



**Organization for Security and Co-operation in Europe  
Permanent Council**

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**390th Plenary Meeting**  
PC Journal No. 390, Agenda item 5

**DECISION No. 470  
SUPPLEMENTARY BUDGET  
FOR THE OSCE MISSION IN KOSOVO -  
2002 MUNICIPAL ELECTIONS IN KOSOVO**

The Permanent Council,

Recalling its Decision No. 469 of 11 April 2002 on the year 2002 Unified Budget,

Taking note of the document “Supplementary Budget - 2002 Municipal Elections in Kosovo, OSCE Mission in Kosovo” (PC.IFC/33/02/Rev.1) of 17 April 2002, and the fact that EUR 5.1 million of the Kosovo Consolidated Budget has been committed by the UNMIK Special Representative of the Secretary-General of the United Nations for the conduct of the elections,

Taking further note of the document “Final Mission Report - 2002 Municipal Elections in Kosovo” regarding the Assessment Mission to evaluate the budget requirement for the 2002 Municipal Elections (PC.IFC/32/02) of 22 March 2002,

- Approves the supplementary budget in the amount of EUR 9,811,800 for the OSCE Mission in Kosovo, as presented in the Annexes.

**DEPARTMENT OF ELECTION OPERATIONS  
 PROPOSED BUDGET 2002**

**Resource estimates by division in euro**

| <b>Division</b>                            | <b>Approved Budget</b> | <b>Supplementary Budget</b> | <b>New Budget</b> |
|--|------------------------|-----------------------------|-------------------|
| Management and Administration              | 689,000                | 278,000                     | 967,000           |
| Central Election Commission                | 222,000                | 32,000                      | 254,000           |
| Election Complaints and Appeals Commission | 40,000                 | 227,500                     | 267,500           |
| Voter Services                             | 120,000                | 1,384,600                   | 1,504,600         |
| Political Party Services                   | 67,000                 | 185,600                     | 252,600           |
| Election Services                          | 94,000                 | 11,700                      | 105,700           |
| Capacity Building                          | 367,000                | (72,100)                    | 294,900           |
| Training                                   |                        | 964,500                     | 964,500           |
| Supervision Co-ordination                  | 27,500                 | 1,691,900                   | 1,719,400         |
| Field Operations                           | 616,500                | 1,681,500                   | 2,298,000         |
| By-Mail Operations                         |                        | 254,600                     | 254,600           |
| Count and Results Center                   |                        | 360,200                     | 360,200           |
| Public Information                         | 146,000                | 248,800                     | 394,800           |
| Information Technology                     | 383,000                | 531,300                     | 914,300           |
| Support                                    | 628,000                | 1,873,500                   | 2,501,500         |
| Media Access Support Team                  |                        | 91,000                      | 91,000            |
| Provisional Electoral Management Body      |                        | 67,200                      | 67,200            |
| <b>TOTAL</b>                               | <b>3,400,000</b>       | <b>9,811,800</b>            | <b>13,211,800</b> |

