Procurement Officer S1 1 National Human Resources Officer NP2 1	Political/Reporting Officer	S1	1	
National Project Co-ordination Officer NP1 1 Personal Assistant to HOM G6 1 Senior Press and Public Information Assistant G6 1.5 Field Programme Assistant G5 2 Public Information Assistant G5 1 Reports Assistant G5 1 Senior Secretary G5 1 Supervisor, Security Unit G5 1 Project Assistant G4 1 Senior Security Guard G3 1 Security Guard G2 8 A.2.1 Fund Administration Unit Chief, Fund Administration Unit P3 1 Finance Officer P2 1 Procurement Officer S1 1 National Human Resources Officer NP2 1	National Special Adviser, CSBM	NP3	1	
Personal Assistant to HOM Senior Press and Public Information Assistant G6 1.5 Field Programme Assistant G5 2 Public Information Assistant G5 1 Reports Assistant G5 1 Senior Secretary G5 1 Supervisor, Security Unit G5 1 Project Assistant G4 1 Senior Security Guard G3 1 Security Guard G2 8 A.2.1 Fund Administration Unit Chief, Fund Administration Unit Finance Officer P2 1 Procurement Officer S1 National Human Resources Officer NP2 1	National Executive Officer	NP1	1	
Senior Press and Public Information Assistant G6 1.5 Field Programme Assistant G5 2 Public Information Assistant G5 1 Reports Assistant G5 1 Senior Secretary G5 1 Supervisor, Security Unit G5 1 Project Assistant G4 1 Senior Security Guard G3 1 Security Guard G2 8 A.2.1 Fund Administration Unit P3 1 Finance Officer P2 1 Procurement Officer S1 1 National Human Resources Officer NP2 1	National Project Co-ordination Officer	NP1	1	
Field Programme Assistant Public Information Assistant G5 1 Reports Assistant G5 1 Senior Secretary G5 1 Supervisor, Security Unit G5 1 Project Assistant G4 1 Senior Security Guard G3 1 Security Guard G2 8 A.2.1 Fund Administration Unit Chief, Fund Administration Unit P3 1 Finance Officer P2 1 Procurement Officer S1 1 National Human Resources Officer	Personal Assistant to HOM	G6	1	
Public Information Assistant Reports Assistant G5 1 Senior Secretary G5 1 Supervisor, Security Unit G5 1 Project Assistant G4 1 Senior Security Guard G3 1 Security Guard G2 8 A.2.1 Fund Administration Unit Chief, Fund Administration Unit P3 1 Finance Officer P2 1 Procurement Officer S1 1 National Human Resources Officer NP2 1	Senior Press and Public Information Assistant	G6	1.5	
Reports Assistant Senior Secretary G5 Supervisor, Security Unit G5 Project Assistant G4 Senior Security Guard G3 Security Guard G2 8 A.2.1 Fund Administration Unit Chief, Fund Administration Unit Finance Officer P2 Procurement Officer S1 National Human Resources Officer NP2 1	Field Programme Assistant	G5	2	
Senior Secretary Supervisor, Security Unit Project Assistant G4 Senior Security Guard G3 Security Guard G2 A.2.1 Fund Administration Unit Chief, Fund Administration Unit Finance Officer P2 Procurement Officer S1 National Human Resources Officer NP2 1	Public Information Assistant	G5	1	
Supervisor, Security Unit Project Assistant Senior Security Guard Security Guard G2 A.2.1 Fund Administration Unit Chief, Fund Administration Unit Finance Officer P2 Procurement Officer S1 National Human Resources Officer NP2 1	Reports Assistant	G5	1	
Project Assistant Senior Security Guard G3 Security Guard G2 A.2.1 Fund Administration Unit Chief, Fund Administration Unit Finance Officer P2 Procurement Officer S1 National Human Resources Officer NP2 1	Senior Secretary	G5	1	
Project Assistant Senior Security Guard G3 Security Guard G2 A.2.1 Fund Administration Unit Chief, Fund Administration Unit Finance Officer P2 Procurement Officer S1 National Human Resources Officer NP2 1	Supervisor, Security Unit	G5	1	
Security Guard G2 8 A.2.1 Fund Administration Unit Chief, Fund Administration Unit P3 1 Finance Officer P2 1 Procurement Officer S1 1 National Human Resources Officer NP2 1		G4	1	
A.2.1 Fund Administration Unit Chief, Fund Administration Unit P3 1 Finance Officer P2 1 Procurement Officer S1 1 National Human Resources Officer NP2 1	Senior Security Guard	G3	1	
Chief, Fund Administration Unit P3 1 Finance Officer P2 1 Procurement Officer S1 1 National Human Resources Officer NP2 1	Security Guard	G2	8	
Chief, Fund Administration Unit P3 1 Finance Officer P2 1 Procurement Officer S1 1 National Human Resources Officer NP2 1	A.2.1 Fund Administration Unit			
Finance Officer P2 1 Procurement Officer S1 1 National Human Resources Officer NP2 1		Р3	1	
Procurement Officer S1 1 National Human Resources Officer NP2 1				
National Human Resources Officer NP2 1			1	
			1	
	National ICT Officer		1	

Fund			
Main Programme	Post	Number	
Programme		of Posts	Note
Post Title	91444	01 2 05 05	
			_
Senior Administrative Assistant	G6	1	
Senior Human Resources and Training	G6	1	
Assistant			
Senior ICT Assistant	G6	2	
Senior Procurement Assistant	G6	1	
Asset Management Assistant	G5	1	
Assistant to CFA	G5	1	
Budget Assistant	G5	1	
Finance Assistant	G5	2	
Human Resources Assistant	G5	1	
Treasury Assistant	G5	1	
Human Resources Assistant	G4	0.5	
Human Resources Assistant	G4	1	
ICT Assistant	G4	2	
Procurement Assistant	G4	1	
Transport Assistant	G4	1	
Building Maintenance Technician	G3	1	
Office Clerk	G3	1	
Receptionist	G3	1	
Gardener/Handyman	G2	1	
Handyman	G2	1	
Registry Clerk	G2	0.5	
A 2.2 Common Operational Costs			
A.2.2 Common Operational Costs Senior Driver	G3	2	
Driver	G3 G2	8	
Cleaner	G2 G1	7	
Cleaner	Gī	/	
B.1.1 Police Affairs			
Accountability Programme Manager	S2	1	
Border Policing Adviser	S2	1	
Community Policing Adviser	S2	2	
Community Policing Programme Manager	S2	1	
Head Law Enforcement	S2	1	
Head of Strategic Development Unit	S2	1	
Organized Crime Adviser	S2	1	

Fund			
Main Programme	Post	Number	
Programme	Grade		Note
Post Title			
Organized Crime Programme Manager	S2	1	
Police Education Programme Manager	S2	1	
Police Training Adviser	S2	6	
Strategic Planning Adviser	S2	1	
Training Co-ordinator	S2	1	
Accountability Adviser	S2	1	
Economic Crime Adviser	S2	1	
National Programme Officer	NP1	1	
National Programme Officer	NP1	1	
National Curriculum Development Officer	NP1	1	
Senior Programme Assistant	G6	1	
Project Assistant	G5	13	
Project Assistant	G5	1	
Administrative Assistant	G4	1	
Training/Language Assistant	G4	6	
B.3.1 Democratization			
Environmental Adviser	S2	1	
Governance Adviser	S2	1	
		1	
		1	
		1	
National Legal Adviser	NP2	1	
National Governance Officer	NP1	1	
National Programme Officer	NP1	4	
National Programme Officer	NP1	1	
Senior Governance Training Assistant	G6	1	
Senior Programme Assistant	G6	6	
Senior Programme Co-ordination Assistant	G6	1	
Programme Assistant	G5	1	
Project Assistant	G5	1	
B.3.2 Media			
Head Media	S2	1	
	NP1	2	
_	NP1	1	
Head Democratization Human Rights Programme Co-ordinator Senior Adviser on Equal Opportunities National Legal Adviser National Governance Officer National Programme Officer National Programme Officer Senior Governance Training Assistant Senior Programme Assistant Senior Programme Co-ordination Assistant Programme Assistant Project Assistant B.3.2 Media	S2 S2 S2 NP2 NP1 NP1 S6 G6 G6 G5 G5	1 1 1 1 4 1 1 6 1 1 1	

Fund			
Main Programme	Post	Number	
Programme		of Posts	Note
Post Title			
Senior Administrative Assistant	G6	1	
Senior Media Legislation Assistant	G6	1	
Administrative Assistant	G5	1	
Media Monitoring Assistant	G5	2	
Programme Assistant	G5	1	
Programme Assistant	G5	1	
B.3.3 Rule of Law and Human Rights			
Economic Transparency Adviser	S2	1	
Head HR and ROL	S2	1	
Legal Adviser Judicial Reform	S2	1	
Legal Adviser on Organized Crime	S2	1	
Legal Reform Adviser	S2	1	
Senior Co-ordinator for Rule of Law and	S2	1	
Human Rights			
National Legal Adviser	NP2	1	
National Legal Officer	NP2	3	
National Criminal Justice System Adviser	NP1	1	
National Legal Officer	NP1	1	
National Legal Officer	NP1	1	
National War Crimes Trials Adviser	NP1	1	
Senior Legal Assistant	G7	1	
Senior Administrative Assistant	G6	1	
Senior Programme Assistant	G6	l	
Senior Project Assistant	G6	1	
Legal Translator/Interpreter	G5	2	
Mission to Serbia Total		<u>171.5</u>	
Presence in Albania			
A.1.1 Office of Head of Mission			
Head of Presence	НОМ	1	
Deputy Head of Presence	DHOM	1	
Chief Political, Public Affairs and Reporting	S3	1	
Officer			
Project Office Co-ordinator	S3	1	

