

20TH OSCE ECONOMIC AND ENVIRONMENTAL FORUM
"Promoting Security and Stability through Good Governance"
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The Republic of Croatia

**INTEGRITY, ACCOUNTABILITY AND
TRANSPARENCY IN STATE OWNED
ENTERPRISES**

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Ministry of Justice, Croatia

Anti-Corruption Program for State Owned Companies

- ❑ Adopted by the Government of Republic of Croatia
- ❑ 85 companies are implementing AC Program

Reasons for adopting:

- ◆ State owned companies operating in strategic Croatian areas
 - water, forests, energy, railways, highways, finance, shipbuilding, science, defense, ports, airports etc
- ◆ Big assets and incomes
 - Total revenues: 6.831.055.555 € / Assets: 37.228.432.552 €
- ◆ Large number of employees (88669)
- ◆ Non economic spending of assets
- ◆ More responsible and transparent management of assets
- ◆ Recent corruption scandals in companies

Goals of the AC Program

INTEGRITY + TRANSPARENCY + ACCOUNTABILITY

The Program primarily focuses on five target (subject) areas:

- ◆ improving services in the public sector with an emphasis on strengthening the responsibility for a successful performance of tasks and for promoting the development of integrity and transparency,
- ◆ conducting activities in a proper, ethical, economic, efficient and effective manner,
- ◆ aligning activities with the laws and regulations, policies, plans and procedures,
- ◆ protecting property and other resources against losses caused by poor management, unjustified spending and usage, and against irregularity and fraud,
- ◆ timely financial reporting and monitoring of operating results

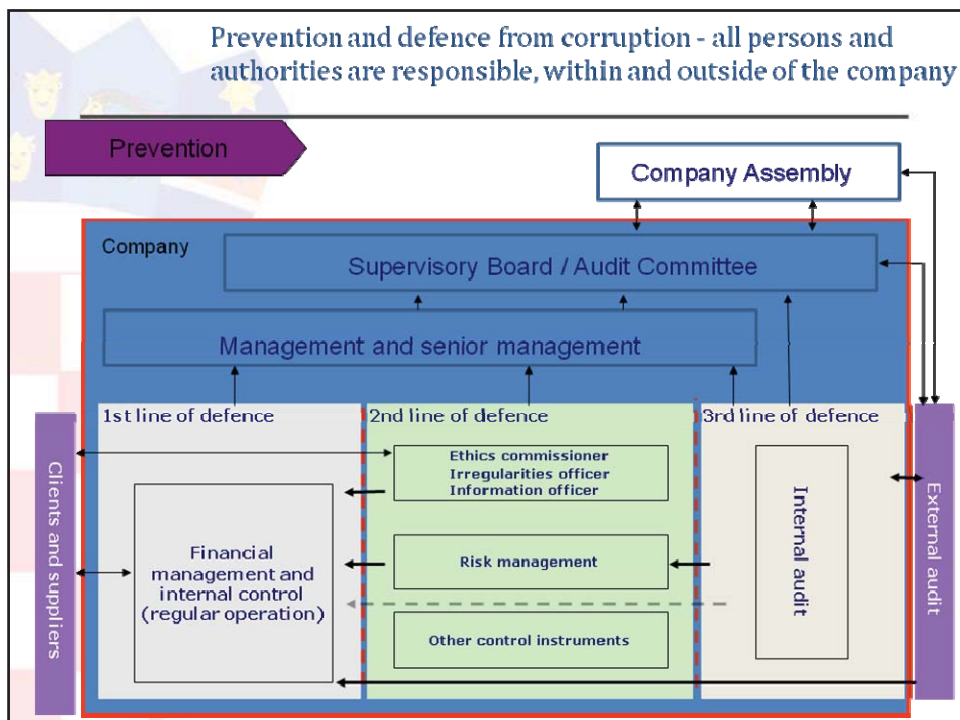
AC Program measures

- ◆ To adopt a disciplinary ordinance and ethical code
- ◆ To adopt catalogue of information and to appoint an information officer
- ◆ To appoint an ethics commissioner
- ◆ Creating an effective system for reporting irregularities and to appoint an irregularities officer
- ◆ To establish a system of financial management and control
- ◆ To establish internal audits
- ◆ Establishing audit committees
- ◆ Training for employees in the fields of ethics, anti-corruption, financial management, internal supervision and control, informing and public procurement

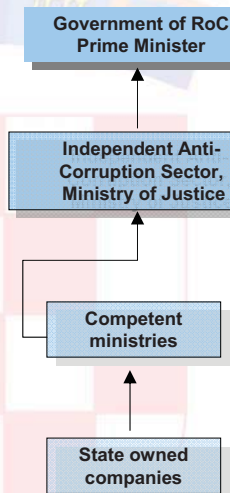
AC Program measures cont.