**DEPARTMENT OF ELECTION OPERATIONS  
PROPOSED POST TABLE 2002**

| <b>Section</b><br>Post Title                          | <b>Grade of<br/>Post</b> | <b>Category</b> | <b>Duration<br/>of Post<br/>(months)</b> | <b>Number<br/>of<br/>Positions</b> |
|---|--------------------------|-----------------|--|------------------------------------|
| <b>Management</b>                                     |                          |                 |  |                                    |
| Information Officer                                   | -                        | S               | 8  | 1                                  |
| Personnel Officer                                     | P2                       | C               | 7  | 1                                  |
| Personnel Assistant                                   | G4                       | C               | 8  | 2                                  |
| Finance Assistant                                     | G4                       | C               | 7  | 1                                  |
| Language Assistant                                    | G4                       | C               | 7  | 3                                  |
| Senior Co-ordinator - Operations                      | -                        | S               | 7  | 1                                  |
| Executive Officer - Operations                        | -                        | S               | 8  | 1                                  |
| Timeline/Project Assistant                            | G4                       | C               | 7  | 1                                  |
| Quality Assurance/Data Protection Officer             | -                        | S               | 7  | 1                                  |
| Quality Assurance Assistant                           | G5                       | C               | 7  | 2                                  |
| <b>Election Complaints and Appeals Sub-commission</b> |                          |                 |  |                                    |
| Chief Commissioner                                    | -                        | S               | 8  | 1                                  |
| Senior Investigator                                   | -                        | S               | 6  | 1                                  |
| Legal Advisor   | -                        | S               | 5  | 2                                  |
| Legal Advisor   | -                        | S               | 6  | 1                                  |
| Investigator  | -                        | S               | 4  | 2                                  |
| Investigator  | G6                       | C               | 4  | 2                                  |
| Case Adjudicator                                      | -                        | S               | 5  | 3                                  |
| Assistant/Secretary/Interpreter                       | G4                       | C               | 8  | 1                                  |
| Legal Advisor   | G6                       | C               | 5  | 2                                  |
| Legal Language Assistant                              | G5                       | C               | 6  | 2                                  |
| Case Adjudicator                                      | G5                       | C               | 5  | 2                                  |
| <b>Voter Services</b>                                 |                          |                 |  |                                    |
| Voter Services Officer                                | -                        | S               | 7  | 3                                  |
| Anti-fraud Officer                                    | -                        | S               | 5  | 8                                  |
| Anti-fraud Officer                                    | -                        | S               | 6  | 1                                  |
| Early Voting Co-ordinator                             | -                        | S               | 5  | 1                                  |
| Voter Services Supervisor                             | -                        | S               | 3  | 40                                 |
| Early Voting Supervisor                               | -                        | S               | 2  | 5                                  |
| Anti-fraud Co-ordinator                               | G6                       | C               | 6  | 1                                  |
| Anti-fraud Investigator                               | G5                       | C               | 5  | 12                                 |
| Assistant/Interpreter (AFOs)                          | G4                       | C               | 5  | 12                                 |
| Assistant/Interpreter (VSS)                           | G4                       | C               | 3  | 40                                 |

| <b>Section</b><br>Post Title             | <b>Grade of<br/>Post</b> | <b>Category</b> | <b>Duration<br/>of Post<br/>(months)</b> | <b>Number<br/>of<br/>Positions</b> |
|--|--------------------------|-----------------|--|------------------------------------|
| Assistant/Interpreter (EV)               | G4                       | C               | 2  | 5                                  |
| Anti-fraud Officer                       | -                        | S               | 6  | 1                                  |
| Anti-fraud Officer                       | -                        | S               | 5  | 5                                  |
| Early Voting Co-ordinator                | -                        | S               | 3  | 1                                  |
| Voter Services Supervisor                | -                        | S               | 3  | 30                                 |
| Early Voting Supervisor                  | -                        | S               | 2  | 10                                 |
| Assistant/Interpreter (AFOs)             | G4                       | C               | 5  | 6                                  |
| Assistant/Interpreter (VSS)              | G4                       | C               | 3  | 30                                 |
| Assistant/Interpreter (EV/SaM)           | G4                       | C               | 2  | 10                                 |
| <b>Political Party Services</b>          |                          |                 |  |                                    |
| Political Party Services Officer         | -                        | S               | 8  | 1                                  |
| Auditor                                  | P2                       | C               | 8  | 1                                  |
| Auditor                                  | -                        | S               | 4  | 1                                  |
| Auditor                                  | G5                       | C               | 8  | 1                                  |
| Auditor                                  | G5                       | C               | 4  | 1                                  |
| Language Assistant                       | G4                       | C               | 8  | 1                                  |
| Domestic Observer Assistant              | G4                       | C               | 6  | 1                                  |
| <b>Election Services</b>                 |                          |                 |  |                                    |
| Election Services Officer                | -                        | S               | 6  | 1                                  |
| <b>Training</b>                          |                          |                 |  |                                    |
| Manual/Guideline Writer                  | -                        | S               | 6  | 1                                  |
| Trainer                                  | -                        | S               | 6  | 10                                 |
| Trainer                                  | -                        | S               | 2  | 10                                 |
| Trainer - C&RC                           | -                        | S               | 4  | 1                                  |
| Trainer - C&RC                           | G4                       | C               | 3  | 9                                  |
| Trainer                                  | G4                       | C               | 6  | 6                                  |
| Trainer                                  | G4                       | C               | 1.5                                      | 110                                |
| Trainer                                  | -                        | S               | 6  | 3                                  |
| Trainer                                  | -                        | S               | 2  | 4                                  |
| Trainer                                  | G4                       | C               | 6  | 10                                 |
| Trainer                                  | G4                       | C               | 1.5                                      | 12                                 |
| <b>Supervision</b>                       |                          |                 |  |                                    |
| Supervision Officer                      | -                        | S               | 7  | 1                                  |
| Short-Term Operation Officer             | -                        | S               | 1  | 2                                  |
| International Polling Supervisor (K/SaM) | -                        | S               | 11 days                                  | 900                                |
| Database Co-ordinator                    | G6                       | C               | 8  | 1                                  |
| Assistant/Secretary/Interpreter          | G4                       | C               | 6  | 1                                  |
| Short-Term Operation Assistant           | G4                       | C               | 2  | 2                                  |
| <b>Field Operations</b>                  |                          |                 |  |                                    |