Fund			
Main Programme	Post	Number	Note
Programme	Grade	of Posts	11010
Post Title			
Head of Project Office	S2	3	
Project Finance Officer	S2	1	
National Public Affairs and Reporting Officer		1	
National Field Programme Officer	NP1	1	
National Political Officer	NP1	2	
National Project Co-ordination Officer	NP1	1	
Senior Public Affairs Assistant	G6	1	
Senior Translator/Interpreter	G6	1	
Field Programme Assistant	G5	6	
Project Assistant	G5	1	
Project Co-ordination Assistant	G5	2	
Senior Secretary	G5	2	
Security Guard	G2	3	
,			
A.2.1 Fund Administration Unit			
Chief, Fund Administration Unit	P3	1	
Human Resources Officer	S2	1	
Administrative and General Service Officer	S2	1	
National Finance Officer	NP1	1	
Senior Human Resources Assistant	G6	1	
Senior ICT Assistant	G6	1	
Asset Management Assistant	G5	1	
Finance Assistant	G5	2	
ICT Assistant	G5	1	
ICT Assistant	G5	1	
Procurement Assistant	G5	2	
Transport Assistant	G5	1	
Administrative Assistant	G4	1	
Human Resources and Training Assistant	G4	1	
Registry Assistant	G4	1	
Supply Assistant	G4	1	
Travel Clerk/Receptionist	G3	1	
Vehicle Maintenance Clerk	G3	1	
A.2.2 Common Operational Costs			
Senior Driver	G3	1	

Fund			
Main Programme	Post	Number	
Programme		of Posts	Note
Post Title			
Driver	G2	10	
B.1.1 Security Co-operation			
Head of Security Co-operation Department	S3	1	
Senior Police Assistance Officer	S2	1	
National Border Management Officer	NP2	1	
National Security Officer	NP1	1	
Programme Assistant	G5	2	
Translator/Interpreter	G5	1	
B.2.1 Governance in Economic and			
Environmental Issues			
Head of Governance, Economy and	S3	1	
Environmental Issues Department			
Economic and Environment and Regional	S2	1	
Reform Officer) IDO	4	
National Anti-Trafficking Officer	NP2	1	
National Legal Officer, Property	NP1	1	
National Programme Officer	NP1	1	
Administrative Assistant	G5	1	
Project Assistant	G5	2	
Translator/Interpreter	G5	1	
B.3.1 Democratization			
Head of Democratization Department	S3	1	
Media Development Officer	S2	1	
Senior Democratization Officer	S2	1	
National Electoral Reform Officer	NP2	1	
National Civil Society and Gender Officer	NP1	1	
National Election Legal Officer	NP1	1	
Senior Media Development Assistant	G6	1	
Administrative Assistant	G5	1	
Programme Assistant	G5	1	
Office Assistant	G4	1	

Fund			
Main Programme	Post	Number	
Programme	Grade		Note
Post Title	31000	011 0505	
B.3.2 Rule of Law and Human Rights			
Head of Rule of Law and Human Rights	S3	1	
Department			
Senior Judicial Officer	S2	1	
Senior Legal Officer	S2	1	
Legal Officer	S1	1	
National Legal Officer	NP1	3	
Legal Assistant	G5	2	
Programme Assistant	G5	1	
Translator/Interpreter	G5	1	
Presence in Albania Total		<u>97</u>	
Tresence in Albama Total		<u>31</u>	
Spillover Monitor Mission to Skopje			
A.1.1 Office of Head of Mission			
Head of Mission	HOM	1	
Deputy Head of Mission	DHOM	1	
Chief Security Officer	P3	1	
Chief, Political/Reporting	S3	1	
Political Adviser	S2	1	
Programme Co-ordinator	S2	1	
Public Information and Media Officer	S2	1	
Special Assistant to the Head of Mission	S2	1	
Political/Reporting Officer	S1	1	
National Executive Officer	NP2	1	
National Political Liaison Officer	NP2	1	
National Records and Archives Officer	NP1	1	
Senior Assistant, Roma Issues	G6	1	
	G6	1	
	G6	1	
Senior Public Information and Media Assistan	tG6	2	
Senior Secretary	G5	1	
Archives Assistant	G4	2	
	G4	2	
	G4	1	
Situation Centre Assistant	G4	3	
Deputy Head of Mission Chief Security Officer Chief, Political/Reporting Political Adviser Programme Co-ordinator Public Information and Media Officer Special Assistant to the Head of Mission Political/Reporting Officer National Executive Officer National Political Liaison Officer National Records and Archives Officer Senior Assistant, Roma Issues Senior Political Assistant Senior Project Assistant Senior Public Information and Media Assistan Senior Secretary Archives Assistant Language Assistant II Security Assistant	DHOM P3 S3 S2 S2 S2 S2 S1 NP2 NP1 G6 G6 G6 G6 G6 G7 G4 G4 G4	1 1 1 1 1 1 1 1 1 1 1 1 2 1 2 2	

Fund			
Main Programme	Post	Number	
Programme		of Posts	Note
Post Title			
Close Protection Specialist	G3	1	
Radio Operator	G3	5	
Senior Driver	G3	2	
Office Clerk	G2	1	
Security Guard	G2	14	
A.2.1 Fund Administration Unit			
Head, Administration and Finance	P5	1	
Chief, Finance	Р3	1	
Chief, General Services	P3	1	
Chief, Human Resources Management	Р3	1	
Procurement Officer	S1	1	
National ICT Officer	NP3	1	
National Supply Officer	NP2	1	
National Administrative Officer	NP1	1	
National Building Management Officer	NP1	1	
National Finance Officer	NP1	1	
National Human Resources Officer	NP1	1	
Nurse	G6	1	
Senior Transport Assistant	G6	1	
Senior IT Network Technician	G6	1	
Communications Technician	G5	1	
Finance Assistant	G5	1	
Finance Assistant	G5	1	
Human Resources Assistant	G5	2	
IT Help Desk Technician	G5	1	
Procurement Assistant	G5	1	
Training Assistant	G5	1	
Treasury Assistant	G5	1	
Web/Database Developer	G5	1	
Administrative Assistant	G4	1	
Administrative Assistant	G4	1	
Human Resources Assistant	G4	1	
IT Help Desk Technician	G4	1	
IT Help Desk Technician	G4	1	
Material Management Assistant	G4	1	

Fund			
Main Programme	Post	Number	
Programme	Grade		Note
Post Title	Grade	011 0505	
1 out Title			
Procurement Assistant	G4	1	
Procurement Assistant	G4	1	
Vehicle Maintenance Assistant	G4	1	
Material Control Clerk	G3	1	
Technician	G3	0.5	
Transport Dispatcher	G3	1	
Material Management Clerk	G2	1	
Warehouse Worker	G2	1	
A.2.2 Common Operational Costs			
Bus Driver	G3	2	
Driver	G2	5	
Cleaner	G1	1	
Cleaner	G1	1	
B.1.1 Police Development			
Head Police Development Department	S4	1	
Chief of Police Training	S3	1	
Chief, Community Development	S3	1	
Deputy Head Police Development Department	t S3	1	
Senior Border and Organized Crime Adviser	S3	1	
Police Adviser, Community/Minority	S2	1	
Project Officer	S2	1	
Senior Police Training Adviser	S2	1	
Community Police Adviser	S1	11	
Police Adviser	S1	3	
Police Instructor	S1	1	
Police Training Adviser	S1	3	
Reporting Analysis Officer	S1	1	
National Legal Adviser	NP1	1	
Administrative Assistant	G5	1	
Curriculum Development Assistant	G5	2	
Project Assistant	G5	3	
Publications Assistant	G5	1	
Senior Secretary	G5	1	
Project Management Assistant	G5	1	

<u>Fund</u>			
Main Programme	Post	Number	3 .7 .4
Programme	Grade	of Posts	Note
Post Title			
Administrative Assistant	G4	1	
Office Assistant	G4	2	
Programme Assistant	G4	1	
Language Assistant	G3	4	
Language Assistant I	G3	12	
B.3.1 Rule of Law			
Head of Rule of Law	S4	1	
Deputy Head of Rule of Law	S3	1	
Senior Rule of Law Officer/Capacity-Building	g S2	1	
Senior Rule of Law Officer/Judicial Reform	S2	1	
Senior Rule of Law Officer	S2	1	
Analysis and Reporting Officer	S1	1	
Rule of Law Officer	S1	2	
Rule of Law Officer/Capacity-Building	S 1	1	
National Legal Adviser	NP2	1	
National Rule of Law Officer	NP1	8	
Senior Legal Assistant	G6	2	
Legal Translator Assistant	G5	2	
Rule of Law Assistant	G5	1	
Senior Assistant	G5	1	
Programme Assistant	G4	6	
B.4.1 Monitoring and Good Governance			
Head of Monitoring and Good Governance	S3	1	
Department	55	1	
Chief of Good Governance Unit	S3	1	
Chief of Monitoring Unit	S3	1	
Senior Monitoring Officer	S2	1	
Democratization/Elections Officer	S1	1	
Monitoring Officer	S 1	6	
Education Reform Officer	S 1	2	
Public Administration Officer	S1	1	
National Democratization Officer	NP1	1	
National Public Administration Reform	NP1	3	
Officer			