To publish information on the website of the company:

- ◆ **information on its work**
 - decisions of the Management, data on activities, organization, costs of work and the sources of financing, the publication of reports by an independent auditor on the audit of the financial operation of the company;
- ◆ **information concerning the public procurement procedure**
 - publication of notices,
 - information on the invitation to tender and the tender documents for public procurement,
 - minutes on the opening of tenders,
 - information on the status of all initiated public procurement procedures and all decisions issued by the jury/commission in the procedure of implementing public procurement procedures (decision on selection, cancellation, etc.),
 - notices of concluded contracts;
- ◆ **recruitment procedures**
 - including announcements and calls for testing, legal and other sources for preparing candidates for testing, interview times, information on the status of the recruitment admission procedure in the case of suspension of the procedure and decisions made by tender commissions;
- ◆ **all other relevant reports and information**



Monitoring of implementation



- Coordinators in competent ministries and in every state owned company
- detailed questionnaire :
 - Measure / Question
 - Implemented– YES/NO
 - Link to a web page (decision, document, published information)
 - Names of management and supervisory boards members
 - Numerical data for monitoring the functioning of the established system
- Consolidated report

antikorpcija.hr

DOGAĐAJI

Paneli rasprava „Tajno dostavljene i javno dostupne informacije i medijne slobode“, 28. ožujka 2012. g., Novinarski dom
[Pročitaj više](#)

Javno savjetovanje o naumu „Akojijskog plana za provedbu Inicijative Partnerstvo za otvorenu vladu u Republici Hrvatskoj za razdoblje 2012.-2013.“, 26. ožujka 2012. g., Ministarstvo financija, Zagreb
[Pročitaj više](#)

PARTNERSTVO ZA OTVORENU VLAST

SAVJETOVANJE S JAVNOŠĆU

IZVJEŠĆA

ISTRAŽIVANJA

GALERIJA SLIKA

KONTAKT

ANTIKORUPCIJSKE INSTITUCIJE U SVIJETU

Trgovačko društvo	travanj 2011.	listopad 2011.
AO d.d.	Izvešće	Izvešće
Agencija Alan d.o.o.	Izvešće	Izvešće
Agencija za komercijalnu djelatnost d.o.o.	Izvešće	Izvešće
„Aeroduban“ d.o.o.	Izvešće	Izvešće
AKP-zaštita d.o.o.	Izvešće	Izvešće
Autocosta Rijek-a-Zagreb d.d.	Izvešće	Izvešće
Badel 1882	Izvešće	Izvešće
Bizovačke toplice d.d.	Izvešće	Izvešće
Borovo d.d.	Izvešće	Izvešće
Brijuni Stiviera d.o.o.	Izvešće	Izvešće
Brodarski Institut	Izvešće	Izvešće
Brodogradilište Kraljevica d.d.	Izvešće	Izvešće
Brodopremarna Industrija 3, MAJ, d.d.	Izvešće	Izvešće
Brodospit - Brodogradilište d.o.o.	Izvešće	Izvešće
Brodospit - Brodogradilište specijalnih objekata d.o.o.	Izvešće	Izvešće
Brodotrogir d.d.	Izvešće	Izvešće
Club Adriatic d.o.o.	Izvešće	Izvešće
Croatia Airlines d.d.	Izvešće	Izvešće
Croatia banka d.d.	Izvešće	Izvešće

MAJAVNA DOGAĐANJA

Svečanost zatvaranja Twinning projekta "Jačanje međugeneracijske suradnje u borbi protiv korupcije"
[Pročitaj više](#)

brošura
KORUPCIJA
uzroci, posljedice, prevencija

brošura
Javnom nabavom protiv korupcije

VIJESTI IZ SVIJETA

Hjemački predsjednik podnio ostavku zbog korupcijskog skandala, 17. veljače 2011. g.

Lobist se izjasnio krivim za podmićivanje, 4. siječnja 2012. g.