| <b>Section</b><br>Post Title                | <b>Grade of<br/>Post</b> | <b>Category</b> | <b>Duration<br/>of Post<br/>(months)</b> | <b>Number<br/>of<br/>Positions</b> |
|---|--------------------------|-----------------|--|------------------------------------|
| Field Co-ordinator                          | -                        | S               | 7  | 2                                  |
| Courier                                     | -                        | S               | 6  | 1                                  |
| Data Information Officer                    | G6                       | C               | 7  | 1                                  |
| Assistant/Secretary/Interpreter             | G4                       | C               | 8  | 1                                  |
| Radio Operators                             | G4                       | C               | 6  | 3                                  |
| Elections Communications Officer            | -                        | S               | 6  | 1                                  |
| Election Officer                            | -                        | S               | 8  | 12                                 |
| Core Supervisor                             | -                        | S               | 7  | 9                                  |
| Election Security Officer                   | -                        | S               | 6  | 5                                  |
| Core Supervisor                             | -                        | S               | 3  | 5                                  |
| Assistant Core Supervisor                   | G6                       | C               | 7  | 16                                 |
| Assistant/Secretary/Interpreter             | G4                       | C               | 8  | 10                                 |
| Assistant/Secretary/Interpreter             | G4                       | C               | 6  | 30                                 |
| Language Assistant                          | G4                       | C               | 6  | 12                                 |
| Radio Operators                             | G4                       | C               | 5  | 15                                 |
| Logistics Assistant                         | G2                       | C               | 6  | 40                                 |
| Head of Office                              | -                        | S               | 8  | 2                                  |
| Senior Election Officer                     | -                        | S               | 7  | 1                                  |
| Administration Officer                      | -                        | S               | 8  | 1                                  |
| Core Supervisor                             | -                        | S               | 8  | 1                                  |
| Core Supervisor                             | -                        | S               | 7  | 7                                  |
| Election Security Officer                   | -                        | S               | 6  | 1                                  |
| Election Administrative Assistant           | G5                       | C               | 8  | 3                                  |
| Assistant/Secretary/Interpreter             | G4                       | C               | 8  | 5                                  |
| Logistics Assistant                         | G2                       | C               | 8  | 1                                  |
| Assistant/Secretary/Interpreter             | G4                       | C               | 7  | 8                                  |
| Logistics Assistant                         | G2                       | C               | 7  | 8                                  |
| <b>By-Mail Operations</b>                   |                          |                 |  |                                    |
| Head of By-mail Operations                  | P3                       | C               | 10                                       | 1                                  |
| Information/Procedures Co-ordinator         | -                        | S               | 7  | 1                                  |
| Applications Manager                        | -                        | S               | 8  | 1                                  |
| Review Manager                              | -                        | S               | 6  | 1                                  |
| Courier                                     | -                        | S               | 5  | 1                                  |
| Applications Supervisor                     | -                        | S               | 4  | 2                                  |
| Review Officer                              | -                        | S               | 3  | 3                                  |
| Assistant/Secretary/Interpreter             | G4                       | C               | 6  | 3                                  |
| Helpline Operator                           | G4                       | C               | 5  | 4                                  |
| <b>Count and Results</b>                    |                          |                 |  |                                    |
| Head of Count and Results                   | -                        | S               | 6  | 1                                  |
| Count and Results Centre Administrator      | -                        | S               | 5  | 1                                  |
| Count and Results Centre Facilities Manager | -                        | S               | 3  | 1                                  |
| Count Officer                               | -                        | S               | 3  | 1                                  |