<u>Fund</u>			
Main Programme	Post	Number	NT 4
Programme	Grade	of Posts	Note
Post Title			
Senior Programme Assistant	G6	1	
Democratization/Elections Assistant	G5	1	
Education Reform Assistant	G5	2	
Office Assistant	G4	1	
Language Assistant I	G3	8	
Spillover Monitor Mission to Skopje Total		<u>213.5</u>	
Mission to Montenegro			
A.1.1 Office of Head of Mission			
Head of Mission	HOM	1	
Deputy Head of Mission/Programme	DHOM	1	
Co-ordinator	02	1	
Senior Political Officer	S2	1	
Senior Political Assistant	G6	1	
Senior Programme Support Assistant	G6	1	
Senior Secretary/Personal Assistant to HOM	G6	1	
Assistant Translator/Interpreter	G5	1	
Public Information Assistant	G5	1	
Security Guard	G2	2	
A.2.1 Fund Administration Unit			
Chief of Fund Administration	P2	1	
National Finance Officer	NP1	1	
Senior Human Resources Assistant	G6	1	
Finance Assistant	G5	1	
ICT/DOCIN Assistant	G5	1	
Procurement Assistant	G5	1	
Transport Clerk	G3	1	
Receptionist	G2	1	
A.2.2 Common Operational Costs			
Driver	G2	1	
Cleaner	G1	1	

Fund			
Main Programme	Post	Number	NT 4
Programme	Grade	of Posts	Note
Post Title			
B.1.1 Police Affairs			
Chief of Police Training Centre	S2	1	
Police Expert Organized Crime	S2	1	
Programme Manager	S2	1	
Police Trainer	S1	2	
Senior Programme Assistant	G6	1	
Programme Assistant	G5	4	
B.1.2 Politico-Military Activities			
National Politico-Military Officer	NP1	1	
B.3.1 Democratization			
Democratization Officer	S2	1	
Programme Manager	S2	1	
National Programme Officer	NP2	1	
National Education Officer	NP1	1	
National Training Officer	NP1	1	
Senior Programme Support Assistant	G6	1	
Programme Assistant	G5	1	
Project Assistant	G5	1	
B.3.2 Media			
Programme Manager	S2	1	
Programme Assistant	G5	1	
B.3.3 Rule of Law and Human Rights			
Human Rights Officer	S2	1	
Programme Manager, Rule of Law/Human Rights	S2	1	
National Legal Officer	NP1	2	
Programme Assistant	G5	1	
Mission to Montenegro Total		<u>46</u>	

Fund			
Main Programme	Post	Number	
Programme		of Posts	Note
Post Title	014440	01 1 0000	
Mission to Moldova			
A.1.1 Office of Head of Mission			
Head of Mission	HOM	1	
Deputy Head of Mission	DHOM	1	
Public Affairs Officer/Spokesperson	S2	1	
National Legal Officer	NP1	1	
Senior Assistant Translator/Interpreter	G6	1	
Senior Media Assistant	G6	1	
Programme Assistant	G5	1	
Programme Assistant	G5	1	
Senior Secretary	G5	1	
Office Assistant	G4	1	
Security Guard	G2	5	
Housekeeper	G1	1	
A.2.1 Fund Administration Unit			
Chief of Fund Administration	P2	1	
National Finance Officer	NP1	1	
Senior Human Resources Assistant	G6	1	
Senior ICT Assistant	G6	1	
Senior Procurement Assistant	G6	1	
Finance Assistant	G5	1	
Asset Management Assistant	G4	1	
Procurement Assistant	G4	1	
Travel Assistant	G4	1	
Building Maintenance Technician	G3	1	
Receptionist	G2	2	
A.2.2 Common Operational Costs			
Senior Driver/Dispatcher	G3	1	
Driver	G2	1	
Cleaner	G1	1	
Housekeeper	G1	1	
B.1.1 Conflict Prevention/Resolution			
Military Member	S2	2	

Fund			
Main Programme	Post	Number	
Programme		of Posts	Note
Post Title	Grauc	of f osts	
1 OST TITLE			
Political Officer	S2	2	
Politico-Military Officer	S2	2	
Senior Programme Assistant	G6	1	
Assistant Translator/Interpreter	G5	1	
•			
B.3.1 Human Rights			
Monitoring/Democratization			
Human Dimension Officer	S2	2	
National Legal Officer	NP1	3	
B.3.2 Anti-Trafficking/Gender			
Anti-Trafficking and Gender Officer	S2	1	
National Legal Officer	NP1	1	
National Anti-Trafficking and Gender Adviser	·NP1	1	
Senior Programme Assistant	G6	1	
Programme Assistant	G5	1	
M M. II		50	
Mission to Moldova Total		<u>50</u>	
Project Co-ordinator in Ukraine			
A.1.1 Office of Head of Mission			
Project Co-ordinator	HOM	1	
Senior Project Officer	S3	1	
National Programme Co-ordinator	NP2	2	
Personal Assistant to HOC	G5	1	
Project Assistant	G5	1	
Security Guard	G2	2	
A.2.1 Fund Administration Unit			
Chief of Fund Administration	P3	1	
National Finance Officer	NP1	1	
National Human Resources Officer	NP1	1	
National Procurement Officer	NP1	1	
Senior Finance Assistant	G6	1	
Senior ICT Assistant	G6	1	
Senior Procurement Assistant	G6	1	