Siemens plaća od štetu Grobnoj
www

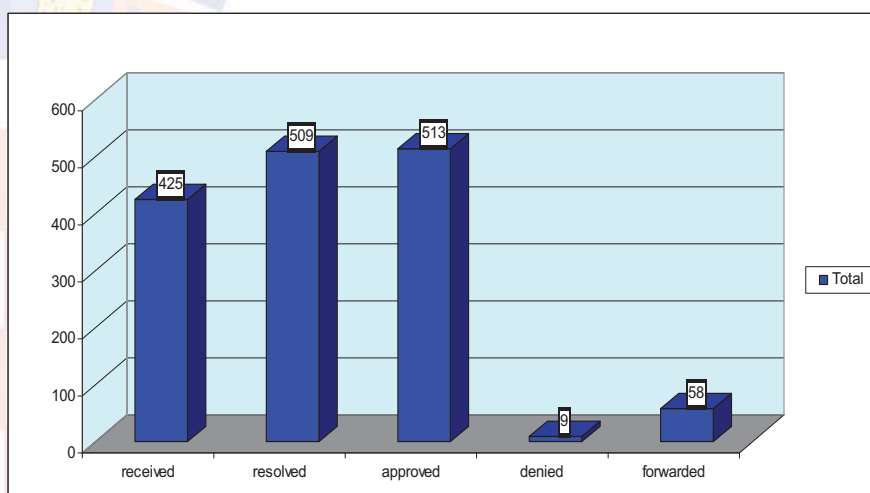
MULTIMEDIJA

CORRUPTION

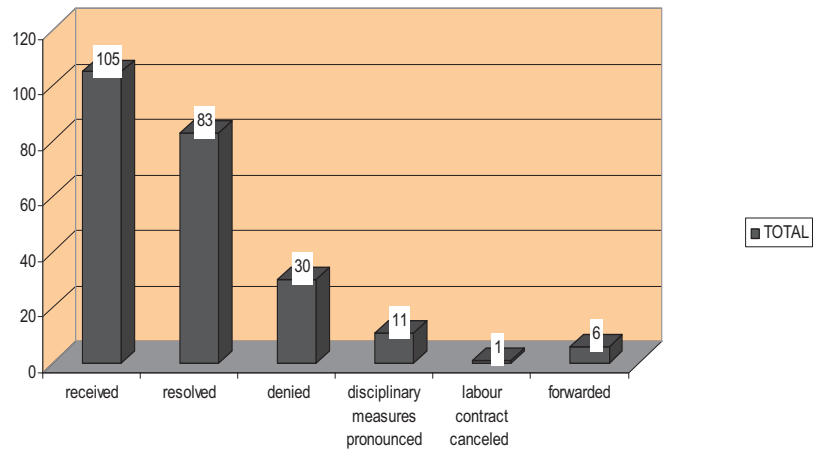
Results of implementation - example

- ◆ a supervisory board was appointed for monitoring ACP implementation (95% of companies),
- ◆ the vision and mission were defined and posted on the website (92% of companies),
- ◆ an ethics commissioner was appointed (92% of companies),
- ◆ all company employees have been informed about the ethics commissioner (91%)
- ◆ information officer was appointed - (91% of companies),
- ◆ the Catalogue of information has been set up (86%),
- ◆ a list of employees in posts with a high risk of corruption, as determined in the risk analysis and assessment, has been compiled (80%)
- ◆ an irregularities officer has been appointed (84%)

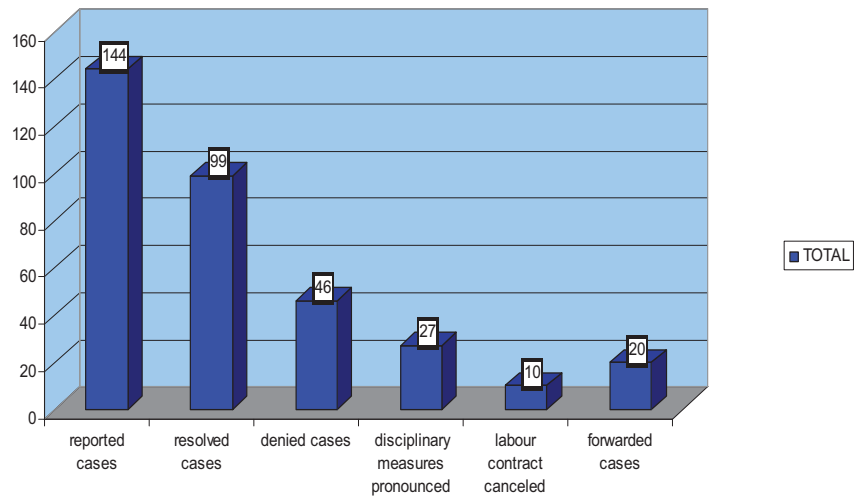
Applications for the right to information access



Complaints on the breach of ethics



Cases of irregularities and frauds





Results of monitoring and overall achievements

- ◆ Strengthening of transparency, integrity and accountability
- ◆ Identification of successes and problems in implementation
- ◆ Identification of corruption risks areas
- ◆ All reports are published on the web
- ◆ List of measures according to implementation
- ◆ Ranking of companies according to implementation
- ◆ Numeric data for monitoring the functioning of the established system
- ◆ Media attention
- ◆ Pressure on management and supervision boards



Independent Anti-Corruption Sector

Ministry of Justice

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www.antikorupcija.hr