

EL EMPLEO JUVENIL EN ESPAÑA

OSCE
Economic and Environmental Forum
Prag, 6-8 September 2017



YOUTH EMPLOYMENT IN SPAIN

- **Spanish Youth and Youth Employment 2012-2017**
- **Government Policies to boost employment**
- **Youth Employment and Entrepreneurship Strategy 2013-2016**
- **National Youth Guarantee System**



SPANISH YOUTH

- The demographic context of the youth in Spain is undergoing important changes related to its gradual loss of weight within the Spanish population as a whole, and also to a very remarkable increase in the diversity of the youth itself, group within which, together with the presence of immigrant population the transformation of family structures shall be highlighted.



SPANISH YOUTH

- In 2012, the unemployment rate among young people under 25 (16-24 years old) equated to 51.67% (EPA 2012T1).
- Among young people up to 29 years old (16-29 years), the unemployment rate was 39.03% (EPA 2012T1).



EMPLOYMENT POLICIES

Measures aimed at fostering youth employability developed in Spain since 2012 are framed within the recommendations formulated by the European Union and are in line with the Youth Opportunities Initiative of the Declaration of the members of the European Council (January 2012).



EMPLOYMENT POLICIES

- **Youth Employment and Entrepreneurship Strategy 2013-2016**
- **National Youth Guarantee System**



YOUTH EMPLOYMENT AND ENTREPRENEURSHIP STRATEGY. KEY MEASURES

- **Reduction of contributions to Social Security for companies hiring young people under 30.**
- **Programmes for young people who left the educational system to obtain the ESO (Compulsory Secondary Education) qualification.**
- **Training programmes with a hiring commitment.**
- **Flat rate of 50 euros for young self-employed and entrepreneurs.**



YOUTH EMPLOYMENT AND ENTREPRENEURSHIP STRATEGY. RESULTS

- **Since it was launched, the youth unemployment rate (16 to 24 years) has fallen from 56.92% (EPA2013T1) to 41.66% (EPA2017T1).**
- **About 500,000 young people have entered employment through training and learning contracts. And about 200,000 have entered into a training programme.**
- **More than 600,000 young people have benefited at some point from the various incentive measures implemented with the Strategy.**



NATIONAL YOUTH GUARANTEE SYSTEM

The Youth Guarantee is an initiative of the European Union whose objective in Spain is to offer young people aged between 16 and 29 and who are not studying, receiving training or are not working, a good job offer, adequate training courses, a period of internships in companies or a second educational opportunity.



NATIONAL YOUTH GUARANTEE SYSTEM

→ TO WHOM IS THE YOUTH GUARANTEE ADRESSED?

- Young people aged between 16 and 29
- Unemployed young people
- Young people who are not undergoing a training process or attending educational programmes



NATIONAL YOUTH GUARANTEE SYSTEM

→ REQUIREMENTS:

- Being between **16 and 29 years old**.
- Holding Spanish nationality or being a European citizen.
- In the case of being a foreigner, having an authorisation to reside and work in the Spanish territory.
- Being **registered** in any municipality of the Spanish national territory.



WHAT DOES IT OFFER?

1. To improve intermediation:

- Career counseling actions, employment information and guidance in the search of employment.
- Modernisation of the Public Employment services
- Unified Employment and Self-employment Portal
- Actions with employment agencies
- Education-employment intermediation programme



2. To improve employability:

- Second chance programmes.
- Training programmes with hiring commitment
- ICTs and languages training programmes
- Non-work practices in companies
- Boosting dual Vocational Training
- Training programmes to obtain professional certificates
- Assessment and Certification of professional competences
- School-Workshop and learning and working centres programme



3. To encourage recruitment:

- Reductions and discounts in Social Security fees up to 100% of the amount for young people under 30.
- Specific social contributions reduction for young people under 25 who are not working or studying ("ninis")
- Employment support for hiring young people who are not working or studying for over a 6-month period.
- Training and other programmes to boost employment for young researchers.



4.To encourage entrepreneurship:

- Flat rate for self-employed people.
- Financial support for self-employed and young people not working or studying.
- Possibility of keeping the unemployment subsidy when starting an entrepreneurial activity.
- Capitalisation of the unemployment subsidy.
- Second chance for entrepreneurs.
- Boosting entrepreneurial culture.
- Guidance and counseling through reference offices.



NATIONAL YOUTH GUARANTEE SYSTEM

At the moment more than **774,324 young people** are registered (beneficiaries) in the Youth Guarantee system.

- **397,036 men.**
- **377,288 women.**



**INJUVE:
Youth Information Services Project + Youth
Guarantee**

Agreement between the INJUVE and the Ministry of Employment and Social Security. YIS+Youth Guarantee Project, which involves more than 300 youth information centers and services (YIS) that:

- provide information about the Youth Guarantee,
- advise on the application process and where to request the password/ username,
- assist in filling in the application to those young people requiring so.



**INJUVE:
Youth Information Services Project + Youth
Guarantee**

Since this project was launched, REDSIJ (Youth Information Services Network) and INJUVE have helped more than 75,000 young people enroll in the Youth Guarantee.



YOUTH EMPLOYMENT EVOLUTION

- In 2013 the unemployment rate among young people under 25 (16-24 years old) was 56.92% (EPA20131T). In 2017 this rate has dropped to 39.53% (EPA2017T2).
- And among young people up to 29 years old (16-29 years), the unemployment rate reached 44.01% (EPA20131T). In 2017, this rate has dropped to 29.73% (EPA2017T2).