Main Programme Post Grade Number of Posts Note Post Title Senior Treasury Assistant G6 1 Senior Treasury Assistant G5 1 Human Resources Assistant G4 1 Secretary G4 1 A.2.2 Common Operational Costs Senior Driver G3 1 Driver G2 1 Cleaner G1 1 B.3.1 Democratization and Good Governance NP1 2 National Project Officer Media NP1 1 Project Assistant G5 1 B.3.2 Rule of Law and Human Rights NP1 1 National Project Officer, Media NP1 1 National Legal Adviser NP2 1 National Project Manager NP2 1 National Project Officer NP1 2 National Project Officer NP1 2 National Project Assistant G6 1 Project Assistant G5 3 B.4.1 Economic, Environmental and Project Officer, Politico Military NP1 1 National Project Officer,	Fund			
Post Title Senior Treasury Assistant G6 1 Asset Management Assistant G5 1 Human Resources Assistant G4 1 Secretary G4 1 A.2.2 Common Operational Costs Senior Driver G3 1 Driver G2 1 Cleaner G1 1 B.3.1 Democratization and Good Governance National Project Officer NP1 2 National Project Officer, Media NP1 1 Project Assistant G5 1 B.3.2 Rule of Law and Human Rights National Legal Adviser NP3 1 National Project Manager NP2 2 National Project Manager NP1 2 National Project Officer NP1 4 Senior Project Assistant G6 1 B.4.1 Economic, Environmental and Politico-Military Projects National Project Manager NP2 1 National Project Manager NP1 4 Senior Project Assistant G5 3 B.4.1 Economic, Environmental and Politico-Military Projects National Project Officer, Environmental NP1 1 National Project Assistant NP1 1 National Project Officer, Environmental NP1 1 National Project Officer, Environmental NP1 1	Main Programme	Post	Number	NT. 4
Senior Treasury Assistant Asset Management Assistant G5 1 Human Resources Assistant G4 1 Secretary G4 1 A.2.2 Common Operational Costs Senior Driver G3 1 Driver G2 1 Cleaner G1 1 B.3.1 Democratization and Good Governance National Project Officer, Media NP1 1 Project Assistant National Programme Officer NP2 1 National Programme Officer NP3 1 National Programme Officer NP4 2 National Project Manager NP5 1 National Project Officer NP1 2 National Project Officer NP2 1 National Project Officer NP1 2 National Programme Officer NP2 1 National Project Officer NP1 2 National Project Officer NP1 4 Senior Project Assistant G6 1 Project Assistant G6 1 Project Assistant G7 3 B.4.1 Economic, Environmental and Politico-Military Projects National Project Manager NP2 1 National Project Manager NP2 1 National Project Manager NP1 1 National Project Officer, Politico Military NP1 1 National Project Officer, Environmental NP1 1 National Project Assistant NP1 1 National Project Assistant NP1 1 National Project Assistant NP1 1 National Project Officer, Environmental NP1 1 National Project Assistant NP1 1	Programme	Grade	of Posts	Note
Asset Management Assistant G5 1 Human Resources Assistant G4 1 Secretary G4 1 A.2.2 Common Operational Costs Senior Driver G2 1 Cleaner G1 1 B.3.1 Democratization and Good Governance National Project Officer NP1 1 Project Assistant G5 1 B.3.2 Rule of Law and Human Rights National Legal Adviser National Programme Officer NP2 1 National Project Manager NP2 2 National Project Officer NP1 2 National Project Manager NP2 1 National Project Manager NP1 2 National Project Assistant G6 1 Project Assistant G6 1 Project Assistant G7 3 B.4.1 Economic, Environmental and Politico-Military Projects National Project Manager NP2 1 National Project Manager NP3 1 National Project Manager NP4 2 National Project Manager NP5 3 B.4.1 Economic, Environmental and Politico-Military Projects National Project Officer, Politico Military NP1 1 National Project Officer, Environmental NP1 1 National Project Assistant NP1 1	Post Title			
Asset Management Assistant G5 1 Human Resources Assistant G4 1 Secretary G4 1 A.2.2 Common Operational Costs Senior Driver G2 1 Cleaner G1 1 B.3.1 Democratization and Good Governance National Project Officer NP1 1 Project Assistant G5 1 B.3.2 Rule of Law and Human Rights National Legal Adviser National Programme Officer NP2 1 National Project Manager NP2 2 National Project Officer NP1 2 National Project Manager NP2 1 National Project Manager NP1 2 National Project Assistant G6 1 Project Assistant G6 1 Project Assistant G7 3 B.4.1 Economic, Environmental and Politico-Military Projects National Project Manager NP2 1 National Project Manager NP3 1 National Project Manager NP4 2 National Project Manager NP5 3 B.4.1 Economic, Environmental and Politico-Military Projects National Project Officer, Politico Military NP1 1 National Project Officer, Environmental NP1 1 National Project Assistant NP1 1				
Human Resources Assistant Secretary G4 1 Secretary G4 1 Secretary G4 1 A.2.2 Common Operational Costs Senior Driver G2 Driver G2 Cleaner G1 B.3.1 Democratization and Good Governance National Project Officer NP1 Project Assistant G5 B.3.2 Rule of Law and Human Rights National Legal Adviser NP2 National Programme Officer NP2 National Project Manager NP2 National Project Officer NP1 National Project Officer NP1 National Project Assistant G6 NP1 Senior Project Assistant G6 1 Project Assistant NP1 Senior Project Assistant NP2 Senior Project Assistant NP3 Senior Project Assistant NP4 Senior Project Assistant NP5 Senior Project Manager NP6 Senior Project Manager NP7 NP1	•		1	
Secretary G4 1 A.2.2 Common Operational Costs Senior Driver G2 1 Driver G2 1 Cleaner G1 1 B.3.1 Democratization and Good Governance National Project Officer NP1 2 National Project Officer, Media NP1 1 Project Assistant G5 1 B.3.2 Rule of Law and Human Rights National Legal Adviser NP3 1 National Programme Officer NP2 1 National Project Manager NP2 1 National Project Manager NP1 2 National Project Assistant G6 1 Project Assistant G6 1 Project Assistant G6 1 Project Assistant NP2 1 National Project Officer NP1 4 Senior Project Assistant G6 1 Project Assistant G5 3 B.4.1 Economic, Environmental and Politico-Military Projects National Project Manager NP2 1 National Project Officer, Politico Military NP1 1 National Project Officer, Environmental NP1 1 National Project Assistant NP1 1	=		1	
A.2.2 Common Operational Costs Senior Driver G3 1 Driver G2 1 Cleaner G1 1 B.3.1 Democratization and Good Governance National Project Officer NP1 2 National Project Officer, Media NP1 1 Project Assistant G5 1 B.3.2 Rule of Law and Human Rights National Legal Adviser NP2 1 National Project Manager NP2 2 National Legal Officer NP1 2 National Legal Officer NP1 4 Senior Project Assistant G6 1 Project Assistant G6 1 Project Assistant G6 1 Project Assistant NP1 4 Senior Project Assistant G6 1 Project Assistant G7 3 B.4.1 Economic, Environmental and Politico-Military Projects National Project Manager NP2 1 National Project Manager NP2 1 National Project Officer, Politico Military NP1 1 National Project Officer, Environmental NP1 1 Affairs Project Assistant G5 1	Human Resources Assistant		1	
Senior Driver G2 1 Driver G2 1 Cleaner G1 1 B.3.1 Democratization and Good Governance National Project Officer NP1 2 National Project Officer, Media NP1 1 Project Assistant G5 1 B.3.2 Rule of Law and Human Rights National Legal Adviser NP3 1 National Programme Officer NP2 1 National Project Manager NP2 2 National Legal Officer NP1 2 National Legal Officer NP1 4 Senior Project Assistant G6 1 Project Assistant G6 1 Project Assistant G5 3 B.4.1 Economic, Environmental and Politico-Military Projects National Project Manager NP2 1 National Project Manager NP2 1 National Project Manager NP1 4 Senior Project Assistant G5 3	Secretary	G4	1	
Senior Driver G2 1 Driver G2 1 Cleaner G1 1 B.3.1 Democratization and Good Governance National Project Officer NP1 2 National Project Officer, Media NP1 1 Project Assistant G5 1 B.3.2 Rule of Law and Human Rights National Legal Adviser NP3 1 National Programme Officer NP2 1 National Project Manager NP2 2 National Legal Officer NP1 2 National Legal Officer NP1 4 Senior Project Assistant G6 1 Project Assistant G6 1 Project Assistant G5 3 B.4.1 Economic, Environmental and Politico-Military Projects National Project Manager NP2 1 National Project Manager NP2 1 National Project Manager NP1 4 Senior Project Assistant G5 3	A.2.2 Common Operational Costs			
B.3.1 Democratization and Good Governance National Project Officer NP1 2 National Project Officer, Media NP1 1 Project Assistant G5 1 B.3.2 Rule of Law and Human Rights National Legal Adviser NP3 1 National Programme Officer NP2 1 National Project Manager NP2 2 National Legal Officer NP1 2 National Project Officer NP1 4 Senior Project Assistant G6 1 Project Assistant G6 1 Project Assistant G5 3 B.4.1 Economic, Environmental and Politico-Military Projects National Project Manager NP2 1 National Project Officer, Politico Military NP1 1 National Project Officer, Environmental NP1 1 Affairs Project Assistant G5 1	-	G3	1	
B.3.1 Democratization and Good Governance National Project Officer NP1 2 National Project Officer, Media NP1 1 Project Assistant G5 1 B.3.2 Rule of Law and Human Rights National Legal Adviser NP3 1 National Programme Officer NP2 1 National Project Manager NP2 2 National Legal Officer NP1 2 National Project Officer NP1 4 Senior Project Assistant G6 1 Project Assistant G6 1 Project Assistant G5 3 B.4.1 Economic, Environmental and Politico-Military Projects National Project Officer, Politico Military NP1 1 National Project Officer, Environmental NP1 1 Affairs Project Assistant G5 1	Driver	G2	1	
National Project Officer NP1 2 National Project Officer, Media NP1 1 Project Assistant G5 1 B.3.2 Rule of Law and Human Rights National Legal Adviser NP2 1 National Project Manager NP2 2 National Project Manager NP1 2 National Project Officer NP1 2 National Project Officer NP1 4 Senior Project Assistant G6 1 Project Assistant G5 3 B.4.1 Economic, Environmental and Politico-Military Projects National Project Officer, Politico Military NP1 1 National Project Officer, Environmental NP1 1 Affairs Project Assistant G5 1	Cleaner	G1	1	
National Project Officer NP1 2 National Project Officer, Media NP1 1 Project Assistant G5 1 B.3.2 Rule of Law and Human Rights National Legal Adviser NP2 1 National Project Manager NP2 2 National Project Manager NP1 2 National Project Officer NP1 2 National Project Officer NP1 4 Senior Project Assistant G6 1 Project Assistant G5 3 B.4.1 Economic, Environmental and Politico-Military Projects National Project Officer, Politico Military NP1 1 National Project Officer, Environmental NP1 1 Affairs Project Assistant G5 1	P.21 Proceeds 42 - 16 - 1			
National Project Officer NP1 1 Project Assistant G5 1 B.3.2 Rule of Law and Human Rights National Legal Adviser NP2 1 National Project Manager NP2 1 National Project Officer NP1 2 National Project Officer NP1 4 Senior Project Assistant G6 1 Project Assistant G5 3 B.4.1 Economic, Environmental and Politico-Military Projects National Project Manager NP2 1 National Project Officer, Politico Military NP1 1 National Project Officer, Environmental NP1 1 Affairs Project Assistant G5 1				
National Project Officer, Media NP1 1 Project Assistant G5 1 B.3.2 Rule of Law and Human Rights National Legal Adviser NP3 1 National Project Manager NP2 1 National Project Manager NP1 2 National Legal Officer NP1 2 National Project Officer NP1 4 Senior Project Assistant G6 1 Project Assistant G5 3 B.4.1 Economic, Environmental and Politico-Military Projects National Project Manager NP2 1 National Project Manager NP2 1 National Project Monager NP2 1 National Project Monager NP2 1 National Project Monager NP2 1 National Project Officer, Politico Military NP1 1 National Project Officer, Environmental NP1 1 Affairs Project Assistant G5 1		NP1	2.	
B.3.2 Rule of Law and Human Rights National Legal Adviser NP3 1 National Programme Officer NP2 1 National Project Manager NP2 2 National Legal Officer NP1 2 National Project Officer NP1 4 Senior Project Assistant G6 1 Project Assistant G5 3 B.4.1 Economic, Environmental and Politico-Military Projects National Project Manager NP2 1 National Project Manager NP2 1 National Project Manager NP2 1 National Project Officer, Politico Military NP1 1 National Project Officer, Environmental NP1 1 Affairs Project Assistant G5 1	5			
National Legal Adviser National Programme Officer NP2 1 National Project Manager NP2 2 National Legal Officer NP1 2 National Project Officer NP1 4 Senior Project Assistant G6 1 Project Assistant G5 3 B.4.1 Economic, Environmental and Politico-Military Projects National Project Manager NP2 1 National Project Manager NP2 1 National Project Officer, Politico Military NP1 1 National Project Officer, Environmental NP1 1 Affairs Project Assistant G5 1				
National Legal Adviser National Programme Officer NP2 1 National Project Manager NP2 2 National Legal Officer NP1 2 National Project Officer NP1 4 Senior Project Assistant G6 1 Project Assistant G5 3 B.4.1 Economic, Environmental and Politico-Military Projects National Project Manager NP2 1 National Project Manager NP2 1 National Project Officer, Politico Military NP1 1 National Project Officer, Environmental NP1 1 Affairs Project Assistant G5 1	D 2.2 Dule of Law and Human Diabte			
National Programme Officer NP2 1 National Project Manager NP2 2 National Legal Officer NP1 2 National Project Officer NP1 4 Senior Project Assistant G6 1 Project Assistant G5 3 B.4.1 Economic, Environmental and Politico-Military Projects National Project Manager NP2 1 National Programme Officer, Politico Military NP1 1 National Project Officer, Environmental NP1 1 Affairs Project Assistant G5 1	_	NID2	1	
National Project Manager NP2 2 National Legal Officer NP1 2 National Project Officer NP1 4 Senior Project Assistant G6 1 Project Assistant G5 3 B.4.1 Economic, Environmental and Politico-Military Projects National Project Manager NP2 1 National Programme Officer, Politico Military NP1 1 National Project Officer, Environmental NP1 1 Affairs Project Assistant G5 1	_			
National Legal Officer NP1 2 National Project Officer NP1 4 Senior Project Assistant G6 1 Project Assistant G5 3 B.4.1 Economic, Environmental and Politico-Military Projects National Project Manager NP2 1 National Programme Officer, Politico Military NP1 1 National Project Officer, Environmental NP1 1 Affairs Project Assistant G5 1	_			
National Project Officer Senior Project Assistant G6 1 Project Assistant G5 3 B.4.1 Economic, Environmental and Politico-Military Projects National Project Manager NP2 National Programme Officer, Politico Military NP1 National Project Officer, Environmental NP1 Affairs Project Assistant G5 1				
Senior Project Assistant G6 1 Project Assistant G5 3 B.4.1 Economic, Environmental and Politico-Military Projects National Project Manager NP2 National Programme Officer, Politico Military NP1 National Project Officer, Environmental NP1 Affairs Project Assistant G5 1	_			
Project Assistant G5 3 B.4.1 Economic, Environmental and Politico-Military Projects National Project Manager NP2 1 National Programme Officer, Politico Military NP1 1 National Project Officer, Environmental NP1 1 Affairs Project Assistant G5 1	5			
B.4.1 Economic, Environmental and Politico-Military Projects National Project Manager NP2 1 National Programme Officer, Politico Military NP1 1 National Project Officer, Environmental NP1 1 Affairs Project Assistant G5 1	5			
Politico-Military Projects National Project Manager NP2 1 National Programme Officer, Politico Military NP1 1 National Project Officer, Environmental NP1 1 Affairs Project Assistant G5 1		30		
National Project Manager NP2 1 National Programme Officer, Politico Military NP1 1 National Project Officer, Environmental NP1 1 Affairs Project Assistant G5 1	,			
National Programme Officer, Politico Military NP1 1 National Project Officer, Environmental NP1 1 Affairs Project Assistant G5 1	· ·	NIDO	1	
National Project Officer, Environmental NP1 1 Affairs Project Assistant G5 1	_			
Affairs Project Assistant G5 1				
Project Assistant G5 1	· ·	111 1	1	
Project Co-ordinator in Ilkraine Total 44		G5	1	
TIVICU COTUINAMI IN CRIANIC I VIAI TT	Project Co-ordinator in Ukraine Total		44	