| <b>Section</b><br>Post Title               | <b>Grade of<br/>Post</b> | <b>Category</b> | <b>Duration<br/>of Post<br/>(months)</b> | <b>Number<br/>of<br/>Positions</b> |
|--|--------------------------|-----------------|--|------------------------------------|
| Audit & Results Officer                    | -                        | S               | 3  | 1                                  |
| Count Manager                              | -                        | S               | 1.5                                      | 3                                  |
| Count and Results Centre Supervisor        | -                        | S               | 1  | 30                                 |
| Count and Results Centre Assistant         | G4                       | C               | 5  | 5                                  |
| Assistant/Secretary/Interpreter            | G4                       | C               | 5  | 1                                  |
| Security Guard                             | G2                       | C               | 3  | 1                                  |
| Security Guard                             | G1                       | C               | 3  | 32                                 |
| Count Manager                              | G4                       | C               | 1.5                                      | 45                                 |
| Administration Assistant                   | G3                       | C               | 1.5                                      | 15                                 |
| Data Entry Manager                         | G4                       | C               | 1  | 8                                  |
| Logistics Assistant                        | G2                       | C               | 1  | 30                                 |
| <b>Public Information</b>                  |                          |                 |  |                                    |
| Public Information Officer - SaM/BMO       | -                        | S               | 6  | 1                                  |
| Public Information Officer - Belgrade      | -                        | S               | 6  | 1                                  |
| Assistant/Secretary/Interpreter - Belgrade | G4                       | C               | 6  | 1                                  |
| Media Centre Manager                       | G5                       | C               | 2  | 1                                  |
| Graphic Designer                           | P2                       | C               | 7  | 2                                  |
| Dissemination Co-ordinator                 | G5                       | C               | 6  | 12                                 |
| Dissemination Assistant                    | G4                       | C               | 2  | 5                                  |
| Public Information Officer-TV              | -                        | S               | 6  | 1                                  |
| <b>Information Technology</b>              |                          |                 |  |                                    |
| Assistant/Secretary/Interpreter            | G4                       | C               | 7  | 1                                  |
| Database Developer                         | P2                       | C               | 8  | 2                                  |
| Chief of IT Projects                       | P4                       | C               | 8  | 1                                  |
| IT Projects Officer                        | P2                       | C               | 8  | 2                                  |
| IT Technician                              | G5                       | C               | 6  | 1                                  |
| IT Technician                              | G5                       | C               | 3  | 2                                  |
| Chief of Data Entry                        | -                        | S               | 8  | 1                                  |
| Data Entry Supervisor                      | -                        | S               | 7  | 1                                  |
| Data Entry Supervisor                      | -                        | S               | 6  | 4                                  |
| Data Entry Supervisor                      | G6                       | C               | 6  | 4                                  |
| <b>Support</b>                             |                          |                 |  |                                    |
| Election Support Officer - Log/Proj        | P2                       | C               | 7  | 2                                  |
| Print Production Officer                   | -                        | S               | 7  | 1                                  |
| Print Production Officer - Ballots         | -                        | S               | 5  | 1                                  |
| Graphic Designer                           | G6                       | C               | 5  | 1                                  |
| Assistant/Secretary/Interpreter            | G4                       | C               | 7  | 1                                  |
| Election Logistics Co-ordinator            | G6                       | C               | 7  | 1                                  |
| Election Transport Co-ordinator            | G6                       | C               | 7  | 1                                  |
| Data Entry Clerk                           | G2                       | C               | 3  | 2                                  |
| Handyman                                   | G1                       | C               | 4  | 2                                  |

| <b>Section</b><br>Post Title                 | <b>Grade of<br/>Post</b> | <b>Category</b> | <b>Duration<br/>of Post<br/>(months)</b> | <b>Number<br/>of<br/>Positions</b> |
|--|--------------------------|-----------------|--|------------------------------------|
| Driver                                       | G2                       | C               | 6  | 7                                  |
| Driver                                       | G2                       | C               | 4  | 3                                  |
| Service Centre Assistant                     | G4                       | C               | 6  | 5                                  |
| Service Centre Assistant                     | G4                       | C               | 2  | 3                                  |
| Election Logistics Officer                   | P2                       | C               | 7  | 1                                  |
| Warehouse Worker                             | G2                       | C               | 4  | 6                                  |
| Warehouse Truck Driver                       | G2                       | C               | 4  | 3                                  |
| Warehouse Worker                             | G2                       | C               | 3  | 4                                  |
| <b>Media Access Support Team</b>             |                          |                 |  |                                    |
| MAST Officer                                 | -                        | S               | 2.5                                      | 5                                  |
| MAST Interpreter/Driver                      | G4                       | C               | 2.5                                      | 5                                  |
| Media Monitoring Assistant                   | G4                       | C               | 2.5                                      | 20                                 |
| <b>Provisional Electoral Management Body</b> |                          |                 |  |                                    |
| Principal International Officer              | -                        | S               | 7  | 1                                  |
| Administration Officer                       | -                        | S               | 7  | 1                                  |
| Assistant/Secretary/Interpreter              | G4                       | C               | 7  | 2                                  |