Fund			
Main Programme	Dog4	Name han	
Programme	Post Crado	Number of Posts	Note
Post Title	Grauc	OI I OSES	
1 OSt TILLE			
Office in Minsk			
A.1.1 Office of Head of Mission			
Head of Office	HOM	1	
Deputy Head of Office	DHOM	1	
Senior Programme and Administrative	G6	1	
Assistant			
Language Assistant	G4	1	
A.2.1 Fund Administration Unit			
Chief of Fund Administration	P2	1	
Senior Finance Assistant	G6	1	
Administrative/Human Resources Assistant	G5	1	
Material Management Assistant	G5	1	
A.2.2 Common Operational Costs			
Senior Driver	G3	1	
B.2.1 Economic and Environmental			
Activities			
Economic and Environmental Officer	S2	1	
Senior Programme Assistant	G6	1	
B.3.1 Institution Building, Rule of Law and			
Civil Society			
Human Dimension Officer	S2	1	
Programme Assistant	G5	1	
Office in Minsk Total		<u>13</u>	
Office in Yerevan			
A.1.1 Office of Head of Mission			
Head of Office	НОМ	1	
National Programme Co-ordinator	NP2	1	
National Public Information Officer	NP2	1	
Senior Press and Public Information Assistant		1	
Senior Project Assistant	G6	1	
Somor Project Phonomin	30		

<u>Fund</u>			
Main Programme	Post	Number	3 7 /
Programme		of Posts	Note
Post Title			
Interpretar/Translator	G5	1	
Interpreter/Translator	G5	_	
Senior Secretary Senior Watchman	G3	1	
Watchman Watchman	G2	1 3	
watenman	G2	3	
A.2.1 Fund Administration Unit			
Chief of Fund Administration	P2	1	
National Finance Officer	NP1	1	
Senior Administrative Assistant	G6	1	
Senior Finance and Treasury Assistant	G6	1	
Senior Human Resources Assistant	G6	1	
Senior ICT Assistant	G6	1	
Senior Procurement and Asset Management	G6	1	
Assistant			
B.1.1 Politico-Military Activities			
Politico-Military Officer	S2	1	
National Programme Officer	NP2	2	
Senior Programme Assistant	G6	1	
Programme Assistant	G5	1	
D 2.1 F			
B.2.1 Economic and Environmental Activities			
Economic and Environmental Officer	S2	1	
National Programme Co-ordinator	NP1	1	
National Programme Officer	NP1	2	
Project Assistant	G5	1	
Driver	G2	1	
B.3.1 Democratization			
Democratization Officer	82	1	
	S2	1	
National Programme Officer	NP2	1	
National Programme Officer	NP1	1	
Senior Programme Assistant	G6	1	
Programme Assistant	G5	1	

<u>Fund</u>			
Main Programme	Post	Number	NT. 4
Programme	Grade	of Posts	Note
Post Title			
B.3.2 Human Rights			
Human Rights Officer	S2	1	
National Assistant Legal Adviser	NP1	1	
Senior Programme Assistant	G6	1	
B.4.1 Good Governance			
Deputy Head of Office	DHOM	1	
National Programme Officer	NP2	1	
Senior Programme Assistant	G6	2	
Schiol Programme Assistant	Go	2	
A.2.2 Common Operational Costs			
Senior Driver	G3	1	
Driver	G2	3	
Cleaner	G1	2	
Office in Yerevan Total		<u>47</u>	
Office in Baku			
A.1.1 Office of Head of Mission			
Head of Office	HOM	1	
Deputy Head of Office	DHOM	1	
National Press and Public Information Officer	NP1	1	
Language Assistant	G5	1	
Senior Secretary	G5	1	
A.2.1 Fund Administration Unit	D2	1	
Chief of Fund Administration	P2	1	
Senior Administrative and Finance Assistant	G6	1	
Senior IT Assistant	G6	1	
Administrative Assistant	G5	1	
Finance Assistant	G5	1	
Procurement/Asset Management Assistant	G5	1	
Human Resources Assistant	G4	0.5	
Office Assistant	G4	1	

Fund			
Main Programme	Post	Number	N T (
Programme	Grade	of Posts	Note
Post Title			
A.2.2 Common Operational Costs			
Senior Driver	G3	1	
Driver	G2	1	
Driver	G2	1	
Cleaner	G1	1	
B.1.1 Politico-Military Activities			
Head, Politico-Military Unit	S3	1	
Police Expert	S2	2	
Senior Police Adviser	S2	1	
Senior Programme Assistant	G6	1	
Project Assistant	G5	2	
B.2.1 Economic and Environmental Activities			
Head, Economic and Environmental Unit	S3	1	
Economic and Environmental Officer	S2	1	
Senior Programme Assistant	G6	1	
Senior Project Assistant	G6	1	
B.3.2 Rule of Law and Human Rights			
Head of Rule of Law Unit	S3	1	
Judicial Training Officer	S2	1	
National Legal Officer	NP2	1	
National Legal Officer	NP1	1	
Programme Assistant	G5	1	
Office Assistant	G4	1	
B.3.1 Democratization			
Democratization Officer	S2	1	
National Capacity-Building Officer	NP1	1	
Senior Programme Assistant	G6	2	
Programme Assistant	G5	1	
Office in Baku Total		<u>38.5</u>	

Fund			
Main Programme	Post	Number	
Programme		of Posts	Note
Post Title	Grude	011 0505	
1000 1100			
High Level Planning Group			
A.1.1 Office of Head of Mission			
Officer	S	8	
Senior Administrative Assistant	G6	1	
High Level Planning Group Total		9	
		_	
Personal Representative of the CiO on the			
Conflict dealt with by the Minsk			
Conference			
A.1.1 Office of Head of Mission	пом	1	
Personal Representative of the CiO Field Assistant to the PR	HOM	1	
	S2	3	
Personal Assistant to the PR	S2	1	
A.2.1 Fund Administration Unit			
Chief of Fund Administration	P2	1	
Senior Administrative Assistant	G6	1	
Finance Assistant	G5	1	
A.2.2 Common Operational Costs			
Driver/Administrative Assistant – Yerevan	G5	1	
Driver – Stepanakert/Khankendi	G3	1	
Driver Instructor/Mechanic – Tbilisi	G3	1	
Driver – Baku	G2	1	
Driver – Tbilisi	G2	1	
Housekeeper – Baku	G1	1	
Housekeeper – Stepanakert/Khankendi	G1	1	
Housekeeper – Tbilisi	G1	1	
Housekeeper – Yerevan	G1	1	
Personal Representative of the CiO on the		<u>17</u>	
Conflict dealt with by the Minsk			
Conference Total			

Fund			
Main Programme	Post	Number	N T 4
Programme	Grade	of Posts	Note
Post Title			
Centre in Astana			
A.1.1 Office of Head of Mission			
Head of Centre	HOM	1	
Deputy Head of Centre	S4	1	
Senior Secretary	G5	1	
Office Assistant	G4	1	
A.2.1 Fund Administration Unit			
Chief of Fund Administration	P2	1	
National Administrative and Finance Officer	NP1	1	
Senior Finance Assistant	G6	1	
Administrative/Human Resources Assistant	G5	1	
Asset Management Assistant	G5	1	
Finance Assistant	G5	1	
Material Management Assistant	G5	1	
A.2.2 Common Operational Costs			
Senior Driver	G3	1	
Driver	G2	3	
Cleaner	G1	1	
B.1.1 Politico-Military Activities	G2	1	
Political Officer	S2	1	
National Political/Media Officer	NP1	1	
Senior Programme Assistant	G6	1	
Project Assistant	G5	1	
B.2.1 Economic and Environmental			
Activities	G2	1	
Economic and Environmental Officer	S2	1	
National Economic and Environmental Co-ordinator	NP1	1	
Senior Programme Assistant	G6	1	
Project Assistant	G5	1	
110,0001100000000	33	•	

<u>Fund</u>			
Main Programme	Post	Number	NT 4
Programme	Grade	of Posts	Note
Post Title			
B.3.1 Human Dimension Activities			
Human Dimension Officer	S2	1	
National Legal Officer	NP1	1	
Senior Legal Assistant	G6	1	
Senior Project Assistant	G6	1	
Centre in Astana Total		<u>28</u>	
Centre in Ashgabat			
A.1.1 Office of Head of Mission			
Head of Centre	HOM	1	
Project Co-ordinator	S3	1	
National Public Information Officer	NP1	1	
Project Co-ordination Assistant	G5	1	
Senior Secretary	G5	1	
Security Guard	G2	4	
A.2.1 Fund Administration Unit			
Chief of Fund Administration	P2	1	
Senior Finance Assistant	G6	1	
Administrative Assistant	G5	1	
Procurement/Asset Management Assistant	G5	1	
Human Resources and Payroll Assistant	G5	1	
A.2.2 Common Operational Costs			
Senior Driver	G3	1	
Driver	G2	1	
Driver	G2	1	
Cleaner	G1	1	
B.1.1 Conflict Prevention and Confidence			
and Security Building			
Political Officer	S2	1	
Senior Programme Assistant	G6	1	

Fund			
Main Programme	Post	Number	N T (
Programme	Grade	of Posts	Note
Post Title			
B.2.1 Economic and Environmental			
Activities			
Economic and Environmental Officer	S2	1	
Programme Assistant	G5	1	
B.3.1 Human Dimension Activities			
Human Dimension Officer	S2	1	
National Legal Officer	NP2	1	
Programme Assistant	G5	1	
Centre in Ashgabat Total		<u>25</u>	
Centre in Bishkek			
A.1.1 Office of Head of Mission	11014	1	
Head of Centre	HOM	1	
Deputy Head of Centre	DHOM		
Programme Co-ordinator	S3	1	
Senior Programme Assistant	G6	1	
Senior Security Assistant	G6	1	
Assistant to Head of Centre	G5	1	
Programme Assistant	G5	5	
Security Guard	G2	13	
A.2.1 Fund Administration Unit			
Chief of Fund Administration	Р3	1	
National Administrative Officer	NP1	1	
National Finance Officer	NP1	1	
Senior Human Resources Assistant	G6	1	
Senior Procurement Assistant	G6	1	
Asset Management Assistant	G5	1	
Finance and Treasury Assistant	G5	1	
ICT Assistant	G5	1	
Procurement Assistant	G5	1	
Treasury Assistant	G5	1	
Administrative Assistant	G3 G4	1	
Finance Assistant	G4 G4	1	
i manoe Assistant	U 1	1	

Main Programme Prost TitlePost GradeNumber of PostsNoteHuman Resources Assistant Travel Assistant Office ClerkG4 G3 G3 G21 G3 G3 G4 G3 G4 G3 G4 G3 G5 G6 G7 G6 G7 G7 G7 G8	Fund			
Post Title Human Resources Assistant G4	Main Programme	Post	Number	NI-4-
Human Resources Assistant G4 1 Travel Assistant G64 1 Office Clerk G3 2 A.2.2 Common Operational Costs Driver/Mechanic G3 1 Senior Driver G3 1 Driver G2 7 Cleaner G1 5 B.1.1 Politico-Military Activities Head of Field Office Osh S3 1 Senior Political Officer S3 1 Adviser on Anti-Terrorism Issues Border Issues Co-ordination Officer S2 1 National Media Officer NP1 1 Senior Programme Assistant G5 1 Project Assistant G5 1 B.2.1 Economic and Environmental Activities Senior Programme Assistant G6 4 B.3.1 Human Dimension Activities Senior Programme Assistant G6 4 B.3.1 Human Dimension Officer S2 1 Senior Programme Assistant G6 4 B.3.1 Human Dimension Officer S2 1 National Legal Officer S2 1 National Legal Officer S2 1 National Project Co-ordinator NP1 1 Senior Programme Assistant G6 4	Programme	Grade	of Posts	Note
Travel Assistant Office Clerk G3 2 A.2.2 Common Operational Costs Driver/Mechanic Senior Driver G3 1 Driver G2 7 Cleaner G1 5 B.1.1 Politico-Military Activities Head of Field Office Osh Senior Political Officer S3 1 Adviser on Anti-Terrorism Issues S2 1 Border Issues Co-ordination Officer NP1 1 Senior Programme Assistant G6 4 Programme Assistant G5 1 Project Assistant G5 1 B.2.1 Economic and Environmental Officer Senior Programme Assistant Activities Senior Programme Assistant G6 4 B.3.1 Human Dimension Activities Senior Human Dimension Officer S2 1 Human Dimension Officer S2 1 Senior Human Dimension Officer S3 1 Senior Human Dimension Officer S4 1 Senior Human Dimension Officer S5 1 Senior Human Dimension Officer S6 1 Senior Programme Assistant	Post Title			
Travel Assistant Office Clerk G3 2 A.2.2 Common Operational Costs Driver/Mechanic Senior Driver G3 1 Driver G2 7 Cleaner G1 5 B.1.1 Politico-Military Activities Head of Field Office Osh Senior Political Officer S3 1 Adviser on Anti-Terrorism Issues S2 1 Border Issues Co-ordination Officer NP1 1 Senior Programme Assistant G6 4 Programme Assistant G5 1 Project Assistant G5 1 B.2.1 Economic and Environmental Officer Senior Programme Assistant Activities Senior Programme Assistant G6 4 B.3.1 Human Dimension Activities Senior Human Dimension Officer S2 1 Human Dimension Officer S2 1 Senior Human Dimension Officer S3 1 Senior Human Dimension Officer S4 1 Senior Human Dimension Officer S5 1 Senior Human Dimension Officer S6 1 Senior Programme Assistant				
A.2.2 Common Operational Costs Driver/Mechanic G3 1 Senior Driver G2 7 Cleaner G1 5 B.1.1 Politico-Military Activities Head of Field Office Osh S3 1 Senior Political Officer S3 1 Adviser on Anti-Terrorism Issues S2 1 Border Issues Co-ordination Officer S2 1 National Media Officer NP1 1 Senior Programme Assistant G5 1 Project Assistant G5 1 Project Assistant G6 4 B.2.1 Economic and Environmental Activities Senior Economic and Environmental Officer S2 1 Senior Programme Assistant G6 4 B.3.1 Human Dimension Activities Senior Human Dimension Officer S2 1 Senior Programme Assistant G6 4 B.3.1 Human Dimension Officer S2 1 Senior Programme Assistant G6 4 B.3.1 Human Dimension Officer S2 1 Senior Programme Assistant G6 4 B.3.1 Human Dimension Officer S2 1 Senior Human Dimension Officer S2 1 National Legal Officer NP2 1 National Legal Officer NP2 1 National Project Co-ordinator NP1 1 Senior Programme Assistant G6 1	Human Resources Assistant	G4	1	
A.2.2 Common Operational Costs Driver/Mechanic G3 1 Senior Driver G2 7 Cleaner G1 5 B.1.1 Politico-Military Activities Head of Field Office Osh S3 1 Senior Political Officer S3 1 Adviser on Anti-Terrorism Issues S2 1 Border Issues Co-ordination Officer S2 1 National Media Officer NP1 1 Senior Programme Assistant G5 1 Project Assistant G5 1 Project Assistant G5 1 B.2.1 Economic and Environmental Activities B.3.1 Human Dimension Activities B.3.1 Human Dimension Activities Senior Human Dimension Officer S2 1 Human Dimension Officer S2 1 Penitentiary Reform Adviser S2 1 National Legal Officer S2 1 National Legal Officer S2 1 Senior Legal Assistant G6 1 Senior Programme Assistant G6 4	Travel Assistant	G4	1	
Driver/Mechanic Senior Driver G3 1 Driver G2 7 Cleaner G1 5 B.1.1 Politico-Military Activities Head of Field Office Osh Senior Political Officer Adviser on Anti-Terrorism Issues Border Issues Co-ordination Officer S2 1 National Media Officer NP1 1 Senior Programme Assistant G6 4 Programme Assistant G5 1 Project Assistant G5 1 B.2.1 Economic and Environmental Activities Senior Economic and Environmental Officer S2 1 Senior Programme Assistant G6 4 B.3.1 Human Dimension Activities Senior Human Dimension Officer S2 1 National Legal Officer NP2 1 National Legal Officer NP3 1 NP4 1 Senior Legal Assistant NP5 1 Senior Legal Assistant NP1 1 Senior Programme Assistant NP1 1 Senior Legal Assistant NP1 1 Senior Programme Assistant NP1 1 Senior Programme Assistant NP1 1 Senior Legal Assistant NP1 1 Senior Programme Assistant NP1 1	Office Clerk	G3	2	
Senior Driver G3 1 Driver G2 7 Cleaner G1 5 B.1.1 Politico-Military Activities Head of Field Office Osh S3 1 Senior Political Officer S3 1 Adviser on Anti-Terrorism Issues S2 1 Border Issues Co-ordination Officer S2 1 National Media Officer NP1 1 Senior Programme Assistant G6 4 Programme Assistant G5 1 Project Assistant G5 1 B.2.1 Economic and Environmental Activities Senior Economic and Environmental Officer S2 1 Senior Programme Assistant G6 4 B.3.1 Human Dimension Activities Senior Human Dimension Officer S2 1 Senior Human Dimension Officer S2 1 Penitentiary Reform Adviser S2 1 National Legal Officer NP2 1 National Project Co-ordinator NP1 1 Senior Programme Assistant G6 1 Senior Programme Assistant G6 1 Senior Programme Adviser S2 1 National Project Co-ordinator NP1 1 Senior Legal Assistant G6 1 Senior Programme Assistant G6 1	A.2.2 Common Operational Costs			
Driver G2 7 Cleaner G1 5 B.1.1 Politico-Military Activities Head of Field Office Osh S3 1 Senior Political Officer S3 1 Adviser on Anti-Terrorism Issues S2 1 Border Issues Co-ordination Officer S2 1 National Media Officer NP1 1 Senior Programme Assistant G6 4 Programme Assistant G5 1 Project Assistant G5 1 B.2.1 Economic and Environmental Activities Senior Economic and Environmental Officer S2 1 Senior Programme Assistant G6 4 B.3.1 Human Dimension Activities Senior Human Dimension Officer S2 1 Fuman Dimension Officer S2 1 Penitentiary Reform Adviser S2 1 National Legal Officer NP2 1 National Project Co-ordinator NP1 1 Senior Programme Assistant G6 1 Senior Programme Assistant G6 1 Senior Legal Assistant G6 1	Driver/Mechanic	G3	1	
CleanerG15B.1.1 Politico-Military ActivitiesS31Head of Field Office OshS31Senior Political OfficerS31Adviser on Anti-Terrorism IssuesS21Border Issues Co-ordination OfficerS21National Media OfficerNP11Senior Programme AssistantG64Programme AssistantG51B.2.1 Economic and EnvironmentalActivitiesSenior Economic and Environmental OfficerS31Senior Programme AssistantG64B.3.1 Human Dimension ActivitiesSenior Human Dimension OfficerS31Human Dimension OfficerS21Penitentiary Reform AdviserS21National Legal OfficerNP21National Project Co-ordinatorNP11Senior Programme AssistantG61Senior Programme AssistantG61Senior Programme AssistantG61Senior Programme AssistantG61Senior Programme AssistantG61	Senior Driver	G3	1	
B.1.1 Politico-Military Activities Head of Field Office Osh Senior Political Officer S3 1 Adviser on Anti-Terrorism Issues Border Issues Co-ordination Officer S2 1 National Media Officer NP1 1 Senior Programme Assistant G6 4 Programme Assistant G5 1 Project Assistant G5 1 B.2.1 Economic and Environmental Activities Senior Economic and Environmental Officer S2 1 Senior Programme Assistant G6 4 B.3.1 Human Dimension Activities Senior Human Dimension Officer S2 1 Senior Human Dimension Officer S2 1 National Legal Officer NP2 1 National Project Co-ordinator NP1 1 Senior Programme Assistant G6 1 Senior Programme Assistant G6 1 Senior Programme Assistant G6 1 Senior Programme Assistant	Driver	G2	7	
Head of Field Office Osh Senior Political Officer S3 1 Adviser on Anti-Terrorism Issues Border Issues Co-ordination Officer National Media Officer NP1 1 Senior Programme Assistant G6 4 Programme Assistant G5 1 Project Assistant G5 1 B.2.1 Economic and Environmental Activities Senior Economic and Environmental Officer S2 1 Senior Programme Assistant G6 4 B.3.1 Human Dimension Activities Senior Human Dimension Officer S2 1 Senior Human Dimension Officer S2 1 Senior Human Dimension Officer S2 1 National Legal Officer NP2 1 National Project Co-ordinator Senior Legal Assistant G6 1 Senior Programme Assistant G6 1 Senior Programme Assistant G6 2	Cleaner	G1	5	
Head of Field Office Osh Senior Political Officer S3 1 Adviser on Anti-Terrorism Issues Border Issues Co-ordination Officer National Media Officer NP1 1 Senior Programme Assistant G6 4 Programme Assistant G5 1 Project Assistant G5 1 B.2.1 Economic and Environmental Activities Senior Economic and Environmental Officer S2 1 Senior Programme Assistant G6 4 B.3.1 Human Dimension Activities Senior Human Dimension Officer S2 1 Senior Human Dimension Officer S2 1 Senior Human Dimension Officer S2 1 National Legal Officer NP2 1 National Project Co-ordinator Senior Legal Assistant G6 1 Senior Programme Assistant G6 1 Senior Programme Assistant G6 2	R.1.1 Politico-Military Activities			
Senior Political Officer S3 1 Adviser on Anti-Terrorism Issues S2 1 Border Issues Co-ordination Officer S2 1 National Media Officer NP1 1 Senior Programme Assistant G6 4 Programme Assistant G5 1 Project Assistant G5 1 B.2.1 Economic and Environmental Activities Senior Economic and Environmental Officer S2 1 Economic and Environmental Officer S2 1 Senior Programme Assistant G6 4 B.3.1 Human Dimension Activities Senior Human Dimension Officer S2 1 Penitentiary Reform Adviser S2 1 National Legal Officer NP2 1 National Project Co-ordinator NP1 1 Senior Programme Assistant G6 2	•	S3	1	
Adviser on Anti-Terrorism Issues Border Issues Co-ordination Officer S2 1 National Media Officer NP1 Senior Programme Assistant G6 4 Programme Assistant G5 1 Project Assistant G5 1 B.2.1 Economic and Environmental Activities Senior Economic and Environmental Officer Economic and Environmental Officer S2 1 Senior Programme Assistant G6 4 B.3.1 Human Dimension Activities Senior Human Dimension Officer S2 1 Penitentiary Reform Adviser S2 1 National Legal Officer NP2 National Project Co-ordinator NP1 Senior Programme Assistant G6 1 Senior Programme Assistant G6 2				
Border Issues Co-ordination Officer National Media Officer National Media Officer Senior Programme Assistant G6 4 Programme Assistant G5 1 Project Assistant G5 1 B.2.1 Economic and Environmental Activities Senior Economic and Environmental Officer S2 1 Senior Programme Assistant G6 4 B.3.1 Human Dimension Activities Senior Human Dimension Officer S2 1 Human Dimension Officer S2 1 Penitentiary Reform Adviser National Legal Officer NP2 1 National Project Co-ordinator NP1 1 Senior Programme Assistant G6 1 Senior Programme Assistant G6 2				
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Project Assistant G5 1 Project Assistant G5 1 B.2.1 Economic and Environmental Activities Senior Economic and Environmental Officer S2 1 Senior Programme Assistant G6 4 B.3.1 Human Dimension Activities Senior Human Dimension Officer S2 1 Human Dimension Officer S2 1 Penitentiary Reform Adviser S2 1 National Legal Officer NP2 1 National Project Co-ordinator NP1 1 Senior Programme Assistant G6 1 Senior Programme Assistant G6 2				
B.2.1 Economic and Environmental Activities Senior Economic and Environmental Officer S3 1 Economic and Environmental Officer S2 1 Senior Programme Assistant G6 4 B.3.1 Human Dimension Activities Senior Human Dimension Officer S3 1 Human Dimension Officer S2 1 Penitentiary Reform Adviser S2 1 National Legal Officer NP2 1 National Project Co-ordinator NP1 1 Senior Legal Assistant G6 1 Senior Programme Assistant G6 2	_			
Senior Economic and Environmental Officer S3 1 Economic and Environmental Officer S2 1 Senior Programme Assistant G6 4 B.3.1 Human Dimension Activities Senior Human Dimension Officer S3 1 Human Dimension Officer S2 1 Penitentiary Reform Adviser S2 1 National Legal Officer NP2 1 National Project Co-ordinator NP1 1 Senior Legal Assistant G6 1 Senior Programme Assistant G6 2	_			
Senior Economic and Environmental Officer S3 1 Economic and Environmental Officer S2 1 Senior Programme Assistant G6 4 B.3.1 Human Dimension Activities Senior Human Dimension Officer S3 1 Human Dimension Officer S2 1 Penitentiary Reform Adviser S2 1 National Legal Officer NP2 1 National Project Co-ordinator NP1 1 Senior Legal Assistant G6 1 Senior Programme Assistant G6 2	R 2.1 Economic and Environmental			
Senior Economic and Environmental Officer S3 1 Economic and Environmental Officer S2 1 Senior Programme Assistant G6 4 B.3.1 Human Dimension Activities Senior Human Dimension Officer S3 1 Human Dimension Officer S2 1 Penitentiary Reform Adviser S2 1 National Legal Officer NP2 1 National Project Co-ordinator NP1 1 Senior Legal Assistant G6 1 Senior Programme Assistant G6 2				
Senior Programme Assistant B.3.1 Human Dimension Activities Senior Human Dimension Officer S3 1 Human Dimension Officer S2 1 Penitentiary Reform Adviser National Legal Officer NP2 1 National Project Co-ordinator NP1 1 Senior Legal Assistant G6 1 Senior Programme Assistant G6 2		S3	1	
B.3.1 Human Dimension Activities Senior Human Dimension Officer S3 1 Human Dimension Officer S2 1 Penitentiary Reform Adviser S2 1 National Legal Officer NP2 1 National Project Co-ordinator NP1 1 Senior Legal Assistant G6 1 Senior Programme Assistant G6 2	Economic and Environmental Officer	S2	1	
Senior Human Dimension OfficerS31Human Dimension OfficerS21Penitentiary Reform AdviserS21National Legal OfficerNP21National Project Co-ordinatorNP11Senior Legal AssistantG61Senior Programme AssistantG62	Senior Programme Assistant	G6	4	
Senior Human Dimension OfficerS31Human Dimension OfficerS21Penitentiary Reform AdviserS21National Legal OfficerNP21National Project Co-ordinatorNP11Senior Legal AssistantG61Senior Programme AssistantG62	B.3.1 Human Dimension Activities			
Human Dimension OfficerS21Penitentiary Reform AdviserS21National Legal OfficerNP21National Project Co-ordinatorNP11Senior Legal AssistantG61Senior Programme AssistantG62		S3	1	
Penitentiary Reform Adviser National Legal Officer NP2 1 National Project Co-ordinator NP1 1 Senior Legal Assistant G6 1 Senior Programme Assistant G6 2				
National Legal OfficerNP21National Project Co-ordinatorNP11Senior Legal AssistantG61Senior Programme AssistantG62			1	
National Project Co-ordinator Senior Legal Assistant Senior Programme Assistant G6 C6 C7 C7 C8 C9 C9 C9 C9 C9 C9 C9 C9 C9			1	
Senior Legal Assistant G6 1 Senior Programme Assistant G6 2	_		1	
Senior Programme Assistant G6 2			1	
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<u>Fund</u>			
Main Programme	Post	Number	NT 4
Programme	Grade	e of Posts	Note
Post Title			
B.4.1 Police Reform Programme			
Police Reform Adviser	S3	1	
Community Policing Adviser	S2	2	
Police Adviser	S2	1	
Senior Programme Assistant	G6	3	
Programme Assistant	G5	1	
Project Assistant	G5	2	
Translator/Interpreter	G5	1	
Centre in Bishkek Total		<u>91</u>	
Project Co-ordinator in Uzbekistan			
A.1.1 Office of Head of Mission			
Head of the Office	HOM	1	
Senior Secretary	G5	1	
Senior Security Guard	G3	1	
Security Guard	G2	2	
A.2.1 Fund Administration Unit			
Chief of Fund Administration	NP2	1	
Asset Management Assistant	G5	1	
Finance Assistant	G5	1	
Human Resources Assistant	G5	1	
Information Technology Assistant	G5	1	
A.2.2 Common Operational Costs			
Senior Driver	G3	1	
Driver	G2	1	
Cleaner	G1	2	
B.1.1 Politico-Military Activities			
National Project Officer	NP2	1	
Programme Assistant	G5	1	

<u>Fund</u>			
Main Programme	Post	Number	NT 4
Programme		of Posts	Note
Post Title			
B.2.1 Economic and Environmental			
Activities	G2	1	
Senior Project Officer	S2	1	
National Economic and Environmental Officer		1	
Programme Assistant	G5	1	
B.3.1 Human Dimension Activities			
Senior Project Officer	S2	1	
Project Assistant	G4	1	
Project Co-ordinator in Uzbekistan Total		<u>21</u>	
Office in Tajikistan			
A.1.1 Office of Head of Mission			
Head of Office	HOM	1	
Deputy Head of Office	DHOM	1	
Security Officer	P3	1	
Programme Co-ordinator	S3	1	
Field Officer	S2	1	
Field Officer	S2	2	
Senior Field Assistant	G6	1	
Senior Legal Assistant	G6	1	
Senior Press and Public Information Assistant	G6	1	
Senior Programme Assistant	G6	1	
Assistant Translator/Interpreter	G5	1	
Field Assistant	G5	5	
Project Assistant	G5	1	
Security Assistant	G5	1	
Senior Secretary	G5	2	
Administrative Assistant	G4	5	
Receptionist	G3	1	
Senior Security Guard	G3	1	
Security Guard	G2	32	
Cook	G1	3	

<u>Fund</u>			
Main Programme	Post	Number	NT . 4 .
Programme		of Posts	Note
Post Title			
A.2.1 Fund Administration Unit			
Chief, Administration and Finance	P4	1	
Finance Officer	P2	1	
Material Management Officer	S2	1	
National Human Resources Officer	NP1	1	
National Accounting Assistant	NP1	1	
National IT/Communications Officer	NP1	1	
Senior Asset Management Assistant	G6	1	
Senior Procurement Assistant	G6	1	
Asset Management Assistant	G5	1	
Budget Assistant	G5	1	
Communications Assistant	G5	1	
Finance Assistant	G5	2	
IT Assistant	G5	1	
Payroll Assistant	G5	1	
Procurement Assistant	G5	1	
Procurement Assistant	G5	1	
Treasury Assistant	G5	1	
Recruitment and Training Assistant	G5	1	
Building Maintenance Assistant	G4	1	
Human Resources Assistant	G4	1	
IT Help Desk Technician	G4	1	
Office Assistant	G4	1	
Transport Assistant	G4	1	
Travel Assistant	G4	1	
Warehouse Clerk	G3	1	
A.2.2 Common Operational Costs			
Driver/Mechanic	G3	2	
Senior Driver	G3	1	
Driver	G2	9	
Handyman	G2	1	
Senior Cook	G2	1	
Cleaner	G1	8	
Cook	G1	1	

<u>Fund</u>			
Main Programme	Post	Number	NT 4
Programme	Grade	of Posts	Note
Post Title			
B.1.1 Political and Military Aspects of			
Security Perder Management Advisor	S2	1	
Border Management Officer		1	
Border Management Officer Counter-Terrorism and Police Issues Adviser	S2 S2	1	
	S2 S2	1	
De-Mining Officer Political Officer		1	
	S2	1	
Politico-Military Officer	S2	1	
National Politico-Military Officer	NP2	1	
National Border Management Officer	NP1	1	
Senior Project Assistant	G6	1	
Programme Assistant	G5	6	
Programme Assistant	G5	1	
B.2.1 Economic and Environmental			
Activities			
Senior Economic and Environmental Officer	S3	1	
Senior Anti-Corruption Officer	S3	1	
Economic Officer	S2	1	
Environmental Officer	S2	1	
Regional Economic and Environmental	S2	1	
Adviser Water Management Adviser	S2	1	
Field Officer, Economic and Environmental	S1	1	
Issues	51	1	
National Environmental Officer	NP1	1	
Programme Assistant	G5	2	
Programme Assistant	G5	1	
Project Assistant	G5	3	
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B.3.1 Human Dimension Activities	G2	1	
Senior Human Dimension Officer	S3	1	
Elections Reform Officer	S2	1	
Gender and Anti-Trafficking Officer	S2	1	
Human Rights Officer	S2	1	
Media Officer	S2	1	
National Gender Officer	NP1	1	

Fund Main Programme Programme Post Title	Post Grade	Number of Posts	Note
National Media Development Officer	NP1	1	
Senior Programme Assistant	G6	3	
Programme Assistant	G5	3	
Project Assistant	G5	1	
Senior Secretary	G5	1	
Trial Monitoring Assistant	G5	1	
Office in Tajikistan Total		<u>158</u>	
Grand Total		<u>2871.5</u>	